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It is a pleasure to present the **second newsletter of BCS (Tax) Academy**, a publication reflecting the vibrant spirit, achievements, and ongoing journey of our institution. This newsletter is more than a record of events; it celebrates learning, growth, and collaboration among our officers and trainees.

BCS (Tax) Academy continues to lead in capacity building and professional excellence, shaping competent and ethical tax officials dedicated to serving the nation. Through this publication, we aim to document milestones, share knowledge, and inspire continuous improvement within our community.

I extend my sincere appreciation to all officers, faculty members, and trainees whose contributions make the Academy a center of excellence, and to the editorial board for their dedication in bringing this newsletter to life.

May this publication become a lasting tradition, showcasing our collective progress and reaffirming our commitment to a transparent, efficient, and citizen-friendly tax administration.

— **Director General, BCS (Tax) Academy**

About the Academy

The **BCS (Tax) Academy** is the apex training institute of the Income Tax Wing under the National Board of Revenue (NBR) of The People's Republic of Bangladesh. Renowned as a center of excellence, the Academy is dedicated not only to empower tax officials but also to serve the training needs of officers from other government/non-government organizations.

As the *think tank* of the Income Tax Department, the Academy plays a pioneering role in shaping knowledge, building capacity, and inspiring innovation. Through its wide range of in-service courses such as Assistant Commissioner Foundation Training Course, Additional Commissioner Refresher Course, Joint Commissioner Refresher Course, extra Assistant Commissioner Refresher Course, Inspector Refresher Course, Public Financial Management and so on which are designed in line with NBR's vision and national priorities. It ensures continuous professional growth by enhancing the knowledge, skills, and attitude of the officials.

Beyond training, the Academy emphasizes career development, leadership grooming, and professional profiling, preparing a dynamic pool of tax administrators capable of meeting future challenges. By fostering a culture of excellence, BCS (Tax) Academy stands committed to strengthening direct tax administration and contributing to the nation's progress.

Vision

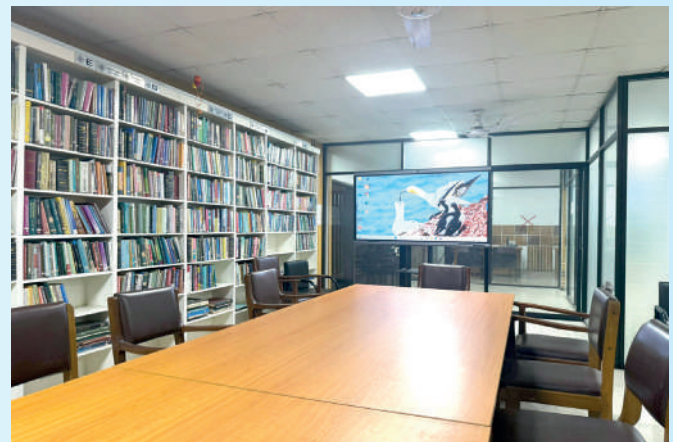
To be the Centre of Excellence in raising and administering professional tax officials to contribute in the nation building process.

Mission

To carry out core training regarding laws and procedures to produce highly disciplined, efficient, knowledgeable, taxpayer and service friendly professional workforce that develops the capacity to achieve the desired revenue and to contribute to the economy as well as development of the country.

What's New in BCS Tax Academy?

Modernizing Spaces: Multimedia and Essential Amenities Enhance and Recreational Upgrades at BCS (Tax) Academy



The BCS (Tax) Academy has recently completed a comprehensive upgrade of its facilities, introducing modern multimedia displays across key training spaces. One QLED television has been installed in the sports room, while new multimedia displays have been added to the classroom, conference room, and auditorium. In addition, a refrigerator has been installed in the dormitory to provide greater convenience for residential trainee officers.

Brainstorm: State-of-the-Art Conference Room



The multimedia displays enhance the delivery of course materials and facilitate dynamic discussions, presentations, and collaborative learning among participants and instructors.

This initiative reflects the Academy's continued commitment to modernization, efficiency, and trainee welfare. By strengthening its technological infrastructure and improving residential facilities, BCS (Tax) Academy is creating a more supportive and engaging environment that promotes effective learning and a smoother training experience for all participants.



Mess Night: AFC 30 and AFC 31

The vibrant Mess Night of AFC 30 and AFC 31 (Assistant Commissioners' Foundation Course) unfolded as a mesmerizing evening themed around the spirit of pause—a symbolic break from the rigors of training. Participants arrived elegantly dressed in shades of blue, beautifully complementing the evening's serene and sophisticated ambiance.



The venue was tastefully decorated to capture the charm of a magical evening, radiating warmth, elegance, and a touch of nostalgia. A series of captivating cultural performances brought rhythm, color, and energy to the celebration, making the night truly enchanting.

It was a heartfelt refreshment event, offering a pleasant break amid the training. The gathering brought moments of relaxation and joy, making their time together more lively and inspiring them to continue the rest of the training with renewed energy.



Visit to Specialized Units of NBR by AFC 30 & AFC 31

The **two-day visit to the Specialized Units of NBR by AFC 30 and AFC 31** offered the trainees an exclusive opportunity to understand the specialized and strategic functions within the National Board of Revenue. During the visit, they explored the operations of the Central Intelligence Cell (CIC), the Income Tax Intelligence & Investigation Unit (ITIIU), and the Directorate General of Taxes Inspection. These visits provided valuable insights into how data analysis, investigation, and intelligence-driven strategies are used to detect tax evasion and strengthen compliance. Interactions with experienced officers enriched the trainees' understanding of modern tax enforcement mechanisms and institutional coordination. The experience greatly enhanced their appreciation of the critical role these units play in ensuring transparency and efficiency in the country's revenue system.



Circle Attachment: AFC 30 & AFC 31

The Circle Attachment Program for AFC 30 and AFC 31 provided the trainee officers with valuable field-level exposure to the practical workings of tax administration. Over the course of five days, trainees were dispersed across various tax zones in Dhaka, where they observed and learned directly from officers in different circles. This hands-on experience allowed them to understand the day-to-day functions of



assessment, enforcement, and taxpayer services, complementing their classroom learning with real-world insights. After completing their attachments, the trainees presented detailed reports to the Academy, reflecting on their observations and key takeaways. The program proved instrumental in helping them connect theory with practice, preparing them to serve effectively as future tax administrators.

Mess Night: AFC 30 & AFC 31

The Mess Nights of AFC 30 and AFC 31 were vibrant celebrations of camaraderie, creativity, and the spirited life of the trainees. The first was held in September at the Academy premises, showcasing the talents and enthusiasm of the officers through captivating cultural performances, music, and laughter. The second Mess Night took place in October during their visit to the Customs, Excise and VAT Training Academy in Chittagong, where the lively ambiance reached new heights amid the scenic backdrop of the port city. The third Mess Night was organized around the spirit of pause—a symbolic break from the



rigors of training. The evening offered participants a welcome moment to unwind, reflect, and celebrate the journey they had shared so far. All the evenings reflected the trainees' unity, passion, and joy of shared experiences, creating memories that will remain etched in their journey. These Mess Nights were not just events of entertainment but symbols of bonding, pride, and the vibrant spirit that defines the BCS (Tax) Academy.



1-Week Long ERC 06 & ERC 07 for the Newly Promoted EACTs



The **1-week-long ERC 06 and ERC 07 (Extra Assistant Commissioners' Refresher Course)** were organized for the newly promoted Extra Assistant Commissioners of Taxes, preparing them for their crucial new roles as circle officers. This program provided hands-on training in taxation, assessment procedures, and office management, equipping participants with the practical skills needed to lead their circles effectively. Interactive sessions with senior officers and real-world case studies enriched their understanding of tax administration and taxpayer services.



Seminars & Workshop at the Academy & Beyond: Income Tax Law & e-Return and Public Procurement Rules



BCS (Tax) Academy continued its commitment to expand professional learning opportunities for tax officials. In November 2025, a seminar and a workshop on the Income Tax Law, 2023 and e-Return were held at the Academy premises, where officers engaged in insightful discussions on the amended law and matters relating to online e-Return submission.



To ensure wider participation, another seminar and workshop were organized in February 2026, at **Brainstorm in the Academy**.

Across these events, more than 100 officers, from Inspectors to Joint Commissioners of Taxes took part, reflecting the Academy’s dedication to making training accessible, practical, and nationwide in scope.

Attachment to Taxes Zone-Sylhet and Five-day-long Sylhet Field Visit: AFC 30 & AFC 31



The **Attachment to the Taxes Zone-Sylhet and Five-day Field Visit to Sylhet** was an enriching experience for the trainees of AFC 30 and AFC 31. The program began with a training session at Taxes Zone–Sylhet, where participants gained valuable insights into the intricacies of assessment procedures and other related matters.

For the following days, the trainees, accompanied by faculty members, visited key institutions including the Haripur Gas field, Tamabil Land Port and Duncan Brothers. The field visits provided real-world exposure to trade facilitation and revenue collection mechanisms.



The program concluded with a brief sightseeing tour, offering a well-rounded learning and bonding experience. This attachment left a lasting impact on the trainees, deepening their understanding of the broader revenue ecosystem of Bangladesh.



Debate Competition: AFC 30 vs AFC 31



A lively and intellectually stimulating debate competition was held between AFC 30 and AFC 31 at the auditorium of BCS (Tax) Academy. The event provided a vibrant platform for trainee officers to demonstrate their analytical thinking, public speaking skills, and depth of understanding on contemporary

issues. Participants from both batches presented compelling arguments with confidence, clarity, and professionalism, making the session both engaging and thought-provoking. Faculty members and fellow trainees attended the event, adding to the enthusiastic atmosphere. The debate not only fostered healthy competition but also encouraged critical thinking, effective communication, and mutual respect among the participants.

Visit to the National Parliament of Bangladesh



The trainee officers of AFC 30 and AFC 31 visited the Jatiya Sangsad Bhaban, the House of the Nation. The visit offered participants a valuable opportunity to observe the country’s legislative environment and gain insight into the functioning of parliamentary proceedings. During the tour, the trainees explored the iconic premises and learned about the legislative process, parliamentary traditions, and the role of elected representatives in governance. The visit enriched their understanding of democratic institutions and strengthened their appreciation of the constitutional framework that guides public administration in Bangladesh.

Successful Completion of Course: AFC 30 & AFC 31



The **successful completion of the six-month-long foundation course by AFC 30 and AFC 31** marked a significant milestone in their journey as future tax officials.



Throughout this intensive training, participants gained in-depth knowledge of income tax laws, accounting principles, and government service rules, building a strong professional foundation. Beyond academics, they engaged in various extracurricular activities, nurturing leadership, teamwork, and creativity. Workshops, cultural programs, and sports events complemented their classroom learning, shaping them into well-rounded officers.



Awarding the top 3 from each batch had led to a sense of competitive urge to push themselves to do better every day throughout the course. The rigorous training instilled discipline, integrity, and a deep sense of public service. By the end of the course, the trainees had transformed into polished and confident civil servants, ready to serve the nation with competence and dedication.

Upcoming Events in March-April, 2026

IFC 08 & IFC 09

SFC 01

AFC 32 & AFC 33

ERC 06 & ERC 07

Workshops and Seminars

Photo Gallery



Floral Reception Honours Respected Foreign Affairs Advisor Md. Touhid Hossain at BCS (Tax) Academy



Respected Chairman of NBR, Md. Abdur Rahman Khan, FCMA delivering speech on the closing of AFC 30 and AFC 31



Floral Greetings to Respected Member (Tax Admin and Human Resource Management), NBR, Ahsan Habib



Honourable Director General of BCS (Tax) Academy inaugurating the sports competition of AFC 30 and AFC 31



The trainees cheered with joy after receiving prizes in the sports competition.



The trainees organized a lively Pitha Utsav



The trainees during a morning gym session



The trainees during a morning yoga session