

**CURRICULUM VITAE**  
**of**  
**Dr. Mohammad Rezaul Karim**



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[https://www.researchgate.net/profile/Mohammad\\_Karim46](https://www.researchgate.net/profile/Mohammad_Karim46); (Total citation 320)  
<https://scholar.google.co.th/citations?user=pD1cOEgAAAAJ&hl=en> (Total Score 492.3)  
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**EDUCATIONAL QUALIFICATION**

- PhD in Development Administration (Policy Management) from the National Institute of Development Administration, Thailand in 2015.
- MA in Human Resource Management from the University of Leeds, England in 2007.
- Postgraduate Diploma in Human Resource Management from Bangladesh Institute of Management, Chattogram in 2003.
- BSS (Honours) and MSS in Public Administration from the University of Dhaka, Bangladesh in 1996 & 1997 respectively.
- Higher Secondary Certificate (Humanities group) from Dhaka College, Dhaka in 1993.
- Secondary School Certificate (Humanities group) from Paiska High School, Tangail in 1991.

**Professional Experience:** 25 years in Capacity building of civil servants of Bangladesh

**Post:** Deputy Director, 14/06/2015 to till date

**Major Responsibilities:**

- ✓ Conducting sessions on public policy, public management, research methodology, human resource management for the Joint Secretaries and Deputy Secretaries of Bangladesh; Total 150 hours per year.
- ✓ Designing curriculum of courses for all entry, mid-level and senior level bureaucrats.
- ✓ Conducting research pertaining to training management, public service delivery, human resource development, policy implementation, working environment; Total 15 researches have so far been done.
- ✓ Supervising research papers taken by the Deputy Secretaries, Joint Secretaries; Total 217 research projects have been supervised.
- ✓ Evaluating research papers, articles submitted for Bangladesh Journal of Public Administration, Bangladesh Lok-Prosashon Patrika.
- ✓ Managing training courses as the member of course management team, Total 157 courses, 4 Senior Staff Course, 7 Advanced Course on Administration and Development, 8 Foundation Training Course, 3 Special Foundation Training Course, 54 short courses of Class-I officers and about 81 short course for staff of various grades.
- ✓ Collaborating with international training organizations and universities for organizing joint-programmes and faculty exchange programme.
- ✓ Delivering lecture as key-note speaker for seminar, workshop organized for civil servants and foreign delegates.
- ✓ Serving as the Head of regional public administration training centres at Dhaka, Rajshahi and Chattogram.
- ✓ Providing consultation services as training specialists to various training institutes in the country.

**Post: Assistant Director, 07/01/2001 to 13/06/2015**

- ✓ Organizing training programmes for all level employees of public and autonomous bodies.
- ✓ Delivering lectures on office management, public service, public administration, financial management, basic ICT use, administrative ethics and etiquette.
- ✓ Working as examination controller, training evaluator, library documentation, logistic manager, budget and accounting officer, vehicle management official.
- ✓ Organizing workshops, seminars, symposium for the government officials of the country.
- ✓ Observing and organizing national and international day.
- ✓ Working as the team member of various working committees and preparing reports.
- ✓ Preparing annual report, training reports and publishing as printed documents.

**MODULES I TEACH AT TRAINING/ACADEMIC INSTITUTES**

1) Public Administration 2) Human Resource Management 3) Public Policy 4) Research Methodology 5) Governmental System and Personnel Management, 6) Modern Office and Financial Management, 7) Project Management 8) Individual Action Plan 9) Strategic Management 10) Human Resource Development and Leadership 11) Development Administration 12) Public Administration and Governance 13) Book Review 14) Policy and Planning 15) Partnership and Negotiation 16) Contemporary Development Issues 17) Skills and Personal Development 18) Diplomatic and Development Partnership and Negotiation 19) Public Policy Formulation 20) Research for Governance and Policy Analysis.

**TEACHING AND TRAINING EXPERIENCE**

***Universities (As adjunct faculty)***

1. Department of Development Studies, University of Dhaka, 2. Department of Development Studies, BRAC Institute of Governance and Development (BIGD) of BRAC University, Dhaka, 3. Bangladesh Institute of Governance and Management (affiliated with the University of Dhaka), Dhaka; 4. University of Sri Jayewardenepura University, Sri Lanka; 5. Jahangirnagar University, Savar, Dhaka.

***Training Institutes***

1. Bangladesh Public Administration Training Centre, Savar, 2-4. Regional Public Administration Training Centre, Chattogram, Rajshahi, Dhaka, 5. Ansar Academy, Gazipur, 6. Bangladesh Institute of Management, Chattogram, 7. National Academy of Educational Management, Dhaka, 8. Forestry Training Academy, Chattogram, 9. Regional Training Centre of Electrification Board, Chattogram, 10. National Academy of Planning and Development, Dhaka, 11. Family Planning Visitors' Training institute, Rajshahi, 12. Customs, Excise & VAT Training Academy, Chattogram, 13. Imam Training Academy, Chittagong; 14. National Agriculture Training Academy, Gazipur, 15. Financial Management Academy, Dhaka, 16. Telecommunication Staff College, Gazipur 17. Social Service Academy, Dhaka, 18. Officers' Training Institute, Department of Livestock, Savar, Dhaka, 19. Mushroom Development Centre, Savar, Dhaka for the officials of Department of Livestock, 20. Sheikh Hasina National Institute of Youth Development, Savar, Dhaka, 21. RHD Training Institute, Mirpur, Dhaka, 22. BCS (Livestock) Academy, Savar, Dhaka, 23. Jahangirnagar University, Savar, Dhaka, 24. Palli Karma Sahayak Foundation (PKSF), Agargaon, Dhaka, 25. Bangladesh Bank Training Academy, Mirpur, Dhaka, 26. Fisheries Training Academy, Savar, Dhaka.

**INTERNATIONAL PUBLICATIONS (PEER-REVIEWED): Journal Articles**

1. Mahbub, AK & Karim, MR (2024), Policy Coherence of Arsenic Mitigation in Bangladesh: An Analysis of National Policy for Arsenic Mitigation 2004, Current Research Bulletin, 1(3), 44-53.
2. Karim, MR and Ferdous, J. (2024), Politics of Administrative Reform in Developing Country: The Nexus Between Politicians and Bureaucrats, Journal of Management Research, Vol. 24, No. 1 (January-June), pp. 1-10

3. Jillani, MAK, Islam, MZ and Karim, MR (2024), Enhancing Post-Training Evaluation of Annual Performance Agreement Training: A Fusion of fsQCA and Artificial Neural Network Approaches, *PLoS ONE* 19(6): e0305916. <https://doi.org/10.1371/journal.pone.0305916>. (SCUPUS Indexed, Q1 Journal).
4. Islam, MT, Karim, MR and Faisal, Z (2024), Disaster Management for Sustainable Development: Rural Bangladesh, in Leal Filho, W., Ng, T.F., Iyer-Raniga, U., Ng, A., Sharifi, A. (eds) *SDGs in the Asia and Pacific Region. Implementing the UK Sustainable Development Goals-Regional Perspectives*. Springer, Cham. [https://doi.org/10.1007/978-3-030-91262-8\\_124-1](https://doi.org/10.1007/978-3-030-91262-8_124-1)
5. Karim, MR & Hosen, S (2023), Implementation Challenges of ICT in the Public Sector in Upazila Region in Bangladesh: An Empirical Study, *Vidyodaya Journal of Management*, vol. 9, no. 1, pp. 142-173
6. Karim, MR and Rahman, MM (2023), Underlining issues of emerging economies: A case of East and Southeast Asian Countries, *Journal of Regional Economics*, vol. 2, no. 1, pp. 14-25
7. Kairm, MR (2023), Evidence-Informed Policy Making: A Conceptual Analysis, *Annals of Social Science and Management Studies (ASM)*, vol. 8, no. 4, pp. 1-4
8. Karim, MR (2023), Unexpected Consequences: How Bangladesh is weathering economic crisis, *The Asia Global Online Journal*, February 15, The Asia Global Institute, The University of Hong Kong, Hong Kong, available at: <https://www.asiaglobalonline.hku.hk/unexpected-consequences-how-bangladesh-weathering-economic-crisis>
9. Karim, MR, Talukder B & Rahman, A (2022) Efficacy and Concerns of the Managing at the Top 2 (MATT2) Technical Development Project in Bangladesh, *Vidyodaya Journal of Management*, vol. 8, no. 2, pp. 162-184. <https://doi.org/10.31357/vjm.v8iII.6094>
10. Ahmed, SB & Karim, MR 2022, 'Analyzing the Role of Collaboration and Partnerships in Implementing Sustainable Development Goals in Bangladesh', *Journal of Community Positive Practices*, vol. 22, no. 2, pp. 39-55, <https://doi.org/10.35782/JCPP.2022.2.03>. (SCUPUS Indexed, Q4 Journal).
11. Karim, MR (2022), Mental Health Challenges of Bangladesh Migrant Workers during the Pandemic, the *Asia Global Online Journal*, Issue July, Available at <https://www.asiaglobalonline.hku.hk/mental-health-challenges-bangladesh-migrant-workers-during-pandemic>
12. Karim, MR 2022, 'Poverty Alleviation in Bangladesh: Social Spending Strategy' (in Chinese), *Expanding Horizons* (Chinese Core Journal of Humanities and Social Sciences), vol. 3, pp. 109-115, available at: [https://mp.weixin.qq.com/s/GFJED5G8ID3\\_zyMWIWZ7KQ](https://mp.weixin.qq.com/s/GFJED5G8ID3_zyMWIWZ7KQ).
13. Karim, MR 2021, 'The influence of COVID-19 in transforming people's behaviour: Bangladesh context', *Journal of Community Positive Practices*, vol. 21, no. 3, pp. 59-64. doi:10.35782/JCPP.2021.3.05 (SCUPUS Indexed, Q4 Journal).
14. Karim, MR 2021, 'Distributional effects of public healthcare and education expenditure: A case of Thailand', *Journal of Community Positive Practices*, vol. 21, no. 2, pp. 15-30. doi: 10.35782/JCPP.2021.2.02 (SCUPUS Indexed, Q4 Journal).
15. Karim, MR, Islam, MT and Talukder, B (2020), 'COVID-19's Impact on Migrant Workers from Bangladesh: In Search of Policy Intervention', *World Development*, vol. 136 (December), pp. 105123, <https://doi.org/10.1016/j.worlddev.2020.105123> (SCUPUS Indexed, Q1 Journal).
16. Karim, MR 2019, 'Women Civil Servants in Public Administration in Bangladesh: Discriminated or Favoured?', *Journal of Community Positive Practices*, vol. 19, no. 2, pp. 43-57, doi.org/10.35782/JCPP.2019.2.04 (SCUPUS Indexed, Q4 Journal).
17. Karim, MR 2015, 'Public Spending on Education and Income Inequality in Bangladesh', *International Journal of Social Science and Humanities*, vol. 5, no. pp. 75-79.
18. Karim, MR 2015, 'Socio-economic Factors Influencing Job Preferences of Civil Servants with an Emphasis on Women Professionals: A Study at the Managerial Level of the Ministry of Public Administration in Bangladesh', *International Journal of Humanities and Social Science Invention*, vol. 4, no. 6, pp. 55-63.

19. Karim, MR 2015, Factors influencing work –life balance of professionals with an emphasis on women professionals: A study at the Ministry of Public Administration of Bangladesh *Afro Asian Journal of Social Science*, vol. 6, no. 1, pp. 1-23.
20. Karim, MR 2015, ‘E-government in service delivery and citizen’s satisfaction: a case study on public sectors in Bangladesh. *International Journal of Managing Public Sector Information and Communication Technologies (IJMP ICT)*, vol. 6, no. 2, 50-60.
21. Rahman, MS and Karim, MR 2015, ‘Proactive Disclosure of Information, Service Delivery and Citizen Satisfaction: A Study of Dhaka South City Corporation’, *Journal of Public and Private Management*, vol. 22, no. 2, pp. 95-124.
22. Karim, MR 2014, ‘Policy analysis of tourism development in Bangladesh compared with the Bhutanese policy’, *Journal of Public Administration and Policy Research*, vol. 6, no. 132-143.
23. Karim, MR 2014, ‘Effects of Globalization on Working Women in the Private Sector of Bangladesh: A Study of the Garment Industry’, *Thai Journal of Public Administration*, vol. 12, no. 1, pp. 67-96.
24. Karim, MR 2013, ‘Are Ethnic Minorities Fairly Treated in the UK Labour Market?’, *International Journal of Development and Sustainability*, vol. 2, no. 3, pp. 1770-1786.
25. Rahman, A, Talukder, B and Karim, MR 2022, ‘Healthcare Waste Management in Bangladesh: Practices and Future Pathways’ in T Roshni, P Samul, D Tien, D Kim and R Khatibi (eds), *Reliability and Sustainable Remediation in the Field of Civil and Environmental Engineering*, Amsterdam: Elsevier, ch.3, pp. 37-52.
26. Karim, MR 2020, ‘ Implications of Biometric Information Database Systems on Public Service Delivery: Bangladesh Perspective’ [Ch 26] in MA Alam, F Alam & D Begum (eds.) *Knowledge Management, Governance and Sustainable Development: Lessons and Insights from Developing Countries*, Taylor and Francis, London.
27. Karim, MR, Alam, AS, Alam, Q, and Khair, R (Eds) 2020, *Managing Change for Better Public Service Delivery*, Routhledge, New York.
28. Karim, MR, Alam, AS, Alam, Q, and Khair, R 2020, ‘Shifts in Public Administration Paradigms and Challenges for Managing Change’ in MA Alam, Q Alam, R Khair & MR Karim (eds.) *Managing Change for Better Public Service Delivery*, Routhledge, New York.
29. Karim, MR 2013, *Family Friendly Policies and Work-Life Balance: An Explanatory Research on Working Women in the Public Sector Training Organizations in Bangladesh*, available at <https://www.amazon.com/Family-Friendly-Policies-Work-Life-Balance/dp/3656422265>
30. Karim, MR 2013, *Analyzing the Role of Triangulation in Research*, available at <https://www.amazon.com/Analysing-Triangulation-Research-Mohammad-Rezaul/dp/3656368341>

#### **INTERNATIONAL PUBLICATIONS: Conference Proceedings**

31. *Inclusive Development in Bangladesh: How does Social Spending Approach Contribute?* for the International Conference on Sustainable Development organized by DIU-SANPA-IOM International Conference 2024 held on 25-27 October 2024 .
32. *Policy initiatives for building inclusive society: A case of poverty alleviation in Bangladesh for the 20<sup>th</sup> International Conference on Business Management* to held on 29 February-1 March, 2024 at the University of Sri Jayewardenepura, Colombo, Sri Lanka.
33. *Vulnerability of left-behind dependents of Bangladeshi migrant workers for the 2<sup>nd</sup> International Conference on Sustainable Development (ICSD)* held on 23-24 June 2023 organised by Pokhara University, Kaski, Nepal.
34. *Streamlining Development Progress During COVID-19 Pandemic in Bangladesh: Styles and Strategies*, 2022 EROPA Conference held on 14-15 September 2022 in Nepal.
35. *Effects of COVID-19 on Education in Bangladesh: How Exposing and Amplifying Inequality*, 1<sup>st</sup> International Conference titled "International Conference on Sustainable Development: Opportunities and Challenges" held online on January 12-13, 2022 and hosted

- by Faculty of Arts and Social Sciences (FASS) at the American International University-Bangladesh (AIUB).
36. Effects of Social Media on Organizational Culture and Work-life Balance: A Case Study of 'X' Public Sector Organization in Bangladesh for the 10<sup>th</sup> International Conference on Advancement on Development Administration- Social Science and Interdisciplinary Studies (10<sup>th</sup> ICADA-SSIS) organized by NIDA, Bangkok, Thailand held on 22-23 July 2021.
  37. Paradoxes of Donor Funded Projects in Bangladesh: Rhetoric and Reality for the 3<sup>rd</sup> International Conference on Public Policy and Governance in South Asia held in Kathmundo, Nepal on 4-6 July 2019. <https://nasc.org.np/sites/default/files/3rd%20conference%20abstract%20E-paper.pdf>
  38. Career and Life Coping Strategy: A Case Study of Ministry of Public Administration in Bangladesh for Gender, Work and Organisation International Interdisciplinary Conference held at Macquarie University, Australia on 13-16, 2018, Available at: [https://myresearchspace.uws.ac.uk/ws/portalfiles/portal/10539340/GWO\\_Conference\\_Programme.pdf](https://myresearchspace.uws.ac.uk/ws/portalfiles/portal/10539340/GWO_Conference_Programme.pdf)
  39. Women Civil Servants in the Ministry of Public Administration: Discriminated or Favored selected for presentation at the 2019 APPAM International Conference in Barcelona, Spain organized by Association of Public Policy Analysis and Management, USA.
  40. Biometric Information Database Systems in Public Service Delivery: An Introspective Analysis for the 6<sup>th</sup> International Conference on Public Administration and Development (Information and Knowledge Management) organized by Bangladesh Public Administration Training Centre, Savar, Dhaka, Bangladesh held on 25-27 April 2019.
  41. The Struggle and Strategies to Balance between Work and Life: A Case Study on Women Professionals at the Ministry of Public Administration in Bangladesh for the 5<sup>th</sup> International Conference for Case Studies on Development Administration organized by NIDA, Bangkok, Thailand held on 6-7 August 2015.
  42. The politics of bureaucrats and politicians in administrative reforms of a developing country: an introspective analysis, for the 4<sup>th</sup> International Conference on Advancement on Development Administration- Social Science and Interdisciplinary Studies (3<sup>rd</sup> ICADA-SSIS) organized by NIDA, Bangkok, Thailand held on 28-30 May 2015.
  43. "Maximizing business benefit in the context of globalization: Role of government, employers, global actors and working women" for the 11<sup>th</sup> International Conference on Business Management held on 12<sup>th</sup> December, 2014 in University of Sri Jayewardenepura, Colombo, Sri Lanka.
  44. "Women's Participation in the Local Government Systems in Bangladesh: Paradoxes of Role and Reality of Female Representatives" for the 3<sup>rd</sup> International Conference on Advancement on Development Administration- Social Science and Interdisciplinary Studies organized by NIDA, Bangkok, Thailand held on 09-11 October, 2014.
  45. "Consequences of Donor Funded Development Projects in Bangladesh: A Study on a DFID funded Project" for the 3<sup>rd</sup> International Conference on Advancement on Development Administration- Social Science and Interdisciplinary Studies (3<sup>rd</sup> ICADA-SSIS) organized by NIDA, Bangkok, Thailand held on 09-11 October, 2014.
  46. "Coping Strategies of Students at Higher Education Level in Thailand: A Case Study on National Institute of Development Administration" for the 4<sup>th</sup> NIDA International Conference on Case Studies on Development Administration held on 7-8 August, 2014 in National Institute of Development Administration (NIDA), Bangkok, Thailand.
  47. "Service at Doorsteps, Recent Innovations in Bangladesh and Citizen's Response" for the World Conference of Public Administration organized by the Korean Association for Public Administration, Daegu, Republic of Korea, held on June 25-27, 2014.
  48. "Citizens' Satisfaction in Service Delivery of the City Governments in Bangladesh" for the World Conference of Public Administration organized by the Korean Association for Public Administration, Daegu, Republic of Korea, held on June 25-27, 2014.
  49. "Benefits and Burdens of Globalization: A Study on Working Women in the Private Sector Organizations in Bangladesh" organized by the Korean Association for Public Administration held on October 18-19, 2013, in Seoul, Republic of Korea.

50. “Working Women of Bangladesh in Global Business: A Study on Fixing the Role of Global Actors for the 7<sup>th</sup> Annual International Conference on Business and Society in a Global Economy, held from 19 to 22 December 2013, Athens, Greece.
51. “Public Education Spending and Income Inequality in Bangladesh” for the 2<sup>nd</sup> International Conference on Humanities, Culture and Society (ICHCS 2013), on 29-30, December 2013, Kuala Lumpur, Malaysia
52. “The Mae Yom: People’s Participation in Irrigation Management” for International Conference on Case Study Research held on 5-6 September, 2013, in National Institute of Development Administration (NIDA), Bangkok, Thailand.
53. “Tourism Policy of Bangladesh with a comparison to Bhutanese Policy” for the 19<sup>th</sup> Asia Pacific Tourism Association (APTA) Annual Conference, held from July 1 to 4, 2013, Bangkok, Thailand.

#### **INTERNATIONAL PUBLICATIONS: Commentaries**

54. Karim, MR (2023), How long can the World afford to continue two wars? The Khabarhub (12 December), Available at: <https://english.khabarhub.com/2023/12/330167/>
55. Karim, MR (2022), Women’s Participation in Local Government in Bangladesh, The Khabarhub (13 November ), Available at: <https://english.khabarhub.com/2022/13/280040/>
56. Karim, MR (2022), Effects of Cultural Transformation on Biodiversity in Bangladesh, The Khabarhub (28 October ), Available at: <https://english.khabarhub.com/2022/28/277919/>
57. Karim, MR (2022), What counts valuing people in Bangladeshi society? The Khabarhub (19 October ), Available at: <https://english.khabarhub.com/2022/19/276660/>
58. Karim, MR (2022), Mitigating Climate Change Effects: A wake-up call or the final call?, The Khabarhub (11 October ), Available at: <https://english.khabarhub.com/2022/11/276084/>
59. Karim, MR (2022), Youth Entrepreneurship in Bangladesh: An Alternative Employment Opportunity, The Khabarhub (29 September), Available at: <https://english.khabarhub.com/2022/29/274335/>
60. Karim, MR (2022), Sustainable Thinking: Principles, Presumptions and Proposal, The Khabarhub (August 25), Available at: <https://english.khabarhub.com/2022/25/269150/>
61. Karim, MR (2022), Cognitive limits of policymaking, The Khabarhub (August 14), Available at <https://english.khabarhub.com/2022/14/267581/>
62. Karim, MR (2022), Making an Organization Effective through Teambuilding, the Khabarhub (21 July 2022), Available at <https://english.khabarhub.com/2022/21/263639/>
63. Karim, MR (2022), Mental Health Challenges of Bangladesh Migrant Workers during the Pandemic, the Asia Global Online (20 July), The University of Hong Kong, available at <https://www.asiaglobalonline.hku.hk/mental-health-challenges-bangladesh-migrant-workers-during-pandemic>
64. Karim, MR (2022), Bracing the COVID-hit economic crisis in Bangladesh, the Khabarhub (July 18), Available at <https://english.khabarhub.com/2022/18/263219/>
65. Karim, MR (2022), COVID, Climate and Conflict – 3Cs constricted the world, The Khabarhub (June 15), Available at: <https://english.khabarhub.com/2022/15/257490/>
66. Karim, MR (2022), Why does academic community prefer ‘xenocentrism’ in terms of publication, The Khabarhub (June 12), Available at <https://english.khabarhub.com/2022/12/256822/>
67. Karim, MR (2022), Why can Bangladesh claim success in managing Covid-19? The South Asia Monitor Newsletter, vol. VI, no. X, March 15, available at <https://www.southasiamonitor.org/spotlight/why-bangladesh-can-claim-success-managing-covid-19>
68. Karim, MR (2022), Which Assumptions regarding COVID-19 are acceptable now? The Khabarhub (May 1), Available at: <https://english.khabarhub.com/2022/01/249319/>
69. Karim, MR (2022), Theoretical Assumptions of Policy Implementation and their status in Bangladesh, the Khabarhub (April 25), available at <https://english.khabarhub.com/2022/25/248779/>
70. Karim, MR (2022), Facebook Narrative as a new epistemology for knowledge creation, the Khabarhub (April 10), Available: <https://english.khabarhub.com/2022/10/246314/>

71. Karim, MR (2022), Why is Bangladeshi Model of Alleviating Poverty Successful?, The Khabarhub (April 5), Available at <https://english.khabarhub.com/2022/05/245491/>
72. Karim, MR (2022), Universal Pension Scheme: A Pivotal Step Towards Inclusive and Welfare Society, The Khabarhub (March 9), Available at <https://english.khabarhub.com/2022/09/240683/>
73. Karim, MR (2022), With the timely decision making, Bangladesh can claim success in managing Covid-19 effects, The South Asia Monitor Newsletter, vol. V, no. 5, (March 1), available at <https://www.southasiamonitor.org/spotlight/timely-decision-making-bangladesh-can-claim-success-managing-covid-19-effects>
74. Karim, MR (2022), Graduation to Middle Income Country: Consequences that Bangladesh needs to mull over, The Khabarhub (February 23), Available at <https://english.khabarhub.com/2022/23/238325/>
75. Karim, MR (2022), How is Bangladesh streamlining the developmental progress amid pandemic? The Khabarhub (February 6), Available at <https://english.khabarhub.com/2022/06/235863/>
76. Karim, MR (2022), Is ICT boon or bane during COVID-19 pandemic? The Khabarhub (January 19), Available at <https://english.khabarhub.com/2022/19/232903/>
77. Karim, MR (2021), Development priorities of Bangladesh for materializing vision 2041, The Khabarhub (December 31), available at <https://english.khabarhub.com/2021/31/229362/>
78. Karim, MR (2021), The Mediterranean Sea where hope of happiness turns to death, The Khabarhub (December 15), Available at <https://english.khabarhub.com/2021/15/225994/>
79. Karim, MR (2021), Work-life conflict in Covid era: Is ICT a boon or curse? The South Asia Monitor Newsletter, vol. v, issue XXIV, December 15, Available at: <https://www.southasiamonitor.org/spotlight/work-life-conflict-covid-era-ict-boon-or-curse>
80. Karim, MR (2021), Global Partnership for Economic Recovery of Bangladesh, The Khabarhub (November 24), available at <https://english.khabarhub.com/2021/24/221588/>
81. Karim, MR (2021), Demographic Dividend and Development Paradox of Bangladesh, The Khabarhub (October 17), available at <https://english.khabarhub.com/2021/17/214854/>
82. Karim, MR (2021), UN Should redesign sustainable development goals, revise targets under covid challenge, South Asia Monitor Newsletter, vol. v, issue XVIII, September 15, Available <https://www.southasiamonitor.org/un-watch/un-should-resign-sustainable-development-goals-revise-targets-under-covid-challenge>
83. Karim, MR (2021), Unsustainability of Sustainable Development Goals, The Khabarhub (September 3), available at : <https://english.khabarhub.com/2021/03/206577/>
84. Karim, MR (2021), COVID-19: Exposing and Amplifying the Education Inequality in Bangladesh, The Khabarhub (May 6), available at: <https://english.khabarhub.com/2021/06/181547/>
85. Karim, MR (2020, October 14), Unplanned Housing in Bangladesh: The Problem with Housing Societies, <https://www.urbanet.info/unplanned-housing-in-bangladesh>
86. Karim, MR (2020, September 26), Japan-Bangladesh joint project brings paradigm shift in public service delivery, South Asia Monitor, <https://southasiamonitor.org/spotlight/japan-bangladesh-joint-project-brings-paradigm-shift-public-delivery-services>
87. Karim, MR (2020, August 24), Policy Challenges for the next two decades in Bangladesh, South Asia Monitor, available at: <https://southasiamonitor.org/spotlight/policy-challenges-bangladesh-next-two-decades>
88. Karim, MR (2020, 5 July), ‘ Global partnership will help Bangladesh revive COVID-hit economy’, available at <https://southasiamonitor.org/spotlight/global-partnerships-will-help-bangladesh-revive-covid-hit-economy>
89. Karim, MR (2020, June 13), ‘Unplanned housing societies are new disaster points in Bangladesh’, <https://southasiamonitor.org/index.php/development/unplanned-housing-societies-are-new-disaster-points-bangladesh>
90. Karim, MR (2020 8 June)-, ‘Life in the time of coronavirus in Bangladesh and elsewhere’, <https://southasiamonitor.org/index.php/open-forum/life-time-coronavirus-bangladesh-and-elsewhere>

91. Karim, MR (2020, May 30), 'Use of ICT: Need of Balance in Life to Avoid Conflict, The NIICE Insight, Vol I, Issue 5, pp. 121-123, <https://niice.org.np/archives/5128>
92. Karim, MR (2020, May 30), 'Relocation of Global Supply Chain: Bangladesh should seize opportunity', South Asia Monitor Newsletter, Vol-IV, Issue X, <https://southasiamonitor.org/spotlight/relocation-global-supply-chain-bangladesh-should-seize-opportunity>
93. Karim, MR & Islam, MT (2020), 'COVID-19 and Vulnerability of Overseas Bangladesh', The Khabarhub (An English Daily in Nepal) that publishes research articles of NIICE Commentary), <https://english.khabarhub.com/2020/06/93641/>
94. Karim, MR & Islam, MT (2020), 'Bangladesh's paradox of reopening its garment industry: Time to end dangerous working conditions', South Asia Monitor (A news portal powered by Society for Policy Studies), <http://southasiamonitor.org/spotlight/bangladeshs-paradox-reopening-its-garment-industry-time-end-dangerous-working-conditions>
95. Karim, MR & Islam, MT (2020), 'COVID-19 and the Vulnerability of Overseas Bangladeshi, The NIICE Insight, Vol I, Issue 5, pp. 12-14, published by *Nepal Institute for International Cooperation & Engagement*, Available at: <https://niice.org.np/archives/4464>
96. Karim, MR & Islam, MT (2020), 'COVID-19 and the Growing Vulnerability of Overseas Bangladeshi, South Asia Monitor (A news portal powered by Society for Policy Studies), <https://southasiamonitor.org/spotlight/covid-19-and-growing-vulnerability-overseas-bangladeshis>
97. Karim, MR & Islam, MT (2020), 'Combating Covid-19 in Bangladesh: Looking at Public Policy Solutions', *Nepal Institute for International Cooperation & Engagement* (An independent think for regional development), Available at: <https://niice.org.np/archives/4261>

**LOCAL PUBLICATIONS (PEER-REVIEWED): Journal Articles**

98. Islam, MS and Karim, MR, (2024), Inflation or price stability: which one is the best strategy in Bangladesh?, *Bangladesh Journal of Public Administration*, Vol. 31, No. 2, pp. 71-86, DoI: <https://doi.org/10.36609/bjpa.v31i2.933>
99. Islam, MT and Karim, MR 2022, Disaster Management, Development and Sustainability Nexus: Bangladesh Perspective, *Bangladesh Journal of Public Administration*, vol. 30, no. 3, pp. 80-96
100. Karim, MR 2021, Interplay of Overseas Employment of Bangladesh: Connectedness, Contribution and Achievement Contribution, *Bangladesh Journal of Public Administration*, vol. 29, no. 2
101. Bhowmik, N and Karim, MR 2021, Role of Ibn Khaldun's Asabiyyah in rebuilding harmonious society (in Bangla), *Bangladesh Lok Prosashon Patrika*, vol. 20, pp. 51-65.
102. Karim, MR & Zaman, N 2018, 'Market Development Initiative and Creating Entrepreneurs: A Case from Patiya Union of Chattogram District', *Bangladesh Journal of Public Administration*, vol. 26, no. 1, pp. 13-23.
103. Karim, MR 2019, 'Working Women in the Changing Working Environment: An Issue of Work-Life Balance in Bangladesh', *Proshikkhson* (Training-A journal of Bangladesh Society for Training and Development), vol. 27, no. 1, pp. 42-53.
104. Karim, MR & Nandi K 2013, 'The Comparative Study of Distributional effects of Public Expenditure on Education in Bangladesh and Thailand', *National Academy for Educational Management Journal*, vol. 8, no. 16, pp.145-152.
105. Kowitstienchai, V & Karim, MR 2013, 'Perception of Young Generation toward Taiwanese Identity: A Study on Students of National Chung Hsing University', *Bangladesh Journal of Public Administration*, vol. 22, no. 2, pp. 145-176.
106. Karim, MR & Khan, NA 2012, 'Gender Pay Gap and Equal Pay Legislation: A Study at the Workplace of United Kingdom and Bangladesh', *Bangladesh Journal of Public Administration*, vol. 21, no. 2.
107. Karim, MR 2012, 'The Nature and Methodological Issues of Teamworking in Human Resource Management Research: A Critical Review of Selected Articles of HRM Researchers', *Lok Proshason Samoeeky* (A quarterly journal of BPATC), vol. 54, no. 3

108. Karim, MR and Hasan, MS 2011, 'Professional Development, Training and Work-life Balance: Role of Trade Unions' *Lok Proshason Samoeeky*, Vol-53, Issue-2
109. Karim, MR and Bhowmik, N 2011, 'Role and Reality of Female Representatives in Local Government System of Bangladesh' *Lok Proshason Samoeeky*, Vol-50, Issue- 3
110. Karim, MR and Bhowmik, N 2010, 'Emotional Labour: A new concept in the workplace in Human Resource Management', *Bangladesh Journal of Public Administration*, Vol-XIX, Issue-I & II
111. Karim, MR 2009, 'Ethnic and Racial Inequality in Employment in United Kingdom: Reasons and Reality', *Bangladesh Journal of Public Administration*, Vol-XVIII, Issue-2, p43-63.
112. Karim, MR and Islam, MZ 2007, 'Compensation Practices in Bangladesh perspectives: Theoretical perspective', *Lok Proshason Samoeeky*, Vol-44, p41-60.
113. Karim, MR and Nirupa, B 2007, 'Socio-economic Impact of Maternity Allowance: A Study Conducted in Sarail Upazilla of Brahminbaria District', *Lok Proshason Samoeeky*, Vol-43, p43-65.
114. Karim, MR and Nirupa, B 2007 'Changing Working Culture (Flexible Working) & Work-Life Balance: United Kingdom and Bangladesh Context', *Lok Proshason Samoeeky* (A quarterly journal of BPATC), Vol-42, p41-60.
115. Karim, MR 2006, 'The State and Status of Class Two Employees: An Evaluation', *Bangladesh Lok Proshason Potrika* (A yearly Bengali Journal of BPATC), Vol-11, p77-93
116. Kabir, SMH, Khan, NA and Karim, MR 2005, 'Environmental Management in City Corporation: A Case Study in Chittagong City Corporation', *Lok Proshason Samoeeky*, Vol-37, p87-101.
117. Karim, MR 2005 'Orthodox and radical critique of performance appraisal and recent innovations of Performance Management', *Lok Proshason Samoeeky*, Vol-35, p19-32.
118. Karim, MR 2005, 'Recruitment and Selection Process: Psychometric and Social Perspective Model' *Lok Proshason Samoeeky*, Vol- 34.
119. Karim, MR and Yusuf, SY 2004, 'Improving Government Primary Schools: Which Policy Changes or Adaptations Necessary?', *Lok Proshason Samoeeky* (A quarterly journal of BPATC), Vol- 32, p21-42.
120. Karim, MR 2004, 'Analyzing the Usefulness of Triangulation in Research', *Lok Proshason Samoeeky*, Vol- 31, p 23-38.
121. Karim, MR 2004, 'Implications of Labour Markets for Training & Skills ', *Lok Proshason Samoeeky*, Vol- 30, p 27-42.

#### **LOCAL PUBLICATIONS ; Edited book, book chapter**

122. Karim, MR 2009, Handbook of Related Issues on Chittagong Hill Tracts Affairs (edited), Dhaka: BPATC Publication.
123. Karim, MR, Ahmed, AMS, Ali, MM, Islam, MR, Rahman, MM and Islam, MN 2022, Fifty Years of Independence, Savar: Bangladesh Public Administration Training Centre.

#### **LOCAL PUBLICATIONS: Conference papers and proceedings**

124. Grappling COVID-19 Pandemic: Public Policy Perspectives for the NASPA South Asia Conference: Preparing Public Leader in South Asia for a Post-Pandemic World held on 12-14 November 2021 at North South University, Dhaka.
125. Overseas Employment and Sustainable Development Goals in Bangladesh: Connectedness, Contribution and Achievement Confusion for the 7<sup>th</sup> International Conference on Public Administration (ICPAD) held on 5-8 February 2020 organised by Bangladesh Public Administration Training Centre, Savar, Dhaka.
126. Compensation Inequality: A Study of the Services (Salary and Allowance) 2015 for the 7<sup>th</sup> International Conference on Public Administration (ICPAD) held on 5-8 February 2020 organised by Bangladesh Public Administration Training Centre, Savar, Dhaka.
127. Human Resource Management Practices: An Empirical Evidence from Public Sector Organisation in Bangladesh for the 7<sup>th</sup> International Conference on Public Administration (ICPAD) held on 5-8 February 2020 organised by Bangladesh Public Administration Training Centre, Savar, Dhaka.

### **KEYNOTE SPEAKER, SESSION SPEAKER**

128. Professional Excellence: Leadership and Efficiency for the Strategic Coordination Team of Bangladesh Bank at Bangladesh Bank Training Academy on 19 December 2023.
129. Session Speaker on 'Public Policy and COVID-hit Economy: How streamlining the developmental progress' for the 18th International Conference on Business Management (ICBM), organized by University of Sri Jayewardenepura (USJ), Sri Lanka, held on the 9th and 10th of December 2021.
130. Keynote presenter on 'Time-triumph training: Realigning and revisiting the role of BPATC' in observance of national training day on 23 January 2021.

### **LOCAL PUBLICATIONS: Commentaries**

131. Karim, MR (2022), How is Bangladesh streamlining the developmental progress amid pandemic, the Daily Observer (February 8), available at <https://www.observbd.com/news.php?id=352317>
132. Karim, MR & Islam, MT (2020, May 11), 'COVID-19: Why Social Capital Matters in COVID-19 Response?' The Financial Express.
133. Karim, MR & Islam, MT (2020), Reopening of Business: Is Bangladesh Returning to Normalcy too early?, The Financial Express (An English Daily in Bangladesh), <https://thefinancialexpress.com.bd/views/views/is-bangladesh-returning-to-normalcy-too-early-1588952857>

### **RESEARCH EXPERIENCE: AS RESEACHER**

134. Career and Life Coping Strategies: A Case Study of the Ministry of Public Administration in Bangladesh as the part of PhD Dissertation in 2015
135. Coping Strategies in the Learning Environment of Higher Education: A Study on Students at Post-graduate Level at National Institute of Development Administration (NIDA), Thailand in 2013.
136. Public Education Spending and Income Inequality in Bangladesh: Benefit Incidence Analysis in 2013
137. Work-life Balance in Bangladesh: A Case Study of Training Organization in 2007 as a part of MA dissertation in Human Resource Management
138. State and Status of Class-II Employees of Different Government Organizations in 2005
139. Socio-Economic Impact of Maternity Allowance: A Study Conducted at Sarail of Brahmanbaria in 2009
140. Organizational Role Assessment in Achieving Sustainable Development Goals: A Study on the Ministry of Expatriates' Welfare and Overseas Employment in 2019
141. Interplay of Disaster Management and Sustainable Development: Legislative and Institutional Role of the Government of Bangladesh, with Islam, MT in 2019-2020.
142. Training Needs Analysis of Foundation Training Course Participants with Hoque, SMS, Rahman, MA, Islam, MZ & Alom, MM for FY 2021-2022.
143. Role of Right to Information in Empowering Citizen: An Empirical Study on Public Offices, funded by Cabinet Division of Bangladesh and British Council of UK for FY 2021-2022.
144. Post-Training Evaluation on APA Training Programme organized by the Public Administration Training Centre and Platforms 4 Dialogue (P4) British Council: A Kirkpatrick Evaluation Model with Islam, MZ for FY 2021-2022.
145. Training Evaluation Report on SA Tools Training Organized by BPATC and Platforms for Dialogue with Islam, MZ in 2022
146. Case Study Research for Senior Staff Course conducted by BPATC for FY 2022-2023.

### **TEACHING CASE FOR SENIOR STAFF COURSE**

147. Bhabadah Conundrum- Hopes and happiness are submerged in 2022

148. Road- How safe our way to sweet home in 2022
149. Herd immunity or hard humanity: Bangladesh's Response to grappling coronavirus pandemic in 2022
150. Burnt Hopes, Smoked Future- Deadly Fires in Dhaka City in 2023
151. City under water: Where do we live and how do we live in 2023
152. Social Stigma of becoming entrepreneur in Bangladesh in 2023

#### **POLICY BRIEF**

153. A critical analysis of the Quadrat-e-Khuda Education Report 1974, available at: <http://dSPACE.bpatc.gov.bd:8080/handle/1200/575>
154. Interplay of disaster management and local government intuitions in Bangladesh, available at: <http://dSPACE.bpatc.gov.bd:8080/handle/1200/575>
155. Training Needs Assessment of Foundation Training Course, Available at <http://dSPACE.bpatc.gov.bd>
156. Developing case for Senior Staff Course (SSC) conducted by BPATC, 2024, Available at: <http://dSPACE.bpatc.gov.bd:8080/handle/1200/1417>

#### **RESEARCH EXPERIENCE: AS SUPERVISER**

- a) **120 policy evaluation research** taken by Joint Secretaries of different ministries, DIG of Bangladesh Police, Director General of Ministry of Foreign Affairs, Colonel of Bangladesh Army, Group Captain of Bangladesh Air Force, Captain of Bangladesh Navy. The research papers are related to various public policies adopted by the government. These were done as partial fulfillment of the Senior Staff Course of BPATC.
- b) **83 research papers** taken by the Deputy Secretaries of different ministries and their equivalent officials of Bangladesh Police and Defense services. These are pertaining to governance, public administration, development administration, business process, human resources development and organizational development. Participants conducted these researches as partial fulfillment of the Advanced Course on Administration and Development of BPATC.
- c) **34 research projects** initiated by the entry-level cadre officials as participants of Foundation Training Course conducted at BPATC. These are related to public administration and governance.

#### **AWARDS**

1. China Government Fellowship for the training programme on Public Administration, 2017
2. The Royal Thai Government Scholarship to study PhD at National Institute of Development Administration, Thailand, 2012-2015
3. Best Total Quality Management (TQM) Trainer Award 2008-2009
4. Japan International Cooperation Agency (JICA) Scholarship to attend Training Program in Japan, 2009
5. Japan International Cooperation Agency (JICA) Scholarship to study MA HRM in the University of Leeds, England, 2006-2007
6. Dhaka University Scholarship to study Master in Public Administration 1996-1997
7. Government Scholarship to study Bachelor in Public Administration 1993-1996
8. Dhaka Board Scholarship to study Higher Secondary Certificate, 1991-1993
9. Junior Scholarship to study Secondary School Certificate, 1989-1991
10. Primary Scholarship to study High School level, 1986-1988

#### **WORKING EXPERIENCE WITH INTERNATIONAL ORGANIZATIONS**

1. UNCHTDF- (United Nations Chittagong Hill Tracts Development Fund): Trained about 150 government officials in 2008
2. DFID: Worked for capacity building of more than 350 high-level government officials on experiential learning under the Managing at the Top (MATT) 2 Project from 2009 to 2012.

3. IPS-TQM (Improving Public Services through Total Quality Management)- Trained front-line implementers of Bangladesh Government for providing better services from 2008 to 2012, 2016-2018
4. ANU- (Australian National University)- Developed Bangladesh Officials on e-government in 2011
5. Naresuan University, **Thailand**
  - a. Coordinated International Training Program on ‘ International Banking and Service Excellence’ for the **Bhutan** National Bank officials in 2013.
  - b. Coordinated International Training Program on Environmental and Social Safeguards for the officials of Energy, Water Resources Ministry of **Afghanistan** in 2013.
  - c. Coordinated the Community based Irrigation Management: Participatory Irrigation Management Approach for the officials of **Nepal** civil service held in **Thailand** and **Vietnam** in 2014.

#### **TRAINING ATTAINED (In Country)**

1. Foundation Training (4months) at BPATC in 2001.
2. Training of Trainers (2 weeks) at BPATC in 2002.
3. Computer training (4 weeks) at BPATC in 2001.
4. Research Methodology (1 week) at BPATC in 2001.
5. Gender Issues (1 week) at BPATC in 2001.
6. Curriculum Designing (2 days) at BPATC in 2002.
7. Workshop on Gender and Development at RPATC, Chittagong in 2003.
8. Total Quality Management (TQM- 3 weeks) at BPATC in 2007.
9. Training of Trainer on Total Quality Management (one week) at BPATC in 2008.
10. Case studies (1 week) at BPATC in 2004.
11. Gender Issues in Development and Planning (1 week) at BPATC in 2005.
12. Rural Development and Poverty Reduction (1 week), BRDTI, Sylhet in 2001.
13. Conflict Regulation and Negotiation Technique (2 days) at BPATC in 2008.
14. E-government in Public Sector in collaboration with Australian National University (2 weeks) in 2009.
15. Administrative Reforms in South Asia (2 days) at BPATC in 2008.
16. Advanced Training of Trainers (4 days) at BSTD, Dhaka in 2008.
17. Training of Trainers on Total Quality Management (3 days) at BPATC in 2010.
18. Project Cycle Management (5 days) at BPATC in 2012.
19. Advanced TOT Course on Evidence Informed Policy Management (3 days) at BPATC in 2016.
20. Second Advanced Pedagogy Training Course (3 days) at BPATC in 2019.
21. Consultation Workshop for Child Rights at BPATC in 2019.
22. Case writing and developing teaching case training course at BPATC from 9 to 13 February in 2020.
23. Workshop on Annual Performance Agreement supported by British Council, Dhaka and Cabinet Division of Bangladesh on 26-27 June 2020.
24. Training of Trainers on Support to Graduation of Bangladesh Project organized by General Economic Division, Ministry of Planning, Government of the People’s Republic of Bangladesh on 19-21 June 2022.
25. Training Workshop on Curriculum Review organized by Governance Innovation Unit of Prime Minister’s Office and Harvard University held on 17-18 January 2023.
26. Trainer of Trainers organized by Governance Innovation Unit of Prime Minister’s Office, Ash Centre for Democratic Governance of Harvard Kennedy School and BPATC from 16 to 27 July 2023.

#### **INTERNATIONAL TRAINING AND STUDY VISIT ATTENDED**

1. The seminar on Trainer-Manager (New Delhi, **India**), 2001
2. Globalization and Market Economy, managing and utilizing Private Equity (Leeds, **UK**), 2006

3. Administrative Reforms and Changes held at Indian Institute of Public Administration in **India** in 2008
4. Enhancing capacity of Public Service of Bangladesh through TQM (JICA, **Japan**), 2009
5. Public Administration Reforms, Performance Management and Service Delivery at Asian Institute of Technology (AIT) in **Thailand** in 2009
6. Advanced Course on Human Resource Management and Economic Development at Beijing Administrative College (BAC), **China** in June 2010
7. Social Protection and Administrative Reforms, People's participation in Decision Making (IIPA, **India**), 2011
8. Study visit programme as a part of FTC held at IIPA in **India** in 2012.
9. Participatory Irrigation Management in Community based Irrigation System (**Vietnam**), 2014
10. Training on Public Administration at Chinese Academy of Governance (CAG), **China** in 2017
11. Capacity Building Program on Good Governance for the 118<sup>th</sup> ACAD participants at Administrative Staff College of **India** in 2018
12. Study Visit to Beijing Administrative Institute, China and Hong Kong University School of Professionals and Continuing Education, Hong Kong in 2018
13. Leadership in Public Sector at the University of Alabama at Birmingham, **USA** in 2018
14. Capacity Building Program on Good Governance and Effective Public Administration for the Officers of Government of Bangladesh held at Administrative Staff College of **India** in 2019
15. Virtual Training on Gender Equality and Macroeconomics organized by South Asia Regional Training and Technical Assistance Centre, Institute for Capacity Building of International Monetary Fund, New Delhi, India held during 7-11 February 2022.
16. IMF SARTRAC Virtual Webinar on Valuing Unpaid Household Works on 23 June 2022.
17. Virtual Training of Trainers (ToT) on Innovation and Digital Government for Public Service Delivery organized by UN DESA, New York on 29 November 2022.
18. Workshop on Subsidiarity and Decentralization for Sustainable Development: UN CEPA Principles of Effective Governance (virtual) organized by DESA/DPIDG of the United Nations on 13 December 2023.

#### LANGUAGE & OTHER SKILLS

SL. No.	Name of the Skill	Duration	Held at	Organized by
1	Senior certificate in Japanese Language	2 years	Institute of Modern Languages,	University of Dhaka
2	Senior Certificate in Military Science	2 years	University of Dhaka	University of Dhaka
3	Special Light Driving Training Course	3 Months	Gazipur, Dhaka	BPATC & BRTC
4	Intermediate English Language Certificate	1 year	Institute of Modern Languages,	University of Dhaka
5	English Language Course	3 months	Leeds University, UK	University of Leeds
6	Thai Language Course	1 month	International Students' Office, NIDA, Bangkok	NIDA, Thailand

#### COUNTRY VISITED FOR ACADEMIC AND TRAINING PURPOSE

India, United Kingdom, United Arab Emirates, Japan, Thailand, China, Singapore, Lao PDR, Korea (South), Hong Kong, Malaysia, Cambodia, Indonesia, Vietnam, Turkey, United States of America, Nepal

#### PROFESSIONAL MEMBERSHIP/INVOLVEMENT

1. International Society for Development and Sustainability (ISDS), **Japan**
2. Life member of Dhaka University Alumni Association, Bangladesh
3. Life member of Dhaka University Registered Graduate
4. Leeds University Alumni, **England**

5. Life member of Administrative Staff College of India (ASCI)
6. Life member of Dhaka University Public Administration Alumni Association (DUPAA)
7. General member of South Asian Network for Public Administration (SANPA)
8. Former (first elected) President and Vice-President of International Student Association of National Institute of Development Administration (NIDA), **Thailand**
9. Editor of
  - a. Lok Prosashon Samoeeky (a Quarterly Journal of BPATC)
  - b. Bangladesh Journal of Public Administration (BJPA), Issue 29 (1), 2021.
  - c. Special issue of the Bangladesh Journal of Public Administration (BJPA), Vol. 30, No. 4, 2022
10. Member of Editorial Board, Bangladesh Lok Prasashon Patrika (an annual Bangla journal of BPATC).
11. Editorial Board Member of Journal of Economic Analysis (JEA), link: <https://anser.press/index.php/JEA/about/editorialTeam>
12. Reviewer of
  - a. Bangladesh Journal of Public Administration published by BPATC;
  - b. Bangladesh Lok Proshason Patrika of BPATC;
  - c. Journal of Social Science, Science Publication, UAE;
  - d. International Journal of Public Policy and Administration (PPAA), Italy;
  - e. Public Administration and Development (PAD);
  - f. Journal of International Development
  - g. Bangladesh Journal of Administration and Management (BJAM)
13. Evaluator of Researches conducted BPATC, Bangladesh Academy for Rural Development, Kotbari, Cumilla.
14. Member of Editorial board/ Academic Committee of
  - a. International Conference on Information and Knowledge Management 2019;
  - b. International Symposium on Achieving Agenda 2030 of Sustainable Development 2019;
  - c. 7<sup>th</sup> International Conference on Public Administration and Development 2020;
15. Member of Scientific Committee of 3<sup>rd</sup> International Conference on Sustainable Development to held on 5-6 June 2024 at Pokhara University, Nepal.
16. Member of Scientific Committee of 5<sup>th</sup> International Conference on Entrepreneurship and Business Sustainability to be held on 3-5 May 2024 at Sherubtse College, Kanglung, Bhutan.

#### **EXTRA CURRICULAR ACTIVITIES**

1. Team leader, Sir A F Rahman Hall Debating Society, Dhaka University in 1997
2. Member of Bangladesh National Cadet Corps Naval Wing 1995-1997
3. Programme Presenter of 'Juba Taranga' of Bangladesh Betar 1993-1997

#### **LANGUAGE PROFICIENCY**

Bengali and English (read-write-speak excellent)

Japanese (write-read-speak –a little bit)

Arabic (read), Thai (speak- a little bit)

#### **OTHER ACADEMIC INVOLVEMENT**

1. Symposium Secretary of International Symposium on Achieving Agenda 2030 of Sustainable Development 2019 held on 8-9 February at BPATC.
2. Conference Secretary of International Conference on Information and Knowledge Management held on 25-27 April 2019 at BPATC.
3. Member of delegation for international collaboration with Beijing Administrative Institute, China (21-26 April 2018) and Hong Kong University School of Professionals and Continuing Education in Hong Kong on 27-29 April 2018.
4. Member Secretary of Organizing Committee of International Conference on Managing Better Public Service Delivery: South Asia Perspectives held on 5-6 November 2017.

5. Member of Organizing Committee of National Conference on Improving Public Service Delivery through Total Quality Management on 11 December 2015 held at Pan Pacific Sonargaon Hotel, Dhaka.
6. Member Secretary of Organizing Committee of International Conference on Inclusive and Accountable Governance in South Asia on 20-21 July 2016.
7. Member Secretary of International Seminar on Women's Participations in the Economy: Policy Challenges for Bangladesh/South Asia held on 10 October 2016.
8. Member of Editorial Committee of 6<sup>th</sup> International Conference on Public Administration and Development (ICPAD) held on 25-27 April 2019 at BPATC.
9. Organising Committee Member of 7<sup>th</sup> International Conference on Public Administration and Development (ICPAD) held on 5-8 February 2020 at BPATC.
10. Organising Committee Member of 8<sup>th</sup> International Conference on Public Administration and Development (ICPAD) at BPATC.
11. Discussant for the 'Workshop on Identification of Training Needs Assessment of Deputy Directors of Social Science Department' held on 10 July 2021.
12. Session chair for the Economics session of the 1<sup>st</sup> International Conference titled "International Conference on Sustainable Development: Opportunities and Challenges" rescheduled held online on January 12-13, 2022 and hosted by Faculty of Arts and Social Sciences (FASS) at American International University-Bangladesh (AIUB).

#### **PERSONAL INFORMATION**

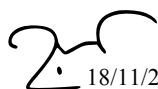
*Father's Name* : Mohammad Imam Ali  
*Mother's Name* : Mrs. Jobeda Imam  
*Date of Birth* : 25 March 1976

#### **ADDRESS**

*Permanent* : Vill-Hadira, P.O.-Hadira Bazar (1997), P.S.-Gopalpur, Dist- Tangail  
*Present* : Flat# 2B (Second Floor), A-72/8 Zarin Dream Garden, Jaleshwar, Savar, Dhaka-1343.  
*Communication* : Deputy Director (Governmental System), Room # 404, Faculty Building, BPATC, Savar, Dhaka-1343.  
*Social Media* : <https://www.facebook.com/reza7872>;  
<https://twitter.com/rezapac>

#### **REFEREES**

1. Professor Juree Vichit-Vadakan, Chair, Center for Philanthropy and Civil Society, Bangkok, Thailand and Former President of National Institute of Development Administration, Email: [juree@nida.ac.th](mailto:juree@nida.ac.th)
2. Professor Dr. Niaz Ahmed Khan, Vice-Chancellor, University of Dhaka, Email: [niaz.khan@du.ac.bd](mailto:niaz.khan@du.ac.bd), Phone: +8801711364462
3. Dr. Rizwan Khair, Associate Professor at the South Asian Institute of Policy and Governance, North South University, Dhaka and Member of Public Administration Reform Commission 2024, Email: [rizwan.khair@gmail.com](mailto:rizwan.khair@gmail.com), [rizwan.khair@northsouth.edu](mailto:rizwan.khair@northsouth.edu), Phone: +8801552329371
4. Professor Dr. Mohammad Tarikul Islam, Department of Government and Politics, Jahangirnagar University, Savar, Dhaka-1342, and Member, Local Government Reform Commission 2024, Email: [t.islam@juniv.edu](mailto:t.islam@juniv.edu), Phone: +8801716812265



18/11/2024

(Dr. Mohammad Rezaul Karim)