



# BPATC NEWSLETTER

July-September  
2024

Issue-02

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## Dear Readers,

Welcome to the July-September, 2024 issue of the BPATC Newsletter. BPATC has been publishing this quarterly newsletter regularly since 2017, to keep you in touch with the vibrant activities that the apex training institution of Bangladesh civil services organizes throughout the year.

BPATC is widely known as the apex institution in the field of imparting quality training for the civil servants of Bangladesh. The rich legacy it has left behind speaks volumes of its enormous contribution in nation building. With its charter of business being long and wide ranging from facilitating core courses for the civil servants to conducting researches, doing publication and providing consultancy, BPATC does remain a hub of academic activities throughout the year. In this issue, we have tried to cover up as many pertinent events as possible to give our readers a fair overview of the plethora of activities that took place during July to September 2024.

We are truly indebted to our Editorial team headed by our respected Rector Mr. Sayeed Mahbub Khan, Secretary to the Government, and Mr. Md. Monirul Islam, Member Directing Staff who have extended their relentless support as and when required.

It's a matter of immense pleasure that right after completing a training course in BPATC, you become a member of BPATC alumni. BPATC values your feedbacks and contributions. We welcome your thoughts as they reinforce our thirst for further excellence. Please share your ideas and suggestions and email them to: [sajidul@gmail.com](mailto:sajidul@gmail.com)

## Abu Naser Mohammad Sajidul Ahsan

Editor, BPATC Newsletter

&

Deputy Director (Publication)

## 148<sup>th</sup> Advanced Course on Administration and Development (ACAD)

148<sup>th</sup> Advanced Course on Administration and Development (ACAD) was held at Bangladesh Public Administration Training Centre (BPATC) from 07<sup>th</sup> July 2024 to 04<sup>th</sup> September 2024. The total number of participants for 148<sup>th</sup> ACAD course was 31 and they all were of the rank of Deputy Secretary. The officers equivalent to the rank of Deputy Secretary from the armed forces division also took part in the training course.



*Mr. Sayeed Mahbub Khan, Rector of the centre giving his speech on Certificate Awarding ceremony of 148<sup>th</sup> Advanced Course on Administration and Development (ACAD).*

This 60-days long training course provided the participants a broader perspective on the on-going national and international issues and followed a blended approach that emphasizes both theoretical and operational aspects of governance and development. The course was designed to enable the participants to realize the purposes of the training and to facilitate apex authority of public organizations in policy making process after analyzing the socio-economic contexts of the national and international area and implement, monitor and evaluate those public policies in a professional way. It would also help them formulate strategic plan after analyzing internal and external environments of the organization using different tools and techniques and implement there of effectively and efficiently.

The packed schedule required that the participants remain engrossed in various innovative and cognitive activities that were designed to help them build up subtle mind to carry on an in-depth analysis of sensitive issues. The course is



*One participant from 148<sup>th</sup> ACAD giving his constructive feedback on Certificate Awarding Program.*

conducted 14 academic modules which were clustered into six thematic areas such as public service management, public policy management, economic development, international partnership and development, skill development and cross-cutting issues.

In the management of the course 148<sup>th</sup> ACAD Course was compromised by Rector of the BPATC Secretary to the Government as Principal Advisor, Mr. Md. Zakir Hossain, MDS, at BPATC was the Course Advisor. For the 148<sup>th</sup> ACAD Course Dr. Mehedi Masud, Director of the centre was the Course Director while Mr. Milton Chandra Paul, Deputy Director and Mr. Shamim Hosen, Deputy Director acted as Course Coordinators.



*Participants from 148<sup>th</sup> ACAD arranging cultural program at Alor Pathojatra.*



*One participant receiving certificate from Mr. Sayeed Mahub Khan, Rector to the centre.*

The 'Certificate of Participation' awarding ceremony of the 148<sup>th</sup> ACAD courses took place on 04 September 2024. The program was chaired by Rector of the BPATC Mr. Sayeed Mahub Khan, Secretary to the Government.

### 149<sup>th</sup> Advanced Course on Administration and Development (ACAD)



*A Snapshot on 149<sup>th</sup> Advanced Course on Administration and Development (ACAD) along with Rector and CMT.*

The 149<sup>th</sup> Advanced Course on Administration and Development (ACAD) commenced at Bangladesh Public Administration Training Centre (BPATC) on 22<sup>nd</sup> September 2024. This course will end up to on 20<sup>th</sup> November 2024. A total number of thirty three participants attended the course.



*Inaugural program is going-on.*

Advanced Course on Administration and Development (ACAD) s general purpose is to make mid-level civil servants ready for the policy-level roles. The course follows a blended approach that emphasizes both theoretical and operational aspects of governance and development. Moreover, developing leadership skills, particularly strategic decision-making, is another crucial objective of this course.

For 149<sup>th</sup> Advanced Course on Administration and Development (ACAD), Mr. Md. Shaugatul Alam, MDS, was the Course Advisor and Dr. Rokeya Fahmida, Director, was the Course Director. Mr. Md. Aminul Karim, Deputy Director and Dr. Md. Moshir Rahman, Deputy Director of the centre acted as Course Coordinators.

### 113<sup>th</sup> Senior Staff Course (SSC)

113<sup>th</sup> Senior Staff Course (SSC) was conducted at Bangladesh Public Administration Training Centre (BPATC) from 14<sup>th</sup> July to 27<sup>th</sup> August 2024. The total number of Participants for 113<sup>th</sup> was 31. Civil Servants of the rank of Joint Secretary and members of the armed forces of equivalent rank took part in the course.



Registration activities is going-on and welcome to the participant from 113<sup>th</sup> SSC at BPATC.

The Senior Staff Course (SSC) is a core training programme of the Bangladesh Public Administration Training Centre (BPATC). This 45 day long training course provided the participants a broader perspective on the on-going national and international issues and thus played a pivotal role in broadening their horizon of didactical cognizance regarding the matters pertinent to the development of our country.

The purpose of SSC is to allow the policy-level official to understand governance and developments critical issues. Developing leadership skills, particularly strategic decision-making, was another crucial objective of this course.

Moreover, participants evaluate the issues closely to choose the best solutions and important goal of this course is to support trainee-officers enhance their leadership abilities, particularly their capacity for strategic decision-making.



Participants from 113<sup>th</sup> SSC visiting National Mausoleum, Savar Dhaka along with CMT member.

Certificate awarding ceremony of 113<sup>th</sup> SSC was held on 27<sup>th</sup> August 2024. The program was chaired by Rector of the Centre Mr. Sayeed Mahbub Khan, Secretary to the



Participants from 113<sup>th</sup> SSC concentrating their class.

Government. Participants from the course shared feedback suggesting a few recommendations to upgrade the standard of the training programs.

For 113<sup>th</sup> SSC, Esteemed Rector of the Centre, Secretary to the Government, was the Course Advisor and Mr. Md. Shaheenur Rahman, Member Directing Staff, BPATC, was the Course Director. Dr. Chitralekha Nazneen, Director, and Dr. Mohammad Rezaul Karim, Deputy Director of the centre acted as Course Coordinators.

### 114<sup>th</sup> Senior Staff Course (SSC)

114<sup>th</sup> Senior Staff Course (SSC) was conducted at Bangladesh Public Administration Training Centre (BPATC) from 08<sup>th</sup> September to 22<sup>th</sup> October 2024. The total number of Participants for 108<sup>th</sup> was 27. Civil Servants of the rank of Joint Secretary and members of the armed forces of equivalent rank took part in the course.

In 114<sup>th</sup> SSC, Esteemed Rector of the Centre, Mr. Sayeed Mahbub Khan (Secretary to the Government), Rector was on the Course Management Team as Course Advisor and Dr. Md. Mohoshin Ali, Member Directing Staff, BPATC, was the



One participant from 114<sup>th</sup> SSC receiving certificate from Rector.

Course Director. Mr. K, M, Abdul Kader, Director and Ms. Alina Akter, Deputy Director aptly played the role of Course Coordinators.

### Certificate Awarding and Closing Ceremony of 76<sup>th</sup> FTC

Foundation Training Course (FTC) is a core training programme of the Bangladesh Public Administration Training Centre (BPATC). Which is mandatory for the probationer civil servant belonging to different cadres of Bangladesh Civil Service (BCS).

76<sup>th</sup> Foundation Training Course (FTC) for the officers of various cadres is scheduled at Bangladesh Public Administration Training Centre (BPATC) from 09 March 2024 to 04 September 2024. This six month long training course accommodates 354 (three hundred and fifty-four) participants. Among the total participants 90 (ninety) are female and 264 (two hundred and sixty-four) are male. 76<sup>th</sup> Foundation Training Course (FTC) has constituted ten different cadres officials.



*Mr. Sayeed Mahbub Khan, Rector to the centre welcome to the Mr. Wahiduddin Mahmud, Education and Planning Advisor.*

Foundation Training Course (FTC) is a core training programme of the Bangladesh Public Administration Training Centre (BPATC). Which is mandatory for the probationer civil servant belonging to different cadres of Bangladesh Civil Service (BCS).



*Participant from 76<sup>th</sup> FTC receiving certificate from Mr. Sayeed Mahbub Khan, Rector to the centre.*

Course duration of FTC was six months and the course consists of 26 academic modules and the participant represent six broad thematic areas such as Bangladesh studies, Management studies, Public Administration, Development Studies, Skills

Development and cross-cutting Issues. Participants also to get the opportunity to learn car driving. Participants also arranged cultural programme. They also participated in the match night and guest night programme.

The certificate awarding and closing ceremony of 76<sup>th</sup> Foundation Training Course (FTC) took place on 04 September 2024 at BPATC Auditorium. Mr. Wahiduddin Mahmud, Education and Planning Advisor was present in the certificate awarding and closing ceremony of 76<sup>th</sup> Foundation Training Course (FTC).

### Special Foundation Training Course

#### 9<sup>th</sup> SFTC for the officials of Department of Registration (DoR)

BPATC arranged 9<sup>th</sup> SFTC for the officials of Department of Registration (DoR) from 28<sup>th</sup> April 2024 to 01 July 2024. Thirty five (35) non-cadre promoted govt. officials of 9<sup>th</sup> Grade and newly recruited were participated in the course. Among them 26 (twenty-six) were male and 09 (nine) were female participants.

The 'Certificate giving ceremony of the course took place on 01 July 2024. The program was chaired by Rector of the BPATC Mr. Sayeed Mahbub Khan, Secretary to the Government while chief guest was Mr. Md. Golam Sarwar, Secretary, Law and Justice Division.

In, 9<sup>th</sup> SFTC for the officials of Department of Registration (DoR) Courses Esteemed Rector of the Centre, was on the Course Management Team as Principal Advisor and Dr. Md. Mohoshin Ali, Member Directing Staff, BPATC, was the Course Advisor. While Dr. Chitralekha Nazneen, Director acted as a Course Director. They were assisted by two Course Coordinator who were Ms. Alina Aktar, Deputy Director and Mr. Shamim Adnan, Deputy Director.

#### 3<sup>rd</sup> SFTC for the officials of Dhaka Mass Transit Company Limited (DMTCL)

BPATC organized 3<sup>rd</sup> SFTC for the officials of Dhaka Mass Transit Company Limited (DMTCL) from 27<sup>th</sup> May 2024 to 28<sup>th</sup> July 2024. Thirty-two (32) non-cadre promoted govt. officials of 9<sup>th</sup> Grade and newly recruited were participated in the course. Among them 31 (thirty-one) were male and 01 (one) were female participants.

Main session of the Course was to made familiar with norms and values of service life, developing their communicative skills, building personality, stimulating creativity and instilling leadership qualities in the officers, creating some common core values among the new recruits or promotes.

The 'Certificate giving ceremony' of the course was held on 28<sup>th</sup> July 2024. The Course Management Team was compromised by Rector of the BPATC Mr. Secretary to the Government as Principal Advisor, Mr. Md. Zakir Hossain, MDS, BPATC as Course Advisor and Mr. B M. Benojir Ahmed, Director acted as Course Director. They were assisted by two Course Coordinators on the team Mr. Md.Motaher Hossain, Deputy Director and Mr. Mohammad Baha Uddin, Research Officer.

### 10<sup>th</sup> SFTC for the officials of Bangladesh Election Commission Secretariat (ECS)

10<sup>th</sup> SFTC for the officials of Bangladesh Election Commission Secretariat (ECS) was held at BPATC from 04 July 2024 to 02 October 2024. Fifty-two (52) officers of the rank of 9<sup>th</sup> Grade and above were participated in the course. Among them 48 (forty-eight) were male and 04 (four) were female participants.



Mr. Md. Shaheenur Rahman, MDS delivering his opinion on Inaugural ceremony of 10<sup>th</sup> SFTC for the officials of Bangladesh Election Commission Secretariat (ECS).



A Snapshot on 10<sup>th</sup> SFTC for the officials of (ECS) participant along with the CMT at BPATC Watch Tower.

Departmental SFTCs are organized on request of various departmental if the schedule and accommodation facilities permit. The course contents were designed in consultation with the Election Commission Secretariat (ECS) so that their requirements could be addressed and their demand could also be accommodated judiciously.



Participant from 10<sup>th</sup> SFTC for the officials of (ECS) attending morning pitti session.

As this was a foundation training course participants were made familiar with norms and values of service life. They were also asked to cultivate the manners and etiquettes required of an officers. The sessions were designed keeping in mind the importance of disseminating among the participants the idea of service rules, administrative procedures and financial rules. Due focus was also given on developing their communicative skills.

The course Management Team was compromised by Rector of the BPATC Mr. Sayeed Mahbub Khan Secretary to the Government as Principal Advisor, Mr. Md. Shaheenur Rahman, MDS, BPATC as Course Advisor and Mr. Mohammad Razibul Islam, Director acted as Course Director. They were assisted by four Course Coordinators on the team Mr. Md. Masud Ahmed, Deputy Director, Mr. Mohammad Masum Rahman, Assistant Programmer, Mr. Mohammad Abdul Kader, Assistant Director and Mr. Syedur Rahman, Assistant Director.

### 1<sup>st</sup> SFTC for the officials of Department of Narcotics Control (DNC)



Mr. Md. Abul Basher, Director delivering his inaugural speech on inauguration program of officials of Department of Narcotics Control (DNC).

Mr. Sayeed Mahbub Khan, Secretary to the Government and Rector of the BPATC chaired the inauguration programme and welcomed the participants at BPATC. As it was a Departmental SFTC the course contents were designed in consultation with the Department of Narcotics Control so that their requirements could be addressed and their demand could also be accommodated judiciously.



Participants from Department of Narcotics Control (DNC) along with CMT placing floral wreath at National Mausoleum, Savar, Dhaka.

In, 1<sup>st</sup> Special Foundation Training Course (SFTC) for the officials of Department of Narcotics Control (DNC) Esteemed Rector of the Centre, Mr. Sayeed Mahbub Khan (Secretary to the Government), was on the Course Management Team as Principal Advisor and Mr. Md. Shaugatul Alam, Member Directing Staff, BPATC, was the Course Advisor. While Mr. Md. Abul Basher, Director acted as a Course Director. They were assisted by two Course Coordinator who were Mst. Tahmina Akter, Deputy Director and Md. Mamun-Or-Rashid, Librarian.

### Training of the Trainers (ToT) Course

BPATC arranged Training of the Trainers (ToT) Course from 29 September to 14<sup>th</sup> October 2024. Nineteen participant of faculty members and officers of the centre participated on that course.

This course was those who were either new trainer or want to improve as a trainer to make an effective contribution toward development of others.



*Mr. Md. Rafiqul Islam, Director to the centre giving his constructive feedback on ToT Course.*

The course module was Basics of training, Interactive Training Techniques, Use of Training Tools, Training Management Training Needs Assessment, Individual Presentation, Lecture Method, Syndicate Method, Case Method, Simulation Method, Panel Discussion and Art of Presentation etc.

In the management of the course, Mr. K. M. Abdul Kader, Director of the centre was the Course Director, Mr. Md Nazim Uddin, Assistant Director and Mr. Md Masum Rahman, Assistant Programmer acted as Course Coordinator.

### APA Evaluation (Financial Year 2023-2024)

BPATC arranged APA achievement meeting on 29<sup>th</sup> July 2024 at Rectors Conference Room. Annual Performance Agreement (APA) Expert Pool examined assessed the BPATC's overall APA achievements for the financial year of 2023-2024 in according to the ministerial guidelines. Mr. Md. Shahjahan Ali Mollah, former Secretary to the government was the Chairperson of APA Expert Pool Meeting. Faculty members of BPATC were present in the meeting. After the detailed discussion on each criterion of BPATC, crucial suggestions and guidance were given by the Expert Pool

Members to expedite better performance and progress in the future.



*APA Assessment meeting is going-on.*

### Seminar and Workshop

#### Seminar on Navigating Public Administration Challenges: Bangladesh's Journey from Least Developed to Developing Country Status and Beyond

Bangladesh Public Administration Training Centre (BPATC) organized a one-day Seminar on 'Navigating Public Administration Challenges: Bangladesh's Journey from Least Developed to Developing Country Status and Beyond' at



*Inaugural program on 'Navigating Public Administration Challenges: Bangladesh's Journey from Least Developed to Developing Country Status and Beyond' is going-on at BPATC Auditorium.*

03rd July 2024. The Seminar was inaugurated by Rector to the centre Mr. Sayeed Mahbub Khan. A total number of 268 (two hundred and sixty-eight) participants of arm forces attended the seminar.

Main objective of the Seminar was to know Graduation from the Least Developed Country (LDC) group to developing country status is a milestone in our development journey, and it will certainly improve Bangladesh's image globally and the criteria on which these rankings are made are Per Capita Income, Human Development Assets Index and Economic Vulnerability Index (population size, national disaster incidence and handling). Due to the pandemic, however, the normal three-year period of transition will be extended by two years and our formal graduation to the status of a Developing Country will be in 2026.

The general objective of the seminar was to identify hurdles and challenges in public administration in Bangladesh. The specific objectives of the seminar was to: i) Identify hurdles and challenges in public administration in Bangladesh; ii) Suggest interventions to overcome the problems of public administration in Bangladesh.



*Mr. Sayeed Mahbub Khan, Rector to the centre giving Crest to the army officer.*

The public administration systems of Bangladesh suffer from a lot of limitations. The major problems of public administration in Bangladesh can be classified in three broad areas. These are i) Lack of accountability; ii) Lack of transparency; iii) Massive Corruption and iv) Inefficiency.

### 1<sup>st</sup> Workshop on Course Curriculum Review of Foundation Training Course



*Group Study is going-on for the workshop Course Curriculum Review of Foundation Training Course.*

Bangladesh Public Administration Training Centre (BPATC) organized a one-day workshop on “Course Curriculum Review of Foundation Training Course” at BPATCAuditorium from 12<sup>th</sup> September 2024. A total of 51 (fifty-one) Participants attended this workshop. The workshop was inaugurated by Rector to the centre Mr. Sayeed Mahbub Khan.

Main focusing of the workshop was to know about Foundation Training Course, rules and regulation of the course, course management team, course curriculum review and conduct and behavioral of the participant etc.

Indeed, it was participatory event and the participants put forward some valuable suggestions.

### 2<sup>nd</sup> Workshop on Course Curriculum Review of Foundation Training Course



*Participants concentrating their workshop session.*

Bangladesh Public Administration Training Centre (BPATC) also organized a one-day workshop on “Course Curriculum Review of Foundation Training Course” at its ITC mini Auditorium on 17<sup>th</sup> September 2024. A total of 49 (forty-nine) Participants attended this workshop. The workshop was inaugurated by Rector to the centre Mr. Sayeed Mahbub Khan.

### 1<sup>st</sup> Workshop on Determining the Scope of work of the Department of Behavioral Science

Bangladesh Public Administration Training Centre (BPATC) organized a one-day workshop on “Determining the Scope of work of the Department of Behavioral Science” at its ITC mini Auditorium from 26<sup>th</sup> September 2024. A total of 40 (forty) Participants attended this workshop. Among the total participants 06 (six) were female and 34 (thirty-four) were male. The workshop was inaugurated by Rector to the centre Mr. Sayeed Mahbub Khan.

Main part of the workshop was as cash-based Social Safety Net (SSN) programs evolve, What was the applied Behavioral science? the standard model of human behavior, how we actually behave. Participants also know the poverty impedes cognitive function and takes up bandwidth, behavioral science takeaways, a method of the madness, behavioral lens of cash transfer programs, why behavioral nudges and the way forward scaling up behavioral interventions.

### Fish Release Campaign at BPATC Lake

Mr. Sayeed Mahbub Khan, Rector to the centre on 02 September released the fry of different species of fish in the Lake of Bangladesh Public Administration Training Centre (BPATC) on the occasion of 'National Fisheries Week-2024'.

The program was organized mainly to observe the National Fisheries week-2024. The slogan of Fisheries Week was "**Bharbo mache moder desh, Garbo smart Bangladesh**".

Senior Upazilla Fisheries Officer, Savar, Dhaka, was present during the programme. He also said fish fry of different species of Rui, Katla, Mrigel, Kalibaus, Mahashol, Subarna Rui,



*Mr. Sayeed Mahbub Khan, Rector to the centre releasing Minnows at BPATC Lake.*

Pabda, Gulsha and Prawns weighing 426 kg were released in the Lake of BPATC. Every year on the occasion of National Fisheries Week, different species of fish were released in lake of Bangladesh Public Administration Training Centre (BPATC) under revenue budget.

Mr. Md. Zakir Hossain, MDS, BPATC, Mr. Md. Shaheenur Rahman, MDS, BPATC, Mr. Md. Shaugatul Alam, Member Directing Staff, BPATC, Mr. Mohammad Razibul Islam, Director and Mr. Md. Motaher Hossain, Deputy Director and other staff of BPATC and UFO's staff were also present on this programme.

The discussion revolved around celebrating the successes achieved in the fisheries sector of Bangladesh and addressing pertinent issues.

### 3<sup>rd</sup> Workshop on Course Curriculum Review of Foundation Training Course



*Inauguration program is going-on.*

Bangladesh Public Administration Training Centre (BPATC) organized a one-day workshop on "3<sup>rd</sup> Workshop on Course Curriculum Review of Foundation Training Course" at BPATC Auditorium from 30<sup>th</sup> September 2024. A total of 29 (twenty-nine) Participants attended this workshop.

### Board of Editors

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