

**THE GOVERNMENT AND AUTONOMOUS BODIES EMPLOYEES
BENEVOLENT FUND AND GROUP INSURANCE ACT,
ORDINANCE, RULES, ETC.**

GOVERNMENT OF EAST PAKISTAN
LAW (LEGISLATIVE) DEPARTMENT
East Pakistan Ordinance, No III of 1968

THE EAST PAKISTAN GOVERNMENT SERVANTS' BENEVOLENT FUND
ORDINANCE, 1968

AN

ORDINANCE

to provide for the constitution of a benevolent Fund for relief of Government servants and their families and matters ancillary thereto.

Whereas it is expedient to provide for constitution of a benevolent fund for relief of Government servants and their families and matters ancillary thereto;

And whereas the Provincial Assembly of East Pakistan is not in session and the Governor is satisfied that circumstances exist which render immediate legislation necessary;

Now, therefore, in exercise of the power conferred by clause (1) of Article 79 of the Constitution of the Islamic Republic of Pakistan, the Governor is pleased to make and promulgate the following Ordinance, namely:—

1. **Short title, Application and commencement**—(1) This Ordinance may be called the East Pakistan Government Servants' Benevolent Fund Ordinance, 1968.

- (2) It shall apply to all Government servants as hereinafter defined.
- (3) It shall come into force on and from the first day of September, 1968.

2. **Definitions**— In this Ordinance, unless there is anything repugnant in the subject or context,—

(a) "Board" means the Board of Management of the Fund constituted under section 7 of this Ordinance;

(b) "Family" in relation to a Government servant means his or her,—

- (i) wife or wives or husband as the case may be,
- (ii) legitimate children and step-children below twelve years of age,
- (iii) legitimate children and step-children above twelve years of age if residing with and wholly dependent on him or her, and
- (iv) parents, sisters and minor brothers, if residing with and wholly dependent on him or her;

- (c) "Fund" means the East Pakistan Government Servants' Benevolent Fund constituted under section 3 of this Ordinance;
- (d) "Government servant" means,—
 - (i) a person who is a member of a Civil Service of East Pakistan, or
 - (ii) a person who holds any civil post in connection with the affairs of the province of East Pakistan, including a member of an All Pakistan Service or a Civil Service of the Centre, but excluding any other employee of the Government of Pakistan, or
 - (iii) a person, in whose case, the period, after retirement from service referred to in sub-clause (i) or sub-clause (ii) of this clause, does not exceed two years;
- (e) "Prescribed" means prescribed by rules made under this Ordinance ; and
- (f) "Provincial Government" means the Government of East Pakistan.

3. Constitution of the Fund.—(1) As soon as may be after the commencement of this Ordinance, the Provincial Government shall constitute a fund to be known as the East Pakistan Government Servants' Benevolent Fund and the fund shall vest in the Board constituted under section 7 of this Ordinance.

- (2) The Fund shall consists of,—
 - (a) such grants as may, from time to time, be made by the Provincial Government;
 - (b) Compulsory contributions received from Government servants at such rates as the Provincial Government may, from time to time, prescribe;
 - (c) income from investments made under this Ordinance; and
 - (d) any other sums received by the Board from members of the fund.
- (3) All sums credited to the fund shall be held in such custody and in such manner as may be prescribed.

4. Utilisation of the Fund.—(1) The fund shall be utilised for,—

- (a) the relief of the Government servant and their families by,—
 - (i) giving financial assistance to the families of deceased Government servants at such rates as may be prescribed ; and
 - (ii) giving financial assistance to Government servants invalidated out of service as such rates as may be prescribed ;
- (b) defraying expenditure incurred in respect of the management of the Fund ; and
- (c) such other purpose as may be prescribed from time to time.

(2) Benefits admissible under sub-section (1) of this section shall be in addition to, not in delegation of pensions, family pensions or gratuities, as admissible under any other law for the time being in force.

5. Accounts and Audit.—(1) All contributions received under clause (d) of sub-section (2) of section 3 shall be deducted, at the source, from the salaries of the Government servants.

(2) The Accountant-General of East Pakistan shall maintain the account of the Fund.

(3) Audit of all sums credit to, and expenditure from the Fund shall be conducted by such authority and in such manner as may be prescribed.

6. Option to be exercised by members of All-Pakistan Service.—A member of an All-Pakistan Service shall cease to be entitled to the benefits under this Ordinance as soon as he ceases, save in the case of death, to hold any post in connection with the affairs of the province of East Pakistan.

7. Constitution and powers of the Board.—(1) As soon as may be after the commencement of this Ordinance, the Provincial Government may, by notification in the Official Gazette, establish a Board, to be known as the Board of Management of the East Pakistan Government Servants' Benevolent Fund for carrying out the purposes of this Ordinance.

(2) The Board shall be a body corporate, shall be entitled to acquire and hold property and shall have perpetual succession and a common seal.

(3) The Board shall consist of a Chairman and such number of members as may be determined by the Provincial Government and shall hold office for a term of three years.

(4) Subject to the provisions of this Ordinance and rules made there under and such direction, if any, as may be issued by the Provincial Government in this behalf, the Board shall have the power to invest money credited to and to borrow money for the fund, and to incur expenditure therefrom for the purposes as specified in section 4.

8. Public servant.—The Chairman and members of the Board constituted under section 7 or any employee or agent appointed by the Board shall be deemed to be a public servant within the meaning of section 21 of the Pakistan Penal Code, 1860. (Act XLV of 1860.)

9. Power to recover rent and premium as arrear of land revenue.—Any sum due as rent or premium in respect of any property owned by, and under the management of, the Board, if not paid within thirty days of its having become due, may notwithstanding anything contained in any other law, for the time being in force, be recovered as arrear of land revenue under the Bengal Public Demands Recovery Act, 1913. Ben. Act. III of 1913.

10. Grants of recovery of possession. —Where the Board is satisfied, after making such enquiry as it thinks fit and proper, that a lessee has wilfully defaulted in payment of rent or premium, as the case may be, or that a lessee has committed an act of breach of contract, the Board may terminate the lease, after giving a lessee an opportunity of being heard, and may, by order in writing direct such lessee to vacate the land, building or part of a building in his occupation within such period as may be specified in the order and, in case he fails to vacate, provisions of the East Bengal Government Lands and Buildings (Recovery of Possession) Act, 1952, (E.B. Act X of 1953.) shall *mutatis mutandis* apply.

11. Indemnity. —No suit, prosecution or other legal proceedings shall lie in any court against the Board or against any employee of the Board in respect of anything done or intended to be done, in good faith, under this Ordinance or Rules made thereunder, or in respect of any alleged neglect or omission to perform any duty devolving upon the Board under this Ordinance. Or in respect of the exercise of, or failure to exercise, any power conferred on it by this Ordinance.

12. Bar to jurisdiction of Civil courts. —Notwithstanding anything contained in any other law for the time being in force, no Civil Court shall entertain any application or suit against the Board in respect of any property or money vested in, or owned by, the Board, or shall question the legality of any action taken by, or under the authority of, the Board, under this Ordinance.

13. In applicability of E. P. Ord. No. XX of 1963. —The East Pakistan Premises Rent Centre Ordinance, 1963, (E.P. Ord. No. XX of 1963.) shall not with standing anything contained in any other law for the time being in force, not apply in respect of the premises vested in, or owned by the Board.

14. Exemption. —The Provincial Government may, by notification in the Official Gazette, exempt any class of Government servants from the operation of this Ordinance.

15. Power to make rules. —The Provincial Government may, by notification in the Official Gazette, make rules for carrying out the purposes of this Ordinance.

DACCA.

The 27th August, 1968.

ABDUL MONEM KHAN

Governor of East Pakistan.

By order of the Governor,

M. A. KHALIQ.

Deputy Secretary

to the Government of East Pakistan.

PART I—Orders and Notifications by the Governor of East Pakistan, the High Court, Government Treasury, etc.

GOVERNMENT OF EAST PAKISTAN

SERVICES AND GENERAL ADMINISTRATION DEPARTMENT
NOTIFICATION

No. S & GA/WO-12/68/122—26th October 1968—In exercise of the power conferred by section 15 of the East Pakistan Government Servants' Benevolent Fund Ordinance, 1968 (East Pakistan Ordinance No. III of 1968), the Governor is pleased to make the following Rules, namely :

**EAST PAKISTAN GOVERNMENT SERVANTS' BENEVOLENT FUND
RULES, 1968.**

1. Short title and commencement—(1) These Rules may be called the East Pakistan Government Servants' Benevolent Fund rules, 1968.

(2) They Shall come into force at once.

2. Definitions—In these Rules unless the context otherwise requires the following expressions shall have the meanings hereby respectively assigned to them, that is to say—

(a) "pay" means the amount drawn monthly by a Government servant as—

(i) the pay, other than special pay granted in view of his/her personal qualifications, which has been sanctioned for a post held by him/her substantively or in an officiating capacity or to which he/she is entitled by reason of his/her position in a cadre,

(ii) overseas pay, technical pay, special pay, and personal pay, and

(iii) any other emoluments which may be specially classed as pay by the competent authority.

(b) "board" means the Board of management of the Fund as constituted under section 7 of the Ordinance,

(c) "fund" means the Fund constituted under section 3 of the Ordinance,

(d) "provincial Government" means the Provincial Government of East Pakistan,

(e) "government servant" means,—

(i) a person who is a member of a Civil Service of East Pakistan, or

(ii) a person who holds any civil post in connection with the affairs of the Province of East Pakistan, including a member of an all Pakistan Service or a Civil Service of the Centre, but excluding any other employee of the Government of Pakistan, or

(iii) a person, in whose case, the period, after retirement from service referred to in sub-clause (ii) of this clause, does not exceed two years.

(f) "family" in relation to a Government servant means his or her,—

- wife or wives or husband, as the case may be,
- legitimate children and step children below twelve years of age,
- legitimate children and step children above twelve years of age, if residing with and wholly dependent on him or her, and
- parents, sisters and minor brothers, if residing with and wholly dependent on him or her.

(g) "ordinance" means the East Pakistan Government Servants' Benevolent Fund Ordinance, 1968.

3. **Rate of contribution**—The rate of contribution to the Fund shall be—where the pay per mensem—

	Rs.
(1) is below Rs. 100.00	00.50
(2) is Rs. 100.00 or above but below Rs. 200.00	1.00
(3) is Rs. 200.00 or above but below Rs. 300.00	2.00
(4) is Rs. 300.00 or above but below Rs. 400.00	3.00
(5) is Rs. 400.00 or above but below Rs. 500.00	4.00
(6) is Rs. 500.00 or above but below Rs. 600.00	5.00
(7) is Rs. 600.00 or above but below Rs. 700.00	6.00
(8) is Rs. 700.00 or above but below Rs. 800.00	7.00
(9) is Rs. 800.00 or above but below Rs. 900.00	8.00
(10) is Rs. 900.00 or above but below Rs. 1,000.00	9.00
(11) is Rs. 1000.00 or above	10.00

4. **Deductions**—Contributions to the Fund shall be made—

- in the case of gazetted Government servants, by deduction of amounts by the gazetted Government servants from their pay bills,
- in the case of non-gazetted Government servants, by deduction of the amounts by the drawing Officers from the pay bills of non-gazetted Government servants.

5. **Contribution by Government servants transferred to Foreign Service**—When a Government servant is transferred to foreign service he/she shall remain subject to these Rules in the same manner as if he/she were not so transferred, and his/her contribution during such period shall be remitted by the employer to the Audit Officer in whose jurisdiction he/she was serving immediately before he/she was so transferred.

6. **Credit of the contributions**—The amounts under rule 4 deducted shall be—

- (a) Credited to major Head "East Pakistan Government Servant Benevolent Fund" in section P—Deposits and Advance Part II—Deposits not bearing interests "(B—Reserve Fund)".
- (b) Checked by the Audit Office in respect of payments made in Dacca and by respective Treasury Officer in respect of payments made in the Treasuries.

7. **Constitution of the Board**—The Board shall consist of—

Members.

- (a) The Chief Secretary to the Government of East Pakistan—*Chairman*.
- (b) The Additional Chief Secretary, Services and General Administration Department—*vice-Chairman*.
- (c) The Secretary, Finance Department.
- (d) Such Government servants, not exceeding three in number, as the Provincial Government may from time to time, appoint by Notification in the *Official Gazette*.

8. **Meetings of the Board**—

- (1) Meeting of the Board shall be held at least once in two months.
- (2) A meeting of the Board may be called by the Chairman whenever considered necessary.
- (3) Three members of the Board shall form a quorum at a meeting of the Board.
- (4) The Chairman, or in his absence, the Vice-Chairman shall preside over the meeting of the Board.
- (5) Decisions of the Board shall be taken by the majority of votes and in case of equality of votes the Chairman shall have a second or casting vote.
- (6) The Chairman may appoint one of the members as Secretary to the Board.
- (7) All decisions of the Board shall be recorded in a minute book. The duty of recording of minutes shall be discharged by the Secretary and in his absence by any other member of the Board as directed by the Chairman.

(8) Subject to the general provision and control of the Chairman, the Secretary shall be responsible for—

- (i) the conduct of correspondence on behalf of the Board,
- (ii) the maintenance of the records of the Board,
- (iii) the disbursement of money from the Fund,
- (iv) the maintenance of accounts,
- (v) preparation of the agenda of the meeting of the Board and giving advance notice of such meeting to the members of the Board; and
- (vi) performance of such other functions as may be directed by the Chairman or the Board, from time to time, as the case may be.

9. **Remuneration**—Members of the Board shall not be entitled to any remuneration.

10. **Custody of moneys**—All money constituting the Fund shall be kept in the Government Treasury in the name of the Board.

11. The Board may invest such moneys constituting the Fund as are not required for immediate expenditure in any of the securities described in the Section 20 of the Trust Act, 1882 (Act II of 1882) or in real estate, or may place them in fixed deposit with a Bank approved by the Government.

12. **Withdrawals**—(1) Any amount required to be drawn from the Fund shall be drawn by submitting to the Accountant-General, East Pakistan, bills which shall be signed by the Chairman of the Board :

Provided that, if the amount exceeds one lakh of rupees, the cheque shall be signed by the Chairman and another member of the Board.

(2) Any amount drawn under sub-rule (1) shall be kept in the National Bank of Pakistan in Current Account in the name of the Board and shall be drawn from the Bank by cheques signed by the Chairman.

13. **Accounts**—The account shall be kept by the Board in the Forms of Register given in the schedule appended hereto.

14. **Payments**—The account shall be kept in Pakistan in rupee and all bills from it shall be made in Pakistani rupee.

15. **Grants**—Individual grants from the Fund shall be drawn by the person in whose favour such grant is sanctioned on a simple receipt form quoting therein the number and date of the sanction.

16. **Lump sum Grants**—The Board may sanction LUMP SUM GRANTS to be made immediately upon death or complete disablement of Government servant concerned.

17. Continuing Monthly Grants—The Board may sanction CONTINUING MONTHLY grant to meet immediate essential requirements of life to the bereaved family in the event of death of the Government servant concerned and to the Government servant concerned himself/herself in the event of disablement.

18. Categories of Government servants—For the purpose of sanctioning grants under rule 16 or rule 17 Government servants may be divided into five categories according to the amount of pay drawn such as—

- (i) Category I Government servants drawing Rs. 100.00 or less.
- (ii) Category II Government servants drawing Rs. 101.00 and up to Rs. 300.00.
- (iii) Category III Government servants drawing Rs. 301.00 and up to Rs. 500.00.
- (iv) Category IV Government servants drawing Rs. 501.00 and up to Rs. 1,000.00.
- (v) Category V Government servants drawing above Rs. 1,000.00.

19. Size of grants—(1) The categories of Government servants specified under rule 18 shall determine the size of the grants specified under rule 16 or rule 17.

(2) The actual rate at which grants specified under rule 16 or rule 17 may be sanctioned shall be—

- (a) LUMP SUM grant to a Government servant falling within—
 - (i) Category I—a maximum of Rs. 300.00
 - (ii) Category II—a maximum of Rs. 400.00
 - (iii) Category III—a maximum of Rs. 500.00
 - (iv) Category IV—a maximum of Rs. 1,000.00
 - (v) Category V a maximum of Rs. 2,000.00
- (b) continuing monthly grant to a government servant falling within—
 - (i) Category I—minimum of Rs. 30.00 maximum of Rs. 50.00 per month
 - (ii) Category II—minimum of Rs. 60.00 maximum of Rs. 100.00 per month
 - (iii) Category III minimum of Rs. 100.00 maximum of Rs. 170.00 per month.
 - (iv) Category IV minimum of Rs. 170.00 maximum of Rs. 330.00 per month or
 - (v) Category V minimum of Rs. 330.00 maximum of Rs. 400.00 per month.
 - (vi) Category VI minimum of Rs. 400.00 maximum of Rs. 600.00 per month.

20. Duration of grants—Continuing monthly grants as specified under rule 17 shall be allowed to the Government servant concerned himself in the event of disablement for a period not exceeding five years from the date of retirement; to the widow of the deceased male Government servant until she re-marries or for five years whichever is earlier; if there is no widow, to the children of the deceased Government servant for a period of five years from the date of death while in service or for the unexpired period of five years from the date of retirement if the death occurs within two years of his retirement.

21. Entitlement to grants—(1) All Government servants contributing to the Fund shall be entitled to be eligible for any grant under these Rules.

(2) The grants under these Rules shall be made by the Board.

(3) In cases of urgency the Chairman of the Board may sanction a grant provided that the order sanctioning the grant shall be submitted to the Board as soon as possible for *ex-post facto* approval.

22. Special grant—Not withstanding anything contained in these Rules the Board may make special grant to a Government servant or a member of his family in case of extreme financial distress which is not occasioned on account of actions or omissions on the part of Government servant himself/herself.

23. Admissibility of benefits—The benefits admissible under these Rules to a Government servant or his or her family as the case may be shall become admissible immediately after the Government servant has made his/her first contribution to the Fund.

24. Other grants—The following grants from the Fund in addition to those specified in rule 16 or rule 17 of these Rules shall subject to the provision of these Rules be admissible to the Government servants who are subscribers to the Fund or to their families as the case may be namely:

- (a) for the marriage of the daughter of a Government servant whose pay does not exceed Rs. 200.00 per mensem or of a deceased or invalidated or retired Government servant whose pay last drawn did not exceed Rs. 200.00 per mensem; provided that such grant shall not be given more than once; and
- (b) educational scholarships for pursuing studies to the children of serving as well as deceased or invalidated Government servants. such amounts for such periods and on such terms as the Board may determine.

25. Form of Application—(1) An application for a grant under rule rules 16, 17 or 24 (a) of these Rules shall be made to the Board in the form set out in Annexure 'A' hereto and shall be submitted by the applicant through the head of office or Administrative Department in which such Government servant was employed at the time of retirement or at the time of his/her death or invalidation during service.

(2) An application for grant under rule 24 (b) of these Rules shall be made to the Board in the form set out in Annexure 'B' hereto.

(3) The Board may prescribe forms in addition to those set out in the Annexures if it is considered necessary for bringing into effect the provisions of these Rules.

26. Disentitlement to the refund of Contribution— If a Government servant quits the Government service or is discharged, dismissed or removed from Government service he/she shall not be entitled to the refund of the contributions made by him/her towards the Fund during the period of his/her service..

By order of the Governor

A. HASAN

Additional Chief Secretary

to the Government of East Pakistan

Services and General Administration Department

Serial No.	Subscription	Reimbursement	Subscription	Reimbursement
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SCHEDULE

The account of the Board of Management of the Fund shall be kept in the following form

FORM

[Vide Rule 13]

**THE BOARD OF MANAGEMENT OF THE EAST PAKISTAN GOVERNMENT
SERVANTS' BENEVOLENT FUND**

		Amounts Rs.
1.	The amount of the fund invested in securities described in Section 20 of the Trust Act upto the 30th June of the last financial year.	
2.	The amount of the fund invested in real estate up to the 30th June of the last financial year.	
3.	The amount of the fund placed in fixed deposit with Banks upto the 30th June of the last financial year.	
4.	The balance in the fund on the 30th June of the last financial year.	

The name and address of the Government servant or members of his family to whom grant has been made.	No. and date of the order sanctioning the grant.	The amount of grant.	No. and date of cheque issued to the grantee.	Balance
1.	2.	3.	4.	5
		Rs.		Rs.

ANNEXURE 'A'

[Vide Rule 25(1)]

APPLICATION FOR GRANT FROM THE EAST PAKISTAN GOVERNMENT SERVANTS' BENEVOLENT FUND

1. Name of Government servant.
2. Date of entry into Government service.
3. Date of death, invalidation or retirement.
4. Total length of service at the time of.
 - (i) death :
 - (ii) invalidation :
 - (iii) retirement :
5. (a) Post held at the time of.
 - (i) death :
 - (ii) invalidation :
 - (iii) retirement :
- (b) Whether the Government servant held such post permanently or temporarily.
6. Last pay drawn and scale of pay.
7. (a) Dependent members of the family of the Government servant.

Name	Date of birth.	Relationship with Government servant.	Marital status.	School or College where being educated.
1	2	3	4	5
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

(b) Earning members of the family not included in (a) prepage.

Name	Date of birth.	Relationship with Government servant.	Marital status.	School or college where being educated.
1	2	3	4	5
(1)				
(2)				
(3)				

8. Details of property left by the Government servant for his dependents

(i) movable, including cash :

(ii) immovable :

9. Amount of, and date from which, pension/gratuity/compensation has been granted by the Government.

10. If insured, the amount for which insured.

11. Total general Provident Fund accumulation, if known.

12. (a) Date from which contributing to the Benevolent Fund, if known.

(b) Total contribution towards Benevolent Fund, if known.

*13. (a) Name, age, etc., of the daughter for whose marriage grant is applied for.

(b) whether it is the first marriage of the daughter.

**14. Nature and amount of grant applied

for—

(i) Lump grant Rs.

(ii) Continuing monthly grant Rs.

(iii) Grant for marriage of daughter ... Rs.

* To be filled in when applied for grant for the marriage of a daughter of the Government servant.

** Strike out whichever is not applicable.

15. Reasons for the application with proof, if any.

16. In case of application by a widow, a statement to the effect that she has not remarried.

I do hereby solemnly affirm and verify that the contents of the above application are true to the best of my knowledge and belief and that I have concealed nothing.

I know that in the event of making a wilful misrepresentation or suppression of fact, I shall be liable to criminal prosecution.

Signature

Name of the applicant.....

Son/Daughter Wife Widow of
Husband Widower

Address.....

I certify and attest the detail furnished above from the record available in this office and that the concerned Government servant's total contribution to the fund up-to-date amount to Rs..... (Rupees..... and-(i) recommend.....

(ii) do not recommend the case for reasons.....

Signature

(Official) &

Name of the Head of Office.....

Signature

&

**** (Official Seal) Name of the Head of the Department.....*

*** Where the Head of the Office is the appointing authority in respect of the Government servant concerned, the signature of the Head of the Department will not be necessary.

ANNEXURE "B"

APPLICATION FOR THE GRANT OF SCHOLARSHIP FROM THE EAST PAKISTAN GOVERNMENT SERVANTS BENEVOLENT FUND

[Vide Rule 24(b)]

1. (a) Name of the applicant.
- (b) Date of birth.
2. Father's name.
3. Whether father is alive, dead or invalidated out of service.
4. Post held by father at present/post last held by father.
5. Present pay/pension/pay last drawn by father and whether regular contributor to Benevolent Fund.
6. Date of death/invalidation of father (In case the father is dead it should clearly be stated whether he died while in service)
7. The amount of gratuity/family pension sanctioned by Government.
8. The amount of various types of aid sanctioned by the Benevolent Fund for the dependent of the deceased/invalided official, if any.
9. (a) Class/Course for which scholarships is needed.
- (b) Duration of the course (exact date of commencement and termination must be given).
- (c) Institution where it is proposed to pursue studies.
- (d) Details of any other scholarships received.
10. The duration and course of further studies intended to be pursued.
11. Details of Board/University Examination passed, if any, with divisions obtained and date of passing the examinations

In case scholarship is sought for degree, post-graduate, professional, engineering or medical classes a certified copy of the detailed mark obtained in the last examination passed should be attached.

Attested copies of certificates of examination passed and of any testimonial from head of Institutions attended should be attached.

Full information should be furnished if there is any unusual gap between the date of various examinations passed.

In case of application for renewal of scholarship number and date of previous sanction.

I do solemnly affirm and verify that the contents of the above application are true to the best of my knowledge and belief and that I have concealed nothing.

Signature and name of the applicant
(In block letters)

Son/daughter/wife/widow of

Address

Dated

Countersigned :

Signature of father/Mother/guardian
(Name in block letters)

Dated

CERTIFICATE OF HEAD OF INSTITUTION WHERE THE APPLICANT IS STUDYING

Certified that the applicant son/daughter of is a student of class is in this institution and that he/she is not receiving scholarship from any other source. In my opinion he/she is a fit person for the grant of scholarship applied for.

He/she was admitted to the present class on the academic year of which commence on and terminates on

Signature and designation with official seal
(Name in block letters)

Dated

***CERTIFICATE OF HEAD OF OFFICE OF APPLICANT'S FATHER**

I certify and attest the details furnished above at serial Nos. 1 to 12 from the record available in this office and recommend/do not recommend the

Signature and name of the Head of Office/Controlling Officer (with official seal)

Dated

TRADITIONAL INSTITUTION WHICH APPLICANT IS ATTENDING

Signature *Stamp or seal*

Signature *Stamp or seal*

**The certificate should be issued by the "Head of Office" in the case of Gazetted Government Servants' sons and by the Controlling Officer in other cases.*

NATIONAL ASSEMBLY OF PAKISTAN

Dacca, the 7th February, 1969.

The following Act of the National Assembly received the assent of the President on the 3rd February, 1969, and is hereby published for general information:—

Act No. II of 1969

An Act to establish a benevolent fund for the common benefit of the employees of the Central Government and certain autonomous bodies and to provide for their group insurance

WHEREAS it is expedient to establish a benevolent fund for the common benefit of the employees of the Central Government and certain autonomous bodies and to provide for their group insurance;

It is hereby enacted as follows:—

CHAPTER I PRELIMINARY

1. Short title, extent and commencement—(1) This Act may be called the Central Employees Benevolent Fund and Group Insurance Act, 1969.

(2) It extends to the whole of Pakistan and applies to every employee wherever he may be.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint; and different dates may be appointed in respect of different provisions of this Act or for different classes or categories of employees.

2. Definitions—In this Act, unless there is anything repugnant in the subject or context:—

(1) "Article" means an Article of the Constitution;

(2) "Benevolent Fund" means the Central Employees Benevolent Fund established under section 1;

(3) "Board" means the Board of Trustees set up under section 4;

(4) "Employee" means, —

(a) any person who is a member of an All-Pakistan Service or of a civil service of the Centre, or who holds a civil post in connection with the affair of the Centre;

(b) any officer or servant of the Supreme Court whose terms and conditions of employment are governed by rules made under Article 127;

(c) any officer or servant employed in connection with the functions of the Chief Election Commissioner or an Election Commission whose terms and conditions of employment are governed by rules made under Article 154;

(d) any member of the staff of the Central Public Service Commission whose terms and conditions of service are governed by an Order made under Article 181;

(e) any officer or servant of such body corporate, institution, organization or autonomous body, as the Central Government may, by notification in the Official Gazette, specify, and includes any such person, officer, servant or member of the staff who is—

(i) on extension of service after the age of superannuation,

(ii) on deputation elsewhere or on foreign service within the meaning of the Fundamental Rules,

(iii) undergoing study or training in or outside Pakistan,

(iv) on leave, of

(v) under orders of suspension;

(5) "family" means,—

(a) in the case of a male employee, the wife or wives, and in the case of a female employee, the husband of the employee; and

(b) the legitimate children, parents, minor brothers, unmarried, divorce or widowed sisters of the employee residing with and wholly dependent upon him.

(6) "Insurance Fund" means the Central Employees Insurance Fund established under section 17;

(7) "Pay" includes special pay, personal pay, technical pay, leave salary and subsistence grant;

(8) "prescribed" means prescribed by rules;

(9) "rules" means rules made under this Act.

3. **This Act and rules to override other laws, but not to affect retirement benefits etc.**—The provisions of this Act and the rules shall have effect notwithstanding anything contained in any other law, rule, order, notification, contract or other document or instrument; but nothing herein contained shall affect the right to receive any pension, provident fund, gratuity or other benefits accruing to the employee on his retirement or invalidation or to his family upon his death, otherwise than under this Act.

CHAPTER II BOARD OF TRUSTEES

4. Board of Trustees.—(1) There shall be set up a board to be known as the Board of Trustees of the Central Employees Benevolent and Insurance Funds which shall consist of the following, namely :

- (a) Secretary to the Central Government in the Establishment Division who shall be the Chairman of the Board ;
- (b) an officer not below the rank of Joint Secretary concerned with the welfare of the employees of the Central Government appointed by the President, by notification in the Official Gazette, to be a member of the Board ;
- (c) five persons from amongst the employees whom the President may by notification in the Official Gazette, appoint to be the members of the Board:

Provided that at least one such member shall be from among the officers of the Ministry of Finance and one from amongst the office of the Labour and Social Welfare Division.—

(2) The members appointed by the President shall hold office during his pleasure.

5. Board to be body corporate.—The Board shall be a body corporate having perpetual succession and a common seal with power, subject to the provisions of this Act, to acquire, hold and dispose of property both movable and immovable and shall by the aforesaid name sue or be sued.

6. Head Office.—The head office of the Board shall be at Islamabad or at such other place as the Central Government may, by notification in the Official Gazette, appoint.

7. Powers of the Board.—The Board shall have power,—

- (a) to settle claims for benevolent grants and sums assured under this Act and all matters connected with such claims ;
- (b) to sanction grant from the Benevolent Fund to the employees or their families in accordance with the provisions of this Act and the rules ;
- (c) to do or cause to be done all acts and things necessary for the proper administration and management of the moneys or properties in the Benevolent Fund and the Insurance Fund ;
- (d) to sanction expenditure connected with the administration and management of the Benevolent Fund and the Insurance Fund ;

- (e) to make arrangement for the insurance of the life of the employees to give effect to the provisions of this Act ;
- (f) to invest moneys held in the Benevolent Fund in Government securities and units of Investment Corporation of Pakistan or National Investment Trust, in the construction of buildings for purposes of raising rent income, and in other profitable ventures the plans whereof having been previously approved by the Central Government ;
- (g) to set up regional boards and invest them with the administrative and financial powers to deal with such matters as may be assigned to them by the Board ;
- (h) to appoint or employ such persons including a managing director, if any, as it considers necessary for the efficient performance of its operations on such terms and conditions as it may, subject to rules, determine ;
- (i) to do or cause to be done all things ancillary or incidental to any of the aforesaid powers or to the purposes of the Benevolent Fund and the Insurance Fund.

8. **Meetings of the Board.** (1) The meetings of the Board shall be held at such times and places as may be prescribed, but the Chairman may convene the meetings of the Board at any other time and place.

(2) To constitute a quorum at a meeting of the Board, the number of members present shall be three.

(3) Each member of the Board shall have one vote and in the event of equality of votes the Chairman shall have a second and casting vote.

(4) The meetings of the board shall be presided over by the Chairman and in the absence of the Chairman by the person elected for the purpose by the members present from amongst themselves.

(5) All orders and decisions of the Board shall be authenticated by the signature of the Chairman or of such other member as may have been authorised by the Board by a resolution.

9. **Secretary and his powers and functions.** (1) The Board may appoint any of its members to be the Secretary of the Board.

(2) The Secretary of the Board shall exercise such powers and perform such functions as may be prescribed or as may, subject to rules, be assigned to him by the Board.

10. **Delegation of Powers.** The Board may, for facilitating the discharge of its functions and ensuring efficient operation of the Benevolent Fund and the Insurance Fund, by a resolution published in the official Gazette, delegate to the Secretary, or to the managing director, if any, or any other officer of the Board, subject to such conditions and limitations, if any, as may be specified therin, such of its powers and duties under this Act as it may deem necessary.

CHAPTER III

BENEVOLENT FUND

11. Central Employees Benevolent Fund.—(1) There shall be established a Fund to be called the Central Employees Benevolent Fund.

(2) to the credit of the Benevolent Fund shall be placed—

- (a) all sums paid by the employees as subscriptions to the Benevolent Fund ;
- (b) all grants made by the Central Government, autonomous bodies organisations, institutions or other authorities ;
- (c) donations made by private individuals or institutions ;
- (d) all income, profits or interest accruing from the assets belonging to the Benevolent Fund or from investments made out of the moneys of the Fund ;
- (e) loans raised by the Board with the previous approval of the Central Government.

(3) The moneys credited to the Benevolent Fund shall be kept in such bank as may be prescribed.

12. Subscriptions to be paid by the employees.—(1) Every employee shall be liable to pay to the Benevolent Fund a monthly subscription equal to one percent of his pay or such lesser percentage as may be prescribed or twenty rupees whichever be less and the amount of such subscription shall, as far as possible, be deducted at the source from his pay and credited or remitted to the Benevolent Fund.

(2) Where the amount of subscription cannot for any reason be deducted from the pay of the employee, the employee shall remit to such officer as may be prescribed for the purpose the sum of subscription payable by him and any amount of subscription remaining unpaid due to inadvertence or negligence of the employee or otherwise shall be recoverable from him in such manner as may be prescribed.

(3) Default in the payment of the subscription either for the reason that the pay of the employee was not drawn or due to his inadvertence, negligence or fault or any other reasons whatsoever shall not affect his right or the right of his family to receive the benevolent grant provided for in section 13, but the amount of unpaid subscriptions may be deducted from the benevolent grant.

13. Benevolent grants to be paid from the Benevolent Fund.—If any employee—

- (a) is declared by the prescribed medical authority to have been completely incapacitated physically or mentally to discharge the duties of his employment and is for that reason removed from service, or
- (b) dies during the continuance of his employment or, if he has retired from service, within the prescribed period before attaining the age of sixty years,

he or, in the event of his death, his family shall be entitled to receive a benevolent grant from the Benevolent Fund according to the scale specified in the First Schedule, for a period of ten years or up to the date on which the employee attains or might have, if he were alive, attained the age of sixty years, whichever is earlier :

Provided that in the case of an employee who dies after having drawn benevolent grant under this section, the said period of ten years shall be reckoned from the date from which he began drawing such grant.

14. Payment of benevolent grant.—(1) On the death of an employee, the amount of benevolent grant payable under section 13 shall be paid to such member or members of his family as he might have nominated in accordance with the rules in full or in the shares specified by him at the time of making the nomination.

(2) Where no valid nomination made by the employee subsists at the time of his death, the amount of benevolent grant shall be paid to such member or members of his family, subject to such conditions imposed with a view to ensuring that the amount is justly and equitably utilized for the maintenance and benefit of all the members of family, as may be prescribed or may, consistently with the rules, be determined by the Board or an officer authorised by the Board in that behalf.

CHAPTER IV

GROUP INSURANCE

15. Insurance of employees.—Subject to the provisions of this Act and the rules in the event of the death of an employee, occurring by whatsoever cause, during the continuance of his employment, the Board shall pay to the family of the deceased employee a sum specified in the Second Schedule.

16. Arrangements with Insurance Company, etc.—The Board may from time to time arrange for the insurance of the life of the employees in sums specified in the Second Schedule with such insurance company or other insurer and for such period as it deems fit, and where any such arrangement subsists, the liability to pay the said specified sum shall directly devolve upon the insurance company or other insurer.

17. Central Employees Insurance Fund.—(1) There shall be established a fund to be called the Central Employees Insurance Fund which shall vest in and be held and administered by the Board.

(2) All sums received from the employees as premia for the group insurance of the employees and any interest or profit accruing thereon shall be credited to the Insurance Fund.

(3) The moneys credited to the Insurance Fund shall be kept in such bank as may be prescribed.

(4) All expenses on any arrangement entered into by the Central Government with any insurance company or other insurer as provided for in section 16 and all expenses on the administration of the Insurance Fund shall be defrayed from the Insurance Fund.

(5) Any sums remaining in the Insurance Fund after defraying the expenses referred to in sub-section (4) may be utilized for such purposes connected with the benefit of the families of the employees as the Board may direct.

18. Payment of premia.—(1) Every employee shall be liable to pay to the Insurance Fund such sum of money as may be prescribed as premium for the insurance of his life as provided for in this Chapter and the amount of such premium shall as far as possible be deducted at the source from his pay and credited or remitted to the Insurance Fund.

(2) Where the amount of premium cannot for any reason be deducted from the pay of the employee, the employee shall remit to the prescribed officer the sum of premium payable by him, and any premia remaining unpaid due to inadvertence or negligence of the employee or otherwise shall be recoverable from him in such manner as may be prescribed.

(3) Default in the payment of premia either for the reason that the pay of the employee was not drawn or due to his negligence or fault or for any other reason whatsoever shall not affect the right of his family to receive the sum assured in the event of the death of the employee but the premium remaining unpaid at the time of his death may be recovered from the assured amount.

19. Payment of the sum assured.—(1) On the death of an employee the sum assured shall be paid to such member or members of his family as he might have nominated in accordance with the rules in full or in the shares specified by him at the time of making the nomination.

(2) Where no valid nomination made by the employee subsists at the time of his death, the sum assured shall be paid to such member or members of his family, subject to such conditions imposed with a view to ensuring that the sum is justly and equitably utilized for the maintenance and benefit of all the members of the family, as may be prescribed or may, consistently with the rules, be determined by the Board or an officer authorised by the Board in that behalf.

CHAPTER V

GENERAL

20. Audit and accounts.—(1) The accounts of the Benevolent Fund and of the Insurance Fund shall be maintained in such manner and form as the Comptroller and Auditor-General of Pakistan may, from time to time, direct, by such officer or authority as the Board may appoint.

(2) The accounts of the Benevolent Fund and of the Insurance Fund shall be audited by such authority or agency as the Central Government may, after consulting the Comptroller and Auditor-General of Pakistan, appoint.

21. **Protection of action taken in good faith.**—No suit, prosecution or other proceedings shall lie against the Central Government, the Board or any officer or other authorized person for anything in good faith done or purporting to have been done in pursuance of this Act or the rules.

22. **Exemption from taxes.**—The Central Government may by order writing,

- (a) exempt the Benevolent Fund and the Insurance Fund from any tax, rate or duty leviable by such Government or by a local authority under the control of such Government;
- (b) exclude the amount of premium or subscription paid by an employee from his assessable income under the Income-tax Act, 1922 (XI of 1922).

23. **Power to make rules.**—The Central Government may make rules for the purpose of giving effect to all or any of the provisions of this Act.

THE FIRST SCHEDULE

The amount of benevolent grant payable under section 13 shall be as follows :-

Pay range				Rate of monthly benevolent grant.
In the case of an employee drawing				
not more than	Rs. 100			Rs. 50
more than	Rs. 100	but not more than	Rs. 200	Rs. 75
do	Rs. 200	do	Rs. 300	Rs. 100
do	Rs. 300	do	Rs. 400	Rs. 125
do	Rs. 400	do	Rs. 500	Rs. 150
do	Rs. 500	do	Rs. 600	Rs. 175
do	Rs. 600	do	Rs. 700	Rs. 200
do	Rs. 700	do	Rs. 800	Rs. 225
do	Rs. 800	do	Rs. 900	Rs. 250
do	Rs. 900	do	Rs. 1,000	Rs. 275
do	Rs. 1,000	do	Rs. 1,100	Rs. 300
do	Rs. 1,100	do	Rs. 1,200	Rs. 325
do	Rs. 1,200	do	Rs. 1,300	Rs. 350
do	Rs. 1,300	do	Rs. 1,400	Rs. 375
do	Rs. 1,400	do	Rs. 1,500	Rs. 400
do	Rs. 1,500	do	Rs. 1,600	Rs. 425
do	Rs. 1,600	do	Rs. 1,700	Rs. 450
do	Rs. 1,700	do	Rs. 1,800	Rs. 475
do	Rs. 1,800			Rs. 500

THE SECOND SCHEDULE

The sum assured to be paid to the family of a deceased employee under section 15.

<i>In the case of an employee receiving</i>	<i>Sum assured</i>
not more than one hundred and fifty rupees per mensem.	two thousand rupees.
more than one hundred and fifty rupees but not more than five hundred rupees,	five thousand rupees.
more than five hundred rupees but not more than Seven hundred and fifty rupees.	ten thousand rupees.
more than seven hundred and fifty rupees but not more than one thousand rupees.	fifteen thousand rupees.
more than one thousand rupees but not more than one thousand and five hundred rupees.	twenty thousand rupees
more than one thousand and five hundred rupees.	thirty thousand rupees.

MUZAFAR HUSAIN,

Secretary.

[Published in the *Dacca Gazette, Extraordinary, part III A, dated the 2nd August 1969*]

PART IIIA-1 Ordinances Promulgated by the Martial Law Administrator Zone 'B',

GOVERNMENT OF EAST PAKISTAN

LAW (LEGISLATIVE) DEPARTMENT

East Pakistan Ordinance No. XI of 1969

**THE EAST PAKISTAN GOVERNMENT SERVANTS GROUP INSURANCE
ORDINANCE, 1969**

AN

ORDINANCE

*to provide for group insurance of the East Pakistan Government
Servants.*

Whereas it is expedient to provide for group insurance of the East Pakistan Government Servant,

Now, therefore, in pursuance of the Proclamation of the 25th day of March 1969 read with Provisional Constitution Order, and in exercise of all other powers enabling him in that behalf, the Martial Law Administrator, Zone B, performing the functions and exercising the powers of the Governor of East Pakistan, is pleased to make and promulgate the following Ordinance, namely;

1. Short title, extent and commencement.—(1) This Ordinance may be called the East Pakistan Government Servants Group Insurance Ordinance, 1969.

(2) It extends to the whole of East Pakistan and applies to every Government servant.

(3) It shall come into force at once.

2. Definitions.—In this Ordinance, unless there is anything repugnant in the Subject or context,—

(1) "Article" means an Article of the Constitution of 1962 of the Islamic Republic of Pakistan;

(2) "Board" means the Board of Trustees constituted under section 4;

(3) "family" means,—

(a) in the case of a male Government servant, the wife or wives and in the case of a female government servant, the husband of the Government servant; and

(b) the legitimate children, step-children; parents, minor brothers, sisters of the Government servant, residing with and wholly dependent upon him or her;

- (4) "Government" means the Government of East Pakistan.
- (5) "Government servant" means—
 - (a) any person who is a member of a civil service of East Pakistan, or who holds a civil post in connection with the affairs of the province of East Pakistan;
 - (b) any officer or servant of the High Court of East Pakistan whose terms and conditions of employment are governed by rules made under Article 127;
 - (c) any member of the staff of the East Pakistan Public Service Commission whose terms and conditions of service are governed by an Order made under Article 181;

and includes any such person, officer, servant or member of the staff who is—

 - (i) on extension of service after the age of superannuation.
 - (ii) on deputation elsewhere or on foreign service within the meaning of the East Pakistan Service Rules,
 - (iii) undergoing study or training in or outside Pakistan,
 - (iv) on leave, or
 - (v) under orders of suspension,

but does not include any person who is employed by the Pakistan Eastern Railway or any person employed as a work-charged or contingency staff;
- (6) "Insurance Fund" means the East Pakistan Government Servants Insurance Fund established under section 9;
- (7) "pay" means the amount drawn monthly by a Government servant as—
 - (i) the pay which has been sanctioned for a post held by him,
 - (ii) overseas pay, technical pay, special pay, personal pay, subsistence grant and leave salary, and
 - (iii) any other emoluments which may be specially classed as pay by the Government;
- (8) "prescribed" means prescribed by rules; and
- (9) "rules" means rules made under this Ordinance.

3. This Ordinance and rules to override other laws but not to affect retirement benefits, etc.—The Provisions of this Ordinance and the rules shall have effect notwithstanding anything contained in any other law, rule, order, notification, contract or other document or instrument; but noting herein contained shall affect the right to receive any pension, provident fund, gratuity or other benefits accruing to the Government servant on his retirement or invalidation or to his family upon his death otherwise than under this Ordinance.

4. Board of Trustees.—(1) As soon as may be after the commencement of this Ordinance, the Government may, by notification in the official Gazette, establish a Board to be known as the Board of Trustees of the East Pakistan Government Servants Insurance Fund for carrying out the purposes of this Ordinance,

(2) The Board will consist of a Chairman and such number of members as may be prescribed and shall hold office for a term of three years.

5. Board to be body corporate.—The Board shall be a body corporate having perpetual succession and a common seal with power, subject to the provisions of this Ordinance, to acquire, hold and dispose of property both movable and immovable, and shall by the aforesaid name sue or be sued.

6. Powers of the Board.—The Board shall have power—

- (a) to settle claims for insurance sums assured under this Ordinance and all matters connected with such claims;
- (b) to do or cause to be done all acts and things necessary for the proper administration and management of the moneys or properties of the Insurance Fund;
- (c) to sanction expenditure connected with the administration and management of the Insurance Fund;
- (d) to make arrangement for the insurance of the life of the Government servants to give effect to the provisions of this Ordinance;
- (e) to invest moneys held in the Insurance Fund in any profitable ventures the plans whereof having been previously approved by the Government;
- (f) to set up regional boards and invest them with the administrative and financial powers to deal with such matters as may be assigned to them by the Board;
- (g) to appoint or employ such persons including a managing director if any, as it considers necessary for the efficient performance of its functions on such terms and conditions as it may, subject to rule determine; and
- (h) to do or cause to be done all things ancillary or incidental to any of the aforesaid powers or to the purposes of the Insurance Fund.

7. Insurance of Government servants.—Subject to the provisions of this Ordinance and the rules, in the event of the death of a Government servant, occurring by whatsoever cause, during the continuance of his employment, the Board shall pay to the family of the deceased Government servant a sum specified in the Schedule.

8. Arrangement with insurance company.—The Board may from time to time arrange for the insurance of the life of the Government servants in sums specified in the Schedule with such Insurance Company or other insurer and for such period as it deems fit, and when any such arrangement subsists the liability to pay the said specified sums shall directly devolve upon the Insurance Company or other insurer :

provided that the arrangement to be made by the Board after its first constitution shall be with such Insurance Company or insurer and for such period as the Government may determine.

9. East Pakistan Government Servant Insurance Fund.—(1) There shall be established a fund to be called the East Pakistan Government Servants Insurance Fund which shall vest in and be held and administered by the Board,

(2) All sums received from the Government servants as premia for group insurance of the Government servants and any interest or profit accruing thereon shall be credited to the Insurance Fund.

(3) The moneys credited to the Insurance Fund shall be kept in such bank as may be prescribed.

(4) All expenses on any arrangement entered into by the Board with any insurance company or other insurer and all expenses on the administration of the Insurance Fund shall be defrayed from the Insurance Fund.

(5) Any sums remaining in the Insurance Fund after defraying the expenses referred to in sub-section (4) may be utilised for such purposes connected with the benefit of the families of the Government servants as may be prescribed.

10. Payment of premia.—(1) Every Government servant, other than a Class III or Class IV Government servant, shall be liable to pay to the Insurance Fund such sum of money as may be determined by the Board as premium for the insurance of his life as provided for in this Ordinance and the amount of such premium shall, as far as possible, be deducted at the source from his pay and credited or remitted to the Insurance Fund.

(2) Where the amount of premium cannot for any reason, be deducted from the pay of the Government servant, the Government servant shall remit to the prescribed officer the sum of premium payable by him and any premia remaining unpaid due to inadvertance or negligence of the Government servant or otherwise shall be recoverable from him in such manner as may be prescribed.

(3) Default in the payment of premia either for the reason that the pay of the Government servant was not drawn or due to his negligence or fault or for any other reason whatsoever shall not affect the right of his family to receive the sum assured in the event of the death of the Government servant, but the premium remaining unpaid at the time of his death may be recovered from the assured amount.

(4) The premium which is payable for the insurance of the life of a Class III or Class IV Government servant as provided for in this Ordinance shall be determined by the Board and shall be paid by the Government on his behalf to the Insurance Fund in such manner as may be provided.

11. Payment of the sum assured.—(1) On the death of a Government servant the sum assured shall be paid to such member or members of his family as he might have nominated in accordance with the rules in full or in the shares specified by him at the time of making the nomination.

(2) Where no valid nomination made by the Government servant subsists at the time of his death the sum assured shall be paid to such member or members of his family subject to such conditions imposed with a view to ensuring that the sum is justly and equitably utilized for the maintenance and benefit of all the members of the family as may be prescribed or may, consistently with the rules, be determined by the Board or any officer authorised by the Board in that behalf.

12. Audit and accounts.—(1) The accounts of the Insurance Fund shall be maintained by such officer or authority as the Board may appoint and in such manner and form as may be prescribed.

(2) The accounts of the Insurance Fund shall be audited by such authority or agency as the Government may, after consulting the Accountant General of East Pakistan, appoint.

13. Protection of action taken in good faith.—No suit, prosecution or other proceedings shall lie against the Government, the Board or any officer or other authorised person for anything in good faith done or purporting to have been done in pursuance of this Ordinance or the rules.

14. Exemption.—The Government may by notification in the official Gazette, exempt any class of Government servants from the operation of this Ordinance.

15. Board to carry out directions of the Government.—The Board shall carry out the directions which may be issued by the Government from time to time.

16. Power to make rules.—The Provincial Government may make rules for the purpose of giving effect to all or any of the provisions of this Ordinance.

THE SCHEDULE

The sum assured to be paid to the family of a deceased Government servant under section 11.

In case of Government servant receiving .	Sum assured.
Not more than one hundred and fifty rupees per mensem.	Two thousand rupees.
More than one hundred and fifty rupees but not more than five hundred rupees.	Five thousand rupees.
More than five hundred rupees but not more than seven hundred and fifty rupees.	Ten thousand rupees.
More than seven hundred and fifty rupees but not more than one thousand rupees.	Fifteen thousand rupees.
More than one thousand rupees but not more than one thousand and five hundred rupees.	Twenty thousand rupees.
More than one thousand and five hundred rupees.	Thirty thousand rupees.

MUZAFFARUDDIN

MAJOR GENERAL,

Martial Law Administrator

Zone 'B'.

By order of the Martial Law
Administrator, Zone 'B'

M. A. KHALIQ.

Deputy Secretary

to the the Government of East Pakistan.

GOVERNMENT OF EAST PAKISTAN
SERVICES AND GENERAL ADMINISTRATION DEPARTMENT
General Administration Branch
Welfare Section

NOTIFICATION

No. WO-50/69-283—20th November 1969—In exercise of the power conferred by section 16 of the East Pakistan Government Servants Group Insurance Ordinance, 1969 (East Pakistan Ordinance No. XI of 1969), the governor is pleased to make the following Rules, namely:—

**EAST PAKISTAN GOVERNMENT SERVANTS GROUP INSURANCE
RULES, 1969.**

1. **Short title and commencement**—(1) These Rules may be called the East Pakistan Government Servants Group Insurance Rules, 1969.

(2) They shall come into force at once.

2. **Definitions**—In these Rules, unless there is anything repugnant in the subject or context,—

(1) "Article" means an Article of the Constitution of 1962 of the Islamic Republic of Pakistan;

(2) "Audit Officer" means the Accountant-General, East Pakistan or any officer authorised by him;

(3) "Board" means the Board of Trustees constituted under section 4 of the Ordinance;

(4) "Family" means,—

(i) in the case of a male government servant, the wife or wives, and in the case of a female government servant, the husband of the Government servant; and

(ii) the legitimate children, step-children, parents, minor brothers, sisters of the Government servant residing with and wholly dependent upon him or her;

(5) "Government" means the Government of East Pakistan.

(6) "Government servant" means—

(i) any person who is a member of a civil service of East Pakistan, or who holds a civil post in connection with the affairs of the Province of East Pakistan;

(ii) any officer or servant of the High Court of East Pakistan whose terms and conditions of employment are governed by the rules made under Article 127;

(iii) any member of the staff of the East Pakistan Public Service Commission whose terms and conditions of service are governed by an order made under Article 181;

and includes any such person, officer, servant or member of the staff who is—

- (i) on extension of service after the age of superannuation;
- (ii) on deputation elsewhere or on foreign service within the meaning of the East Pakistan Service Rules;
- (iii) undergoing study or training in or outside Pakistan;
- (iv) on leave; or
- (v) under orders of suspension;

but does not include any person who is employed by the Pakistan Eastern Railway or any person employed as a work-charged or contingency staff;

(7) "Insurance Fund" means an Insurance Fund established under section 9 of the Ordinance;

(8) "Ordinance" means the East Pakistan Government Servants Group Insurance Ordinance, 1969;

(9) "Pay" means the pay drawn monthly by a Government servant as—

- (i) the pay which has been sanctioned for a post held by him;
- (ii) overseas pay, technical pay, special pay, personal pay, subsistence grant and leave salary; and
- (iii) any other emoluments which may be specially classed as pay by Government.

3. Mode of payment in respect of unpaid premia—Where the amount of premia, cannot for any reason, be deducted from the pay of the Government servant, the Government servant shall remit to the Audit Officer the sum of premia payable by him.

4. The Audit Officer will be competent to deduct any premia remaining unpaid due to inadvertance or negligence of the Government servants or otherwise from the monthly salary of the Government servant concerned.

5. When a government servant is transferred to foreign service, he shall remain subject to these rules in the same manner as if he were not so transferred and his contribution during such period shall be remitted by the employer to the Audit Officer in whose jurisdiction he was serving immediately before he was so transferred.

6. **Credit of premia**—(a) The amounts paid under sub-section (1) of section 10 of the Ordinance shall be credited to the minor head "Deposits and Advances—Other Deposit Account"—"Provincial Employees Insurance Fund", and the amount paid under sub-section (4) of section 10 of the Ordinance shall be credited to the head "57—Miscellaneous—Miscellaneous and Unforeseen Charge—Other Charges—Contribution to Provincial Employees Insurance Fund" in respect of non-gazetted employees.

(b) The Accounts of the Insurance Fund shall be maintained by the Accountant-General, East Pakistan and shall be checked by the Audit Officer in respect of payment made in Dhaka and the respective Treasury Officers in respect of payment made in the Treasuries.

7. **Constitution of the Board**—The Board shall consist of the following members:—

- (a) The Chief Secretary to the Government of East Pakistan—*Chairman*.
- (b) The Additional Chief Secretary, Services and General Administration Department—*Vice-Chairman*.
- (c) Secretary, Finance Department—*Member*.
- (d) Such Government servants, not exceeding four in number, as the Government may, from time to time, appoint by notification in the Official Gazette—*Members*.
- (e) Secretary, Labour and Social Welfare Department—*Member-Secretary*.

8. **Meetings of the Board**—(1) Meeting of the Board shall be held at least once in two months:

Provided that a meeting of the Board may be called by the Chairman, whenever considered necessary.

- (2) Three members of the Board shall form a quorum at a meeting of the Board.
- (3) The Chairman, or in his absence, the Vice-Chairman shall preside over the meeting of the Board.
- (4) Decisions of the Board shall be taken by the majority of votes and in case of equality of vote the Chairman shall have a casting vote.
- (5) All decisions of the Board shall be recorded in a minute book. The duty of recording of minutes shall be discharged by the Secretary and in his absence by any other member of the Board as directed by the chairman.

(6) Subject to the general provision and control of the Chairman, the Secretary shall be responsible for—

- (i) the conduct of correspondence on behalf of the Board.
- (ii) the maintenance of the records of the Board.
- (iii) the disbursement of money from the fund.
- (iv) the maintenance of accounts.
- (v) preparation of the agenda of the meeting of the Board and giving advance notice of such meeting to the members of the Board, and
- (vi) performance of such other functions as may be directed by the Chairman or the Board, from time to time, as the case may be.

9. Remuneration—Members of the Board shall not be entitled to any remuneration.

10. Custody of moneys—Subject to the provisions of rules 11 and 12, all moneys constituting the Fund shall be kept in the Government Treasury in the name of the Board.

11. Withdrawals—(1) Any amount required to be drawn from the Insurance Fund shall be drawn by submitting to the Accountant-General, East Pakistan bills which shall be signed by the Chairman of the Board:

Provided that, if the amount exceeds one Lakh of Rupees, the cheque shall be signed by the Chairman and another member of the Board.

(2) Any amount drawn from the Insurance Fund under sub-rule (1) shall be kept in the Eastern Mercantile Bank Limited and the Eastern Banking Corporation Limited in the name of the Board and shall be drawn from the Bank by cheque signed by the Chairman.

(3) Accounts—The Accounts of the Board shall be maintained by the Board in the following manner:

(a) The Board shall maintain a cash book showing the day to day transaction of the money withdrawn and spent by the Board. The cash book may be signed by such Officer or Member as the Chairman may direct.

(b) At the close of each financial year, the Board shall submit to the Government the annual statement of accounts in form A appended to these Rules.

12. The Board may invest such moneys constituting the Fund as are not required for immediate expenditure in any of the securities described in section 20 of the Trust Act, 1882 (Act II of 1882) or in Real Estate or may place them in fixed deposit with a Bank as determined by the Board.

13. **Benefits of government servants**—All sums remaining in the Fund after defraying the expenses referred to in sub-section (4) of section 9 of the Ordinance may be utilised by the Board for such purposes connected with the benefit of the family of Government servants as are enumerated below:—

- (i) *Lump sum grant*—The Board may make lump sum grant to a Government servant or member of his/her family in case of extreme financial distress which is not occasioned on account of actions and omissions on the part of Government servant himself/herself.
- (ii) *Grant for the establishment or dispensary or hospital*—The Board may make grant for the purpose of the establishment of a dispensary or a hospital for the Government servants or members of their family. Such grants may also be made for bringing about improvements in the existing dispensaries or hospitals exclusively meant for Government servants and members of their family.
- (iii) *Grant for establishment of educational institutions*—The Board may make grant for the purpose of the establishment of educational institutions for the children of Government servants. Such grants may also be made for bringing about improvements in the educational institutions exclusively meant for the children of Government servants.

14. **Nomination of the Government servant**—(1) A Government servant will nominate a member of his family or more than one member of his family in the form B appended to these Rules, and on the death of the Government servant the sum assured shall be paid to the member or members nominated by him. In the case of nomination of more than one member, he will determine and specify the shares for each member.

(2) Where no valid nomination made by the Government servant exists at the time of his death the sum assured shall be paid to such member or members of the family subject to such conditions imposed with a view to ensuring that the sum is justly and equitably utilised for the maintenance and benefit of all the members of the family as the Board may determine.

by order of the Governor,

S. M. SHAFIUL AZAM

Chief-Secretary.

FORM A

[*Vide Rule 11 (3) (b)*]

The account of the Insurance Fund shall be kept in the following form:—

FORM

The Board of Trustees of the Insurance Fund.

	Amount.
1. The amount drawn from the Insurance Fund up to 30th June of the last financial year.	
2. The amount received from the Insurance Company or Insurer out of their net profit up to 30th June of the last financial year.	
3. Balance on the 30th June of the last financial year.	
4. The amount paid to the Insurance Company or Insurer up to 30th June of the last financial year.	
5. The amount invested up to 30th June of the last financial year.	
6. Amount paid for the purposes connected with the benefit of the families of the Government servants.	

FORM B[*Vide Rule 14 (1)*]**FORM OF NOMINATION**

I hereby nominate the person/persons mentioned below who is/are a member/members of my family as defined in section 2 of the East Pakistan Government Servants Group Insurance Ordinance, 1969, to receive the sum assured in the event of my death during service.

Name and address of nominee/nominees.	Relationship with the subscriber.	Age.	Amount or share of the sum assured to be paid to each nominee if more than one person is nominated.

Dated this..... day of 19

Two witnesses to signature—

(1)

(2)

Signature of subscriber,

[Published in the Bangladesh Gazette, Extraordinary, dated the 23rd September, 1982.]

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
 MINISTRY OF LAW AND LAND REFORMS
 (Land and Parliamentary Affairs Division)

NOTIFICATION

Dacca, the 23rd September, 1982

No. 586-Pub.—The following Ordinance made by the Chief Martial Law Administrator of the People's Republic of Bangladesh, on the 21st September, 1982, is hereby published for general information :

THE GOVERNMENT AND AUTONOMOUS BODIES EMPLOYEES
 BENEVOLENT FUND AND GROUP INSURANCE ORDINANCE, 1982

Ordinance No. XXXIX of 1982

AN

ORDINANCE

to consolidate and amend the laws relating to benevolent fund and group insurance of the persons in the service of the Republic and of certain autonomous bodies.

WHEREAS it is expedient to consolidate and amend the laws relating to benevolent fund and group insurance of the persons in the service of the Republic and of certain autonomous bodies ;

Now, THEREFORE, in pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator is pleased to make and promulgate the following Ordinance :—

CHAPTER I

PRELIMINARY

1. **Short title, application and commencement.**—(1) This Ordinance may be called the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982.

(2) It applies to every employee wherever he may be.

(3) It shall come into force on such date as the Government may by notification in the *Official Gazette*, appoint.

2. **Definitions.**—In this Ordinance, unless there is anything repugnant in the subject or context,—

- (1) "Benevolent Fund" means the Government and Autonomous Bodies Employees Benevolent Fund established under section 8 ;
- (2) "Board" means the Board of Trustees established under section 4 ;
- (3) "Employee" means—
 - (a) any person serving in a civil capacity in the service of the Republic ;
 - (b) any officer or member of the staff of the Supreme Court of Bangladesh ;
 - (c) any officer or member of the staff of the Election Commission for Bangladesh;
 - (d) any officer or member of the staff of the Public Service Commission ;
 - (e) any officer or member of the staff of such body corporate institution, organisation or autonomous body, as the Government may, by notification in the *Official Gazette*, specify.

and includes any such person, officer or member of the staff who is—

- (i) on deputation elsewhere or on foreign service within the meaning of Fundamental Rules ;
- (ii) undergoing study or training in or outside Bangladesh ;
- (iii) on leave or
- (iv) under order of suspension;
- (4) "Family" means—
 - (a) in the case of male employee, the wife or wives, and in the case of a female employee, the husband of the employee ; and
 - (b) the legitimate children, adopted children (in the case of a Hindu employee only), parents, minor brother, unmarried, divorced or widowed sisters of the employee residing with and wholly dependent upon him ;
- (5) "Insurance Fund" means the Government and Autonomous Bodies Employees Insurance Fund established under section 14 ;
- (6) "Pay" means the amount drawn monthly by an employee as—
 - (a) the pay other than special pay or pay granted in view of his personal qualifications, which has been sanctioned for a post held by him substantively or in an officiating capacity, or to which he is entitled by reason of his position in a cadre,
 - (b) special pay and personal pay, and
 - (c) any other emoluments which may be specifically classed as pay by the Government ;
- (7) "prescribed" means prescribed by rules ;
- (8) "rules" means the rules made under this Ordinance ; and
- (9) "schedule" means the schedule to this Ordinance.

3. Ordinance to override other laws but not to affect retirement benefits, etc.—The provisions of this Ordinance and the rules shall have effect notwithstanding anything contained in any other law, rules, order, notification, contract or other document or instrument; but nothing herein, contained shall affect the right to receive any pension, provident fund, gratuity other benefits accruing to the employee on his retirement or invalidation or to his family upon his death, otherwise than under this Ordinance.

CHAPTER II

BOARD OF TRUSTEES

4. Establishment of the Board.—(1) As soon as may be after the commencement of this Ordinance, the Government shall, by notification in the *Official Gazette*, establish a Board to be known as the Board of Trustees of the Government and Autonomous Bodies Employees Benevolent and Insurance Funds for carrying out the purposes of this Ordinance.

(2) The Board shall be a body corporate having perpetual succession and a common seal with power, subject to the provisions of this Ordinance, to acquire, hold and dispose of property, both movable and immovable, and shall by the said name sue and be sued.

(3) The head office of the Board shall be at Dacca.

5. Composition of the Board.—(1) The Board shall consist of a Chairman and such number of other members as may be fixed by the Government from time to time.

(2) The Chairman and members of the Board shall be appointed by the Government and shall hold office for a term of three years.

6. Powers of the Board.—The Board shall have power—

- (a) to settle claims for benevolent grants and sums assured under this Ordinance and, all matters connected with such claims ;
- (b) to sanction grant from the Benevolent Fund to the employees or their families in accordance with the provisions of this Ordinance and the rules ;
- (c) to sanction grant from the Benevolent Fund for such other purposes as may be prescribed ;
- (d) to do or cause to be done all acts and things necessary for the proper administration and management of the moneys or properties in the Benevolent Fund and the Insurance Fund ;
- (e) to sanction expenditure connected with the administration and management of the Benevolent Fund and the Insurance Fund and for such other purpose as may be prescribed ;
- (f) to make arrangement for the insurance of the life of the employees to give effect to the provisions of this Ordinance ;
- (g) to invest moneys held in the Insurance Fund and the Benevolent Fund in any profitable venture the plans whereof having been previously approved by the Government ;

- (h) to set up regional boards and invest them with administrative and financial powers to deal with such matters as may be assigned to them by the Board ;
- (i) to appoint or employ such persons including a Managing Director, if any, as it considers necessary for the efficient performance of its operations on such terms and conditions as it may, subject to the rules, determine ;
- (j) to do or cause to be done all things ancillary or incidental to any of the aforesaid powers or to the purposes of the Benevolent Fund and the Insurance Fund.

7. Meetings of the Board.—(1) The meetings of the Board shall be held as such times and places as may be prescribed :

Provided that until rules are made in this behalf, such meetings shall be held at such and places as may be determined by the Chairman.

(2) All meetings of the Board shall be presided over by the Chairman and, in his absence, by a member elected for that purpose by the members present.

(3) All questions at a meeting of the Board shall be decided by a majority of the members present and voting, and in case of equality of votes, the Chairman or the person presiding over the meeting shall have a second or casting vote.

(4) No act or proceeding of the Board shall be invalid merely on the ground of existence of a vacancy in, or any defect in the constitution of the Board.

CHAPTER III

BENEVOLENT FUND

8. Establishment of Benevolent Fund.—(1) There shall be established a Fund to be called the Government and Autonomous Bodies Employees Benevolent Fund.

(2) To the credit of the Benevolent Fund shall be placed—

- (a) all sums paid by the employees as subscriptions to the Benevolent Fund ;
- (b) all grants made by the Government and by any body corporate, institution, organisation, authority or autonomous body ;
- (c) donations made by private individuals or institutions ;
- (d) all income, profits or interest accruing from the assets belonging to the Benevolent Fund or from investments made out of the moneys of that Fund ;
- (e) loans raised by the Board with previous approval of the Government.

(3) The moneys credited to the Benevolent Fund shall be kept in such banks as may be prescribed.

9. Subscriptions to be paid by the employees.—(1) Every employee shall be liable to pay to the Benevolent Fund a monthly subscription equal to one percent of his pay or such lesser percentage as may be prescribed or twenty taka whichever is less and the amount of such subscription shall, as far as possible, be deducted at the source from his pay and credited or remitted to the Benevolent Fund.

(2) Where the amount of subscription cannot for any reason be deducted from the pay of the employee, the employee shall remit to such officer as may be prescribed for the purpose the sum of subscription payable by him and any amount of subscription remaining unpaid due to inadvertence or negligence of the employee or otherwise shall be recoverable from him in such manner as may be prescribed.

(3) Default in the payment of the subscription either for the reason that the pay of the employee was not drawn due to his inadvertence, negligence or fault or any other reason whatsoever shall not affect his right or of his family to receive the benevolent grant provided for in section 10, but the amount of unpaid subscriptions may be deducted from the benevolent grant.

10. Benevolent grants to be paid from the Benevolent Fund.—If any employee—

- (a) is declared by the prescribed medical authority to have been completely incapacitated physically or mentally to discharge the duties of his employment and is for that reason removed from service ; or
- (b) dies during the continuance of his employment or, if he, being a retired employee, dies within five years from the date of superannuation ;

he or, in the event of his death, his family shall be entitled to receive a benevolent grant from the Benevolent Fund according to the scale specified in the schedule, for a period of ten years or up to the date on which the employee attains or might have, if he were alive, attained the age which does not exceed the age of superannuation by five years, whichever is earlier :

Provided that in the case of an employee who dies after having drawn benevolent grant under this section, the said period of ten years shall be reckoned from the date from which he began drawing such grant.

11. Survival benefit.—(1) An employee who opts to pay, in addition to the subscription payable by him under section 9, a monthly subscription to the Benevolent Fund at the rate of 0.70% of his pay shall, on his retirement from service, be paid a lump sum, not exceeding four thousand taka, calculated at the rate 8% of the monthly pay last drawn by him for each completed year of contribution to the Fund.

(2) The payment of a lump sum under sub-section (1) shall not affect the entitlement to the benevolent grant under section 10.

CHAPTER IV

GROUP INSURANCE

12. Insurance of employees.—Subject to the provisions of this Ordinance and the rules, in the event of the death of an employee, occurring by whatsoever cause, during the continuance of his employment, the Board shall pay to the family of the deceased employee a sum equal to the employee's pay for twenty four months, subject to the maximum of forty eight thousand taka, the basis for calculation of the sum being the pay last drawn by him.

13. Arrangement with insurance company, etc.—The Board may, from time to time, arrange for the insurance of the life of the employees in sums mentioned in section 12 with such insurance company or other insurer and for such period as it deems fit, and where any such arrangement subsists, the liability to pay the said sum shall directly devolve upon the insurance company or other insurer.

14. Establishment of Insurance Fund.—(1) There shall be established a Fund to be called the Government and Autonomous Bodies Employees Insurance Fund which shall vest in and be held and administered by the Board.

(2) All sums received from the employees as premia for the group insurance of the employees and any interest or profit accruing thereon shall be credited to the Insurance Fund.

(3) The moneys credited to the Insurance Fund shall be kept in such bank as may be prescribed.

(4) All expenses on any arrangement entered into by the Board with any insurance company or other insurer as provided for in section 13 and all expenses on the administration of the Insurance fund shall be defrayed from the Insurance Fund.

(5) Any sum remaining in the Insurance Fund after defraying the expenses referred to in sub-section (4) may be utilized for such purposes connected with the benefit of the families of the employees as the Board may direct.

15. Payment of premia.—(1) Every employee, other than class III or class IV employee, shall be liable to pay to the Insurance Fund as premium such sum of money as may be prescribed for the insurance of his life as provided for in this Ordinance and the amount of such premium shall be deducted at the source from his pay and credited or remitted to the Insurance Fund.

(2) Where the amount of premium cannot for any reason be deducted from the pay of the employee, the employee shall remit to the prescribed officer the sum of premium payable by him, and any premium remaining unpaid due to inadvertence or negligence of the employee or otherwise shall be recoverable from him in such manner as may be prescribed.

(3) Default in the payment of premia either for the reason that the pay of the employee was not drawn or due to his negligence or fault or for any other reason whatsoever shall not affect the right of his family to receive the sum assured in the event of the death of the employee, but the premium remaining unpaid at the time of his death may be recovered from the assured amount.

(4) The premium which would but for the exemption under sub-section (1) be payable by a class III or class IV employee for the insurance of his life as provided for in this Ordinance shall be determined by the Board and shall be paid by the Government on his behalf to the Insurance Fund in such manner as may be prescribed.

16. Payment of the sum assured.—(1) On the death of an employee, the sum assured shall be paid to such member or members of his family or such person or persons as he might have nominated in accordance with the rules made under this Ordinance in full or in the shares specified by him at the time of making the nomination.

(2) Where no valid nomination made by the employee subsists at the time of his death, the sum assured shall be paid to such member or members of his family, subject to such conditions imposed with a view to ensuring that the sum is justly and equitably utilised for the maintenance and benefit of all the members of the family, as may be prescribed or may, consistently with the rules, be determined by the board or an officer authorised by the Board in that behalf.

CHAPTER V

GENERAL

17. Audit and accounts.—(1) The accounts of the Benevolent Fund and the Insurance Fund shall be maintained in such manner and form as the Comptroller and Auditor-General of Bangladesh, hereinafter referred to as the Auditor-General, may, from time to time, direct, by such officer or authority as the Board may appoint.

(2) The accounts of the Benevolent Fund and the Insurance Fund shall be audited by the Auditor-General or by any other agency as the Government may, after consulting the Auditor-General, appoint.

18. Public servants.—The Chairman, members, officers and other employees of the Board shall, while acting or purporting to act in pursuance of any provision of this Ordinance or the rules, be deemed to be public servants within the meaning of section 21 of the Penal Code (XLV of 1860).

19. Indemnity.—No suit, prosecution or other proceedings shall lie against the Government, the Board or any officer or other authorised person for anything in good faith done or intended to be done in pursuance of this Ordinance or the rules.

20. Exemption from taxes.—The Government may, by order in writing,—

- (a) exempt the Benevolent Fund and the Insurance Fund from any tax, rate or duty leviable by the Government or by a local authority ;
- (b) exclude the amount of premium or subscription paid by an employee from his assessable income under the Income-tax Act, 1922 (XI of 1922).

21. Exemption from operation of the Ordinance.—The Government may, by notification in the *Official Gazette*, exempt any class of employees from the operation of this Ordinance.

22. Power to make rules.—The Government may, by notification in the *Official Gazette*, make rules for the purpose of giving effect to all or any of the provisions of this Ordinance.

23. Repeal and savings.—Upon the establishment of the Board—

- (a) the Government Servants Benevolent Fund Ordinance, 1968 (E.P. Ord. III of 1968), the Government Servants Group Insurance Ordinance, 1969 (E.P. Ord. XI of 1969), and the General Employees Benevolent Fund and Group Insurance Act, 1969 (II of 1969), hereinafter referred to as the said laws, shall stand repealed ;
- (b) the Board of Management of the Government Servants Benevolent Fund, the Board of Trustees of the Government Servants Insurance Fund and the Board of Trustees the General Employees Benevolent and Insurance Funds constituted or set up under the said laws, hereinafter referred to as the said Boards, shall stand dissolved ;
- (c) all assets, rights, powers, authorities and privileges and all properties, movable and immovable, cash and bank balance, funds, investments and all other interest and rights in, or arising out of, such properties of the said Boards subsisting immediately before their dissolution shall stand transferred to, and vest in, the Board ;
- (d) all debts, obligations and liabilities incurred by the said Boards before their dissolution shall be deemed to have been incurred by the Board ;
- (e) all officers and other employees of the said Boards shall stand transferred to and become officers and employees of the Board and shall hold office or service in the Board on the same terms and conditions as were enjoyed by them immediately before the dissolution of the said Boards and shall continue to do so until these terms and conditions are duly altered by the Board ;



(f) all suits, prosecutions and other legal proceeding, if any, instituted by or against the said Boards before their dissolution shall be deemed to be suits, prosecutions and proceedings by or against that Board and shall be proceeded or otherwise dealt with accordingly.

THE SCHEDULE

The amount of benevolent grant payable under section 10 shall be as follows :

Pay slab	Rate of monthly benevolent grant			
In the case of an employee drawing not more than Taka 300				Tk. 100
more than Taka 0300 but not more than	Taka 0400	but not more than	Taka 400	Tk. 125
Ditto	Taka 0400	Ditto	Taka 500	Tk. 150
Ditto	Taka 0500	Ditto	Taka 600	Tk. 175
Ditto	Taka 0600	Ditto	Taka 700	Tk. 205
Ditto	Taka 0700	Ditto	Taka 800	Tk. 220
Ditto	Taka 0800	Ditto	Taka 900	Tk. 250
Ditto	Taka 0900	Ditto	Taka 1,000	Tk. 275
Ditto	Taka 1,000	Ditto	Taka 1,100	Tk. 300
Ditto	Taka 1,100	Ditto	Taka 1,200	Tk. 325
Ditto	Taka 1,200	Ditto	Taka 1,300	Tk. 350
Ditto	Taka 1,300	Ditto	Taka 1,400	Tk. 375
Ditto	Taka 1,400	Ditto	Taka 1,500	Tk. 400
Ditto	Taka 1,500	Ditto	Taka 1,600	Tk. 425
Ditto	Taka 1,600	Ditto	Taka 1,700	Tk. 450
Ditto	Taka 1,700	Ditto	Taka 1,800	Tk. 475
Ditto	Taka 1,800			Tk. 500

H M ERSHAD, ndc, psc

DACCA:

LIEUTENANT GENERAL

The 21st September, 1982.

Chief Martial Law Administrator

SHAMSUR RAHMAN

Deputy Secretary.

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
 CHIEF MARITAL LAW ADMINISTRATOR'S SECRETARIAT

Establishment Division

Section SW-II

NOTIFICATION

Dacca, the 15th December, 1982

No. S.R.O. 423-L/42—In exercise of the powers conferred by section 22 of the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982), the Government is pleased to make the following rules, namely :—

1. Short title.—These rules may be called the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Rules, 1982.

2. Definition.—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "Accounts Officer" means the Comptroller and Auditor-General of Bangladesh or any other officer authorised by him;
- (b) "Chairman" means the Chairman of the Board;
- (c) "Form" means a Form appended to these rules;
- (d) "Ordinance" means the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982); and
- (e) "Secretary" means the Secretary of the Board appointed under rule 6.

3. Special grants to be paid from the Benevolent Fund.—The Board may, in addition to any other grants admissible under the Ordinance, sanction the following grants to an employee or a member of his family, namely :—

- (a) a lump grant equal to two months' pay of the employee, in case of extreme financial distress which is not occasioned on account of actions or omissions on the part of the employee himself;
- (b) a lump grant, not exceeding Taka 1,000 for the marriage of daughter of an employee, or of a deceased or invalidated or retired employee, whose pay or pay last drawn, as the case may be, does not exceed Taka 500 per mensem, provided that such grant shall not be given more than once; and
- (c) Scholarship, not exceeding Taka 100 per mensem per child, for pursuing studies by the children of an employee or of a deceased or invalidated or retired employee for such period and on such terms and conditions as the Board may determine.

4. **Meeting of the Board.**—(1) Subject to the provisions of section 7 of the Ordinance, meetings of the Board shall be held at least once in three months provided that one meeting of the Board shall be held in July each year for approving the budget of the Board.

(2) Two-third of the members of the Board shall form a quorum and if a meeting cannot be held for want of quorum, the meeting shall be re-convened on the seventh day following.

(3) All decisions of the Board shall be recorded by the Secretary and, in his absence, by such other member of the Board as may be directed by the Chairman.

5. **Appointment of Secretary and function to be performed by him.**—

(1) The Board may appoint one of its members as its Secretary.

(2) Subject to the general guidance and control of the Chairman, the Secretary shall be responsible for—

- (a) the maintenance of the records of the Boards;
- (b) the disbursement of money from the Benevolent Fund and Insurance Fund;
- (c) issue of notice for the meetings of the Board, and recording of minutes of the meetings of the Board;
- (d) implementation of all decisions of the Board; and
- (e) performance of such other functions as may be assigned to him by the Chairman of the Board from time to time.

6. **Custody of Benevolent Fund money.**—(1) The moneys credited to the Benevolent Fund shall be kept in the Sonali Bank, Ramna Branch, Dhaka. Any amount required to be drawn from the Bank shall be drawn by cheque signed by the Chairman or by the Secretary and an officer of the Board nominated by the Chairman.

(2) The Accounts Officer shall authorise the Bangladesh Bank every month to pay to the Benevolent Fund Account in the Bank, referred to in sub-rule (1), the amount credited to the Major head mentioned in rule 14, and ensure that the amounts so credited be paid at regular monthly intervals and the balances thereof come to nil at the close of every financial year.

(3) In the case of employees of the body corporates, institutions, organisations and autonomous bodies, within the meaning of sub-clause (e) of clause (3) of section 2 of the Ordinance, the respective body corporate, institution, organisation or autonomous body shall pay the subscriptions of its employees towards Benevolent Fund to the Board directly through cross-cheque.

7. **Manner of collection of subscriptions to the Benevolent Fund.**—(1) Subscription to the Benevolent Fund shall be made, in the case of Gazetted Officers, by deduction of the amounts by themselves from their pay bills and, in the case of non-Gazetted employees, by deduction of the amounts by the Drawing and Disbursing Officer concerned from the pay bills of such employees.

(2) When an employee is transferred to foreign service his subscription to the Benevolent Fund for the period he remains in foreign service shall be credited to the Government under the Major head mentioned in rule 14 by treasury challan, and one copy of the treasury receipt thereof shall be sent to the Accounts Officer in whose jurisdiction he was serving immediately before he was so transferred.

(3) Where the amount of subscription to the Benevolent Fund cannot for any reason be deducted from the pay of the employee or if any amount of subscription remains unpaid due to inadvertence or negligence of the employee or otherwise, the amount shall be credited to the Government under the Major head referred to in sub-rule (2) by treasury challan, and one copy of the treasury receipt thereof shall be sent to the Accounts Officer in whose jurisdiction he is or was serving during the period to which such amount relates.

8. Custody of Insurance Fund money.—(1) The moneys credited to the Insurance Fund shall be kept in the Uttra Bank, Ramna Branch, Dhaka. Any amount required to be drawn from the Bank shall be drawn by cheque signed by the Chairman or by the Secretary and an other officer of the Board nominated by the Chairman.

(2) The Accounts Officer shall authorise the Bangladesh Bank every month to pay to the Insurance Fund Account in the Bank, referred to in sub-rule (1), the amounts credited to the Major head mentioned in rule 15, and ensure that the amounts so credited be paid at regular monthly intervals and the balances thereof come to nil at the close of every financial year.

(3) In the case of employees of the body corporates, institutions, organisations and autonomous bodies, within the meaning of sub-clause (e) of clause (3) of section 2 of the Ordinance, the respective body corporate, institution, organisation or autonomous body shall pay the premia of its employees towards Insurance Fund to the Board directly through crossed-cheque.

9. Rate of premium payable to the Insurance Fund.—The rate of premium payable to the Insurance Fund shall be at 0.70% of the pay of an employee, subject to a maximum of Taka 14 per mensem.

10. Manner of collection of premia to the Insurance Fund.—(1) Premia to the Insurance Fund shall be paid by every employee, other than class III or class IV employee, by deduction of the amounts from their pay bills.

(2) When an employee is transferred to foreign service his premium to the insurance Fund for the period he remains in foreign service shall be credited to the Government under the Major head mentioned in rule 15 by treasury challan, and one copy of the treasury receipt thereof shall be sent to the Accounts Officer in whose jurisdiction he was serving immediately before he was so transferred.

(3) Where the amount of premia to the Insurance Fund cannot for any reason be deducted from the pay of the employee or if any amount of premia remains unpaid due to inadvertence or negligence of the employee or otherwise the amount shall be credited to the Government under the Major head referred to in sub-rule (2) by treasury challan, and one copy of the treasury receipt thereof shall be sent to the Accounts Officer in whose jurisdiction he is or was serving during the period to which such amount relates.

11. Manner of payment of premia due for class III and class IV employees.—(1) The premia which would but for the exemption under sub-section (1) of section 15 of the Ordinance be payable by class III and class IV employees shall be worked out by the Board at the rates specified in rule 9 on the basis of the pay statements in respect of those employees to be submitted by the Accounts Officer. The total amount so worked out shall be communicated to the Government for necessary sanction in favour of the Insurance Fund.

(2) The amount sanctioned by the Government in terms of sub-rule (1) shall be drawn by the Chairman by submitting bills to the Accounts Officer.

12. **Nomination by the employees.**—An employee may nominate, in Form A, one or more member or members of his family or any other person or persons for receiving the sum assured under the Ordinance and, in the case of nomination of more than one member or person, he shall specify the shares for each such member or person.

13. **Payment of the sum assured where no nomination subsists.**—Where no valid nomination made by the employee subsists at the time of his death the sum assured under the Ordinance shall be paid to one of the members of his family who has been authorised to receive it by all other members of that family. The letter of such authority shall be verified by the head of the office of the employee concerned or the Chairman of the Union Parishad or Paurashava in whose jurisdiction the permanent residence of the employee situates. If no such authority can be produced in favour of a single member the money shall be paid to such member of the family as may be nominated by the head of the office concerned.

14. **Credit of subscription to the Benevolent Fund.**—The accounts deducted under rule 7 shall be checked by the Accounts Officer of the respective jurisdiction and be credited to the Major head "P—Deposit and Advance, Part II deposits not bearing Interest"—"B—Reserve Fund", "Bangladesh Employees Benevolent Fund".

15. **Credit of premia to the Insurance Fund.**—The amounts deducted under rule 10 shall be checked by the Accounts Officer of the respective jurisdiction and be credited to the Major head "P—Deposits and Advance—Other Deposit Accounts—Bangladesh Employees Insurance Fund."

16. **Disentitlement to the refund of money paid to the Benevolent Fund and Insurance Fund.**—If an employee quits the service or if he is removed or dismissed from service he shall not be entitled to the refund of any subscription made to the Benevolent Fund or of any premium paid to the Insurance Fund during the period of his service.

17. **Forms of applications.**—(1) Application for a benevolent grant and for the sum assured under the Ordinance shall be made in Form B.

(2) Application for scholarship from the Benevolent Fund shall be made in Form C.

(3) Application for survival benefit admissible under section 11 of the Ordinance shall be made in Form D.

(4) All applications shall be submitted through the head of the Department or office in which the employee service or, as the case may be, serve last.

(5) The Board may make any addition or alteration in the Forms prescribed under sub-rules (1), (2) and (3) and may also prescribe new Forms, in addition to those prescribed under these rules, for bringing into effect the provision of these rules.

18. Payment of benevolent grants.—Where the employee is survived by more than one member of his family, payment of a benevolent grant shall be made to one of the members of his family who has been authorised to receive it by all other members of that family. The letter of such authority shall be verified by the head of the office or the Chairman of the Union Parishad or Paurashava in whose jurisdiction the permanent residence of the employee situates. If no such authority can be produced in favour of a single member the grant shall be made to such member of the family as may be nominated by the head of office concerned.

19. Time limit for preferring claims.—(1) A claim for benevolent grant or for the sum assured under the Ordinance shall be registered by submitting application in the Form prescribed therefor under these rules to the head of the Department or office concerned within six months of the death or invalidation, as the case may be, of the employee concerned.

(2) The Head of the Department or office shall, immediately after receipt of the information of the death or incapacitation of the employee, send the Forms required to be filled up for settlement or grant of the benefits to the nominee of the employee, if available, or to such other person as the head of the Department or office considers to be the proper person for such information or, as the case may be, the employee himself.

20. Annual Statement of Account.—At the close of each financial year the Board shall submit to the Government an annual statement of account in Form E.

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FORM A

*[Vide rule 12]***Form of Nomination for receiving the sum assured**

I hereby nominate the person/persons mentioned below to receive the sum assured for my life under the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982) :

Name and address of nominee/nominees	Relationship with the employee	Age	Share of each nominee if more than one person is nominated.
1	2	3	4

Dated this.....day of.....19.....

Witnesses to the signature of the employee :

1. Signature.....

Name in full.....

Designation/Address..... Signature of the employee.....

..... Name in full.....

2. Signature..... Designation.....

Name in full..... Official address.....

Designation/Address..... Permanent address.....

FORM B

[Vide sub-rule (1) of rule 17]

Application for benevolent grants from the Benevolent Fund and payment of sum assured.

1. Name and designation of the deceased :
/invalid employee
2. Father's Name :
3. Date of Birth of the employee :
4. Date of joining the service :
5. (a) Date of death
(Death certificate from the Head of the Office/Doctor/Chairman of Local U.P./Pourasava to be attached)
(b) Date of invalid retirement (Medical certificate of invalidation to be attached)
(c) Date of normal retirement :
6. Name and address of the Office where the employee was posted at the time of death/invalidation.
7. Post held at the time of death/ invalidation.
8. Last pay drawn per mensem :
(i) Basic pay and pay scale :
(ii) Special pay/Technical Pay/ Personal Pay.
9. Name and address of the person (s) :
nominated by the deceased for receiving the sum assured.
10. If no nomination exists than the name and address of the person (s) authorised by the eligible members of the family or by the Head of the Office to receive the sum assured/benevolent grant.
11. (a) Branch of Sonali Bank from :
where the applicant wants to draw the benevolent grant.
(b) Branch of the Uttara Bank from :
where the applicant wants to draw the sum assured.

12. Particulars of the family members :
 (Please see the definition of the family members in the note below).

Sl. No.	Name	Age	Relation with the deceased/invalid employee.
1	2	3	4
1			
2			
3			
4			
5			

Notes: (1) "Family" means—

- (a) in the case of a male employee, the wife or wives, and in the case of a female employee, the husband of the employee; and
- (b) the legitimate children, adopted children (in the case of a Hindu employee only), parents, minor brother, unmarried/divorced/widowed sisters of the employee residing with and wholly dependent upon him at the time of death or invalid retirement.
- (2) Three attested copies of passport size photograph and three copies of specimen signature of the applicant should be enclosed for benevolent grant.
- (3) In the case of sum assured if no nomination exist and in the case of benevolent grant if the deceased is survived by more than one member than a copy of an authoritative letter of the eligible members of the family in favour of the applicant should be enclosed. The authority letter must be verified by the Head of the Office or Chairman of the Local Union Parishad or Paurashava.
- (4) Two copies of this application shall be submitted if claim is preferred for both benevolent grant and the sum assured.

I do, hereby solemnly affirm that the above particulars are true to the best of my knowledge and belief, and that I have concealed nothing. If at any time it transpires that I have concealed any material information then the grant may be discontinued and I shall be liable for refund of the amount already drawn.

Permanent address :

.....
 Signature and name of the applicant

Present address.

Certificates :

- (a) It is certified that the particulars furnished against column 1-9 have been verified from the records available in the office and found to be correct.
- (b) It is also certified that last subscription towards Benevolent Fund and premium to the Insurance Fund were paid by the deceased/invalid employee from his pay bill for the month of
- (c) It is certified that the deceased/invalided employee was not a contingency or work-charge staff or was paid on master roll basis.
- (d) The applicant is nominated for receiving the sum assured/benevolent grant (please strike off if nomination of the deceased or authority letter of the family members exist).

Signature

*Name and designation of the
Head of the Office/Department is
to be written in the space below and
the seal.*

FORM C

[Vide sub-rule (2) of rule 17]

Application for the Grant of Scholarship From the Government and Autonomous Bodies Employees Benevolent Fund.

1. (a) Name of the Applicant : *[Handwritten text]*
- (b) Date of birth : *[Handwritten text]*
2. Father's name : *[Handwritten text]*
3. Whether father is in service, dead or invalidated out of service. : *[Handwritten text]*
4. Post held by father at present/post last held by father and name of the office. : *[Handwritten text]*
5. Present pay/pension/pay last drawn by father and whether regular contributor to Benevolent Fund. : *[Handwritten text]*
6. Date of death/invalidation of father (In case the father is dead it should clearly be stated whether he died while in service). : *[Handwritten text]*
7. The amount of gratuity/family pension sanctioned by Government. : *[Handwritten text]*
8. The amount of various types of aid sanctioned by the Benevolent Fund for the dependents of the deceased/invalidated official, if any. : *[Handwritten text]*
9. (a) Class/Course for which scholarships is needed. : *[Handwritten text]*
- (b) Duration of the course (exact date of commencement and termination must be given). : *[Handwritten text]*
- (c) Institution where it is proposed to pursue studies. : *[Handwritten text]*
- (d) Details of any other scholarships received. : *[Handwritten text]*
10. The duration and course of further studies intended to be pursued. : *[Handwritten text]*
11. Details of Board/University Examinations passed if any, with divisions obtained and dates of passing the examinations. : *[Handwritten text]*

In case scholarship is sought for :
 degree, post-graduate, professional, engineering or medical classes a certified copy of the detailed marks obtained in the last examination passed should be attached. Attested copies of certificates of examinations passed and of testimonials from heads of institution attended should be attached.

Full information should be furnished if there is any unusual gap between the dates of various examinations passed.

12. In case of application for renewal of scholarship, number and date of previous sanction.

I do solemnly affirm and verify that the contents of the above application are true to the best of my knowledge and belief and that I have concealed nothing.

Signature and name of the applicant :
 (In block letters).

Son/daughter/wife/widow of

Address

Dated

Countersigned :

Signature of father/mother/guardian
 (Name in block letters).

Dated

CERTIFICATE OF HEAD OF INSTITUTION WHERE THE APPLICANT IS STUDYING

Certified that the applicant son/daughter of is a student of class in this Institution and that he/she is a fit person for the grant of scholarship applied for.

He/She was admitted to the present class on the academic year of which commences on and terminates of

Signature and designation with official seal
 (Name in block letter).

Date

*CERTIFICATE OF HEAD OF OFFICE OF APPLICANT'S FATHER

I certify and attest the details furnished above at Serial Nos. 1 to 12 from the record available in this office and recommend/do not recommend the case.

*Signature and name of the Head of Office/Controlling Officer
(with official seal)*

I certify and attest the details furnished above at Serial Nos. 1 to 12 from the record available in this office and recommend/do not recommend the case.

Amrit Singh
Controlling Officer

Attest with my official stamp
Amrit Singh, Controlling Officer

* The Certificate should be issued by the "Head of Office" in the case of Gazetted Government Servant's Children and by the Controlling Officer in other cases.

FORM D

[Vide sub-rule (3) of rule 17]

Application for Survival, benefit out of Benevolent Fund.

1. (a) Name of the employee :
(b) Father's name :
2. (a) Date of birth :
(b) Date of joining the service :
(c) Date of retirement :
3. Name of the Office/Department in :
which serving at the time of retirement.
4. Post held at the time of retirement :
5. Pay drawn per mensem at the time of :
retirement:
 - (i) Basic pay :
 - (ii) Special pay :
 - (iii) Personal pay/Technical pay/any :
other pay.
6. Period for which additional contribution :
for survival benefit has been made.

I do hereby solemnly affirm that the above particulars are true to the best of my knowledge and belief and that I have concealed nothing. If at any time it transpires that I have concealed any material information then I shall be liable for refund of the amount already drawn.

Signature and name of the Applicant.

Present address :

It is certified that the details furnished above have been verified from the records available in this office and found to be correct.

Signature

*Name and Designation and official seal of
the Head of Office/Department.*

FORM E

[Vide rule 20]

Form of Annual Statement of Accounts to be submitted to the Government.

	Benevolent Group Fund.	Insurance Fund.
	Tk.	Tk.
1. Real estates at the beginning of the year.	:	
2. Fixed Deposit at the beginning of the year.	:	
3. Opening balance :	:	
(a) Cash in hand	:	
(b) Current Account	:	
(c) S. T: D. Account	:	
(d) Saving Account	:	
Total opening balance		
4. Income during the year :		
(a) The amount of fund received from the government during the year as grant premium.	:	
(b) The amount of fund received as subscription/premium/donation during the year.	:	
(c) Interest received from investment	:	
(d) Miscellaneous receipts	:	
Total Income		
5. Expenditure during the year:		
(a) Payment made to the beneficiaries during the year.	:	
(b) Administrative expenses during the year:		
(i) Establishment Cost	:	
(ii) Others	:	

(c) Amount of fund invested during the year :

(i) In real estate (including : nature)

(ii) In fixed deposit

Total expenditure

6. Closing balance :

(a) Cash in hand

(b) Current Account

(c) S. T. D. Account

(d) Saving Account

Total closing balance

7. Real estate at close of the year

8. Fixed deposit at close of the year

9. Number of cases in which payment has been made in the case of Group Insurance during the year.

10. Number of claims of Benevolent Fund settled during the year.

• By order of the
Chief Martial Law Administrator

A. A. G. KABIR
Deputy Secretary.

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
CHIEF MARTIAL LAW ADMINISTRATOR'S SECRETARIAT
ESTABLISHMENT DIVISION

Section SW-II

NOTIFICATION

No. S. R. O. 395-L/82, Dated 25th November, 1982.

In exercise of the powers conferred by sub-section (3) of section 1 of the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982), the Government is pleased to appoint the 25th November, 1982 to be the date on which the said Ordinance shall come into force.

By order of the
 Chief Martial Law Administrator,

A. A. G. KABIR
Deputy Secretary,
 Establishment Division.

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
CHIEF MARTIAL LAW ADMINISTRATOR'S SECRETARIAT
 Establishment Division

Section SW-II

NOTIFICATIONS

Dhaka, the 25th November, 1982.

S. R. O. 396-L/82—In pursuance of the provisions of sub-section (1) of section 4 of the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982), the Government is pleased to establish the Board of Trustees of the Government and Autonomous Bodies Employees Benevolent and Insurance Funds for carrying out the purposes of the said Ordinance.

By order of the
 Chief Martial Law Administrator,

A. A. G. KABIR
Deputy Secretary,

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

**CHIEF MARTIAL LAW ADMINISTRATOR'S SECRETARIAT
ESTABLISHMENT DIVISION**

Section SW-II

NOTIFICATION

No. S. R. O. 397-L/82, dated 25th November, 1982.

In exercise of the powers conferred by sub-clause (e) of clause (3) of section 2 of the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982), the Government is pleased to specify the following to be the body corporates, institutions, organisations and autonomous bodies, the officers and members of the staff of which shall be the employees within the meaning of the said clause, namely :

1. Trading Corporation of Bangladesh ;
2. Bangladesh Tea Board ;
3. Bangladesh Council for Scientific and Industrial Research Laboratories ;
4. Bangladesh Atomic Energy Commission ;
5. Bangladesh Medical Research Council ;
6. Bangladesh Homeopathic Medical Board ;
7. Bangladesh Industrial Technical Assistance Centre ;
8. Board of Trustees of the Government and Autonomous Bodies Benevolent and Group Insurance Funds ;
9. Export Promotion Bureau ; and
10. Port of Chalna Authority (for the purpose of the employees of the former Chalna Anchorage only).

By order of the
Chief Martial Law Administrator,

A. A. G. KABIR
Deputy Secretary,

[To be published in Part-I of the Bangladesh Gazette]

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
CHIEF MARTIAL LAW ADMINISTRATOR'S SECRETARIAT
Establishment Division

Section SW-II

NOTIFICATION

No. S. R. O. 398-L/82, dated 25-11-1982.

In exercise of the powers conferred by section 21 of the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982), the Government is pleased to exempt the following classes of employees from the operation of the said Ordinance, namely :—

- (1) employees of the Bangladesh Railway ;
- (2) non-Gazetted Police Personnel including the clerical staff of the Police Department ;
- (3) Work-charged employees ;
- (4) employees paid on Master Rolls ;
- (5) contingency menials ; and
- (6) employees appointed on contract, except for the purposes of section 10 of the said Ordinance.

By order of the
 Chief Martial Law Administrator,
A. A. G. KABIR
Deputy Secretary.

[বাংলাদেশ গেজেট, অতিরিক্ত, জানুয়ারী ৩১, ১৯৮৩ তারিখে প্রকাশিত]

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
CHIEF MARTIAL LAW ADMINISTRATOR'S SECRETARIAT

Establishment Division

Section SW-II

NOTIFICATION

Dhaka, the 31st January, 1983

No. S.R.O. 35-L/83.—In exercise of the powers conferred by section 21 of the Government and Autonomous Bodies Employees' Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982), the Government is pleased to make the following amendment in this Division's Notification No. S.R.O. 398-L/82, dated the 25th November, 1982, namely :—

In the aforesaid Notification, for clause (2), the following shall be substituted, namely :—

“(2) non-Gazetted Police personnel including the clerical staff of the Police Department, except for the purposes of Group Insurance;”

By order of the
 Chief Martial Law Administrator
A. A. G. KABIR
Deputy Secretary.

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
 MINISTRY OF ESTABLISHMENT AND RE-ORGANISATION

Section SW-II

NOTIFICATION

No. S. R. O. 256-L/83, dated the 6th June, 1983.

In exercise of the powers conferred by sub-clause (e) of clause (3) of section 2 of the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982), the Government is pleased to make the following amendments in this Division Notification No. S. R. O. 397-L/82, dated the 25th November, 1982, namely :

In the aforesaid Notification :—

- (i) In the entry at serial No. (9), the word "and" shall be *omitted* ; and
- (ii) In the entry at serial No. (10), for the full stop at the end a semi-colon shall be *substituted* and thereafter the following new entry shall be *added* ; namely :—
 "(ii) Science Museum".

By order of the
 Chief Martial Law Administrator
DR. JOARDER ABUL KASHEM
Deputy Secretary.

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
 MINISTRY OF ESTABLISHMENT

Section SW-II

NOTIFICATION

No. S. R. O. 385-L/84, dated the 14th August, 1984.

In exercise of the powers conferred by sub-clause (e) of clause (3) of section 2 of the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982), the Government is pleased to specify that the officers and members of the staff of the Pharmacy Council of Bangladesh established under the Pharmacy Ordinance, 1976 (XIII of 1976), to be the employees within the meaning of the said clause with immediate effect.

By order of the President

A. A. G. KABIR
Deputy Secretary.

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF ESTABLISHMENT

Section SW-II

NOTIFICATION

No. S. R. O. 472-L/84, dated the 3rd November, 1984.

In exercise of the powers conferred by sub-clause (e) of clause (3) of section 2 of the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982), the Government is pleased to specify that the officers and members of the staff of the Housing and Building Research Institute established under the Housing and Building Research Institute Ordinance, 1977 (XLIX of 1977) to be the employees within the meaning of the said clause with immediate effect.

By order of the President

A. A. G. KABIR
Deputy Secretary.

[To be published in Part-I of the Bangladesh Gazette]

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF ESTABLISHMENT

Section SW-II

NOTIFICATION

N. FD/SW-II/BF-16/82-63, dated 27-2-1986

In pursuance of the provisions of sub-section (2) of section 5 of the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance 1982 (XXXIX of 1982), the Government is pleased to appoint the following to be the Chairman and members of the Board of Trustees of the Government and Autonomous Bodies Employees Benevolent and Insurance Funds established under Notification No. S. R. O. 396-L/82, dated 25th November, 1982, namely :

(1) Secretary, Ministry of Establishment.	Chairman
(2) Secretary, Ministry of Social Welfare and Women's Affairs.	Member
(3) Joint Secretary, Expenditure Control Wing, Finance Division, Ministry of Finance.	Do.

(4) Joint Secretary (Admn.),
Ministry of Establishment. Do.

(5) Director-General,
Post Offices,
Government of the People's Republic of Bangladesh. Do.

(6) Accountant General (Civil),
Bangladesh. Do.

(7) Chairman,
Council for Scientific and Industrial Research
Laboratories. Do.

(8) Deputy Secretary (SW),
Ministry of Establishment. Do.

(9) Director, Member-Secretary
Government Employees Welfare Directorate,
Ministry of Establishment.

By order of the President

ABDUL QUDDUS
Deputy Secretary (SW).

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF ESTABLISHMENT

Section SW-II

NOTIFICATION

Dhaka, the 4th March, 1986

No. S.R.O. 74-L/86.—In exercise of powers conferred by sub-clause (e) of clause (3) of section 2 of the Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982), the Government is pleased to specify that officers and members of staff of the Cadet Colleges established under the Cadet College Ordinance, 1964 (E. P. Ord. II of 1964), to be the employees within the meaning of the said clause with immediate effect.

By order of the President

ABDUL QUDDUS
Deputy Secretary (SW).

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
 MINISTRY OF ESTABLISHMENT

Section SW-II

NOTIFICATION

No. ME (SW-II)BF & CI-3/86, dated 24th July, 1986

Subject : Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982.

With reference to his memo No. কঃ-৩/১ বি-৫১/৮৫/৫৭, dated 11th February, 1985 on the above subject, the undersigned is directed to request him to kindly instruct the Bangladesh Institute of Nuclear Agriculture to deposit subscription/premium, with effect from 6th July, 1986 to Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance in respect of the Officers and members of the said organisation. A copy of Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982) is enclosed here with for necessary action.

Sd/M.D. MOMTAJUL ISLAM
 Assistant Secretary.

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
 সংস্থাপন মন্ত্রণালয়
 সচিবালয় ও কল্যাণ অধিশাখা-২
 বিজ্ঞপ্তি

নং এম ই (এস, ডিপ্ল-২) বি এফ-১৬/৮২-২৭, তারিখ ১১-১-৮৭

১৯৮২ সালের সরকারী ও স্বায়ত্ত্বাসিত সংস্থার কর্মচারী কল্যাণ ও যৌথ বীমা অধ্যাদেশ (১৯৮২ সালের ৩৯ নং অধ্যাদেশ)-এর ৫ ধারার (২) উপ-ধারার বিধান মোতাবেক সরকার অত্র মন্ত্রণালয়ের ১৯৮৬ সালের ২৭শে ফেব্রুয়ারী তারিখের ইডি/এস, ডিপ্ল-২/বি এফ-১৬/৮২-৬৩ নং বিজ্ঞপ্তিতে নিম্নলিখিত সংশোধন করিলেন, যথা :—

উক্ত বিজ্ঞপ্তিতে,

(ক) ক্রমিক নং (৮) এবং তৎসম্পর্কিত এন্ট্রিগুলির পর নিম্নলিখিত ক্রমিক নং এবং এন্ট্রিগুলি সন্নিবেশ করা হইবে, যথা :—

"(৯) General Secretary,
 Class IV Government Employees Association"; এবং

(খ) বিদ্যমান ক্রমিক নং (৯) ক্রমিক নং (১০) হিসাবে পূর্ণ সংখ্যায়িত হইবে।

রাষ্ট্রপতির আদেশক্রমে
 এন, জি, পাল
 উপ-সচিব (কল্যাণ)।

[Published in the Bangladesh Gazette, Extraordinary, dated the 14th May, 1987]

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
আইন ও বিচার মন্ত্রণালয়

বিজ্ঞপ্তি

ঢাকা, ১৪ই মে, ১৯৮৭/৩০শে বৈশাখ, ১৩৯৪

নং ২৪৪-পাব—গণপ্রজাতন্ত্রী বাংলাদেশের রাষ্ট্রপতি কর্তৃক এতদ্বারা ১৯৮৭ ইং সালের ১৩ই মে তারিখে প্রণীত এবং এতদসংগে সংযোজিত অধ্যাদেশটি সাধারণের জ্ঞাতার্থে প্রকাশিত হইল।

**THE GOVERNMENT AND AUTONOMOUS BODIES EMPLOYEES
BENEVOLENT FUND AND GROUP INSURANCE
(AMENDMENT) ORDINANCE, 1987**

ORDINANCE NO. VIII OF 1987

**Government and Autonomous Bodies Employees Benevolent Fund and Group
Insurance Ordinance, 1982 এর সংশোধনকল্পে প্রণীত অধ্যাদেশ**

যেহেতু নির্বর্ণিত উদ্দেশ্য পূরণকল্পে The Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982) এর সংশোধন সমীচীন ও প্রয়োজনীয় ;

এবং যেহেতু সংসদ অধিবেশনে নাই এবং রাষ্ট্রপতির নিকট ইহা সন্তোষজনকভাবে প্রতীয়মান হইয়াছে যে আশু ব্যবস্থা গ্রহণের জন্য প্রয়োজনীয় পরিস্থিতি বিদ্যমান রহিয়াছে ;

অতএব, সেহেতু গণপ্রজাতন্ত্রী বাংলাদেশের সংবিধানের ৯৩(১) অনুচ্ছেদে প্রদত্ত ক্ষমতাবলে রাষ্ট্রপতি নিম্নরূপ অধ্যাদেশ প্রণয়ন ও জারী করিলেন :

১। সংক্ষিপ্ত শিরনামা — এই অধ্যাদেশ The Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance (Amendment) Ordinance, 1987 নামে অভিহিত হইবে।

২। Ordinance XXXIX of 1982 এর section 9 এর সংশোধন — Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982), অতঃপর উক্ত Ordinance বলিয়া উল্লেখিত, এর section 9, এর sub-section (1) "such lesser percentage as may be prescribed or twenty taka" শব্দগুলির পরিবর্তে "forty taka" শব্দগুলি প্রতিস্থাপিত হইবে।

৩। Ordinance XXXIX of 1982 এর section 10 এর সংশোধন ——উক্ত Ordinance
এর section 10 এ—

(ক) দুই স্থানে দৃষ্টি “five years” শব্দগুলির পরিবর্তে “ten years” শব্দগুলি প্রতিস্থাপিত
হইবে; এবং

(খ) দুই স্থানে দৃষ্টি “ten years” শব্দগুলির পরিবর্তে “fifteen years” শব্দগুলি প্রতিস্থাপিত
হইবে।

৪। Ordinance XXXIX of 1982 এর section 12 এর সংশোধন ——উক্ত Ordinance
এর section 12 এ “forty eight thousand taka” শব্দগুলির পরিবর্তে “One lac taka” শব্দগুলি
প্রতিস্থাপিত হইবে।

৫। Ordinance XXXIX of 1982 এর Schedule 12 এর প্রতিস্থাপন ——উক্ত Ordinance
এর Schedule এর পরিবর্তে নিম্নরূপ Schedule প্রতিস্থাপিত হইবে, যথা :

“THE SCHEDEULE

The amount of benevolent grant payable under section 10 shall be as follows :

Pay slab					Rate of monthly benevolent grant.
In the case of an employee drawing not more than Taka	700	..	..	Taka	200
More than	Taka	700 but not more than		Taka	800
Ditto	Taka	800	Ditto	Taka	900
Ditto	Taka	900	Ditto	Taka	1000
Ditto	Taka	1000	Ditto	Taka	1100
Ditto	Taka	1100	Ditto	Taka	1200
Ditto	Taka	1200	Ditto	Taka	1300
Ditto	Taka	1300	Ditto	Taka	1400
Ditto	Taka	1400	Ditto	Taka	1500
Ditto	Taka	1500	Ditto	Taka	1600
Ditto	Taka	1600	Ditto	Taka	1700
Ditto	Taka	1700	Ditto	Taka	1800
Ditto	Taka	1800	Ditto	Taka	1900
Ditto	Taka	1900	Ditto	Taka	2000
Ditto	Taka	2000	Ditto	Taka	2100
Ditto	Taka	2100	Ditto	Taka	2200
Ditto	Taka	2200	Ditto	Taka	2300

Pay slab				Rate of monthly benevolent grant.			
More than	Taka	2300	but not more than	Taka	2400	Taka	625
Ditto	Taka	2400	Ditto	Taka	2500	Taka	650
Ditto	Taka	2500	Ditto	Taka	2600	Taka	675
Ditto	Taka	2600	Ditto	Taka	2700	Taka	700
Ditto	Taka	2700	Ditto	Taka	2800	Taka	725
Ditto	Taka	2800	Ditto	Taka	2900	Taka	750
Ditto	Taka	2900	Ditto	Taka	3000	Taka	775
Ditto	Taka	3000	Ditto	Taka	3100	Taka	800
Ditto	Taka	3100	Ditto	Taka	3200	Taka	825
Ditto	Taka	3200	Ditto	Taka	3300	Taka	850
Ditto	Taka	3300	Ditto	Taka	3400	Taka	875
Ditto	Taka	3400	Ditto	Taka	3500	Taka	900
Ditto	Taka	3500	Ditto	Taka	3600	Taka	925
Ditto	Taka	3600	Ditto	Taka	3700	Taka	950
Ditto	Taka	3700	Ditto	Taka	3800	Taka	975
Ditto	Taka	3800	..	..	..	Taka	1000"

ঢাকা, ১৩-৫-১৯৮৭/২৯-১-১৩৯৪

হুসেইন মুহম্মদ এরশাদ
রাষ্ট্রপতি।

মুহম্মদ আবুল বাশার ভুইয়া
উপ-সচিব।

[Published in the Bangladesh Gazette, Extraordinary, dated the 8th July, 1987]

১ম অন্তর্ভুক্তি—বাংলাদেশ জাতীয় সংসদের এ্যাণ্টি, বিল ইত্যাদি।

বাংলাদেশ জাতীয় সংসদ

ঢাকা, ৮ই জুলাই, ১৯৮৭/২৩শে আবাঢ়, ১৩৯৪

সংসদ কর্তৃক গৃহীত নিম্নলিখিত আইনগুলি ৮ই জুলাই, ১৯৮৭ (২৩শে আবাঢ়, ১৩৯৪) তারিখে
পাস্ত্রপতির সম্মতি লাভ করিয়াছে এবং এতদ্বারা এই আইনসমূহ সর্বসাধারণের অবগতির জন্য প্রকাশ
চৰা যাইতেছে :—

১৯৮৭ সনের ২৮ নং আইন

**Government and Autonomous Bodies Employees Benevolent Fund and Group
Insurance Ordinance, 1982** এর সংশোধনকল্পে প্রণীত আইন।

যেহেতু নিম্নবর্ণিত উদ্দেশ্য পূরণকল্পে Government and Autonomous Bodies Employees
Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982) এর সংশোধন
সমীচীন ও প্রয়োজনীয়;

সেহেতু এতদ্বারা নিম্নরূপ আইন করা হইল :

১। সংক্ষিপ্ত শিরনামা ও প্রবর্তন —(১) এই আইন The Government and Autonomous
Bodies Employees Benevolent Fund and Group Insurance (Amendment) Act, 1987 নামে
অভিহিত হইবে।

(২) ইহা ১৯৮৭ সালের ১৪ই মে (৩০শে বৈশাখ, ১৩৯৪) তারিখ হইতে কার্যকর হইয়াছে
বলিয়া গণ্য হইবে।

২। Ord. XXXIX of 1982 এর section 9 এর সংশোধন —Government and
Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982
(XXXIX of 1982), অতঃপর উক্ত Ordinance বলিয়া উল্লেখিত এর section 9 এর sub-section
(১) এ, “such lesser percentage as may be prescribed or twenty taka” শব্দগুলির পরিবর্তে
“forty taka” শব্দগুলি প্রতিস্থাপিত হইবে।

৩। Ord. XXXIX of 1982 এর section 10 এর সংশোধন —উক্ত Ordinance এর
section 10 এ,—

(ক) “five years” শব্দসম্ম, দুই স্থানে দৃষ্ট, এর পরিবর্তে “ten years” শব্দসম্ম প্রতিস্থাপিত
হইবে; এবং

(খ) “ten years” শব্দসম্ম, দুই স্থানে দৃষ্ট, এর পরিবর্তে “fifteen years” শব্দসম্ম প্রতিস্থাপিত
হইবে।

৪। Ord. XXXIX of 1982 এর section 12 এর সংশোধন —উক্ত Ordinance এর section 12 এ, "forty eight thousand taka" শব্দগুলির পরিবর্তে "one lac taka" শব্দগুলি প্রতিস্থাপিত হইবে।

৫। Ord. XXXIX of 1982 এর Schedule এর প্রতিস্থাপন —উক্ত Ordinance এর Schedule এর পরিবর্তে নিম্নলিখিত Schedule প্রতিস্থাপিত হইবে, যথা:—

"THE SCHEDULE"

The amount of benevolent grant payable under section 10 shall be as follows:

Pay slab			Rate of monthly benevolent grant.		
In the case of an employee drawing not more than Taka	700	..	..	Taka	200
More than	Taka	700 but not more than	Taka	800	Taka
Ditto	Taka	800	Ditto	Taka	900
Ditto	Taka	900	Ditto	Taka	1000
Ditto	Taka	1000	Ditto	Taka	1100
Ditto	Taka	1100	Ditto	Taka	1200
Ditto	Taka	1200	Ditto	Taka	1300
Ditto	Taka	1300	Ditto	Taka	1400
Ditto	Taka	1400	Ditto	Taka	1500
Ditto	Taka	1500	Ditto	Taka	1600
Ditto	Taka	1600	Ditto	Taka	1700
Ditto	Taka	1700	Ditto	Taka	1800
Ditto	Taka	1800	Ditto	Taka	1900
Ditto	Taka	1900	Ditto	Taka	2000
Ditto	Taka	2000	Ditto	Taka	2100
Ditto	Taka	2100	Ditto	Taka	2200
Ditto	Taka	2200	Ditto	Taka	2300
Ditto	Taka	2300	Ditto	Taka	2400

Pay slab				Rate of monthly benevolent grant.			
More than	Taka	2400	but not more than	Taka	2500	Taka	650
Ditto	Taka	2500	Ditto	Taka	2600	Taka	675
Ditto	Taka	2600	Ditto	Taka	2700	Taka	700
Ditto	Taka	2700	Ditto	Taka	2800	Taka	725
Ditto	Taka	2800	Ditto	Taka	2900	Taka	750
Ditto	Taka	2900	Ditto	Taka	3000	Taka	775
Ditto	Taka	3000	Ditto	Taka	3100	Taka	800
Ditto	Taka	3100	Ditto	Taka	3200	Taka	825
Ditto	Taka	3200	Ditto	Taka	3300	Taka	850
Ditto	Taka	3300	Ditto	Taka	3400	Taka	875
Ditto	Taka	3400	Ditto	Taka	3500	Taka	900
Ditto	Taka	3500	Ditto	Taka	3600	Taka	925
Ditto	Taka	3600	Ditto	Taka	3700	Taka	950
Ditto	Taka	3700	Ditto	Taka	3800	Taka	975
Ditto	Taka	3800	..	..		Taka	1000"

৬। রহিতকরণ ও হেফাজত — (১) Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance (Amendment) Ordinance, 1987 (VIII of 1987), এতদ্বারা রহিত করা হইল।

(২) অনুরূপ রহিতকরণ স্বত্ত্বে উক্ত Ord. No. VIII of 1987 দ্বারা সংশোধিত উক্ত Ordinance এর অধীনে কৃত, গৃহীত বা প্রদত্ত হইয়াছে বলিয়া গণ্য হইবে।

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গণপ্রজাতন্ত্রী বাংলাদেশ সরকার

সংস্থাপন মন্ত্রণালয়

সচিবালয় ও কল্যাণ অধি শাখা-২

বিজ্ঞপ্তি

ঢাকা, ১৫ই জুলাই, ১৯৮৭/৩০শে আষাঢ়, ১৩৯৪

নং এস, আর, ও ১৮৯-আইন/৮৭—Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982) এর section 22-এ প্রদত্ত ক্ষমতাবলে সরকার Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Rules, 1982 তে নিম্নরূপ সংশোধন করিলেন, যথা :—

উপরোক্ত Rules এর—

(ক) rule 3 তে—

(১) “1,000”, “500” এবং “100” সংখ্যাগুলির পরিবর্তে যথাক্রমে “3,000”, “1,500” এবং “150” সংখ্যাগুলি প্রতিস্থাপিত হইবে; এবং

(২) Clause (b) তে,

“once” শব্দটির পরিবর্তে “twice” শব্দ প্রতিস্থাপিত হইবে;

(খ) rule 9 এ “14” সংখ্যার পরিবর্তে “30” সংখ্যা প্রতিস্থাপিত হইবে।

রাষ্ট্রপতির আদেশক্রমে

এন, জি, পাল

উপ-সচিব।

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
 সংস্থাপন মন্ত্রণালয়
 সচিবালয় ও কল্যাণ-২ শাখা

প্রজ্ঞাপন

ঢাকা, ২৭শে বৈশাখ, ১৩৯৫/১০ই মে, ১৯৮৮

নং এস,আর, ও ১০৭-আইন/৮৮— Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982)- এর Section 2(3) এর Clause (e) তে প্রদত্ত ক্ষমতাবলে সরকার নিম্নবর্ণিত সংস্থাসমূহের কর্মকর্তা ও কর্মচারীবৃন্দকে উক্ত clause এর অর্থানুযায়ী “employee” হিসাবে চিহ্নিত করিলেন, যথা :—

- (১) Bangladesh Shilpkala Academy Act, 1974 (XXXI of 1974) এর অধীন প্রতিষ্ঠিত Bangladesh Shilpkala Academy;
- (২) Public Administration Training Centre Ordinance, 1984 (XXVI of 1984) এর অধীন প্রতিষ্ঠিত Public Administration Training Centre.

রাষ্ট্রপতির আদেশক্রমে

এন, জি, পাল
 উপ-সচিব।

[বাংলাদেশ গেজেট, অতিরিক্ত, অক্টোবর ১৬, ১৯৮৯ তারিখে প্রকাশিত]

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার

সংস্থাপন মন্ত্রণালয়

কল্যাণ শাখা

বিজ্ঞপ্তি

ঢাকা, ৩০শে আশ্বিন, ১৩৯৬/১৫ই অক্টোবর, ১৯৮৯

নং এস, আর, ও ৩৫২-আইন/৮৯— Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982) এর section 22 এ প্রদত্ত ক্ষমতাবলে সরকার Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Rules, 1982-তে নিম্নরূপ অধিকতর সংশোধন করিলেন, যথাঃ—

উপরোক্ত Rules এর rule 3 এর clause (a) এর পরিবর্তে নিম্নরূপ clause (a) অতিস্থাপিত হইবে, যথাঃ—

“(a) a lump grant equal to two months' pay of the employee, or pay last drawn by a deceased or invalidated or retired employee, as the case may be, in case of extreme financial distress which is not occasioned on account of actions or omissions on the part of the employee himself or of any member of this family:

Provided that this grant shall not be admissible to an employee or a member of his family beyond the period prescribed for benevolent grant under section 10 of the Ordinance;”

রাষ্ট্রপতির আদেশক্রমে

আবু সালেহ
উপ-সচিব।

[বাংলাদেশ গেজেট, অতিরিক্ত, অক্টোবর ১৬, ১৯৮৯ তারিখে প্রকাশিত]

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
সংস্থাগন মন্ত্রণালয়
কল্যাণ শাখা

বিজ্ঞপ্তি

ঢাকা, ৩০শে আশ্বিন, ১৩৯৬/১৫ই অক্টোবর, ১৯৮৯

নং এস, আর, ও ৩৫২-আইন/৮৯—Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982) এর section 22 এ প্রদত্ত ক্ষমতাবলে সরকার Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Rules, 1982-তে নিম্নরূপ অধিকতর সংশোধন করিলেন, যথাঃ—

উপরোক্ত Rules এর rule 3 এর clause (a) এর পরিবর্তে নিম্নরূপ clause (a) প্রতিস্থাপিত হইবে, যথাঃ—

“(a) a lump grant equal to two months' pay of the employee, or pay last drawn by a deceased or invalidated or retired employee, as the case may be, in case of extreme financial distress which is not occasioned on account of actions or omissions on the part of the employee himself or of any member of this family :

provided that this grant shall not be admissible to an employee or a member of his family beyond the period prescribed for benevolent grant under section 10 of the Ordinance;”

রাষ্ট্রপতির আদেশক্রমে

আবু সালেহ
উপ-সচিব।

[বাংলাদেশ গেজেট, অতিরিক্ত, বৃহস্পতিবার, জানুয়ারী ২০, ১৯৯৪ তারিখে প্রকাশিত]

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার

সংস্থাপন মন্ত্রণালয়

কল্যাণ শাখা

গ্রজাপন

তারিখঃ ৭ই মাঘ, ১৪০০/২০শে জানুয়ারী, ১৯৯৪

এস. আর. ও. নং ২৬-আইন/৯৪—Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982) এর section 22 এ প্রদত্ত ক্ষমতাবলে সরকার Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Rules, 1982- তে নিম্নরূপ অধিকতর সংশোধন করিল, যথাঃ—

উপরি-উক্ত Rules এর rule 3 (b) এর “1500” সংখ্যার পরিবর্তে “2000” সংখ্যা প্রতিস্থাপিত হইবে।

২। এই আদেশ ০১-০৭-৯২ইং তারিখ হইতে কার্যকর হইবে।

রাষ্ট্রপতির আদেশক্রমে

হাবিবুর রহমান
সচিব।

বাবু হাবিবুর রহমান

সচিব

[বাংলাদেশ গেজেট, অতিরিক্ত, বুধবার, সেপ্টেম্বর ৭, ১৯৯৪ তারিখে প্রকাশিত]

বাংলাদেশ জাতীয় সংসদ

ঢাকা, ৭ই সেপ্টেম্বর, ১৯৯৪/২৩শে ভাদ্র, ১৪০১

সংসদ কর্তৃক গৃহীত নিম্নলিখিত আইনগুলি ৭ই সেপ্টেম্বর, ১৯৯৪ (২৩শে ভাদ্র, ১৪০১) তারিখে
রাষ্ট্রপতির সম্মতি লাভ করিয়াছে এবং এতদ্বারা এই আইনগুলি সর্বসাধারণের অবগতির জন্য প্রকাশ
করা যাইতেছে :—

১৯৯৪ সনের ১৬ নং আইন

Government and Autonomous Bodies Employees Benevolent Fund and Group
Insurance Ordinance, 1982 (XXXIX of 1982) এর অধিকতর সংশোধনকল্পে প্রণীত

আইন

যেহেতু নিম্নবর্ণিত উদ্দেশ্য পূরণকল্পে Government and Autonomous Bodies Employees
Benevolent Fund and Group Insurance Ordinance, 1982 এর অধিকতর সংশোধন সমীচীন ও
প্রয়োজনীয়;

সেহেতু এতদ্বারা নিম্নরূপ আইন করা হইল :—

১। সংক্ষিপ্ত শিরোনাম — এই আইন The Government and Autonomous Bodies
Employees Benevolent Fund and Group Insurance Ordinance (Amendment) Act, 1994
নামে অভিহিত হইবে ।

২। Ord. XXXIX of 1982 এর section 10 এর সংশোধন।—Government and
Autonomous Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982
(XXXIX of 1982) এর section 10 এর clause (a) এর "removed from service" শব্দগুলির
পরিবর্তে "removed or retired from service" শব্দগুলি প্রতিস্থাপিত হইবে ।

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
সংস্থাগন মন্ত্রণালয়
কল্যাণ শাখা।

প্রজ্ঞাপন

তারিখ ২৫-৬-১৪০২ বাংলা/১০-১০-১৯৯৫ ইংরেজী

নং এস, আর, ও ১৮০-আইন/৯৫—Government and Autonomous' Bodies Employees Benevolent Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982) এর Section 22-তে এ প্রদত্ত ক্ষমতাবলে সরকার Government and Autonomous Bodies Employees Benevolent Fund and Group Insurance Rules, 1982-তে নিম্নরূপ অধিকতর সংশোধন করিল, যথাঃ—

উপরি-উক্ত Rules এর rule 3 এর clause (a) -তে “a lump grant equal to two months 'pay'” শব্দগুলির পরিবর্তে “subject to a maximum of twenty thousand taka, a lump grant equivalent to four months' pay” শব্দগুলি ও কমা প্রতিস্থাপিত, হইবে।

হাবিবুর রহমান
সচিব।

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
সংস্থাপন মন্ত্রণালয়
কল্যাণ শাখা ।

প্রজ্ঞাপন

তারিখ : ২৪-৭-১৪০২ বাংলা/৮-১১-১৯৯৫ ইংরেজী

নং এস, আর, ও ১৮৭-আইন —Government and Autonomous' Bodies Employees Benevolen Fund and Group Insurance Ordinance, 1982 (XXXIX of 1982) এর Section 2- এর clause (3) এর sub-clause (e)-তে প্রদত্ত ক্ষমতাবলে সরকার, ট্যারিফ কমিশন আইন, ১৯৯২ (১৯৯২ সনের ৪৩ নং আইন) এর অধীনে প্রতিষ্ঠিত, বাংলাদেশ ট্যারিফ কমিশন এর সকল কর্মকর্তা ও কর্মচারীকে উপরি-উক্ত sub-clause (e)-তে প্রদত্ত সংজ্ঞার আওতায় 'employees'. রূপে নির্ধারণ করিল ।

রাষ্ট্রপতির আদেশক্রমে

এ,বি,এম, শফিকুল ইসলাম
উপ-সচিব (সচিবালয় ও কল্যাণ) ।