

# (Reform Initiative Implementation Action Plan - RIIAP)

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Title: Reforming the existing election system of governing body chairman of secondary high school.

(Problem Identification)

Education is the backbone of our society. Educational institutions require right direction. Misgovernance exists in the election of the governance body chairperson. We need a right man in right place. In educational organization stakeholders both student and teacher need a proper guardian. If a person elected in an institution as a chairman who is unethical, not experienced, not qualified, power hungry in such activities then the institution and as a whole the society will be affected and education will be hampered. Indirectly surrounding community will be dishearten. Present voting system gives a wrongly decision. The person who has illegal money influenced voters and get elected in corrupt way. Back-end in our society ill motivated people make an environment stimulating people to do such unethical activities.

# What causes the problem?

People who are competing to have the position of chairman of the government body of the school sometimes use illegal money and political mechanism for election engineering and for this way of election process voter are illegally motivated and voting their interested person. Ethical values and level of financial structure of the Society, community and cultural fabrics are especially liable for this vulnerable mis-management system of Gb chairman election system. Political issues and mechanism directly and indirectly connect this mechanism.

# Action plan for solving the problem and its impact:

<b>ACTIONS</b>	<b>RESPONSIBILITY</b>	<b>DATE LINE to implement this plan</b>	<b>Budget and resource</b>
Direct voting(50% weightage)	UNO	Within three months	Shambupura secondary high SCHOOL FUND
Personal characteristics analysis such as education,involvement in educational sectors,involvement in social activities,financial ability,honesty etc(50% weightage)			

Changing the only direct voting system, we can reform it splitting it into two way such as 1) 50 % marking for direct voting method; 2) 50% marking for analyzing competitors characteristics such as academic background, social service background, previous involvement in educational sectors activities, financial ability and honesty. Through this system an ideal person will be elected and will not be biased. He will be able to decide what he thinks. Only he will give emphasis in developing the quality of this institution. Because he has a past background regarding institute, Education and social activities. His born as chairman in this institute is in a right way. His presence will make the institution eradicate corruption and politics. It will remove the bad impression of the stakeholder regarding the chairman elected only in a direct election system. It may impact in our local union parisod election and also national level election. It may positively affect in other election system in business sector even all over the society.

# SWOT ANALYSIS

## Strength:

This school has a good-looking campus, good infrastructure and valuable assets such as land, building and garden. Its location is nearest to capital Dhaka. Road Communication to district and upazila is well enough. For this reason, geographically it has an importance. Quality teachers are getting employed here. This school shows good result in consider to other school. Good students are studying in this school. In this school teachers collaborate and share best practices and lead to improved teaching and learning. Some teachers are passionate about their work and dedicated to student success create a positive learning experience. School offers valuable services beyond academics, such as counseling, extracurricular activities, or special programs. A positive and inclusive learning environment promotes student success and well-being. Management of this school tries always to cope up with the rules and regulation of government. Most of the people living surrounding area of this school are businessman and rich. They are financially solvent and always helpful.

# WEAKNESS

Quality teachers get ultimately better chance and then leave this job of this school. So, for a short time quality teacher stay here. Some teachers are not passionate about their work and not dedicated to student success create a negative learning experience. Even Not all teachers are proficient in using technology, so it limits the use of modern teaching methods. Businessmen of the surrounding of the community involved in any politics and connected to the managing committee. Their involvement with managing committee sometimes creates chaotic situation. For this reason, Internal administration of this school is badly affected. For this reason, educational environment is affected anyway. In our society every sector is experiencing the effect of politics. Chairman who is elected by only direct election is somehow engaged in any politics. Their background quality is not from the characteristics related to education at all.

# OPPORTUNITY AND THREAT

**OPPORTUNITY:** Government fund is limited. Sometimes community people share their hands to success some program. Always this school tries to cope up with the positive changes.

**Threats:** There are other schools in the surrounding area of this upazila. So it is to face competition with other other school.

# PESTLE

## Political Factors:

This school is under MPO from government. So, government has anyhow control over it. A government initiative creates the risk that the school may fail to deliver the policy or be diverted away from local priorities etc. Chairman elected by direct election is somehow connected to power party and he uses such flavors to administer the management system of this school. Power party has direct linkage to government. Some teachers are borne through political networking. Some People of the society are directly related to power politics and other political parties. They observe the activities of this school. People living in the surrounding community are becoming affected by corrupt political flavor. So, their connection to chairman makes the environment polluted. Political Factors are all about how and to what degree a government intervenes in the economy of educational institutions. This can include – government policy, political stability or instability in the country. It is clear from the above that political factors often have an impact on educational institute. School needs to be able to respond to the current and anticipated future legislation, and adjust their approach and policy accordingly. Sometimes chairman of this school does not care about laws and regulation regarding school management.

# Economical factors:

Factors include – economic growth, interest rates, exchange rates, inflation, disposable income of consumers and businesses and so on. Central or local government funding decisions may affect school/establishment finances. Economic factors have a significant impact on how a school does operate its educational goal and future activities. This school is under MPO from government. Economic growth and inflation have an impact on salary and other expenditure of this school.

# Social Factors:

Also known as socio-cultural factors, they are the areas that involve the shared belief and attitudes of the population. These factors include – population growth, age distribution, health consciousness, career attitudes and so on. These factors are of particular interest as they have a direct effect on educational sectors. In this school teacher teaches student to respect their senior and belove their junior.This thing impacts directly in the surrounding area. In covid-19 good lesson regarding health issue is delivered in this school.This massage is broadcasted to nearest area.Culturally our society learned from this initiatives.

## **Technological Factor:**

Technological landscape changes and how this impacts the way we need to use in educational sector. Class room facilities and others administrative activities of this school are used by technological know- how.In covid-19 physical class was stopped but virtual class was continued that time .Sometimes management of this school uses technological devices for their important issue when they need.

# Environmental Factors:

This school always respects and maintain all government's rules and regulation regarding environment the. Teachers and students are aware of the government policy regarding environment. No harmful environmental issue is availing in the campus. Time to time they follow the government's rule and regulation. They maintain and implement different day regarding environment. Students are learning various issues regarding environment.

## Legal factors :

Legal factors include - health and safety, equal opportunities, advertising standards, educational policy and laws. It is clear that school need to know what is and what is not legal in order to run efficiently the activities of school. This school is loyal to the instruction given by government. All students are given advise to maintain health rules. Equal opportunity for boys and girls is given in this school.