

**THE GAZETTED OFFICERS (BUREAU OF
MANPOWER, EMPLOYMENT AND
TRAINING) RECRUITMENT RULES, 1979.**

MINISTRY OF MANPOWER DEVELOPMENT AND SOCIAL WELFARE

Section III

NOTIFICATION

Dacca, the 8th October, 1979.

No. S. R. O. 283-L/79/S-III/IR-1/79Part.1/608.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, and in supersession of all rules made in this behalf, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (BUREAU OF MANPOWER, EMPLOYMENT AND TRAINING) RECRUITMENT RULES, 1979.

1. **Short title.**—These rules may be called the Gazetted Officers (Bureau of Manpower, Employment and Training) Recruitment Rules, 1979.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of post;
- (b) "Bureau" means the Bureau of Manpower Employment and Training;
- (c) "Commission" means the Bangladesh Public Service Commission;
- (d) "Probationer" means a person appointed on probation to a specified post;
- (e) "recognised university" means a University established by or under any Law for the time being in force and includes any other University declared by the Government after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (f) "requisite qualification", in relation to a specified post, means the qualification laid down in the schedule in relation to that post;
- (g) "Schedule" means a Schedule annexed to these rules; and
- (h) "specified post" means a post specified in a Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of article 29 of the Constitution of the People's Republic of Bangladesh, appointment to a specified post shall be made by the appointing authority—

- (a) by direct recruitment; or
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post:

Provided that the upper limit of age may be relaxed in the cases of person who has already been appointed to a specified post on *ad hoc* basis/ by such period as he may have been holding the post continuously as an *ad hoc* appointee.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

(a) is not a citizen of Bangladesh, or a permanent resident or, domiciled in, Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made, until—

(a) the person selected for appointment is certified by an authorised medical officer appointed or a Medical Board set up, for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

(b) in the case of a person already in the service of the Republic or in the service of a local authority he applied through his official superior.

5. Appointment by promotion.—(1) Promotion to a higher class of specified post, *i.e.*, from a class II post to a class I post shall be made on the recommendation of the Commission and, in respect of promotion to all other specified posts, instruction of the Government issued from time to time shall be followed.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post, otherwise than by transfer on deputation, against a substantive vacancy shall be appointed on probation—

- (a) in the case of promotion, for a period of one year from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation in the case of any person for a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Soon after the completion of the period of probation including the extended period, if any, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (3), confirm him with effect from the date of completion of the period of probation; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(3) A probationer shall not be confirmed in a specified post unless he passed such departmental examination as the Government may, from time to time direct, within a period of two years from the date of his substantive appointment:

Provided that if a person holding a specified post on the date of coming into force of these rules has not previously passed the departmental examination shall be required to pass such examination within the period mentioned in this sub-rule or within two years from the date of coming into force of these rules, whichever is later:

Provided further that a probationer shall get four clear consecutive chances for passing the departmental Examination.

(4) if a probationer during the period of his probation including extended period, if any, fails to pass the departmental examination within the time specified in sub-rule (3), the appointing authority may—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

7. Withholding of increment.—A person appointed under sub-rule (i) of rule 6 shall if he is on a time scale of pay, be entitled to draw his second increment but shall, until he passes the departmental examination specified in sub-rule (3) of the said rule be debarred from drawing further increment.

SCHEDULE I
HEADQUARTERS OF THE BUREAU

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Director-General ..	..	(a) By promotion or by transfer of service on deputation.	<i>For promotion:</i> Must have atleast 7 years' experience as Director of the Bureau.
2	Director (Training) ..	..	(a) By promotion or by transfer of service on deputation.	<i>For promotion:</i> From amongst Principal or Project Manager, Technical Training Centre having at least 8 years' experience as such or from amongst Deputy Director (Training) of the Bureau having at least ten years' experience as such. <i>For transfer:</i> By transfer of service of Principal, Marine Diesel Training Centre with, in the case of a direct recruit Principal, at least 3 years' experience as such.

1	2	3	4	5
3	Director (Research)	Not exceeding 45 years	By promotion or, if no suitable candidate is available for promotion by direct recruitment and, if none is found for promotion or by	<p><i>For promotion:</i></p> <p>From amongst Senior Research Officer of the Bureau having at least 10 years' experience.</p> <p><i>For direct recruitment and transfer:</i></p> <p>Second class Master's degree in Economics or Statistics or Mathematics from a recognised University with at least 10 years' experience in research work. Persons with Ph. D. degree and research publication experience shall be given preference.</p>
4	Director ..	..	By promotion or by transfer of service on deputation.	<p><i>For promotion:</i></p> <p>From amongst Joint Director of the Bureau with 5 years' experience or from amongst Deputy Director or Senior Research Officer of the Bureau having at least 10 years' experience in such posts.</p>
5	Joint Director ..	..	By promotion if no suitable candidate is available for promotion, by transfer of service on deputation.	<p><i>For promotion:</i></p> <p>From amongst Deputy Director or Senior Research Officer of the Bureau having at least 5 years' experience in such post.</p>

✓

- 6 Deputy Director
- (a) 75% by promotion; *For promotion:*
 From amongst Assistant Director of the Bureau or Manager of Employment Exchange or Youth Employment Officer or Development Officer of the Bureau having at least 6 years' experience in such posts.
- (b) 25% by transfer of service on deputation.
 From amongst Assistant Director (Technical) or Development Officer (Technical) or Vice-Principal of Technical Training Centre or Instructor or Workshop Superintendent of Marine Diesel Training Centre having at least 6 years' experience in such post.
- 7 Deputy Director (Technical).
- For promotion:*
 By promotion or, if none is found suitable for promotion, by transfer of service on deputation.
 From amongst Assistant Director (Technical) or Development Officer (Technical) or Vice-Principal of Technical Training Centre or Instructor or Workshop Superintendent of Marine Diesel Training Centre having at least 6 years' experience in such post.
- 8 Senior Research Officer Not exceeding 35 years and
- (a) 50% by promotion, Bureau having at least 6 years' experience in such posts.
- (b) 50% by direct recruitment.
- For direct recruitment:*
 Second class Master's degree in Economics or Statistics or Mathematics from a recognised University preferably with Honours in Degree Course having at least 5 years' experience in research work. Candidates with M.S. degree or with experience in research Publication will be given preference.

1	2	3	4	5
9	Research Officer	Not exceeding 27 years	By direct recruitment	Second Class Master's degree in Economics or Statistics or Mathematics from a recognised University. Candidates with Honours in degree course or with research experience will be given preference.
Assistant Director	..	Not exceeding 27 years relaxable up to 5 years for candidates already in Government service.	(a) 50% by promotions; and (b) 50% by direct recruitment.	<p><i>For promotion:</i> From amongst Administrative Officer of the Bureau or Assistant Manager of Employment Exchange or Assistant Youth Employment Officer or Public Relation or Selection Grade Stenographer of the Bureau having at least five years' experience in such posts.</p> <p><i>For direct recruitment:</i> Second class Master's degree from a recognised University.</p> <p>Ditto.</p> <p><i>For promotion:</i> From amongst Technical Assistant of the Apprenticeship Training Officer or Chief Instructor or Staff Trainer of Technical Training Centres having at least five years' experience in such posts.</p>
11	Development Officer	Ditto	Ditto	Ditto.
12	Assistant Director (Technical).	Not exceeding 30 years, relaxable up to 10 years for candidates already in Government service.	(a) 50% by promotion; and (b) 50% by direct recruitment.	<p><i>For promotion:</i> From amongst Technical Assistant of the Apprenticeship Training Officer or Chief Instructor or Staff Trainer of Technical Training Centres having at least five years' experience in such posts.</p>

Post.
For direct recruitment:

A degree in Engineering from a recognised university or equivalent qualification as approved by the appointing authority in consultation with the commission.

OR

A Certificate or having passed sections A & B of the Institute of Engineers (Bangladesh).

OR

Diploma in Engineering from a recognised Institute with five years' experience in a Workshop.

13 Development Officer
(Technical).

Ditto

Ditto.

✓ 14 Administrative Officer

By promotion or by transfer of service.

For promotion:

By promotion from amongst Head Assisnat or Upper Division Assistant, or Accountant or Selection Grade Stenographer or Manpower Survey Officer or Statistical Assistant or Research Assistant or Comp tor of the Bureau having at least six years' experience in such posts or from amongst Superintendent or Head Assistant or Caretaker of the subordinate offices of the Bureau having at least 6 years' experience as such.

1	2	3	4	5
15	Public Relation Officer	Not exceeding 27 years, relaxable up to 5 years for candidates already in Government service.	By direct recruitment.	Degree from recognised university. Preference will be given to those who have degree or Diploma in Journalism or experience in editorial or publication work.
16	Assistant Development Officer.	Not exceeding 27 years, relaxable up to 5 years for candidate already in Government service.	By direct recruitment.	Degree from a recognised university with two years' experience in planning and development works.

SCHEDULE II
TRAINING CENTRES AND OTHER SUBORDINATE OFFICE UNDER THE BUREAU

Sl No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1.	Principal, Marine Diesel Training Centre.	3	By promotion or if no suitable candidate is available for promotion, by direct recruitment or by employment of an officer on contract basis.	<p style="text-align: center;"><i>For Promotion :</i></p> <p>(a) From amongst Principal or Project Manager of Technical Training Centre or from amongst Vice-Principal or Senior Instructor of Marine Diesel Training Centre having at least 8 years experience in such post ; and</p> <p>(b) Second Class in M.O.T. with Diesel Certificate or, a degree in Marine or Mechanical or Metallurgical with Internal Combustion Engine from a recognised University.</p>
<i>For direct recruitment:</i>				
<p>(a) First Class in M.O.T. with Diesel Certificate ; or</p> <p>(b) Second Class in M.O.T. with Diesel Certificate and at least 5 years' experience as Watch Keeper Engineer on a Diesel Ship ; or</p>				

5

(c) A degree in Marine or Mechanical or Metallurgical with Internal Combustion Engines from a recognised University with at least 5 years' experience of which 3 years must be in operation and maintenance of Diesel Engines or in Marine Engineering Establishment or shipbuilding industry.

For Contract :

Must be a retired or released Commissioned Officer of Bangladesh Navy (Engineering Branch) of not below the rank of Lt. Commander or a retired or released Commissioned Officer of Bangladesh Army (EME Corps) of not below the rank of a Major.

4

3

2

1

- 2 Principal, Technical Training Centre. *For promotion :*
- Not exceeding 40 years, relaxable up to 5 years for candidates already in Government service.
- (a) 50% by promotion
 (b) 50% by direct recruitment.
- From amongst Vice-Principal of Technical Training Centre or Instructor of the Marine Diesel Training Centre or Assistant Director (Technical) having at least 8 years' experience or from amongst Deputy Director (Technical) with 3 years experience in such posts.

For direct recruitment :

A degree in Mechanical, Electrical or Civil Engineering from a recognised University with at least 3 years' industrial or teaching or training experience.

OR

A certificate of having passed sections A and B of the Institute of Engineers (Bangladesh) with at least 3 years' industrial or teaching or training experience.

OR

A Diploma in Mechanical, Civil or Power Engineering with at least 10 years' industrial or teaching or training experience.

Ditto.

..

Ditto

..

Ditto

..

3 Project Manager

By promotion or, if none is found suitable for promotion, by transfer of service. -

Vice-Principal, Marine Diesel Training Centre.

From amongst Senior Instructor of the Marine Diesel Training Centre.

For Transfer :

By transfer of service of the Principal or Project Manager of Technical Training Centre.

5

4

3

2

1

5 Vice-Principal, Technical Training Centre.

Not exceeding 35 years, relaxable up to 10 years for candidates already in Government service.

(a) 50% by promotion or, if no suitable candidate is available for promotion, by transfer of service.

From amongst persons holding the rank of Chief Instructor or Staff Trainer of Technical Training Centre or Technical Assistant of the apprenticeship Training Office having at least five years' experience in such post.

(b) 50% by direct recruitment.

For transfer:

By transfer of services of Instructor or Workshop Superintendent of Marine Diesel Training Centre or Development Officer (Technical or Assistant Director) or Assistant Director (Apprenticeship Training) having a degree in Mechanical or Electrical or Civil Engineering from a recognised University or a certificate of having passed sections A and B of the Institute of Engineers (Bangladesh), preferably with experience of a diploma in Mechanical or Civil or Power Engineering with at least 5 years' industrial or teaching or training experience.

For direct recruitment:

A degree in Mechanical or Electrical or Civil Engineering from a recognised University.

A certificate of having passed sections A and B of the Institute of Engineers (Bangladesh) preferably with experience.

OR

A Diploma in Mechanical or Civil or Power Engineering with at least 5 years' industrial or teaching or training experience.

For promotion:

6 Assistant Director, Apprenticeship Training or Technical. Not exceeding 30 years, relaxable up to 10 years for candidates already in Government service. (a) 50% by promotion and (b) 50% by direct recruitment.

From amongst Technical Assistant of the Apprenticeship Training Office or Chief Instructor or Staff Trainer of Technical Training Centre having at least five years' experience in such post.

For direct recruitment:

A degree in Engineering from a recognised University or equivalent qualification as approved by the appointing authority in consultation with the Commission.

OR

A certificate of having passed sections A and B of the Institute of Engineers (Bangladesh).

OR

A diploma in Engineering from a recognised Institute with five years' experience in a workshop.

1	2	3	4	5
7	Senior Instructor (Marine Diesel Trade and Steam and Gas Turbine Operation, Welding, Draftsman and Shipwright trade), Marine Diesel Training Centre.	Not exceeding 35 years	(a) 50% by promotion ; (b) 50% by direct recruitment or by transfer on deputation or by employment on contract basis.	<p><i>For promotion :</i></p> <p>From amongst persons holding the rank of Instructor and Workshop Superintendent of the Marine Diesel Training Centre or Vice-Principal of Technical Training Centre with 8 years' experience and having second Class in M.O.T. with Diesel Certificate or a degree in Mechanical or Metallurgical or Marine or Electrical Engineering from a recognised University or a certificate of passing sections A and B of the Institute of Engineers (Bangladesh) or, diploma in Mechanical, Power or Electrical or Marine Engineering.</p>
				<p><i>For direct recruitment or transfer on deputation :</i></p> <p>Second class M.O.T. with Diesel Certificate and at least 2 years' experience in the trade.</p> <p style="text-align: center;">OR</p> <p>A degree in Mechanical or Metallurgical or Marine or Electrical Engineering from a recognised University with 3 years' experience in the trade.</p>

OR

A certificate of having passed sections A and B of the Institute of Engineers (Bangladesh) with at least 3 years' experience in the trade.

OR

Diploma in Mechanical or Power or Electrical or Marine Engineering with 10 years' experience in the trade.

For contract :

Must be a retired or released Commissioned Officer of Bangladesh Navy (Engineering Branch) or Bangladesh Army (EME Corps).

3 Senior Instructor (Marine Technology), Marine Diesel Training Centre. Not exceeding 35 years

(a) 50% by promotion ;

and

(b) 50% by direct recruitment or transfer of service on deputation.

For promotion :

From amongst persons holding the rank of Instructor or Workshop Superintendent of Marine Diesel Training Centre or Vice-Principal of Technical Training Centre with at least 8 years' experience in the respective trade.

For direct recruitment :

Second class degree in Mechanical or Electrical or Marine Engineering from a recognised University with 3 years' experience in Marine Engineering Establishment or on board a vessel.

5

OR

A certificate of having passed sections A and B of the Institute of Engineers (Bangladesh) with practical experience of 3 years in Marine Engineering field.

OR

Second Class in M.O.T. with 2 years' experience in the field.

Explanation.—If no suitable candidate is available with experience in Marine field, candidates having in-service training for a period of one year may be considered.

For Transfer :

By transfer of service of Officers of Bangladesh Navy (Engineering Branch) or such other organization having the qualification required for direct recruit.

For promotion :

- (a) 25% by promotion ;
and
(b) 75% by direct recruitment.

Not exceeding 35 years

Instructor (Marine Diesel, Welding, Draftsman Shipwright and Gas Turbine Operation), Marine Diesel Training Centre.

From amongst Chief Instructor or Staff Trainer of Technical Training Centre or Technical Assistant of the Apprenticeship Training Office having at least five years' experience in the trade concerned.

4

3

2

1

For direct recruitment :

A degree in Mechanical or Marine or Metallurgical or Electrical Engineering from a recognised university.

OR

A certificate of having passed sections A and B of the Institute of Engineers (Bangladesh) preferably with experience in the trade.

OR

A diploma in Marine or Mechanical or Power or Electrical Engineering with at least 5 years' practical experience in the field.

OR

Secondary School Certificate or its equivalent with at least 7 years' service in Bangladesh Navy (Engineering Branch) of which at least 1 year must be as Chief Petty Officer or at least 7 years' service in the Bangladesh Army with experience in the trade of which at least 1 year must be as a J.C.O. or Warrant Officer.

OR

Secondary School Certificate or its equivalent with formal apprenticeship training in Mechanical or Marine Engineering trade of at least 3 years' duration and at least another six years' practical experience in the trade concerned.

1	2	3	4	5
10	Instructor (Marine Technology); Marine Diesel Training Centre.	Not exceeding 35 years	By direct recruitment	S.S.C. or its equivalent with trade certificate of 2 years' duration from a Institute recognised by the appointing authority and having at least 10 years' experience in the trade. OR Degree in Mechanical or Electrical or Marine Engineering from a recognised University.
				OR
				A certificate of having passed sections A and B of Membership Examination of the Institute of Engineers (Bangladesh).
				OR
				Second Class in M.O.T.
11	Instructor for Physics, Mathematics and Chemistry for Marine Technology of Marine Diesel Training Centre.	Not exceeding 27 years	By direct recruitment	Second Class Master's Degree in the Subject for which the post is meant from a recognised University, preferably with 2 years' teaching experience.

12 Workshop Superintendent, Marine Diesel Training Centre.

For promotion :

- Not exceeding 35 years (a) 25% by promotion; and
 (b) 75% by direct recruitment or by transfer of service.

From amongst Chief Instructor or Staff Trainer of Technical Training Centre or Technical Assistant of the Apprenticeship Training Office having at least five years' experience in such posts.

For direct recruitment and transfer :

A degree in Mechanical or Marine or Electrical or Metallurgical Engineering from a recognised University preferably with one year's experience in workshop management.

OR

A certificate of having passed sections A and B of the Institute of Engineers (Bangladesh), preferably with one year's experience in workshop management.

OR

A Diploma in Marine or Mechanical or Power or Electrical Engineering with at least 5 years' experience in workshop management.

For promotion :

- Not exceeding 35 years' relaxable up to 5 years for candidates already in Government service.
 (a) 25% by promotion; and
 (b) 75% by direct recruitment.

13 Manager, Employment Exchange.

From amongst Administrative Officer of the Bureau or Assistant Manager of Employment Exchange or Assistant Youth Employment Officer or Public Relations Officer having at least 5 years' experience in such posts.

1

2

3

4

5

For direct recruitment :

Second Class Master's degree in Economics or Statistics or Social Welfare or Psychology or in any subject of Social Science from a recognised University.

14 Youth Officer. Employment Not exceeding 35 years' relaxable up to 5 years for candidates already in Government service.

(a) 25% by promotion; and
(b) 75% by direct recruitment.

Ditto.

SCHEDULE III

SUBORDINATE OFFICES OF THE BUREAU

Sl. No. Name of the specified post. Age limit for recruitment. Method of recruitment. Qualification and experience.

1	2	3	4	5
1	Assistant Manager, Employment Exchange.	Not exceeding 25 years, relaxable upto 5 years for candidates already in Government service.	(a) 50% by promotion; and (b) 50% by direct recruitment.	For promotion: From amongst Head Assistant or Upper Division Assistant of Stenographer or Manpower Survey Officer or Statistical Assistant or Research Assistant or Computer of the Bureau having at least six years' experience in such post or from amongst Superintendent or Head Assistant or Care Taker of the subordinate office of the Bureau having at least six years' experience as such.

For direct recruitment:

At least Second Class or Division Bachelor's degree from a recognised University.

2 Assistant Youth Employment Officer. Ditto Ditto Ditto

1	2	3	4	5
3	Chief Instructor, Technical Training Centre.	Not exceeding 30 years (a) 50% by promotion or, if none is found suitable for promotion by transfer of service; and (b) 50% by direct recruitment.		<p><i>For promotion:</i></p> <p>From amongst Senior Instructor of Technical Training Centre having at least five years' experience in such post.</p> <p><i>For transfer:</i></p> <p>By transfer of service of Technical Assistant of Apprenticeship Training Office or Staff Trainer of the Technical Training Centre having qualification required for direct recruitment.</p> <p><i>For direct recruitment:</i></p> <p>Diploma in Engineering or Technology with at least 4 years' experience in the trade.</p> <p>OR</p> <p>Secondary School Certificate or its equivalent with formal apprenticeship Training in Technical or Electrical trade of at least 3 years' duration and at least another 5 years' practical experience in the trade.</p> <p>OR</p> <p>Secondary School Certificate or its equivalent with at least 7 years' service in Bangladesh Army or Air Force or Navy as Non-Commissioned Officer in the trade.</p>

OR

Secondary School Certificate or its equivalent with trade course certificate or Instructionship Certificate from any recognised Institute and at least 7 years' practical experience in the trade.

4 Staff Trainer, Technical Training Centre. Not exceeding 30 years (a) 50% by promotion; *For promotion:*

and
(b) 50% by direct recruitment or, if none is found suitable for promotion, by transfer of service.

From amongst Senior Instructor of Technical Training Centre having at least five years' experience in such post.

For transfer:

By transfer of service of the Technical Assistant of Apprenticeship Training Office or Chief Instructor of Technical Training Centre having the qualification and experience as required for direct recruitment.

For direct recruitment:

Diploma in Engineering or Technology with at least 4 years' industrial or teaching or training experience. Preference shall be given to a person who has been a staff trainer.

5

OR

Secondary School Certificate or its equivalent with formal apprenticeship training in Mechanical or Electrical trade of at least 3 years' duration, at least another 5 years' practical experience in the trade or teaching or training.

OR

Secondary School Certificate or its equivalent with at least 7 years' service in Bangladesh Army or Navy or Air Force as non-Commissioned Officer in the trade. Preference shall be given to persons with experience as a Staff Trainer.

OR

Secondary School Certificate or its equivalent with trade course certificate or Instructor Training Certificate from any Institute recognised by the appointing authority and at least 7 years' practical experience in the trade. Preference shall be given to those who have experience as Staff Trainer.

4

3

2

1

5 Technical Assistant, Not exceeding 36 years (a) 50% by promotion or, if none is found suitable for promotion, by transfer of service; and (b) 50% by direct recruitment.

For promotion:
From amongst Senior Instructor of Technical Training Centre having at least 5 years' experience in such post

For transfer:
By transfer of Chief Instructor and Staff Trainer of Technical Training Centre having qualification required for direct recruitment.

For direct recruitment:
A Diploma in Engineering or Technology with at least 3 years' industrial or training or teaching experience.

By order of the President
A. B. S. SAFDAR
Secretary.

Printed by the Officer-in-charge, Bangladesh Government Press, Dacca.
Published by the Assistant Controller-in-charge, Bangladesh Forms & Publications Office, Dacca.