



GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
Bangladesh Municipal Development Fund (BMDF)

SOCIAL SAFEGUARDS ASSESSMENT REPORT

Name of the Sub-project:

**Vertical Extension of Shakha Masa Bazar under Nilphamari
Municipality (CIP-01)**



Municipal Governance and Services Project (MGSP)

Submitted by



Nilphamari Municipality

Table of Contents

ABBREVIATIONS.....	iii
SECTION 1: INTRODUCTION.....	1
1.1 Background	1
1.2 Justification of Selecting the Sub-project	3
1.3 Importance of Social Safeguard Assessment.....	3
1.4 Project Description.....	4
1.5 Project Location	4
1.6 Project Layout.....	5
1.7 Geographical Location	5
1.8 Project Affected People	6
1.9 Legal and Policy Framework.....	6
SECTION 2: METHODOLOGY OF SOCIAL SAFEGUARD ASSESSMENT.....	7
2.1 Objective of the Study.....	7
2.2 Methodology of the Study	7
SECTION 3: SOCIO ECONOMIC BASELINE OF NILPHAMARI MUNICIPALITY.....	8
3.1 Population Status and Household Size	8
3.2 Education.....	8
3.3 Street poles and light	8
3.4 Community center.....	8
3.5 Economic System	8
3.6 Recreational Park	9
3.7 Health and Sanitation Status.....	9
3.8 Water Supply Situation	9
3.9 Drainage System	9
3.10 Road.....	10
3.11 Bus and truck terminal	10
3.12 Market facilities	10
3.13 Solid Waste Management.....	11
3.14 Historical and Religious Institutions.....	11
3.15 Economic Benefit of the Market	11
3.16 Stakeholder Identification and Analysis.....	11
3.17 Gender and Vulnerability Analysis	13
SECTION 4: SOCIO ECONOMIC IMPACT ASSESSMENT	16
4.1 Social Safeguard Assessment Using Screening Format	16
4.2 Community Consultation and Participation.....	17

4.2.1	Consultation and participation process	17
4.2.2	Key findings: Issues and Recommended Mitigation Measures	18
	SECTION 5: SOCIAL MANAGEMENT PLAN (SMP)	20
5.1	Key Issues Considered in Social Management Plan	20
5.2	Access to Information and Disclosure	20
5.3	Grievance Redress Mechanism	20
5.3.1	Grievance redress committee (GRC).....	21
5.3.2	Grievance resolution process	22
5.4	Labor Influx and Management	23
5.5	Social Management Plan	23
	SECTION 6: MONITORING PLAN OF SMP	26
6.1	Monitoring Strategy.....	26
6.2	Internal Monitoring	26
6.3	External Review and Evaluation	26
6.4	Monitoring Plan Matrix	26
6.5	Reign	28
	SECTION 7: CONCLUSION AND RECOMMENDATION	29
7.1	Conclusion.....	29
7.2	Recommendations.....	29
	REFERENCES	31
	ANNEXURES	32
	Annexure 1: Form I: Sscreening format for social safeguards issues	32
	Annexure 2: Layout plan of the proposed Vertical Extension of Shakhamasa Bazar Market....	37
	Annexure 3: Legal document of the land.....	39
	Annexure 4: Attendance of community people in FGD (female).....	42
	Annexure 5: Attendance of community people in FGD (male).....	43

ABBREVIATIONS

B MDF	Bangladesh Municipal Development Fund
CIP	Capital Investment Plan
FGD	Focus Group Discussion
GoB	Government of Bangladesh
GRC	Grievance Redress Committee
GRM	Grievance Redress Mechanism
GRP	Grievance Redress Procedure
KII	Key Informants Interviews
LGED	Local Government Engineering Department
MD	Managing Director
MGSP	Municipal Governance and Services Project
NGO	Non-Governmental Organization
OP	Operational Policy
PAP	Project Affected Person
PIU	Project Implement Unit
PMU	Project Management Unit
RCC	Reinforced Concrete Cement
SIA	Social Impact Assessment
SMF	Social Management Framework
SMP	Social Management Plan
SSS	Social Safeguards Specialist
ULB	Urban Local Body
WB	World Bank

SECTION 1: INTRODUCTION

1.1 Background

Nilphamari Municipality having land area 373.09 sq. km is located in between 25'48' and 26'03' North latitudes and in between 88'44' and 88'59' East longitudes. It is bounded by Domar and Jaldhaka Upazila on the North, Saidpur upazila on the South, Kishoreganj (Nilphamari) and Jaldhaka Upazila on the East, Khansama and Debiganj Upazila on the West. Total Population is 3718790, of which male 191336 & female 180543. Among total population, number of Muslim 293509, Hindu 77740, Buddhist 344, Christian 15 and of other religions 271. Main rivers are: Jamuneshwari, Chikli, Motiatura Beel, Dhuliar Beel, Choura Beel are notable. Nilphamari Thana was formed in 1870 and it was turned into an Upazila in 1984.

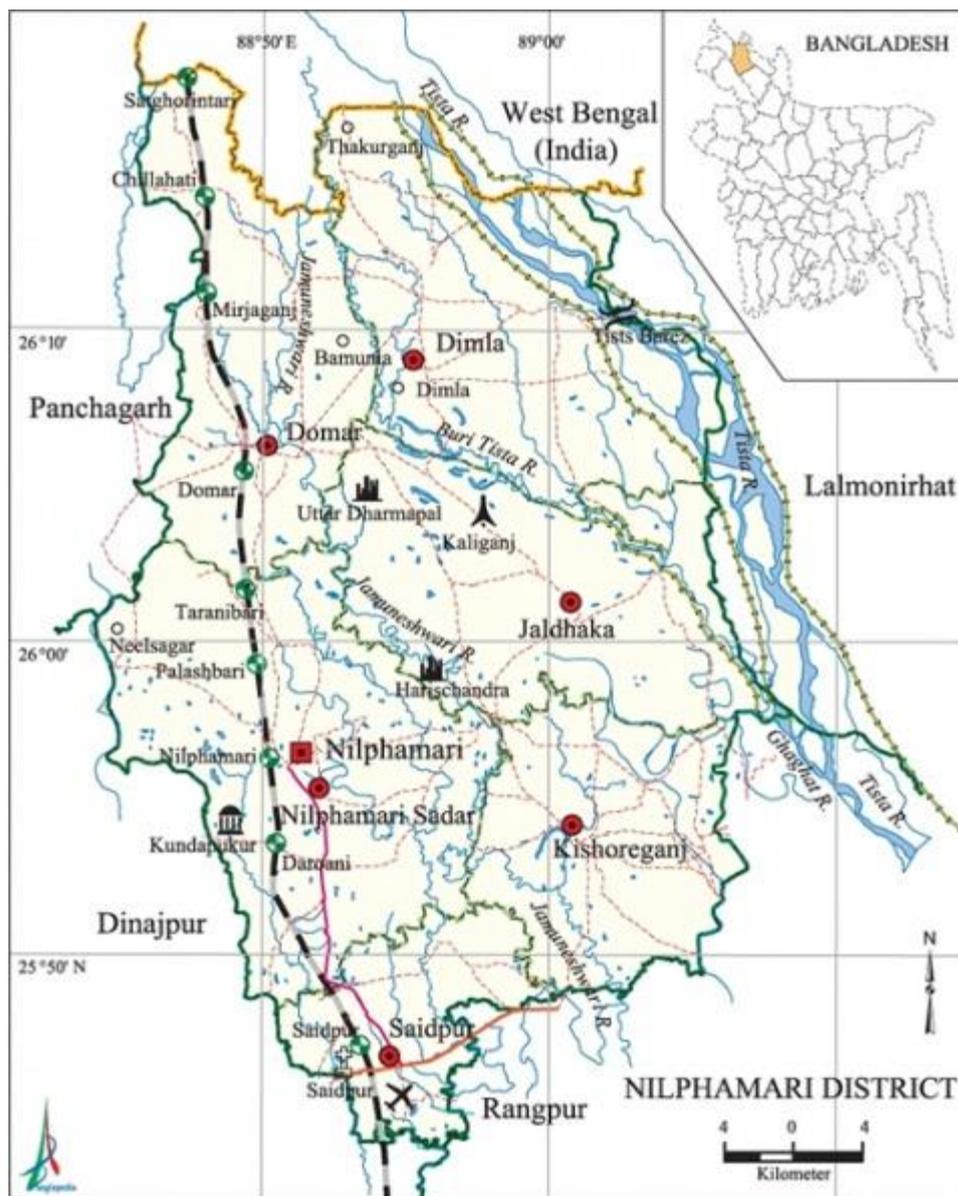


Fig1: The Map of Nilphamari

Archaeological heritage and relics are Nilsagar Dighi (former name Birat Dighi or Binni Dighi) at Gourgram, Tomb of Hazrat Pir Mohiuddin (Kunda Pukur), Bishnu

Mandir (Palashbari). On 7 April 1971, during the liberation war, the freedom fighters captured 300 rifles and 10,000 ammunitions from the armory. On 8 April the Pak army took control over Nilphamari town. Nilphamari Sadar has one Municipality, 15 Union, 109 Mouza, 108 Villages, 9 Wards & 13 Mahallas. The population in Urban is 40084 and Rural 331795. The density of population is 997 per sq.km. The Municipality literacy rate is 60.7%.

The Municipality has already submitted an application for sub-credit to BMDF seeking fund for vertical extension of the municipal Market. The significant features of the sub-project are given in Table 1-1 as below:

Table 1-1: The significant features of the proposed sub-project

Name of the Sub-Project	: Vertical Extension of Sakhamasa Bazar Under Nilphamari Municipality Market (CIP-01)
Name of District	: Nilphamari
Name of ULB	: Nilphamari Municipality
Location	: Nilphamari , Ward no. 02
Service Areas	: All the areas under the municipality
Types of shops	: Show room of different branded companies and shops.
Total Land Area	: 1.65 Acres
Land Acquisition	: Municipality Owned Land
Estimated Cost	: BDT 100 million.
Sub-project Duration	: 19 months
Tentative Starting Date	: 31/08/2018
Tentative Completion Date	: 30/03/2020

1.2 Justification of Selecting the Sub-project

Nilphamari Municipality is the main town as well as the key business center of the district. The Poura Super Market is situated at south-west side of Nilphamari Municipality. Shakhamasa Bazar Market is located at the center of the municipality. The citizens who are living in the municipality areas have needs of more shops to mitigate their daily needs. The population is growing and the demand quality is increasing rapidly. The existing markets are unable to alleviate the rising demand of the municipal people. The Shakhamasa Bazar Market has two units: Unit-A and Unit-B has 260 shops & 40 shops respectively. Shakhamasa Bazar Market is the key business center. The vertical extension of Shakhamasa Bazar Market would be able to mitigate the growing demand of Municipal people. In one hand, the people of the municipality areas have been increasing day by day, thus increasing more demand for both essential and luxury goods of households. On the other hand, adequate market facilities are required to meet the increasing demand of the citizens. In order to overcome the barrier of limited land and to meet the increasing demand for new market, the Vertical Extension of Shakhamasa Bazar Market becomes rational. After the completion of the project, it will ensure the opportunity of supplying all necessary and luxurious goods as well as commercial space.

In addition, the proposed sub-project site is owned by the municipality and no need to acquire additional land and there is no possibility of displacement of people as well as shop keepers. Moreover, it will create business opportunity for many traders and service providing organizations and create employment opportunities for workers and salesmen, thus helps to increase income and earnings for livelihood. It will also increase the revenue generation for the municipality and will help the municipality in attaining the sustainability of the institution. Hence, considering the overall social and economic benefits, the construction of the proposed Vertical Extension of Shakhamasa Bazar Market is justified and will be one of the key income generating establishments for Nilphamari Municipality.

1.3 Importance of Social Safeguard Assessment

The Social Management Framework (SMF) that is developed by BMDF according to regulatory framework of the country and policy guidelines of the World Bank indicates that any sub-project to be implemented by ULBs through the finance of BMDF must consider some social issues. It is expected in the SMF that the sub-project to be selected for infrastructural improvement preferably use land available with ULBs and avoid acquisition of additional lands and displacement of people from public or private land. However, there could be some sub-projects that may require additional land that are private in nature or belong to other public agencies. Additionally, people may be using land that belongs to ULBs or other agencies that may have been under use by authorized or unauthorized citizens. It is also indicated in the SMF that no intervention will be undertaken that impacts “tribal group” in sub-project areas. Therefore, it becomes a policy obligation to consider ownership of the land, requirements of acquisition of addition land, displacement of people and areas of

tribal groups during selecting and implementing any sub-project. In order to determine the above issues, it becomes important to conduct social safeguard assessment under the proposed sub-project.

Now, as per the social management framework of BMDF, it is required to conduct a Social safeguard assessment of the proposed Vertical Extension of Shakhamasa Bazar Market & Multipurpose Building to meet the regulatory framework of the Government of Bangladesh and World Bank policies. Therefore, the Nilphamari Municipality has deployed an individual consultant to carry out the social safeguards assessment on the proposed Vertical Extension of Shakhamasa Bazar Market & Multipurpose Building as a sub-project.

1.4 Project Description

The proposed sub-project is located at Shakhamasa Bazar, the heart of the main town, under ward no. 02 of Nilphamari Municipality. The existing Shakhamasa Bazar Market is divided into two Unit. Unit-A is located in the South side of the Saidpur-Nilphamari road and Unit-B is on the North side. Janata Bank & Islamic Bank are in the South-East side, Bazar Road & Kacha Bazar (Kitchen Market) are in the South-West side. Central Durga Temple & residential area are in the North-West side of Unit-A. There is residential area in the North side. Sakhamasa Bazar Road, Boro Jame-Mosque and Janata Bank at South-East & Saidpur-Nilphamari road at west side of Unit-B.

1.5 Project Location

The proposed sub-project is located at Shakhamasa Bazar, the heart of the main town, under ward no. 02 of Nilphamari Municipality. The sub-project area is located beside Saidpur-Nilphamari main road. The market is divided into two Unit. The Shakhamasa road is in the North, Kitchen Market is in the South. Gourahati road at the East and central Durga Temple is at the West side of the proposed sub-project.

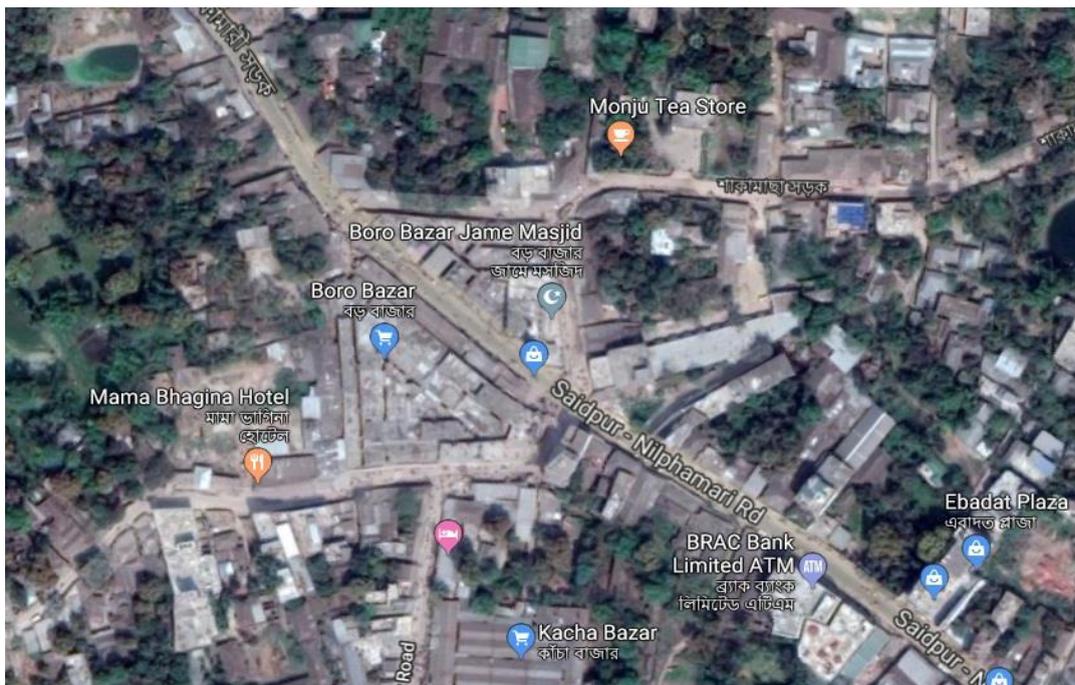
1.6 Project Layout



Figure 2: Layout of Sub-project Land area.

1.7 Geographical Location

The Shakhmasa Bazar Market is located at geographical coordinate $25^{\circ}56'25.3''N/88^{\circ}50'44.2''E$ for Unit-A and $25^{\circ}56'27.0''N/88^{\circ}50'45.6''E$ for Unit-B.



Map 2: Geographical view of Sub-project Shakhmasa Bazar Market

1.8 Project Affected People

The proposed sub-project will be constructed on the top of the existing constructed Shakhamasa Bazar Market and the land is owned by the Municipality (the legal document of land ownership is attached as Annexure 2). There is no settlement on that land. Therefore, no people will be directly or indirectly affected by the proposed sub-project. Further, there is no human settlement within the sub-project area. Only the North side of the market, there is a residential area and may face some impacts during construction and operation of the sub-project. The existing market will face some problem during construction work.

1.9 Legal and Policy Framework

For the sub-project preparation and implementation, the World Bank's Operational Policy (OP) on Involuntary Resettlement (OP 4.12) and on Indigenous Peoples (OP 4.10) has been triggered to the sub-project. A Social Management Framework (SMF) has been adopted by BMDF for the sub-project that meets the requirements of the country's legal frameworks in Bangladesh "The Acquisition and Requisition of Immovable Property, Ordinance, 1982" and the Bank's requirements including OP 4.12 and OP 4.10. The SMF also requires that the sub-projects are prepared ensuring inclusion, participation, transparency, and social accountability. The sub-projects have been prepared by the respective urban local bodies (ULBs) in a process complying with the SMF requirements. BMDF reviews the sub-project proposals for technical, engineering, environmental, social development, and safeguards compliance before allocation of the financing to the ULBs.

SECTION 2: METHODOLOGY OF SOCIAL SAFEGUARD ASSESSMENT

2.1 Objective of the Study

This assessment is undertaken to complement the necessary social compliances relevant to the proposed market as per the Government of Bangladesh and World Bank safeguards compliances. The key objectives of the study are:

- To provide an accurate representation of the social, cultural and economic conditions of the population surrounding the sub-project areas
- To identify the potential socio-economic positive and negative impacts on local community, organizations and groups
- To develop attainable mitigation measures to enhance positive impacts and to eliminate, reduce or avoid negative impacts
- To develop management and monitoring measures to be implemented throughout the life of the sub-project.

2.2 Methodology of the Study

This is a qualitative study. However, both quantitative and qualitative data are collected and analyzed to achieve the objective of the study and show the baseline information of the study areas. The quantitative data are collected from secondary sources through literature review and qualitative data are collected from primary sources using different qualitative approach and methods. The approach and methods those are employed during the assessment include: (i) Literature review of relevant national and local documents (ii) Social survey (iii) Key informant interview (iv) Consultative meeting and (v) Focus Group Discussion.

Relevant national, district and Municipality documents are reviewed for gathering available and updated quantitative data of Socio-economic condition of the community people.

Social survey through random interview is done for gathering both qualitative and quantitative data of community people living around the sub-project areas.

Key informant interview is done to know about the key features of the areas on which the proposed sub-project might have an impact.

Consultative meeting with different stakeholders such as Ward Councilors, available businessmen, available local people, representatives of shop keepers adjacent to the market etc., male and female community participants has done to know their attitudes towards the proposed sub-project, its impact and their feedback, and suggestions on mitigating the potential negative impacts and enhancing the positive impacts of the sub-project.

In addition, social screening of the project sub-project is done using prescribed Social Safeguard assessment form of BMDF with the participation of different Stakeholders and Community representatives.

SECTION 3: SOCIO ECONOMIC BASELINE OF NILPHAMARI MUNICIPALITY

3.1 Population Status and Household Size

The total population of the Nilphamari Municipality is 3718790 of which male 191336 & female 180543. Among total population, Muslim 293509, Hindu 77740, Buddhist 344, Christian 15 and others 271 with the population density of 997 per square km. The total area of the Municipality is 373.09 square km.

(Source: Population and Housing Census, 2001)

3.2 Education

Average literacy rate is 39.2%. Genderwise, male 45.6%, female 32.5%. Educational institutions are: college 6, primary teachers training institute (PTI) 1, secondary school 87, primary school 217, madrasa 45, Maktab 460. Noted educational institutions are: Masiur Rahaman College (1958), Government Mohila College (1972), Nilphamari Government College (1986), Nilphamari Government High School (1882), Government Boys' High School (1914), Government Girls' High School (1945), Samir Uddin Boys' High School (1963), Natun Bazar Bilateral High School (1970), Rabeya Balika Bidya Niketon (1973)

(Source: Population and Housing Census 2011)

3.3 Street poles and light

The Nilphamari Municipality has 1,983 street poles and at present, there are 1040 bulbs. It lightens the 82% areas of the municipality. More bulbs are required. The municipality has a plan to cover 100% areas with street lights in near future.

3.4 Community center

At present, there is no community center in the Municipality. A need of the community center is a long desired project for the people of Nilphamari Municipality.

3.5 Economic System

Main sources of income Agriculture 69.10%, Non-agricultural labourer 3.41%, commerce 12.02%, transport and communication 3.39%, service 5.93%, construction 0.95%, religious service 0.21%, rent and remittance 0.12% and others 4.87%. Landowner is 55.02% & landless 44.98%; agricultural landowner in urban 40.41% and in rural 56.70%. Main crops are Paddy, wheat, jute, potato, tobacco, cotton, ginger. Extinct or nearly extinct crops Linseed, sesame, kaun, mustard, Aus paddy. Main fruits Mango, jackfruit, blackberry, guava, banana. Noted manufactories Textile mill, saw mill, rice mill, ice cream factory. Cottage industries Goldsmith, blacksmith, weaving, potteries, bamboo work, wood work, tailoring, bidi factory. "Main exports ' Paddy, jute, cotton, ginger, tobacco.

3.6 Recreational Park

There is no Recreational park facility in the Municipal area. But there are Archaeological heritage and relics like Nilsagar Dighi (former name Birat Dighi or Binni Dighi) at Gorgram, Tomb of Hazrat Pir Mohiuddin (Kunda Pukur), Bishnu Mandir (Palashbari) near the Municipal area. A need of the Recreational Park is a long desired project for the people of Nilphamari Municipality

3.7 Health and Sanitation Status

Sanitation 14.12% (rural 9.39% and urban 55.42%) of dwelling households of the Municipal use sanitary latrines and 19.75% (rural 19.77% and urban 19.65%) of dwelling households use non-sanitary latrines. District Sadar hospital 1, TB hospital 1, diabetic hospital 1, satellite clinic 2, leprosy hospital 2, union health and family welfare center 2, family planning center 15, veterinary hospital 2.

3.8 Water Supply Situation

The water supply system of the municipality consists of 1 Over head tank, 16 well where 7 is functional. In Nilphamari Municipal there are 1308 tube-well. In a word drinking water facility contains Tube-well 90.27%, tap 0.43%, pond 0.21% and others 9.09%. The Municipality is providing water supply facilities of around 40 km water distribution line for household connection.

(Source: Municipality Data, 2018)

3.9 Drainage System

The Nilphamari Municipality has 8.59 km drain network to run out the storm water. The scenario of the drainage system is very good.

Sl. No	Type of Drain	Length (Km)	Present Condition (In percentage)		
			Good	Moderately Good	Not Good
1	Drain (Primary)	5	95%	5%	-
2	Drain(Secondary)	10	85%	15%	-
3	Drain(Tertiary)	8.23	90%	10%	-
Total Length of drain		23.23	90%	10%	-

Table 1: Drainage System of Nilphamari Municipal

3.10 Road

The Nilphamari Municipality has 152.2 km road networks for internal communication. The road network includes different types of road and brief of these roads are given in **Table 1-2** as below:

Sl. No	Type of Roads	Length (km)	Present Condition (in percentage)		
			Good	Moderately good	Not good
01	Bituminous Carpeting Road	68.5	85%	10%	5%
02	RCC Road	23	90%	10%	-
03	HBB	1.5	50%	50%	-
04	Earthen Road	53	45%	45%	10%
05	Footpath	5.5	90%	10%	-
	Total length of roads	152.2			

Table 2: Different types of road, its lengths and present condition

(Source: Municipality Data, 2018)

In addition, there are 109 culverts and 26 bridges in the Municipal area.

3.11 Bus and truck terminal

There are one bus terminal and no truck terminal in the municipality for facilitating the traffic movement and proper transition of people and commodities.

3.12 Market facilities

There are 2 markets in the municipality areas amongst which 2 market is owned by the Nilphamari Municipality. There is one Kitchen market and 3 Hat-bazar. The brief scenario of municipality owned markets is given in Table as below:

Sl. No	Name/Type	Location	Area of Market	Earnings Per year (BDT)	Present Condition		
					Good	Moderately good	Not good
1	Nilphamari Municipal Market	In Anterior of Municipal office	3769.5 sq. m	18,86,772	Good	-	-
2	Shakhamasa Bazar Market	Boro Bazar	61317.40 sq. m	21,63,132	Good	-	-

Table 3: Market Facilities

3.13 Solid Waste Management

The solid waste management system of the municipality is consisted of solid waste collection from the households at every day as well as there are 305 dustbins (RCC 35 & Steel 270). A total of 40 cleaners are engaged in collecting, depositing and transferring the solid waste by using 09 vans, 02 double cabin pickup van and 4 garbage trucks. Municipal has 02 vacuum cleaner. A total of 45 tons' garbage is produced every day at the municipality areas. There is a landfill in the municipality area.

(Source: Municipality Data 2018)

3.14 Historical and Religious Institutions:

On 7 April 1971 during War of Liberation, the freedom fighters captured 300 rifles and 10,000 ammunitions from the armory. On 8 April the Pak army took control over Nilphamari town. Marks of the War of Liberation Memorial monument 2 (Swadhinatar Smriti Amlan, Bashar Gate). Archaeological heritage and relics Nilsagar Dighi (former name Birat Dighi or Binni Dighi) at Gorgram, Tomb of Hazrat Pir Mohiuddin (Kunda Pukur), Bishnu Mandir (Palashbari). Religious institutions Mosque 624, temple 371, church 1, tomb 2. Tomb of Hazrat Pir Mohiuddin (Kunda Pukur), tomb of Syed Pagla Pir (Darowani).

3.15 Economic Benefit of the Market

There is no possibility of any adverse impact in terms of losing income or livelihood of the people living and/or running their business within the market and at the surrounding areas. Eventually, the proposed vertical extension of the market will create employment and business opportunities for the people living around the site or within the Municipality. No grievances are found that need to be mitigated.

Moreover, the municipality will earn a significant amount of revenue as rent from this market. The rent at different floors is different. At the prevailing market price of rent of commercial space, the municipality will earn and can use these earnings for the salary of the officials. This earning will help to increase finance for development of municipality people.

3.16 Stakeholder Identification and Analysis

As a part of the overall assessment, the study identified the key stakeholders of the proposed sub-project areas and assessed the power relationships as well as influence and interests of stakeholders involved in the development work of the sub-project. Key stakeholders for vertical extension of Shakhmasa Bazar were identified in consultation with the Mayor and officials of Nilphamari Municipality, local elites, representatives of business associations, and community people etc. who are involved

directly and indirectly with management and being benefited from the market. **Table 3-1:** shows a list of stakeholders.

Table 3-4: List of stakeholders and anticipated benefits of stakeholders

Level of consultation	How they become Stakeholders	Benefit	Level of Influence and Interest
Ward Councilors	The market will create easy scope and opportunity to serve the citizens of the Municipality. Play key role in making decision and management of market	<ul style="list-style-type: none"> • Fulfill the requirements of the citizen and show the commitments to the voters. 	High
Municipality Authority	Owner of the land.	<ul style="list-style-type: none"> • Every maintenance are conducted by Municipality Authority. 	High
Community people	Visit the market area frequently and can purchase required goods within short time and travelling short distance.	<ul style="list-style-type: none"> • Safety of the people to travel. • Employment opportunity at the market. • Easy access to the trans facilities. 	High
House wives	Visit the market for purchasing required household goods	<ul style="list-style-type: none"> • Safety of the people to travel • Can get all daily necessity household goods at one market • Specific place for breast feeding will help them while shopping 	High
Laborers	Get easy access to sup the customer to carry their goods at	<ul style="list-style-type: none"> • Earn wages through carrying out the goods. 	Medium

Level of consultation	How they become Stakeholders	Benefit	Level of Influence and Interest
	particular place.	<ul style="list-style-type: none"> Safety access and reduce the travelling / labor cost. 	
Business men/traders	Easy access to sell and buy the products.	<ul style="list-style-type: none"> Business opportunity will increase and mobility of people will also increase. 	High

3.17 Gender and Vulnerability Analysis

The implementation of sub-projects under the MGSP of BMDF are inclusive in nature and involves all categories of local stakeholders particularly women in different stages of the sub-project planning, design, implementation and operation. The gender and vulnerability analysis in consultation with female participants at Municipality Office and community level shows some concerns as given below:

- Access of women to detail information about the market
- Voice of women in making decision related to the market
- Access to allocation of shops within the market building
- Wage discrimination of female workers and labors
- Improper toilet facilities at the market
- Eve teasing and sexual abuse
- Facilities for disable people at the terminal premises.

The above-mentioned concerns might be mitigated using the approach shown in the **Table 3-5** as given below:

Table 3-5: Concerns on gender and mitigation measures

SL No.	Likely Negative Impacts	Suggested Mitigation Measures	Institutional Responsibility
1.	<p>Inequitable access to improved infrastructure (might not get allocation of shop within the market)</p> <p>Street vendor women's livelihoods might be affected</p>	<ul style="list-style-type: none"> Allocate shops to woman traders, crafts women, etc. at good location (front row) of market complex. Keep open space at the developed Commercial Complex premises for street 	PIU of Nilphamari Municipality

SL No.	Likely Negative Impacts	Suggested Mitigation Measures	Institutional Responsibility
		vendor women and farm women	
2.	Women, particularly of weaker sections may be discouraged to speak and demand equitable benefits gender discrimination.	<ul style="list-style-type: none"> ▪ Engage competent Women Ward Councilor speaking for women and working for them to participate in the sub-project selection, designing, implementation and participatory M&E 	PIU of Nilphamari Municipality
3.	ULBs may lack information, awareness and expertise to take up implement sub-projects specially beneficial to women	<ul style="list-style-type: none"> ▪ Impart awareness training for both elected representatives and employees (executives) ▪ Impart more detailed training for the executives and staff. 	PIU of Nilphamari Municipality
4.	Wage discrimination during construction work and operational stages	<ul style="list-style-type: none"> ▪ Make conditionality in the bidding document to ensure equal wage for equal work ▪ Ensure compliance by close supervision by the ULB with the assistance of consultant as required ▪ Activate GRC in this regard hearing complaints and resolving them 	PIU of Nilphamari Municipality
5.	Improper Toilet Facilities at the market.	<ul style="list-style-type: none"> ▪ Proper consultation with women at the designing and implementation stage ▪ Proper cleanliness, management and operational and maintenance of toilets ▪ Separate toilets for women at every floor of the market ▪ Woman care-taker for women area toilets 	PIU of Nilphamari Municipality

SL No.	Likely Negative Impacts	Suggested Mitigation Measures	Institutional Responsibility
6.	Lack of arrangement for breastfeeding mother who will be visiting the market with their babies	<ul style="list-style-type: none"> ▪ Specific space of the market should be allocated for breast feeding mother and it should be restricted for male counterpart 	PIU of Nilphamari Municipality and Market Management Committee
7.	Eve teasing and sexual abuse	<ul style="list-style-type: none"> ▪ Woman-friendly design and implementation ▪ Proper supervision by ULB with the engagement of woman group and elected women in management committee. ▪ Proper lighting and women security staff. 	PIU of Nilphamari Municipality and Market Management Committee
8	Absence of movement facilities for disable people at the market premises	<ul style="list-style-type: none"> ▪ Disable friendly design and implementation ▪ Involvement of disable people in the management committee, if possible ▪ Provision of ramp for the movement of the disable people ▪ Toilet facilities for disable people. 	PIU of Nilphamari Municipality and Market Management Committee

SECTION 4: SOCIO ECONOMIC IMPACT ASSESSMENT

4.1 Social Safeguard Assessment Using Screening Format

The Social Safeguard assessment of proposed Vertical Extension of Shakhamasa Bazar Market, using the screening format given in the SMF of MGSP, BMDF, has been conducted with the participation of different stakeholders and community people. The screening format is used to collect some key information regarding the social safeguard issues includes: (i) identification of the sub-project, participants in screening exercise and would-be affected people; (ii) land requirements and ownership; (iii) current use of existing and additional lands and potential impacts and (iv) information on tribal people living in the sub-project areas. The filled in screening format for social safeguard issues and the list of participants attended in the screening exercise are attached as **Annexure 1** and **Annexure 6** respectively.

The key findings of the screening exercise are as below:

- (i) **Sub-project site and would-be affected people:** The participants identified the sub-project site as an appropriate place and there is no objection about the place as the sub-project will be implemented at the top of the newly constructed Municipal market and boundary market. They also identified that no people would be affected by the implementation of sub-project as there is no shops and establishment owned by the community people or any authority within the sub-project areas. However, there are many shops and other establishments around the sub-project site particularly at the opposite side of the road adjacent to the Municipal Market.
- (ii) **Land requirements and ownership:** The proposed sub-project will be implemented at the top of the recently constructed Municipal market and boundary market that is considered as adequate for constructing the proposed Vertical Extension of Sakhamasa Bazar Market as per design. Hence, no additional land will be required. In addition, the proposed land is owned by the Nilphamari Municipality. The legal document is attached as **Annexure 3**.
- (iii) **Current use of proposed land and potential impacts:** The proposed land is the legal property of Nilphamari Municipality under the management of Nilphamari Municipality authority. There are 260 shops in Unit-A and Unit-B respectively. The Stakeholders rent the shops from Municipal authority. No users, private homestead, business premises/building and residential households would be affected entirely or partially as there are no such features within the Municipal market area. In addition, there are no community facilities such as school, cemetery, cultural and historical establishments adjacent or nearby areas. There is a mosque in adjacent area. No aquatic source is located in the sub project area. No trees will be needed to cut during construction work.
- (iv) **Information of tribal people:** No tribal group resides in the sub-project areas. So, there is no question of affecting their income or livelihood by the proposed sub-project.

4.2 Community Consultation and Participation

4.2.1 Consultation and participation process

Public consultation about the planning, design, implementation and operation is done at different stages following different participatory methods. The methods followed in public consultation are: (1) consultative meeting with different stakeholders, (ii) Focus group discussion with community people through the participation of male participants, (iii) Focus group discussion with community people through the participation of female participants, girls and boys, and disable people (iv) key informant interview with relevant persons of Municipality and local elites.

Consultative meeting with stakeholders:

One consultative meeting was organized at community level through the participation of concern Counselor of Nilphamari Municipality, local leaders, Community elites and representatives of business men and traders surrounding the Municipal Market. The participants were informed about the detail design and activities of sub-project going to be implemented. They were asked to share their opinion, feedback and suggestions on environmental and social impacts of the sub-projects as well as the mitigation measures to avoid or reduce the potential impacts.



Picture 3: Consultative meeting with stakeholders

Further, **one Focus Group Discussion** was organized with male community participants from different professions residing surrounding the sub-project site and doing business at the area. The participants were informed about the detail design and activities of sub-project going to be implemented and asked about their opinion, feedback and suggestions on environmental and social impacts of the sub-projects as well as the mitigation measures to avoid or reduce the potential impacts.



Picture 3: Consultative meeting with Male

Another **Focus Group Discussion** was organized with female community participants living around the sub-project site. The participants were also informed about the detail design and activities of sub-project going to be implemented and asked about their

opinion, feedback and suggestions on environmental and social impacts of the sub projects as well as the mitigation measures to avoid or reduce the potential impacts on women's point of view. In this session, boy and girls, and disable people were also present.

The **key informant interviews** were done with local elites and Municipality representatives to get the in-depth information about the surrounding ecological, physico-chemical, biological and socio-economic environment of the sub-project area and the potential impacts of sub-project on surrounding environment. Key informant interview was also organized with females visited the adjacent shops to buy their daily household goods.

Special efforts were made to include the elderly, women, and vulnerable groups and to allow them to express their views regarding the sub-project implementation. In all cases, the impression of stakeholders and general mass regarding sub-project implementation found positive.



Picture 4: Consultation with community people (Female)

4.2.2 Key findings: Issues and Recommended Mitigation Measures

Different issues raised by the participants related to sub-project during community consultation. The issues, concerns and recommendations by the participants are given as below:

- (i) **Employment of local labor in construction work:** There are many working age group people both male and female. These local labor forces may not get opportunity to be engaged in construction work. There is a chance of hiring external labor.

In order to mitigate the issue, it is recommended that the contractor must be instructed by the Municipality authority so that he/she can give priority to employ local labor.

- (ii) **Security of women at the community level:** There is a possibility that the workers who will be engaged in construction works may enter into the adjacent community at any time and may cause a security issue for the women of the local residential areas.

In order to mitigate the problem, it is recommended that the workers should be restricted within the construction site and a temporary boundary wall should be constructed around the labor shed before the starting of construction work to avoid the social security problem.

- (iii) **Generation of employment opportunity of local people during operation of Municipal Market:** The vertical extension of Municipal Market will create employment opportunity for the local people as different kinds of shops will be installed within the market at different floors. It will have a positive impact at the community level.

In order to enhance the positive impact, it is recommended that the local unemployed people should be given priority in case of allocating shops within the Municipal Market and recruiting as salesman. It is also recommended to ensure that there is no discrimination between the male and female in terms of the wages and getting work opportunity.

- (iv) **No construction work at night:** The construction work at night will create high level of noise and affect the community people in taking rest at night.

In order to mitigate the impact, it is recommended that no construction work at night will be done by the contractor and the work schedule should be prepared on that way.

- (v) **Ensure quality of work through regular monitoring:** Construction works should be scheduled properly and the quality of construction work would be ensured. However, in general, it happens that the materials to be used and quality of work may not be maintained as per schedule of work and proper monitoring and supervision are not done.

In order to avert the impact on quality of work, the construction work would be monitored to ensure the quality of work as per schedule and the regular payment to the workers to be ensured by PIU and consultants.

- (vi) **Special facilities for disable people:** Disable people are integral part of our society and they will have the need to buy goods from the Municipal market. They may face problem in entering into the market and buy goods.

In order to mitigate the problem, especial facilities should be available at the vertical extension of Shakhmasa Bazar market in terms of arrangement of ramp for easy movement at the market.

SECTION 5: SOCIAL MANAGEMENT PLAN (SMP)

5.1 Key Issues Considered in Social Management Plan

Social management principles such as inclusion, participation, transparency, social accountability and social safeguards are considered at different stages of sub-project cycle such as sub-project identification, sub-project planning and detailed sub-project preparation as well as the principles will be followed during sub-project appraisal, sub-project implementation, and operation and maintenance. The social screening and community consultation identifies some key social issues or impacts (both negative and positive) that need to be brought under social management and monitoring plan. Some other additional issues are considered in social management plan following the guidelines of SMF of BMDf.

5.2 Access to Information and Disclosure

The social safeguards assessment would be translated into Bengali and disseminated locally. The copies of the re (both in English and Bengali) will be sent to all the concerned personnel responsible for sub-project implementation. It will also be made available to the public. The final assessment re (both English and Bangla) will also be uploaded in the Nilphamari Municipality website, BMDf website and the World Bank website after approval. In addition, a signboard containing all information of the sub-project will be hanged at the construction site in order to inform the people about the sub-project.

5.3 Grievance Redress Mechanism

The sub-project-specific Grievance Redress Mechanism (GRM) will be established by the PIU of Nilphamari Municipality to receive, evaluate, and facilitate the solution of affected people's (APs) concerns, complaints and grievances concerning the social and environmental performance of the sub-project. The GRM is aimed to provide a time-bound and transparent mechanism to voice and resolve social and environmental concerns linked to the sub-project.

The grievance mechanism is related to resolve the risks and adverse impacts of the sub-project. It addresses APs' concerns and complaints promptly, using an understandable and transparent process that is also gender responsive, and culturally appropriate. It is readily accessible to all segments of the affected people at no costs and without retribution. The mechanism should not impede access to the country's judicial or administrative remedies. The affected people will be appropriately informed about the mechanism.

BMDf has its own Grievance Redress Procedure (GRP) and they operate it to address any dissatisfaction and complaints by the local people regarding its activities. This procedure is being applied to address any complaints or grievances through negotiations with the community leaders and representatives of the APs during implementation of the MGSP.

5.3.1 Grievance redress committee (GRC)

Nilphamari Municipality has formed a Grievance Redress Committee (GRC) headed by The Mayor. With the facilitation of Consultant, the Mayor nominated the GRC members and included representative from the Government Agencies, local NGO, and Civil Society. The GRC will nominate a focal person. Complaints will be received through drop box, by post, email and website of Municipality. The grievance box will be set up at construction site to receive complaints. The grievance response focal point will be available at the Municipality for recording the complaints and necessary response to an aggrieved person. It will receive complaints or suggestions, and produce them to the GRC for hearing and resolution. If any complaint is not resolved at Municipality level, then the complaint will be produced to MD-BMDF. If it is not resolved by the MD-BMDF, then the sub-project will be dropped.

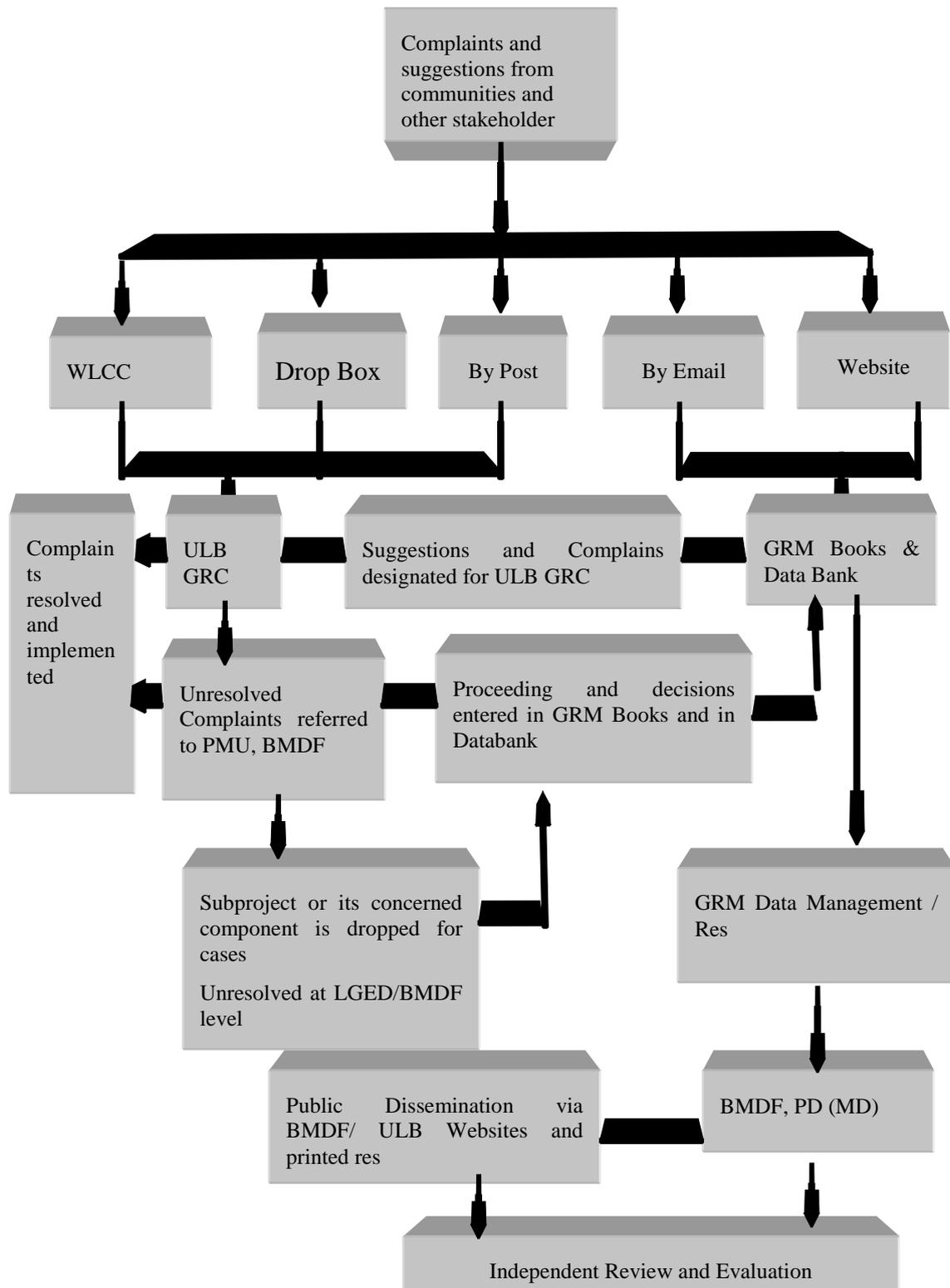
The structure of the GRC and membership are given as below:

Chairman	: ULB Mayor
Member-Secretary	: Head of the Engineering Section of ULB
Member	: Representative from local administration
	: Teacher from a local educational institution
	: Representative of a local NGO
	: Representative of civil society
	: Female ward councilor (of respective area)

The list of GRC members along with the notification from the Mayor is attached in **Annexure 7**.

5.3.2 Grievance resolution process

The grievance resolution is a systematic process. The flow chart to be followed as grievance resolution process for this sub-project is given as below:



Flow Chart 5-1: Grievance Resolution Process

Note: If the appellant is still not satisfied, he or she has the right to take the case to the public courts. Nilphamari Municipality should also publish the outcome of the cases on the public notice boards. All costs involved in resolving the complaints (meetings, consultations, communication, and information dissemination) will be borne by the Nilphamari Municipality. The Municipality authority will try to resolve the issues (in most of the cases, in amicable settlement) within shortest possible time. However, the public court system is always open to resolve the issues.

5.4 Labor Influx and Management

Vertical Extension of Shakhamasa Bazar Market has a positive impact on labor engagement since it will attract employment of local labor. The labor influx will be minimum, because of the most of the works will be done by the local laborers and there is very limited chance of engagement of outside laborers. So, the labor influx issue will be less in the construction of sub-project. However, there is a chance to avoid female workers from poor households to be employed in construction activities.

Nilphamari Municipality will ensure the labor rights. Project Implementation Unit (PIU) of the Nilphamari Municipality will monitor the labor management issues with the assistance of Contractor. PIU of Nilphamari Municipality will ensure the following issues:

- No child (age group 0 to below) will be engaged in the infrastructure activities as labor; and no labor of age group of more than 65-years old will be engaged in the sub-project site;
- No gender discrimination regarding payment of sub-project site;
- Availability of safe drinking water, first aid and sanitation to the workers of sub-project site;
- Separate restroom and toilet for the women including breast feeding corner;
- Equal payment for equal work in due time for the male and female labor.

5.5 Social Management Plan

Based on the impact assessment, it is found that the municipality is the legal owner of the land and there is no human settlement on that land. Therefore, no people will be directly or indirectly affected by the proposed sub-project hence the issues of resettlement and compensation are absent here. However, there is residential area at the south side of the market and may face negligible impacts during construction period. In addition, no tribal people are living in sub-project and its adjacent area even in the municipality. However, the community people has raised some concerns that need to be addressed as part of social management to avert or minimize the potential social impacts. Considering the abovementioned situation, the social management plan has been developed and will continue to be updated for the sub-project period. **Table 5-1** depicts the social management plan to be adopted during the implementation and operation of the Vertical Extension of Shakhamasa Bazar Market.

Table 5-1: Social management plan matrix

Issues/ Impacts identified	Proposed mitigation measures to be undertaken	Responsibility	Timeframe
Employment of local labor in construction work	Circulate labor employment message through community consultation and hanging notice at the construction site.	Contractor	During pre-construction
Issue raised from Market stockholder	Give highest priority those issue.	Municipality authority.	During construction
Security of women at the community level	Provide proper orientation of the employed labor on the social security issue and prohibit them not to visit local community especially at night.	Contractor and PIU of Nilphamari Municipality	During construction period
Generation of employment	<p>Prepare a list of interested and capable people giving emphasis on local people during allocation of shops within the Municipal market complex.</p> <p>Recruit eligible persons giving emphasis on local people as salesman and suping staff for different services at the Municipal market.</p>	PIU of Nilphamari Municipality	During operational period
Gender and vulnerability	Include female and other vulnerable groups in every work related to planning, design, implementation and operation of the Municipal Market.	PIU of Nilphamari Municipality	During planning, design, construction and operational period
Parking of traffic	<p>Prepare a traffic management plan and ensure its proper implementation and monitoring at construction phase;</p> <p>Select a specific space for car parking maintaining rational distance from the market at operational stage.</p>	PIU of Nilphamari Municipality	During construction and operational period

Issues/ Impacts identified	Proposed mitigation measures to be undertaken	Responsibility	Timeframe
	Specific space for trucks that will transport construction equipment		
Construction work at night	Prepare a proper work schedule of construction work and orient the labors and supervisors on it. Follow the schedule properly.	Contractor and PIU of Nilphamari Municipality	During construction period
Quality of work	Involve community people in monitoring and supervision of the construction work, and Create a provision to check the quality of work at certain interval.	PIU of Nilphamari Municipality	During construction period
Facilities for disable people	Ensure the proper facilities for disable people in the design of Municipal Market and its effective implementation.	PIU of Nilphamari Municipality	During construction and operational period

SECTION 6: MONITORING PLAN OF SMP

6.1 Monitoring Strategy

Monitoring of the sub-project will be done in a participatory manner and will be a bottom up process. The participants, in monitoring and evaluation particularly in reign the grassroots level activities on social management issues in sub-project planning and implementation, will be the community people, shop keepers and traders, representative of Give highest priority those issue. Management committee, and assigned staff of Municipality authority. The PIU of Nilphamari Municipality and the Specialist of PMU under BMDF will ensure the monitoring of social management issues during construction and operational phase. The monitoring of social management issues as identified during social safeguard assessment will be done from inclusiveness, participation, transparency and social accountability point of view.

6.2 Internal Monitoring

Social Development Focal Point of the Nilphamari Municipality will be responsible for internal monitoring of the social management actions. He or she will monitor the sub-project activities and provide re to Municipality authority after certain interval as suggested by the BMDF.

6.3 External Review and Evaluation

External review and evaluation will be carried out to assess how effectively and efficiently social development and social safeguards issues have been identified, management and mitigation measures planned and implemented. An independent consultant (individual expert or an organization) will be employed upon agreement and jointly by both BMDF and Nilphamari Municipality for carrying out independent evaluation.

6.4 Monitoring Plan Matrix

The monitoring plan matrix as given in **Table 6-1** will be followed in monitoring the social impacts:

Table 6-1: Monitoring plan matrix

Key issues to be Monitored	Indicators to be monitored	Responsibility	Frequency of monitoring
Employment of local labor in construction work	<ul style="list-style-type: none">▪ Total number of labors employed▪ Ratio of local and external labor	PIU of Nilphamari Municipality	Once in a month

Key issues to be Monitored	Indicators to be monitored	Responsibility	Frequency of monitoring
Security of women at the community level	<ul style="list-style-type: none"> ▪ Number of cases related to visit of labor to the community happened. ▪ Numbers of sides of labor shed where construction wall/fence are constructed. 	PIU of Nilphamari Municipality	Once in a month
Generation of employment	<ul style="list-style-type: none"> ▪ Number of local people got opportunity to employ as salesman and service staff. ▪ Total number of people got allocation of shop in the Municipal Market complex. ▪ Number of local people got allocation of shop in the Municipal Market complex. 	PIU of Nilphamari Municipality	Once in a month
Gender and vulnerability	<ul style="list-style-type: none"> ▪ Number of women got allocation of shop in the Municipal Market complex. ▪ Number of other vulnerable group members got allocation of shop in the Municipal Market complex. 	PIU of Nilphamari Municipality	Once in a month
Parking of traffic	<ul style="list-style-type: none"> ▪ Whether or not, proper traffic control and management system is functional. 	PIU of Nilphamari Municipality	Once in a month
Construction work at night	<ul style="list-style-type: none"> ▪ Whether or not, construction activities are going on at night. 	PIU of Nilphamari Municipality	Once in a month
Quality of work	<ul style="list-style-type: none"> ▪ Number of event happened in checking the quality of work ▪ Number of community people are involved in checking the 	PIU of Nilphamari Municipality	Once in a month

Key issues to be Monitored	Indicators to be monitored	Responsibility	Frequency of monitoring
	quality of work		
Facilities for disable people	<ul style="list-style-type: none"> ▪ Numbers of ramp constructed for the movement of disable people. 	PIU of Nilphamari Municipality	Once in a month

6.5 Reporting

Nilphamari Municipality will provide monthly progress report to the PMU of BMDF on progress and achievements against the social management plan.

- Quarterly, semi-annual and annual Progress Report indicating progress on social safeguards issues and mitigation measures.
- Updates for formal supervision missions, if the report produced for the current quarter is deemed not sufficiently informative.
- The independent social review and evaluation consultant will produce a baseline, a mid-term review and an end-term evaluation report.

SECTION 7: CONCLUSION AND RECOMMENDATION

7.1 Conclusion

Based on the analysis of overall social environment of surrounding areas and potential social impacts of the sub-project, it can be concluded that the proposed sub-project stands socially sound and sustainable. No people will be affected by the sub-project and there is no need of land acquisition and preparing resettlement plan for affected people. The issue of tribal people is also absent here. The community people appreciated the construction of the sub-project positively and hoping to be benefited by it as it will create employment opportunity, ease to access as situated at the center of the town and opportunity for business or income generating activities at the Municipal Market. It will also help to increase the revenue generation of the municipality. However, community people raised some community related issues that might be happened due construction work in the Municipal Market areas. The negative social impacts that might be created will be avoided or minimized through undertaking necessary mitigation measures by the concern authority as proposed in the report.

7.2 Recommendations

The attitude of the community people towards the construction of the vertical extension of Vertical Extension of Shakhamasa Bazar Market and is positive as well as they have some recommendations to minimize the social impacts of Vertical Extension of Shakhamasa Bazar Market and during its construction and operation. The Government of Bangladesh and World Bank have some legal and social safeguard compliance issues those are applicable during constructing and operating the proposed market. Considering the above-mentioned issues and findings of the study, following key recommendations are made for smooth construction and successful operation of Vertical Extension of Shakhamasa Bazar Market and:

- The inclusion and participation of community people, relevant stakeholders, women and other vulnerable group members should be ensured at every stage of planning, design, implementation and operation of the sub-project.
- The community people should have the access to all the information of sub-project, and all the information of the sub-project should be disclosed in order to ensure its transparency.
- Emphasis should be given to employ local labor and salesman during construction and operation of the sub-project.
- Special attention should be given to involve women and other vulnerable groups in construction and operational activities of Vertical Extension of Shakhamasa Bazar Market and.
- Specific space for car parking and proper traffic management plan should be in place.
- No construction work should be done at mid-night to avoid noise pollution.

- Vertical Extension of Shakhamasa Bazar Market should have adequate provision for friendly movement and amenities for the disable people.
- Women friendly facilities especially water supply and sanitation facilities, and breastfeeding corner should be available at the Municipal Market premises.
- There should be adequate facilities for disable people especially toilet amenities and wheelchair ramp.
- Adequate facilities should be available in the Municipal Market areas for solid waste management and keeping the premises hygienic and environment friendly.
- The grievance should be redressed properly as per GRM.

REFERENCES

1. Bangladesh Bureau of Statistics. Re of the household income and expenditure survey 2010.
2. Bangladesh Bureau of Statistics. Bangladesh Population and Housing Census 2011.
3. Bangladesh Municipal Development Fund. Social Management Framework, 2017.
4. Nilphamari Municipality Data, 2018.
5. Nilphamari Municipality. Municipality Development Plan, 2017.

ANNEXURES

Annexure 1: Form I: Screening format for social safeguards issues

A. Identification

1. Name of ULB: Nilphamari Municipality Ward/Mahalla: Nilphamari, Ward No. 02	District: Nilphamari Upazila: Nilphamari
2. Vertical Extension of Shakhamasa Bazar Market under Nilphamari Municipality(CIP-01)	
Project Component: The Proposed vertical extinction will be 01 storied. At present, there are 300 shops in the ground floor. The proposed 1 st floor of Unit-A and Unit-B will consist 290 and 90 shops respectively.	
3. Brief description of the physical works: Nilphamari Municipality is the main town as well as the key business center of the district. The citizens who are living in the municipality areas have some needs of space for market. The people of the municipality areas have been increasing day by day, thus increasing more demand for both essential and luxury goods of households. On the other hand, adequate market facilities are required to meet the increasing demand of the citizens. Though the Nilphamari Municipality has one Poura market and Shakhamasa Bazar Market. In order to overcome the barrier of limited land and to meet the increasing demand for municipal market, the construction of vertical extension of Shakhamasa Bazar Market Building becomes rational. After the completion of the project, it will ensure the opportunity of supplying all necessary and luxury goods as well as commercial space. In addition, the proposed sub-project site is owned by the municipality and no need to acquire additional land and there is no possibility of displacement of people as well as shop keepers. Moreover, it will create business opportunity for many traders and service providing organizations, and create employment opportunities for workers and salesmen, thus helps to increase income and earnings for livelihood. It will also make the revenue generation avenue for the municipality and will help the municipality in attaining the sustainability of the institution. Hence, considering the overall social and economic benefits, the construction of the proposed construction of Municipal Shakhamasa Bazar Market is justified and will be one of the key income generating establishments for Nilphamari Municipality. The existing layout is included by 300 shops in Unit-A and Unit-B.	
4. Screening Date(s): 29/07/2018	
B. Participation in Screening	
5. Names of Consultants' representatives who screened the sub-project: (i) Md. Humayun Kabir, Lead Auditor	
6. Names of ULB officials participated in screening:	

(i) Md. Tarique Reza, Executive Engineer, Nilphamari Municipality

(ii) Md. Dudu Mia, Assistant Engineer, Nilphamari Municipality.

7. WLCC members, NGOs, community groups/CBOs participated in screening: List them in separate pages with names and addresses, in terms of road sections/spots and any other information to identify them during preparation of impact mitigation plans. List of participants is attached as Annexure 6.

9. Will there be a need for additional lands to carry out the intended works under this contract?

Yes No

10. If 'Yes', what will the additional lands be used for? (Indicate all that apply): N/ A

road widening curve correction construction/expansion of physical structure

strengthening narrow eroding road

section between high and low lands Others (Mention):

11. If 'Yes', the required lands presently belong to (Indicate all that apply): N/ A

ULB Government – khas & other GOB agencies Private citizens

Others (Mention):

8. Would-be affected persons participated in screening: List them in separate pages with names, addresses in terms of road sections/spots where they would be affected, and any other information to identify them during preparation of impact mitigation plans. N/A

C. Land Requirements & Ownership

12. If the proposed activities have been planned to use the existing available land, is it free from encroachment and encumbrances by private people?

Yes No

D. Current Use of Existing and Additional Lands and Potential Impacts

13. If the required lands belong to Private Citizens, they are currently used for (Indicate all that apply): N/A

Agriculture Number of households using the lands:

Residential purposes Number of households using them:

Commercial purposes Number of persons using them: ... No. of shops:

Other Uses (Mention)..... No. of users:

14. If the required lands (existing and additional) belong to ULB and/or other Government agencies, they are currently used for (Indicate all that apply):

Agriculture Number of persons/households using the lands:

.....N/A.....

[] Residential purposes Number of households living on them: ... N/A.....
[√] Commercial purposes Number of persons using them: ... No. of Shops:.....
[√] Other Uses (Mention): Market No. of Users: N/A

15. How many of the present users have lease agreements with any government agencies? N/A

16. Number of private homesteads that would be affected on private lands: N/A

Entirely, requiring relocation: N/A Partially, but can still live on present homestead: N/A

17. Number of business premises/ buildings that would be affected on private lands :N/A

Entirely and will require relocation: N/A # of businesses housed in them: N/A

Partially, but can still use the premises: N/A # of businesses housed in them: N/A

18. Residential households will be affected on ULB's own and & public lands: N/A

Entirely affected and will require relocation: N/A No. of these structures: N/A

No. of structures built with brick, RCC, & other expensive and durable materials: N/A

No. of structures built with inexpensive salvageable materials (bamboo, GI sheets, etc.): N/A

Partially affected, but can still live on the present homesteading/A No. of structures: N/A

No. of structures built with brick, RCC, & other expensive and durable materials: N/A

No. of structures built with inexpensive salvageable materials (bamboo, GI sheets, etc.): N/A

19. No. of business premises that would be affected on ULB's own & other public lands: N/A

Entirely affected and will require relocation: N/A No. of these structures: N/A

No. of businesses housed in these structures: N/A

No. of persons presently employed in the above businesses: N/A

No. of these structures built with brick, RCC, & other durable materials: N/A

No. of structure built with inexpensive salvageable materials (bamboo, GI sheets, etc): N/A

Partially affected, but can still stay in the present No. of these structures: ..N/A
premises: N/A

No. of businesses housed in these structures: N/A

No. of persons presently employed in these businesses: N/A

No. of these structures built with brick, RCC, & other durable materials: N/A

No. of structure built with inexpensive salvageable materials (bamboo, GI sheets, etc): N/A

20. No. of businesses/trading activities that would be displaced

from make-shift structures on the road, and other areas/spots: None

21. Do the proposed sub-project works affect any community groups' access to any resources that are used for livelihood purposes?

Yes No

22. If 'Yes', description of the resources: N/A

.....
...

23. Do the proposed works affect community facilities like school, cemetery, mosque, temple, or others that are of religious, cultural and historical significance?

Yes No

24. If 'Yes', description of the facilities: N/A

25. Describe any other impacts that have not been covered in this questionnaire? N/A

26. Describe alternatives, if any, to avoid or minimize use of additional lands: N/A

E. ADDITIONAL INFORMATION ON TRIBAL PEOPLES

(This section must be filled in if sub-projects are located in areas that are also inhabited by tribal peoples) No tribal people inhabits in proposed sub-project areas. So this section is not applicable for the proposed sub-project.

27. Names of tribal community members and organizations who participated in screening: N/A

28. Have the tribal community and the would-be affected TPs been made aware of the potential positive and negative impacts and consulted for their feedback and inputs?

Yes No

29. Has there been a broad-based community consensus on the proposed works?

Yes No

30. Total number of would-be affected tribal households: N/A

31. The would-be affected tribal households have the following forms of rights to the required lands: N/A

Legal: No. of households:

Customary: No. of households:

Lease agreements with any GOB agencies: No. of households:

Others (Mention): No. of households:

32. Does the sub-project affect any objects that are of religious and cultural significance to the IPs?

Yes No

33. If 'Yes', description of the objects: N/A

34. The following are the three main economic activities of the would-be affected tribal

households: N/A

- a.
.....
- b.
.....
- c.
.....

35. Social concerns expressed by tribal communities/organizations about the works proposed under the sub-project: N/A

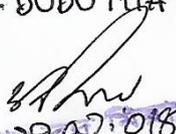
36. The tribal community and organizations perceive the social outcomes of the sub-project:

Positive Negative Neither positive nor negative

On behalf of the ULB, this Screening Form has been filled in by:

Name: MD. DUDU MIA

Designation: A/E

Signature: 
29.07.18

Date: 29/07/18

The attached filled out format has been reviewed and evaluated by: Decision on selection:

Reviewed by: Md. Tarique Reza XEN Nilphamari Pourashava.

Signature: 
Md. Tarique Reza
Executive Engineer
Nilphamari Pourashava
Dist, Nilphamari.

Date: 29.7.18

Annexure 2: Layout plan of the proposed Vertical Extension of Shakhamasa Bazar Market.





Annexure 3: Legal document of the land

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
জেলা প্রশাসকের কার্যালয়, নীলফামারী
(ভূমি প্রশাসন বিভাগ)

(59)

স্মারক নং- রাজস্ব/ জিপি/ ১৪/ ১৬৯, তারিখঃ ০৬/১০/১৪৯০

প্রেরক :- জেলা প্রশাসক, নীলফামারী।

✓ প্রাপক :- চেয়ারম্যান, নীলফামারী পৌরসভা।

বিষয় :- অধিত সম্পত্তির নীল আদেশ।

সূত্র :- এইত, আর, ১৮/১২-৩৩ রিকর্ডিং কেস তথা নীলফামারী পৌরসভাধীন শাখা বাছা হাট- বরগার অধিত সম্পত্তির নীল প্রসংগ।

বিশু তর্কীয় বর্ণিত অধিত সম্পত্তি ও উপরি-ই ১১৪০৬ (এগার হাজার চারশত ছয়) বর্গফুট অর্থাৎ ৬ (ছয়) টি টিনের ঘর প্রতি বর্গফুট ৮/- টাকা হিসাবে (১১৪০৬ X ৮) = ৯১,২৪৮/- টাকা এবং অবশিষ্ট জমি ১°৩৮ একর ০,০০০/০০ টাকা একর হিসাবে (১°৩৮ X ৫০০০) = ৬৯০০/- টাকা সর্বমোট (৯১,২৪৮ + ৬৯০০) = ৯৮,১৪৮/- (অটোমকই হাজার একশত অষ্টচল্লিশ) বাক্যিক টাকা ধরে ১৪০১ বাংলা সনের জন্ম সম্পূর্ণ অস্থায়ী ভিত্তিতে বিদ্যু নিশিত শুল্ক নীল প্রদান করা হইল।

অতঃপর প্রাপ্তির ৭ (সাত) দিনের মধ্যে বর্ণিত সম্পত্তির দখল বুঝিয়া নিয়া চলতি সনের নীলের টাকা পরিশোধ করার জন্ম বলা হইল। অন্যথাই অতঃপর বর্ণিত বুঝিয়া গণ্য হইবে।

তফসিল

সীতা- নীলফামারী বাজার, জে, এন, নং- ৩৭।		
স্থিতিমান নং দাগ নং জমির পরিমাণ		
৭৪৩	৫৪১৪	১°৫৭ একর
	০১৪৮	" ০২ "
	৫১৪৯	" ০৩ "
	৫২৫০	" ০৩ "
		১°৩৩ একর।

শর্তাবলী :-

- ১। ইজারা দেওয়া জমির ও অবকাঠামোর কোন প্রকার পরিবর্তন বা সৃষ্টিসাধন করা যাইবে না।
- ২। ইজারা দেওয়া সম্পত্তির উপরে গাছপালা বা উহার শাখা প্রসাধা কর্তন করা যাইবে না।
- ৩। ইজারা দেওয়া সম্পত্তি কর্তৃপক্ষের পূর্ব অনুমোদন ব্যতিরেকে অন্য কাহারো বিকট হস্তান্তর বা লোক নীল দেওয়া যাইবে না।
- ৪। এই বরাদ্দ সাময়িক এবং ইজারা দাতা যে কোন সময়ে কিনা মেটিয়ে এবং কোনরূপ কারণ দর্শনো ব্যতিরেকে ইজারা বাতিল করিতে পারিবেন।
- ৫। জন্ম মাল উত্তীর্ণ হইবার এক মাস পূর্বেই পরবর্তী বৎসরের জন্ম ইজারা নবায়ন চাহিয়া দরখাস্ত দাখিল করিতে হইবে।
- ৬। বর্ণিত ইজারা জেয়াদ বন্দিতে যে কোন বর্ষের ১না জুলাই অথবা তাৎপর্যবর্তী যে কোন তারিখ হইতে নীলফামারী পৌরসভার বৎসরের ৩০শে জুন পর্যন্ত বুঝাইবে।

স্বাক্ষরঃ *[Signature]* তারিখঃ ০৬/১০/১৪৯০

স্বাক্ষরঃ *[Signature]* জেলা প্রশাসক, নীলফামারী।

অনুমিতি অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্ম প্রেরিত হইল :-

- ১। অতিরিক্ত জেলা প্রশাসক (রাজস্ব), নীলফামারী।
- ২। থানা নির্বাহী অফিসার, নীলফামারী সদর।
- ৩। সহকারী কমিশনার (ভূমি), নীলফামারী সদর।
- ৪। তহশিলদার, নীলফামারী পৌরসভা কর্মি অফিস।

জেলা প্রশাসক,
নীলফামারী।

সংখ্যা- ১০০
 ১৬৪
 ১৯
 গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
 জেলা প্রশাসকের কার্যালয়, বীলকাপারী
 (রাঙ্গুণ বিভাগ)
 প্রেরক নং- জেলা/বীলকা/রাঙ্গুণ/সাপ/৪১৯১/৩৩৪/১৬/১১১ তারিখঃ ০৭/৬/২০০০
 সচিব
 প্রেরক :- জেলা প্রশাসক
 বীলকাপারীঃ

প্রাপক :- চেয়ারম্যান
 বীলকাপারী পৌরসভাঃ
 বিষয় :- বীলকাপারী পৌরসভাধীন শাখা মাছা বাজারে "কিচেন মার্কেট" নির্মাণের অনুমতি প্রদান প্রসঙ্গেঃ

সূত্র :- ভূমি মন্ত্রণালয়, শাখা নং-৮ এর স্মারক নং- ভূঃসং/মা-৮/খাজব/৬২/২০০০-২৬৪
 তারিখ- ২৪/৫/২০০০ খ্রিঃ

উপরোক্ত বিষয়ে সূত্রধীন শ্রুতমতে ভূমি মন্ত্রণালয় শাখা নং-৮ হতে বীলকাপারী পৌরসভাধীন শাখা মাছা বাজারে নিম্ন তফসিল বর্ণিত ১'৪০ একর জমির উপর পৌরসভা কর্তৃক "কিচেন মার্কেট" নির্মাণের সরকারী সম্মতি জ্ঞাপন করা হইবেঃ

এসজাবস্থায় নিম্ন লিখিত শর্ত সাপেক্ষে তাঁকে "কিচেন মার্কেট" নির্মাণের অনুমতি প্রদান করা হলোঃ

- শর্তাবলী :-
- ১ঃ মেট্রোপলিটন শহর, সিটি কর্পোরেশন, পৌরসভা এবং উপজেলা সদর অধিকারের বাহিরে যে কর্তৃপক্ষই হাট বাজার অথবা পাকা ভবন নির্মাণ করুক বা কোন হাট বাজারের মাফীর গ্রান্টকে প্রতিরোধ না করে উহার নকশা ও ডিজাইন অতিক্রম প্রকৌশলী দ্বারা প্রস্তুত করতে হবে। উক্ত নকশা ও ডিজাইন সংশ্লিষ্ট সহকারী কমিশনার (ভূমি), উপজেলা নির্বাহী কর্মকর্তা-এর মাধ্যমে জেলা প্রশাসক কর্তৃক চূড়ান্তভাবে অনুমোদিত হতে হবেঃ
 - ২ঃ দেশের সকল মেট্রোপলিটন এলাকায়, সিটি কর্পোরেশন, পৌরসভা এবং উপজেলা অধিকারের মধ্যে অবস্থিত হাট বাজার অভ্যন্তরস্থ বাস জমিতে কেবলমাত্র জনস্বার্থে ও সরকারী/বেসরকারী অধীনে অথবা বৈদেশিক সাহায্যে বিভিন্ন প্রকল্পের মাধ্যমে আধুনিক বহুতল বিশিষ্ট মার্কেট ভবন নির্মাণ করা যাবে তবে বহুতল মার্কেট নির্মাণের প্রকল্প প্রস্তাব এবং অধীস্থানের উৎস সম্পর্কে প্রস্তাব অবশ্যই ভূমি মন্ত্রণালয় কর্তৃক অনুমোদিত হতে হবেঃ
 - ৩ঃ ২ নং এনশিকের শর্ত অনুযায়ী সরকারের যে কর্তৃপক্ষই বহুতল বিশিষ্ট মার্কেট নির্মাণ করুক না কেন এবং যে কর্তৃপক্ষই অর্থ বরাদ্দ করুক না কেন হাট বাজারের অভ্যন্তরস্থ জমির মালিকানা সরকার তথা ভূমি মন্ত্রণালয়ের পক্ষে জেলা প্রশাসকের কাছে থাকবে অর্থাৎ মালিকানা কোন ক্ষেত্রেই হস্তান্তরিত হবে না। বহুতল ভবন নির্মাণের পর নির্দিষ্ট বহুতল ভবনে বেশম্ন দোকান তাল্লা দেওয়া হবে সেগুলির বরাদ্দ প্রাপ্তদের কোন মালিকানা থাকবে না এবং সরকার বহুতল জনস্বার্থে অথবা অন্য যে কোন প্রয়োজনে উক্ত দোকানের বরাদ্দ বাতিল করতে পারবেঃ
 - ৪ঃ বহুতল বিশিষ্ট মার্কেট নির্মাণের প্রকল্পে ৩৫% সদস্য বিশিষ্ট একটি নির্মাণ কমিটি গঠন করতে হবেঃ উক্ত নির্মাণ কমিটি নিম্নরূপ হবেঃ
- | | |
|--|---------------|
| ক) অতিরিক্ত জেলা প্রশাসক (রাঙ্গুণ), বীলকাপারী | - আহবায়ক |
| খ) নির্বাহী প্রকৌশলী, এনজিইডি, বীলকাপারী | - সদস্য |
| গ) উপজেলা নির্বাহী অফিসার, বীলকাপারী সদর | - সদস্য |
| ঘ) পৌরসভার কমিশনার | - সদস্য |
| ঙ) সহকারী কমিশনার (ভূমি), বীলকাপারী সদর | - সদস্য |
| চ) সংশ্লিষ্ট নির্মাণ কর্তৃপক্ষ ঘনোদীত ১ জন প্রকৌশলী | - সদস্য |
| ছ) সংশ্লিষ্ট নির্মাণ কর্তৃপক্ষ বেসরকারী উদ্যোগ/প্রতিনিধি | - সদস্য- সচিব |

পাতা নং-২

Handwritten signature and date:
 ২১/৬/০০

(পাতা নং-২)

165

মেট্রোপলিটন এলাকা, সিটি কর্পোরেশন, পৌরসভা এবং উপজেলা অধিকারের মধ্যে অবস্থিত হাট বাজারে সরকারী/বেসরকারী উদ্যোগে যে কর্তৃপক্ষই রহতল ভবন নির্মাণ করুক না কেন উপরে উল্লিখিত কমিটির মাধ্যমে তা করতে হবে। এ কমিটির পক্ষে অতিরিক্ত জেলা প্রশাসক (রাজস্ব), নীলকামারী এবং সহকারী কমিশনার (ভূমি), নীলকামারী সদর দোকান বরাদ্দের সালারী এবং ভাড়া নির্ধারণ করবে। সরকারের এ দুজন কর্তৃপক্ষের উপস্থিতি ব্যতিরেকে কোন সালারী/ভাড়া নির্ধারণ চূড়ান্ত করা হবে না।

৩৩. ৩ নং এনফিকের শর্ত অনুযায়ী বর্ণিত বরাদ্দকৃত দোকান সমূহ হতে আনুমানিক সালারী ২৫% এবং ভাড়ার ৩০% টাকা ভূমি মূল্যমানেরূপে পাওনা হিসেবে ৭-ভূমি রাজস্ব খাতে জমা প্রদান করতে হবে। সংশ্লিষ্ট রাজস্ব কর্তৃক/কর্তারী উক্ত অর্থ আদায়ের ব্যবস্থা গ্রহণ করবে।

জমির তালিকা:-

মৌজা	খণ্ড নং	দাগ নং	জমির পরিমাণ
নীলকামারী বাজার	১	৫০৭৫	১*২৮ একর
		৫০৭২	০*১২ একর
			মোট- ১*৪০ একর।

জেলা প্রশাসক
নীলকামারী

স্মারক নং- জেপ্র/নীকা/ রাজস্ব/ বাস/ ৩(১৩)/০০৪/১৬/ তারিখ:-

অনুলিপি অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণ করা হলো :-

- ১৪. উপজেলা নির্বাহী অফিসার, নীলকামারী সদর।
- ১৫. সহকারী কমিশনার (ভূমি), নীলকামারী সদর।
- ৩৫. তহসিলদার, নীলকামারী পৌরসভা ভূমি অফিস।

জেলা প্রশাসক
নীলকামারী

স্বাক্ষর :-

Annexure 4: Attendance of community people in FGD (female)

Name of Sub-project: Vertical Extension of shakha Masa Bazar

Package number:

Name of ULB: Nilphamari Municipality Name of District: Nilphamari

Name of Place: Shakha ~~Masa~~ Masa Bazar, Ward-2, Nilphamari Date: 29/07/2018

Level of participant community people (Female group)

Attendance of community people in FGD

Nos.	Name	Gender	Social status	Contact no.	Signature
1	Aifa Sultana Loney	Female	Vice chairman Sadar Upazila	01711223202	
2	সুফিয়াতুল হকিম	Female	Councilor	01939503188	
৩।	শোমিতা বেগম	Female	Councilor	01731279673	
৪।	শওভেদা বেগম	Female	Housewife	01707423824	
৫।	শিউলী বেগম	Female	Housewife	01911042655	
৬	শমিতা বেগম	Female	মিস্ট্রি শওভেদা	01787921002	
৭।	সজিদা খাতুন	Female	চাকরী	0176179	
৮।	নার্জিস খাতুন	Female	চাকরী	01742214186	
০৯।	সামছান্না খাতুন	Female	স্বর্জনী	01782972545	
১০	সায়মা	Female	স্বর্জনী	01755439117	
১১	সায়মা খাতুন	Female	সমাজ সেবা	01759326919	
১২	সুফিয়াতুল হকিম	Female	সমাজ সেবা	01734075716	
১৩	শোমিতা বেগম	Female	সমাজ সেবা	0176231644	

Annexure 5: Attendance of community people in FGD (male)

Name of Sub-project: Vertical Extension of Shakha Masa Bazar

Package number:

Name of ULB: Nilphamari Municipality Name of District: Nilphamari

Name of Place: Shakha Masa Bazar, Nilphamari, Ward-02 Date: 29/07/2018

Level of participant community people (Male group)

Attendance of community people in FGD

Nos.	Name	Gender	Social status	Contact no.	Signature
1	শ্রী: আব্দুল জলিল	Male	কাজশিল্পী	০১৭৬৬২৪২৯০	[Signature]
2	শ্রী: আব্দুল হেলাল	Male	কাম, বি.এ.সি	০১৭৫২৭৫৫২২	[Signature]
3	শ্রী: জাহাঙ্গীর	Male	সদস্য, বি.এ.সি	০১৭৭৭৫৯০৫৪	[Signature]
4	শ্রী: জাহাঙ্গীর	Male	সদস্য, বি.এ.সি	০১১৩৪৬৬৫২৮	[Signature]
5	শ্রী: মাহমুদুল হক (৬৬৬৬৬)	Male	সদস্য T.L.C.	০১৭৭৩৭৭৫৭৭০	[Signature]
6	শ্রী: মাহমুদুল হক	Male	সদস্য	০১৬৭১৬৬৬৭৭৭	[Signature]
7	শ্রী: মাহমুদুল হক	Male	সদস্য	০১৭১৪৪৬৩৯১৯	[Signature]
8	শ্রী-শ্রী: মাহমুদুল হক	Male	সদস্য	০১৭২৫৫৫৩৪৩৫	[Signature]
9	শ্রী: মাহমুদুল হক	Male	সদস্য	০১৪৬৭২৪৫২৪	[Signature]
10	শ্রী: মাহমুদুল হক	Male	সদস্য	০১৪৫৩২৭৭২	[Signature]
11	শ্রী: মাহমুদুল হক	Male	সদস্য	০১৭৭০৭০৪২০২	[Signature]
12	শ্রী: মাহমুদুল হক	Male	সদস্য	০১৭৫৭৯১৯০৮	[Signature]
13		Male			
14		Male			

Annexure 6: Attendance of local participants in screening exercise

Name of Sub-project: Vertical Extension of Shakha Masa Bazar

Package number:

Name of ULB: Nilphamari Municipality Name of District: Nilphamari

Name of Place: Ward No. 2, Nilphamari Municipality Date: 29/07/2018

Level of participant: Local stakeholders, community member, WLCC/CBO

Attendance of participants in social screening exercise.

Nos.	Name	Gender	Social status	Contact no.	Signature
1	MD. MOFID ALAM	Male	Business	01715412454	[Signature]
2	MR. AbadL Zobbor	"	[Signature]	02955020086	[Signature]
3	Old Hamidul Islam	"	Business	01918240744	[Signature]
4	Jafar Sabaque	"	Councilor	01713763029	[Signature]
5	MD. Israfel Hossain	"	[Signature]	01718644263	[Signature]
6	MD. Isa Ali	"	Councilor	01741700256	[Signature]
7	Shish Rahman	Male	Business	01712669777	[Signature]
8	MD. Anisur Rahman	"	Business	01718041876	[Signature]
9	MD. Asgeer Ali	"	Business	01717253549	[Signature]
10	A.S.M ABDUL WADUD SARKER	"	[Signature]	01717448379	[Signature]
11	MD. ATIAR. RAHAMAN	"	Business	01718300866	[Signature]
12	MD. MAKBUL HOSSEN	"	Business	01716878895	[Signature]
13	MD. AMIN ALAM	"	Business	01734358739	[Signature]
14	MD. Hossain Khan (manik)	"	Business	01703659422	[Signature]
15	MD. Robaul Alam	"	"	01712797012	[Signature]
20	Ms. Tarique Reza.	"	XEN Nilphamari Porwar	01716-211977	[Signature]
21	Arifa Sultana Lovely	Female	Vice Chairman, Sadar Upazila	01711225202	[Signature]
22	MD. Hossain Ali	Male	Officer, Janata Bank	01718863	[Signature]
23	Alina Begum	Female	[Signature]	01787921002	[Signature]

Annexure 7: The list of GRC members along with the notification from the Mayor



নীলফামারী পৌরসভা কার্যালয়

নীলফামারী ।
Email : nilphamaripourashava@gmail.com
Phone : 0551-61601, Fax : 0551-62201

উন্নয়নের গণতন্ত্র
শেখ হাসিনার মূলমন্ত্র

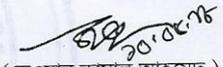
ক্রমিক নং- _____ তারিখ : _____

স্মারক নং- নীঃপৌঃ সভা/বিএমডিএফ নথি/২০১৮-২০১৯/ ২৭৭ তারিখ :- ১০.০৫.১৮ ইং

“ অফিস আদেশ ”

নীলফামারীপৌরসভার Municipal Governance & Service Project (MGSP) এর অধিনে বাস্তবায়িত নিম্নলিখিত Grievance and Redress কমিটি গঠন করা হল :

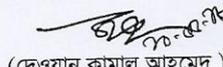
	আহবায়ক	GRC কমিটি
১। মেয়র, নীলফামারী পৌরসভা, নীলফামারী	সদস্য	
২। জেলা প্রশাসন কর্তৃক মনোনীত একজন কর্মকর্তা	সদস্য	
৩। প্রধান শিক্ষক, শাহী পাড়া সরকারি প্রাথমিক বিদ্যালয়	সদস্য	
৪। জনাব মোঃ বাদশা আলমগীর, কাউন্সিলর, ২নং ওয়ার্ড, নীঃ পৌরসভা	সদস্য	
৫। জনাব ডাঃ মোস্তাফিজুর রহমান সবুজ, মেম্বার সিভিল সোসাইটি নীলফামারী	সদস্য	
৬। সেলিনা বেগম, মহিলা কাউন্সিলর, ৪, ৫ ও ৬ নং ওয়ার্ড, নীঃ পৌরসভা	সদস্য	
৭। জনাব মোঃ তারিক রেজা, নির্বাহী প্রকৌশলী, নীলফামারী পৌরসভা,	সদস্য	


(দেওয়ান কামাল আহমেদ)
মেয়র
নীলফামারী পৌরসভা
নীলফামারী ।
তারিখ :- ১০.০৫.১৮ ইং

স্মারক নং- নীঃপৌঃ সভা/প্রশাসন নথি/২০১৮-২০১৯/ ২৭৭(৫)/২

সদয় অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য :-

- ১। ব্যবস্থাপনা পরিচালক, বাংলাদেশ মিউনিসিপালিটি ডেভেলপমেন্ট ফান্ড (BMDF) গ্রামীন ব্যাংক ভবন, মিরপুর, ঢাকা-১২০৭।
- ২। জেলা প্রশাসক, নীলফামারী, (বর্নিত কমিটিতে একজন কর্মকর্তা সদস্য হিসেবে মনোনয়নের জন্য অনুরোধ করা হল)।
- ৩। প্রধান শিক্ষক, শাহী পাড়া সরকারি প্রাথমিক বিদ্যালয়, নীলফামারী।
- ৪। জনাব মোঃ বাদশা আলমগীর, কাউন্সিলর, ২নং ওয়ার্ড, নীলফামারী পৌরসভা।
- ৫। জনাব ডাঃ মোস্তাফিজুর রহমান সবুজ, মেম্বার সিভিল সোসাইটি নীলফামারী।
- ৬। জনাব সেলিনা বেগম, মহিলা কাউন্সিলর, ৪, ৫ ও ৬ নং ওয়ার্ড, নীলফামারী পৌরসভা।
- ৭। জনাব মোঃ তারিক রেজা, নির্বাহী প্রকৌশলী, নীলফামারী পৌরসভা।
- ৮। সংশ্লিষ্ট নথি।


(দেওয়ান কামাল আহমেদ)
মেয়র
নীলফামারী পৌরসভা
নীলফামারী ।

878- # -P0urosha