



Government of the People's Republic of Bangladesh
Ministry of Power, Energy & Mineral Resources
Energy & Mineral Resources Division
Admin-5 Section
www.emrd.gov.bd

Record Number: 28.00.0000.013.31.007.17. - ২০

Date: 11/02/2025

Subject: Permission for Foreign Employment.

Reference: BERC memo no.28.01.0000.017.33.030.13.511, Dated: 23-01-2025

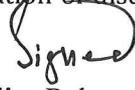
The undersigned is directed to convey that the Government of the People's Republic of Bangladesh is pleased to permit Dr. Shahi Md. Tanvir Alam, Assistant Director (Tariff-1), Bangladesh Energy Regulatory Commission (BERC), Dhaka, Bangladesh to serve in the post of VISITING RESEARCHER at Silesian University in Opava, Czech Republic for a period of 02 (two) years with effect from the date of receipt of clearance from the company under the applicable terms and conditions mentioned below:

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| a. | The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in the service of the Government of Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer, with lien, on her post in the service of the Government of Bangladesh; |
| b. | The period of his foreign employment shall be counted towards his seniority, annual increment of pay and retirement. No benefit other than those stipulated herein shall accrue to his for this period; |
| c. | The Government of Bangladesh is at liberty to decide whether to extend the period of his absence, if he applies for such extension, from the service under the Government of Bangladesh. Even if such extension is approved, he shall automatically cease to be in the service under the Government of Bangladesh, under the provisions of Rule 34 of Part 1 of Bangladesh Service Rules, in the event of <u>being absent for a continued period of five years</u> ; |
| d. | During the period of his employment under the foreign employer, he will not receive any pay or allowances (including travelling allowance, etc.) or leave from the Government of Bangladesh; |
| e. | The Government of Bangladesh has no responsibility of regulating the terms of his leave or paying leave salary due in respect of such leave during the period of his employment under the foreign employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of Bangladesh or any organization under it. The Government of Bangladesh will not recover any leave salary contribution from the foreign employer; |
| f. | No expenses to be incurred in connection with his joining the post under the foreign employer or resuming his post in the service under the Government of Bangladesh after completion of foreign employment shall be borne by the Government of Bangladesh. During his service under the foreign employer he will draw his pay and allowances, etc., from that employer as per terms of his employment with the foreign employer; |
| g. | He will not be entitled to receive any leave salary from the Government of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of his employment with the foreign employer, even though the disability might manifest itself after the termination of his foreign employment; |
| h. | During the period of his employment with the foreign employer, he will not be entitled to any medical facility in respect of self or members of his family at the expense of the Government of the People's Republic of Bangladesh; |
| i. | The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms to service with his foreign employer or in settling any dispute of any kind arising out of his employment with the foreign employer. However, he may be given consular, legal or any other form of help, if necessary, as a citizen of Bangladesh; |
| j. | He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by herself or by him foreign employer. He shall also pay regularly to the Government Account the installments of his House Building/Motor Car/Motorcycle/Bicycle Loan/advance and other loans or dues payable to the Government; |

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| k. | During the lien period he shall submit the required information (such as statement of assets, income tax return, etc.) as instructed by the Government from time to time; |
| l | If his contact address/telephone number/fax number or e-mail address is changed during the lien period, he immediately inform the concerned authority of it; |
| m. | On termination of his foreign employment, he shall resume the duties of his post in Bangladesh immediately. In case of his failure to report to his employer in the Government of Bangladesh within the approved period of lien, the period of his absence beyond the approved period of lien will be treated as unauthorized absence and disciplinary actions will be taken against him; |
| n. | The Government of Bangladesh may cancel the permission of foreign employment/lien at any time for public interest or for violation of any of the undertakings agreed by him; |
| o. | During the period of his employment with the foreign employer, he shall pay 1% of his Basic pay such foreign employment to the Government Treasury Account. He shall submit a declaration duly attested by employer regarding the salary drawn by him during the lien period; |
| p. | On completion of foreign employment, he shall join his workplace and inform the concerned authority permitting lien within 7 (seven) working days; |
| q. | Before the completion of the approved period of foreign employment, he may join his workplace with release order from the concerned foreign employer. In such a case, the concerned authority will take necessary action to cancel the remaining period of his lien; |
| r. | He will comply with any other condition mentioned in the rules. |

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this lien and initiation of disciplinary actions against him.


(Md. Oliur Rahman)
Deputy Secretary
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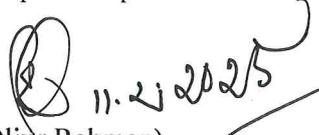
Dr. Shahi Md. Tanvir Alam,
Assistant Director (Tariff-1),
Bangladesh Energy Regulatory Commission (BERC), Dhaka

Record Number: 28.00.0000.013.31.007.17.

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Copy for Kind Information and Necessary Action (not according to seniority):

- 1) Senior Secretary, Ministry of Public Administration, Dhaka.
- 2) Foreign Secretary, Ministry of Foreign Affairs [Attention: Director General (Consular) with request to take necessary action];
- 3) Ambassador of Bangladesh to Czech Republic, Embassy of Bangladesh, Czech Republic;
- 4) HE Ambassador of Czech Republic;
- 5) Director General, Office of the Director General, Department of Immigration and Passports;
- 6) Director, Hazrat Shahjalal International Airport, Dhaka;
- 7) Secretary, Bangladesh Energy Regulatory Commission (BERC), Dhaka
- 8) PS to Honorable Adviser, Ministry of Power, Energy and Mineral Resources, Dhaka.
- 9) PS to Secretary, Secretary Office, Energy and Mineral Resources Division (For kind information to the Secretary);
- 10) PS to Chairman, Bangladesh Energy Regulatory Commission (BERC), Dhaka
- 11) System Analyst, ICT Section, Energy and Mineral Resources Division (With request to upload the order on EMRD website);


(Md. Oliur Rahman)
Deputy Secretary