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**Bangladesh Public Administration Training Centre (BPATC), Savar, Dhaka-1343**  
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## **EDUCATION AND QUALIFICATIONS**

- 2010-2014:           **PhD (Management)**  
  
Hull University Business School  
University of Hull, United Kingdom
- 2006-2007           **MSc in Management of Strategic Human Resources**  
  
University of Glamorgan, United Kingdom
- 1991-1992           **Master of Social Sciences in International Relations**  
  
(held in 1995)       University of Dhaka, Bangladesh
- 1989-1991:           **Bachelor of Social Sciences (Honours) in International Relations**  
  
(held in 1993)       University of Dhaka, Bangladesh

## **RESEARCH AND PUBLICATIONS**

### **Research**

- 1)       Worked as the Research Director of the research project titled “Career Planning for a Knowledge-Based, Development-Oriented and Transformational Civil Service in Bangladesh”; funded by Bangladesh Civil Service Administration Academy, Dhaka, 2020.
- 2)       Worked as the Research Director of the research project titled “Exploring the Training Spectrum: A Case of 60-Hour Long Training in a Year for the Public Servants of Bangladesh”; funded by Bangladesh Public Administration Training Centre (BPATC)
- 3)       Worked as the Joint Project Director in the research project titled “Role of Parents and School Teachers in Enhancing Adolescents’ Knowledge and Attitudes on Reproductive Health and Sexual Education: Bangladesh Perspectives”; funded by United Nations Populations Fund (UNFPA), Dhaka, 2005.

- 4) Worked as a research associate in the research project titled “Assessment of Attitudes of Government Officials of Different Levels Towards Gender Issue”; funded by United Nations Populations Fund (UNFPA), Dhaka, 2002.

## **Publications**

### Book Chapter

1. Masud, M. 2020, Union Digital Centres in Bangladesh: Issues of Organizational Sustaibnability, in Alam, F., and Chowdhury, D. (ed), Management, Governance and Sustainable Development, Routledge Publication

### Journal

- 1 Masud, M 2024 ‘Traditions of Bangladeshi Governance and Narratives of Governance Reforms: A New Historicist Analysis’, Administration and Society, (Under Review), Manuscript ID A&S-22-0329, Sage
- 2 Masud, M 2022, ‘Exploring the Training Spectrum: A Case of 60-Hour Long Training in a Year for the Public Servants of Bangladesh’, Bangladesh Journal of Public Administration, vol. 30, no.3, doi:10.36609/bjpa.v30i3
- 3 Masud, M. and Hossain, Md. M.R. 2021, ‘Interpreting Lived Experiences: The Dilemmas of Public Sector Leaders’, Public Administration and Development, vol. 1, no.xxx, Wiley Online, doi: 10.1002/pad. 1957
- 4 Masud, M 2018, ‘An Examination of Case Studies in Management Research: A Paradigmatic Bridge’, International Journal of Social Science Studies, vol. 6, no. 3, pp.9-19, doi: 10.11114/ijsss.v6i3.2917
- 5 Masud , M and Bhuiyan, MMR 2018, ‘Institutionalization of Innovation in Public Service Delivery in Bangladesh: Challenges and Prospects’, Proshikhyan , vol. 26. No. 2,pp. 13-37
- 6 Masud, M 2009, ‘The shift from collectivism to individualism in the management of remuneration of the United Kingdom: Trends in the British Reward System’, Bangladesh Journal of Public Administration, vol. xviii, no.2 pp. 139-156
- 7 Masud, M 2005, ‘Realities of Performance Appraisal: An Overview’, Lokaprasasana Samayiki, Volume 3, pp. 47-64
- 8 Masud, M 2001, ‘Chittagong Hill Tracts Peace Accord: Reality and Implementation’, Bangladesh Lok-Proshashon Patrika, 6<sup>th</sup> Year Issue, pp. 127-141
- 9 Masud, M 2000, ‘Environmental Law: Bangladesh Perspective’ Lokaprasasana Samayiki, Volume 16, pp. 100-114
- 10 Masud, M 2000, ‘Security of Small States and Bangladesh: A Critical Review’, Loka Prasasasna Samayiki, vol. 17 pp. 33-60

## **PROFESSIONAL MEMBERSHIP**

- a) Former Member, British Academy of Management, United Kingdom
- b) Former Member, Political Studies Association, United Kingdom

### **CONFERENCE PRESENTATION**

- a) Masud, M. (2020) “Lived Experiences of Public Sector Leaders: The Dilemmas of Public Sector Leaders”, Paper Presented at 7<sup>th</sup> International Conference on Public Administration and Development (ICPAD), BPATC, Savar, Dhaka, Bangladesh
- b) Masud, M. (2019), “Issues of Organizational Sustainability of Union Digital Centres in Bangladesh”, Paper presented at 1<sup>st</sup> International Conference on Information and Knowledge management (i-IKM), BPATC, Savar, Dhaka, Bangladesh
- c) Masud, M (2013) “Administrative traditions and reforms in Bangladesh: legacy versus modernity”, Paper presented at 63<sup>rd</sup> Annual International Conference, Political Studies Association, Cardiff, UK
- d) Masud, M (2013) “Mapping Case Studies in Management Research: The Freedom of Paradigm”, Paper presented at the International Congress on Social Science and Business (ICSSB), Taipei, Taiwan

### **PROFESSIONAL TRAINING RECEIVED**

<b>SI</b>	<b>Courses</b>	<b>University/Institution</b>	<b>Duration</b>
1	Leadership in the Public Sector	Duke University, USA	April 22-May 12, 2018
2	Workshop on UN Public Service Forum 2019A	Azerbaijan	June 24-June 26, 2019
3	Capacity Building Programme On Governance and Effective Public Administration For the Officers of the Government of Bangladesh	Administrative Staff College of India	March 25-April 03, 2018
4	Policy Analysis Course	Bangladesh Institute of Governance and Management, Bangladesh	October 22-31 December 2018
5	Strategic Leadership	Management Development Institute Singapore	June 13-July 23, 2015
6	Administrative Reforms	CAN Institute of Higher Education India	July 20, 2009- July 29, 2009
7	Third Short Course on Improving Public Services Through Total Quality Management	Bangladesh Public Administration Training Centre Savar, Dhaka Bangladesh	June 8, 2008-June 19, 2008

8	Professional Program on Asian Institute of Technology Administrative Capacity Building Thailand and Vietnam	Asian Institute of Technology, Thailand	June 30-July 9 2006
9	Diploma in Materials management	Narula Institute of Technology, India	September 16, 2002-February 9, 2003
10	25 <sup>th</sup> Foundation Training Course	Bangladesh Public Administration Training Centre, Savar, Dhaka Bangladesh	February 12, 2000-June 10, 2000
11	21 <sup>st</sup> Training of Trainers Course	Bangladesh Public Administration Training Centre, Savar, Dhaka Bangladesh	November 17-November 30, 1999
12	14 <sup>th</sup> Research Methodology Course	Bangladesh Public Administration Training Centre, Savar, Dhaka Bangladesh	January 03- January 30-2001
13	3 <sup>rd</sup> Short Course on Improving Public Services Through Total Quality Management	Bangladesh Public Administration Training Centre, Savar, Dhaka Bangladesh	June 08-June 19, 2008
14	Certified Total Quality Management Trainer Course	Bangladesh Public Administration Training Centre, Savar, Dhaka Bangladesh and Japan International Co-operation Agency	09 September, 2009

## **SKILLS**

### **Teaching skills**

Subject expertise, Lesson Planning, Curriculum development, Examination preparation, Classroom management, Performance evaluation, professional ethics

### **Research skills**

I successfully completed **Post Graduate Certificate in Research Training** in 2012, awarded by the University of Hull, UK

**Training Modules:** An Introduction to Qualitative Research, An Introduction to Quantitative Methods, Non-Traditional Qualitative Research in Business and Management, Philosophical Issues in Business and Management, Qualitative Research In Business and Management

I have skills in research project management and data analysis. Specific expertise and interests include research methodologies, data and information collection, writing and presenting reports

### **Communication skills**

- Good communication skills gained from giving presentations at seminars, issuing clear and concise instructions f colleagues, chairing meetings and dealing with day-to-day organizational issues
- Working in team projects as a faculty member involved different roles that led to the developed negotiation and persuasion skills
- Have presented in a couple of conferences/seminars in the UK, Taiwan and Bangladesh

### **Computing skills**

Competent user of SPSS, MSWord, Excel and Power Point, e-mail and the Internet