

CURRICULUM VITAE OF SHAMIM HOSEN

CONTACT ADDRESS:

Deputy Director
Bangladesh Public Administration Training Centre
Savar, Dhaka-1343, Bangladesh
Cell: +8801717563992
E-mail: shamim.du207@gmail.com



ACADEMIC QUALIFICATIONS:

- Master of Philosophy (M.Phil.), Department of Political Science, University of Dhaka, Bangladesh in 2023.
- Master of Science (MSc) in International Relations from the University of Aberdeen, United Kingdom in 2021.
- Master of Social Science (M.S.S) in Political Science from the University of Dhaka, Bangladesh in 2012.
- Bachelor of Social Science (B.S.S) in Political Science from the University of Dhaka, Bangladesh in 2011.
- Higher Secondary Certificate (H.S.C) in Humanities from Ghatail Cantonment Public School and College, Tangail, Bangladesh in 2007.
- Secondary School Certificate (S.S.C) in Humanities from Sholakuri High School, Tangail, Bangladesh in 2005.

MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS:

- Mr. Shamim Hosen is a general member of the **South Asian Network for Public Administration (SANPA)**, Dhaka, Bangladesh.
- Mr. Shamim Hosen is an honorary International Society for Development and Sustainability (ISDS) member, in Japan.
- Mr. Shamim Hosen has a membership at the **Centre for Social Research and Development**, Rajshahi, Bangladesh.

MEMBERSHIP OF ALUMNI ASSOCIATION:

- ❖ Mr. Shamim Hosen is a Life member of the **Hazi Muhammad Mohsin Hall Alumni Association (HMMHAA)**, University of Dhaka, Bangladesh.

PROFESSIONAL TRAINING (HOME)

Sl. No	Type of Training	Course Title	Institution	Organized By	Location	Duration From -To		Funding Agency
1.	Workshop	Fundamentals of Government Service and Practicing National Integrity Strategy (NIS)	BPATC	BPATC	Savar, Dhaka	30/05/15	30/05/15	GoB
2.	Short Course	Conduct and Discipline	BPATC	SBPATC (Phase-III) Project	Savar, Dhaka	11/06/15	17/06/15	GoB
3.	Short Course	Communicative English Language	BPATC	SBPATC (Phase-III) Project	Savar, Dhaka	27/06/15	08/07/15	GoB
4.	Short Course	Result-Based Project Identification & Design (RBPID)	BPATC	BPATC & FAO	Savar, Dhaka	07/08/16	18/08/16	FAO
5.	Short Course	Financial and Economic Analysis	University of Dhaka	Department Development Studies & FAO	Dhaka	21/08/16	31/08/16	FAO
6.	FTC	Foundation Training Course	BPATC	BPATC	Savar, Dhaka	25/09/16	23/03/17	GoB
7.	Attachment Program	Rural Development	RDA	RDA & BPATC	Bogra	26/12/16	05/01/17	GoB
8.	Short Course	Training of Trainers (TOT)	BPATC	BPATC	Savar, Dhaka	06/04/17	20/04/17	GoB
9.	Short Course	Research Methodology	BPATC	BPATC	Savar, Dhaka	23/04/17	20/05/17	GoB
10.	Short Course	Advanced Evidence Informed Policy Making	Institute of Public Finance	Cabinet Division & BCURE Project	Dhaka	21/05/17	25/05/17	DFID
11.	Short Course	e-Nothi	DoICT	DoICT	Dhaka	09/02/19	10/02/19	GoB
12.	Short Course	Advanced Pedagogy Training	BPATC	BPATC & Macquarie University, Australia	Savar, Dhaka	28/05/19	30/05/19	GoB
13.	TOT	“TOT for SDGs localization in Bangladesh	GIU	PMO	Dhaka	16/05/19	16/05/19	GoB
14.	TOT	Advance TOT on Excel	BPATC	BPATC	Savar, Dhaka	14/02/21	18/02/21	GoB
15.	Certificate Course	Project Planning and Management	NAPD	NAPD	Dhaka	06/06/21	24/08/21	GoB
18.	Certificate Course	Justice and Genocide	CSGJ	Liberation War Museum	Dhaka	03/09/21	09/10/21	Self
19.	Certificate Course	Statistics with Stata	SRCBD	Statistical Research Consultants Bangladesh	Dhaka	17/09/21	05/11/21	Self

20	TOT	Training of Trainers on Innovation and Digital Government for Public Service Delivery	EROPA	UN DESA, AAPA, and EROPA	Online	29/11/22	29/11/22	UN
21	Short Training	Development Project Processing and Management	ECNEC-NEC and Coordination wing	Planning Division, Ministry of Planning	Ministry of Planning	23/01/23	26/01/23	GoB
22	TOT	Training of Trainers on Faculty Development	Ash Centre for Democratic Governance and Innovation, Harvard Kennedy School, USA	GIU, PMO	Savar, Dhaka	16/07/23	27/07/23	GoB
23	Certificate Course	Strategic Management Course	BIGM	SEIP, BIGM	Dhaka	21/10/23	11/11/23	GoB
24	TOT	Advanced Research Methodology Course	BPATC	BPATC	Sava, Dhaka	2024	2024	BPATC
25	Certificate Course	Policy Analysis Course	BIGM	SICIP, BIGM	Dhaka	21/09/24	30/11/24	ADB GoB
26	TOT	ToT on Locally Led Adaptation	GCA	GCA, CPRD	Brac CDM, Savar	12/05/25	16/05/25	GCA
27	TOT	Data Analysis with R Programming	BPATC	BPATC	BPATC	25/05/2025	29/05/2025	BPATC
28	Certificate Course	Data Exploration & Analysis with SPSS and R Programming	Data Solution 360	Data Solution 360	Online	29/01/2025	21/07/2025	Self
29	TOT	Module Cocreation on Locally Led Adaptation	GCA	GCA, CPRD	Hotel Grand Sylhet	06/09/25	10/09/25	GCA

PROFESSIONAL TRAINING (ABROAD):

Sl. No	Type of Training	Course Title	Institution	Country	Purpose	Duration From -To	Position	Funding Agency
01	Overseas Exposure Visit	Overseas Exposure Visit on Management and Administration	University Putra Malaysia (UPM) Malaysia	Malaysia	Overseas Exposure Visit of 63 rd FTC	22/10/17 To 31/10/17	21 st in FTC among 319	GoB
02	Short Course	Action Research for SDGs Localization in Bangladesh	Curtin University Perth, Australia	Australia	SDGs Localization	13/07/19 To 27/07/19	N/A	GIU, PMO
03	Masters	Master of Science in International Relations	Aberdeen University	Scotland UK	Capacity enhancement	07/01/2020 To 20/01/2021	N/A	SBPATC Project
04	Overseas Exposure Visit	Overseas Training of Senior Staff Course (SSC), BPATC, Ministry of Public Administration	Universiti Teknologi Malaysia (UTM)	Malaysia	Overseas Exposure Visit	08/10/2025 To 16/10/2025	N/A	GoB
05	Short Course	Policy Analysis Course Singapore Component (Run 1)	Lee Kuan Yew School of Public Policy, NUS, Singapore	Singapore	Enhance Policy Analysis Skills	24/11/2025 To 05/12/2025	N/A	GoB

LANGUAGE PROFICIENCY:

- ❖ **Bengali:** Efficiency in Reading, Writing, Listening and Speaking (Mother tongue).
- ❖ **English:** Efficiency in Reading, Writing, Listening and Speaking.

COUNTRY VISITED FOR EDUCATION AND TRAINING:

Malaysia (twice), Australia, Scotland, United Kingdom (twice), Singapore.

JOURNAL PUBLICATIONS:

1. Islam, M. Z., & Hosen, S. (2024). Impact Measurement of Public Administration Training Module on Civil Servant Capacity Development: A Case of Bangladesh Civil Service. *Political Science and Security Studies Journal*, 5(4), 1-14. <https://doi.org/10.5281/zenodo.14571845>
2. Hosen, S., Habib, M.W., Ali, M.A. & Islam, N. (2024). Usefulness of Entrepreneurship Education in Bangladesh: A Link Between Education and Practice. *NAEM Journal*, 18 (2), Serial 36, 22-45. <https://doi.org/10.59629/NAEM>
3. Islam, M. Z., & Hosen, S. (2023). Influencing Factors on Management Module of the FTC for Employee Development: The Case of Bangladesh Civil Service (BCS). *The Journal of Rural Development*, 45 (2), 1-31.
4. Rahman, M. A., Hosen, S., & Ferdous, S. (2023). Need of Effective Cross-Cultural Training (CCT) for the Civil Servants to Accomplish International Assignment as Expatriates. *Bangladesh Journal of Administration and Management*, 35 (2), 26-38. DOI:10.56379/bjam.V35i2
5. Islam, M. Z., & Hosen, S. (2023). Exploring Factors for Motivation to Transfer of Training. *Society & Change Journal of Social Sciences*, XVII (1), 35-55. <https://societyandchange.com/uploads/1689080049.pdf>
6. Karim, M. R, & Hosen, S. (2023). Implementation Challenges of ICT in the Public Sector in Upazila Region of Bangladesh: An Empirical Study. *Vidyodaya Journal of Management*, 9 (1), 142-173. <https://doi.org/10.31357/vjm.v9i1.6376>

7. Hosen, S. (2023). The Rohingya refugees' prolonged presence in Bangladesh: non-traditional security threats to the region. *Political Science and Security Studies Journal*, 3(4), 3-14. <https://doi.org/10.5281/zenodo.7526439>
8. Islam, M. Z., & Hosen, S., 2022. Motivates to Transfer of Training? Empirical Analysis of Selected Training Institutions. *Bangladesh Journal of Public Administration (BJPA)*, 30(3), pp. 1-25. Doi: [10.13140/RG.2.2.33490.84168](https://doi.org/10.13140/RG.2.2.33490.84168)
9. Bhuiyan, M. S. J., Islam, D. S., Mamun, M. & Hosen, S., 2022. The Role of Citizen Charter in Accelerating Public Service Delivery in Land Management: A Case Study of Upazila Land Offices. *Bangladesh Journal of Public Administration (BJPA)*, 30(3), pp. 26-50. Doi: [10.36609/bjpa.v30i3.376](https://doi.org/10.36609/bjpa.v30i3.376)
10. Islam, M. Z., Asrafujjaman, S., Hosen, S. (2022). Factors Influence the Performance of Training Organizations: A Study on Bangladesh Public Administration Training Centre. *Asian Journal of Management*, 13(4), 269-278. doi: [10.52711/2321-5763.2022.00046](https://doi.org/10.52711/2321-5763.2022.00046)
11. Islam, M. Z., Hosen, S., Hoshen, M. S., & Alam, M. M. (2022). Practices of Fayol's Principles in Bangladesh Public Sector Organizations: An Empirical Evidence. *Journal of Management Research*, 22(1), 39-50.
12. Islam, M. Z., & Hosen, S. (2021). An Effectiveness Study on Policy Level Training Course: A Case from Bangladesh Public Administration Training Centre, Bangladesh. *Asian Journal of Education and Social Studies*, 18(3), 41-52. <https://doi.org/10.9734/ajess/2021/v18i330444>
13. Hosen, S. (2020). What is the Driving Force of Globalization?. *International Journal of Publication and Social Studies*, 5(2). 90-100. Doi [10.18488/journal.135.2020.52.90.100](https://doi.org/10.18488/journal.135.2020.52.90.100)
14. Islam, S., Uddin, T. M.; Nandy, N. & Hosen, S. (2019). Quality Education at Tertiary Level in Bangladesh for Achieving Development Junction. *NAEM Journal*, 14(28), 09-21.

BOOK CHAPTERS:

1. Hosen, S., Wahid, M.H (2024). A Connection Between Theory and Reality of Entrepreneurship Education in Bangladesh. IGI Global. In Salman, S. & Bhaumik, A. (Eds.), *New Practices for Entrepreneurship Innovation*. IGI Global. DOI: [10.4018/979-8-3693-5426-1.ch003](https://doi.org/10.4018/979-8-3693-5426-1.ch003)

2. Hosen, S., Islam, M.S. (2023). Ensuring Quality Education to Achieve the Sustainable Development Goals (SDGs) in Bangladesh. In E. Meletiadou (Ed.), *Handbook of Research on Implications of Sustainable Development in Higher Education* (pp. 337-360). IGI Global. EISBN13: 9781668461730. DOI: 10.4018/978-1-6684-6172-3.ch016
3. Hosen, S. (2016). Climate Change Impact in Bangladesh: Environment and Biodiversity. In A. F. Ahmad, S. As-Saber, N. A. Khan, & M. Haque, *Sustainable Governance: Bangladesh Perspective*. ISBN: 978-984-92038-3-4. Dhaka: Osder Publications.

BOOK:

1. Hosen, S. (2023). Rohingya Refugee Crisis: Factors and Aftermath. ISBN: 978-9994986798. Moldova, Europe. Eliva Press SRL.

POLICY BRIEF:

1. Islam, M. Z., & Hosen, S., (2023). *Practices of Organizational Culture and Development in Public and Defense Training Institutions: A Comparative Analysis*. BPATC Policy Brief-2022-2023 (3), PP. 3-5 <http://library.bpatc.org.bd:8080/handle/1200/1313>.
2. Islam, M. Z., & Hosen, S., (2022). *Motivation to Transfer of Training: A Case of BPATC and BCSSA*. BPATC Policy Brief-2021-2022 (2), pp. 07-08. <http://library.bpatc.org.bd:8080/handle/1200/1045>.
3. Bhuiyan, M. S. J., Islam, D. S., Mamun, M. & Hosen, S. (2021). *The Role of Citizen Charter in Accelerating Public Service Delivery in Land Management: A Case Study of Upazila Land Offices*. BPATC Policy Brief-2020-2021, pp. 02-03. <http://dSPACE.bpatc.org.bd:8080>.

CONFERENCE PROCEEDINGS:

1. Hosen, S., Ahmed, M., Akhter, T., & Adnan, S. (2025). The Preparedness of Field-Level Offices to Address the Vulnerabilities of Climate Change through Locally Led Approach in Bangladesh, 11th International Integrative Research Conference on Governance in Society, Business and Environment, December 20-21, 2025, (p. 178). BARD, Cumilla: Netinsearch International.
2. Mamun, M., Hosen, S., Uddin, M.B., & Islam, M.Z. (2025). Investigating Rural Decent Employment and Governance through Motorized Vehicle in Bangladesh, 11th International

Integrative Research Conference on Governance in Society, Business and Environment, December 20-21, 2025, (p. 174). BARD, Cumilla: Netinsearch International.

3. Islam, M.Z., & Hosen, S. (2025). Practices of Organizational Core Values in Public Sector for Organizational Development: A Comparative Analysis between Civil and Defense Training Institutions. In Ahmad, A.F., & As-Saber, S.N. (Ed.), 10th International Integrative Research Conference on Governance in Society, Business and Environment (p. 39). BARD, Cumilla: Netinsearch International.
4. Akhter, T., & Hosen, S. (2025). Sustainable Development through Sustainable Governance: Initiatives for an Effective, Accountable and Transperant Governance in Bangladesh. In Ahmad, A.F., & As-Saber, S.N. (Ed.), 10th International Integrative Research Conference on Governance in Society, Business and Environment (p. 31). BARD, Cumilla: Netinsearch International.
5. Hosen, S., & Islam, M. Z. (2024). From Spectators to Collaborators: Rethinking Governance through Citizen Engagement in the 'Smart Bangladesh' Framework. In Y. Salman, M. S. Alam, & M. M. Rahman (Ed.), DIU-SANPA-IOM International Conference on Sustainable Development in South Asia: Where Do We Stand (p. 138). Dhaka: Dhaka International University; South Asian Network for Public Administration; IOM Bangladesh.
6. Akhter, T., Thushanga, Y. T., & Hosen, S. (2024). Technology in Public Sector Strategic Management: Technological Integration among Public Servants in Sri Lanka and Bangladesh. In Y. Salman, M. S. Alam, & M. M. Rahman (Ed.), DIU-SANPA-IOM International Conference on Sustainable Development in South Asia: Where Do We Stand (p. 71). Dhaka: Dhaka International University; South Asian Network for Public Administration; IOM Bangladesh.
7. Islam, M.Z. & Hosen, S. (2022). Factors Affecting Transfer of Training: An Empirical Analysis. In A. F. Ahmad, & S. As-Saber (Ed.), 8th International Integrative Research Conference on Governance in Society, Business and Environment (P.64). BARD, Cumilla: Netinsearch International.
8. Islam, D. M., & Hosen, S. (2019). The Role of Agro-business in Poverty Diminution and Rural Development in the Rajshahi Division of Bangladesh. In M. F. Islam, M. E. Hossain, M. A. Wadud, M. N. Momen, & M. S. Akhtar (Ed.), 1st International Conference on Prospects and

Challenges of Sustainable Development in Developing Countries (pp. 127-132). Rajshahi: Faculty of Social Science, University of Rajshahi, Bangladesh.

9. Hosen, S., & Islam, D. M. (2019). The Implementation of the SDG 3 for Ensuring Healthy Lives and Wellbeing for all in Bangladesh: Institutional Setbacks. In M. F. Islam, M. E. Hossain, M. A. Wadud, M. N. Momen, & M. S. Akhtar (Ed.), 1st International Conference on Prospects and Challenges of Sustainable Development in Developing Countries (pp. 149-154). Rajshahi: Faculty of Social Science, University of Rajshahi, Bangladesh.
10. Hosen, S. (April 2019). Challenges of implementation of the SDG 16 for ensuring better public service in Bangladesh. In Alam, P. D., Alam, D. M., & Begum, D. D. (Eds.), International Conference on Information and Knowledge Management (i-IKM) 2019. Savar, Dhaka: BPATC.
11. Hosen, S. (2018). Street Vendors Economic Condition in Bangladesh: Entrepreneurship Development, Employment and Poverty Reduction. In D. T. Das, & D. M. Hossain (Ed.), International Conference on Social Work and Sustainable Social Development (ICSCWSSD) 2018. Sylhet, Bangladesh: Social Work Department, Shahjalal University of Science and Technology.
12. Hosen, S. (2014). Climate Change Impact in Bangladesh: Environment and Biodiversity. In A. F. Ahmad, & S. As-Saber (Ed.), International Conference on Governance and Innovation 2014. Comilla: GAIN, BARD.

PAPER PRESENTATION IN THE INTERNATIONAL CONFERENCES:

1. Participated and presented paper titled 'Weak Democracy, Weak Institutions: Recognizing the Structural Factors of Governance Failure in Bangladesh' at the *World Democracy Congress (WDC), 1st International Interdisciplinary Conference on Democracy in Bangladesh*, held on 29-30 December 2025, University of Dhaka, Bangladesh, Organised by Political and Policy Science Research Foundation (PPSRF), Dhaka, Bangladesh.
2. Participated and presented paper titled 'Good Governance in Transition of Bangladesh: Youth Demands and the Role of Civil Service' at the *World Democracy Congress (WDC), 1st International Interdisciplinary Conference on Democracy in Bangladesh*, held on 29-30

December 2025, University of Dhaka, Bangladesh, Organised by Political and Policy Science Research Foundation (PPSRF), Dhaka, Bangladesh.

3. Participated and presented paper titled ‘Investigating Rural Decent Employment and Governance through Motorized Vehicle in Bangladesh’ at the *11th International Integrative Research Conference on Governance in Society, Business and Environment*, held on 20-21 December 2025, BARD, Comilla, Bangladesh, Organised by Netinsearch International, Bangladesh; Department of Public Administration, Stamford University Bangladesh; GAIN International, Australia; Asian Conference on Population and Development, China; BARD, Cumilla; and EquJust, Tampere University, Finland.
4. Participated and presented paper titled ‘The Preparedness of Field-Level Offices to Address the Vulnerabilities of Climate Change through Locally Led Approach in Bangladesh’ at the *11th International Integrative Research Conference on Governance in Society, Business and Environment*, held on 20-21 December 2025, BARD, Comilla, Bangladesh, Organised by Netinsearch International, Bangladesh; Department of Public Administration, Stamford University Bangladesh; GAIN International, Australia; Asian Conference on Population and Development, China; BARD, Cumilla; and EquJust, Tampere University, Finland.
5. Participated and presented paper titled ‘Practices of Organizational Core Values in Public Sector for Organizational Development: A Comparative Analysis between Civil and Defense Training Institutions’ at the *10th International Integrative Research Conference on Governance in Society, Business and Environment*, held on 23-24 February 2025, BARD, Comilla, Bangladesh, Organised by Netinsearch International, Bangladesh; Department of Public Administration, Stamford University Bangladesh; GAIN International, Australia; Asian Conference on Population and Development, China; BARD, Cumilla; and EquJust, Tampere University, Finland.
6. Participated and presented paper titled ‘Sustainable Development through Sustainable Governance: Initiatives for an Effective, Accountable and Transparent Governance in Bangladesh’ at the *10th International Integrative Research Conference on Governance in Society, Business and Environment*, held on 23-24 February 2025, BARD, Comilla, Bangladesh, Organised by Netinsearch International, Bangladesh; Department of Public Administration, Stamford University Bangladesh; GAIN International, Australia; Asian Conference on Population and Development, China; BARD, Cumilla; and EquJust, Tampere University, Finland.

7. Participated and presented paper titled 'From Spectators to Collaborators: Rethinking Governance through Citizen Engagement in the 'Smart Bangladesh' Framework' at the *DIU-SANPA-IOM International Conference on Sustainable Development in South Asia: Where Do We Stand*, October 25-27, 2024, hosted by Dhaka International University (DIU) in collaboration with the South Asian Network for Public Administration (SANPA) and the International Organization for Migration (IOM) Dhaka, Bangladesh.
8. Participated and presented paper titled 'Technology in Public Sector Strategic Management: Technological Integration among Public Servants in Sri Lanka and Bangladesh' at the *DIU-SANPA-IOM International Conference on Sustainable Development in South Asia: Where Do We Stand*, October 25-27, 2024, hosted by Dhaka International University (DIU) in collaboration with the South Asian Network for Public Administration (SANPA) and the International Organization for Migration (IOM) Dhaka, Bangladesh.
9. Participated and presented paper titled 'Factors Affecting Transfer of Training: An Empirical Analysis' at the *8th International Integrative Research Conference on Governance in Society, Business and Environment*, held on 29-30 December 2022, BARD, Comilla, Bangladesh, Organised by Netinsearch International, Bangladesh; Department of Public Administration, Stamford University Bangladesh; GAIN International, Australia; Asian Conference on Population and Development, China; BARD, Cumilla; and EquJust, Tampere University, Finland.
10. Participated and presented a paper titled 'The Role of Agro-business in Poverty Diminution and Rural Development in the Rajshahi Division of Bangladesh' at the *1st International Conference on Prospects and Challenges of Sustainable Development in Developing Countries 2019* organized by the Faculty of Social Science, University of Rajshahi, Bangladesh.
11. Participated and presented a paper titled 'The Implementation of the SDG 3 for Ensuring Healthy Lives and Wellbeing for all in Bangladesh: Institutional Setbacks; at the *1st International Conference on Prospects and Challenges of Sustainable Development in Developing Countries 2019* organized by the Faculty of Social Science, University of Rajshahi, Bangladesh.
12. Participated and presented a paper titled 'Challenges of implementation of the SDG 16 for ensuring better public service in Bangladesh' at the *1st International Conference on Information*

and Knowledge Management (*i-IKM*), held on 25-27 April 2019, organised by Bangladesh Public Administration Training Centre (BPATC) and East West University, Bangladesh.

13. Participated and presented paper titled ‘Street Vendors Economic Condition in Bangladesh: Entrepreneurship Development, Employment and Poverty Reduction’ at the International Conference on Social Work and Sustainable Social Development (ICSCWSSD) 2018, held on 04-06 January 2018, organized by the Department of Social Work, Shahjalal Univerisity of Science and Technology, Sylhet, Bangladesh.
14. Participated and presented paper titled ‘Climate Change Impact in Bangladesh: Environment and Biodiversity’ at the GAIN 2014 International Conference on Governance and Innovation, held on 19-20 December 2014, BARD, Comilla, Bangladesh, Organised by Centre for Administrative Research and Innovation (CARI), University of Dhaka.

RESEARCH PROJECTS:

1. I am a research team member and conducting a research project on “State Capacity and Public Administration” *jointly Conducted by JICA, MoPA and Bangladesh Public Administration Training Centre (BPATC), Savar, Dhaka, Bangladesh for the FY 2025-2026 &2026-2027.*
2. I am a research team member and conducting a research project on “The Dynamics of Global Labor Migration to Malaysia: Challenges and Opportunities” funded by the Bangladesh Public Administration Training Centre (BPATC), Savar, Dhaka, Bangladesh for the FY 2025-2026.
3. I had conducted a research project as a team leader on “Usefulness of entrepreneurship education in Bangladesh: A link between education and practice” funded by the National Academy for Education and Management (NAEM), Dhaka, Bangladesh for the FY 2022-2023.
4. I was a research team member and conducted a research project on “Implementation of Citizen Charter in Bangladesh: Challenges and Way Forward” funded by the British Council, Bangladesh implemented by the Bangladesh Public Administration Training Centre (BPATC), Savar, Dhaka, Bangladesh for the FY 2021-2022.
5. I was a research team member and conducted a research project on “Organizational Culture and Development: A Comparative Study on Civil and Defense Training Institutions” funded

by the Bangladesh Public Administration Training Centre (BPATC), Savar, Dhaka, Bangladesh for the FY 2020-2021.

6. I was a research associate who conducted a research project on “A study on Henry Fayol’s 14 Principles of Management: Practices and Applicability in Today’s Field Level Public Administration, Bangladesh” funded by the Bangladesh Civil Service Administration Academy (BCSAA), Dhaka, Bangladesh for the FY 2020-2021.
7. I had conducted a research project as a team member on “The Role of Citizen Charter in Accelerating Public Service Delivery in Land Management: A Case Study of Upazila Land Offices” funded by the Bangladesh Public Administration Training Centre (BPATC), Savar, Dhaka, Bangladesh for the FY 2019-2020.
8. I was a research associate who conducted a research project on “The SDGs Implementation Capacity of the Civil Services of Bangladesh” funded by the Bangladesh Civil Service Administration Academy (BCSAA), Dhaka, Bangladesh for the FY 2019-2020.
9. I was a team member to conduct a research project on “A study on Motivation to transfer of training: A Case of Selected Training Organizations” funded by the Bangladesh Public Administration Training Centre (BPATC), Savar, Dhaka, Bangladesh for the FY 2019-2020.
10. I had conducted a research project on “An Assessment of the Demand of Mass Communication Training in the Context of Increasing the Trend of the Use of Social Media: Future Training Technique of National Institute of Mass Communication” funded by the National Institute of Mass Communication (NIMC), Dhaka, Bangladesh for the FY 2019-2020.
11. I had conducted a research project as a team member on “Meeting the Development Junction through Ensuring Quality Education at Tertiary Level in Bangladesh: An Institutional gap Analysis” funded by the National Academy for Education and Management (NAEM), Dhaka, Bangladesh for the FY 2019-2020.

RESEARCH/AREA OF INTERESTS:

- ❖ Political Science; International Relations, Forced Migration, Rohingya Refugee, SDGs; Training Management; Informal Economy, Entrepreneurship, and Quality Education

Shamim Hosen, 01/01/2026