

21st Annual General Meeting

Year: 2024-2025

February 10, 2026



Ministry of Commerce

Leather Sector Business Promotion Council

Banashilpa Bhaban (8th Floor)
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**Business Promotion Council
Ministry of Commerce**

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No. LSBPC/Annual General Meeting Notice/2026/01

Date: 15/01/2026

**All General Members
of the LSBPC**

Notice of Annual General Meeting

The 21st Annual General Meeting (AGM) of Leather Sector Business Promotion Council (LSBPC) will be held on **10 February 2026 at 11:00 AM** in the online Platform (**Zoom Meeting ID: 843 7480 1341, Passcode: 4321**). Secretary, Ministry of Commerce and Chairman, LSBPC will preside over the meeting.

2.0 The agenda of the meeting are:

- 2.1 Adoption of the minutes of 20th Annual General Meeting (AGM);
- 2.2 To receive and adopt the Annual Report of the LSBPC for 2024-25;
- 2.3 To receive and endorse the audited accounts of the LSBPC for 2024-25;
- 2.4 To appoint Auditor for 2025-26 and fix his/her remuneration;
- 2.5 Any other business with the permission of the Chair.

3.0 Please make it convenient to attend the meeting.

Sd/-
Ishrat Jahan
Deputy Director
LSBPC

বিষয়: লেদার সেক্টর বিজনেস প্রমোশন কাউন্সিল এর ২০তম বার্ষিক সাধারণ সভার কার্যবিবরণী

তারিখ: ১৭/১১/২০২৪ খ্রি.

সময়: দুপুর ৩:৩০ টা; অনলাইন প্ল্যাটফর্ম (জুম)

সভাপতি: জনাব মোহাং সেলিম উদ্দিন, সচিব, বাণিজ্য মন্ত্রণালয় ও চেয়ারম্যান, এলএসবিপিসি

সভায় উপস্থিতির তালিকা: **সংযুক্তি ক**

উপস্থিত সকলকে স্বাগত জানিয়ে সভাপতি ভার্চুয়াল প্ল্যাটফর্মে সভার কাজ শুরু করেন। পরিচিতি পর্ব শেষে সভাপতি লেদার সেক্টর বিজনেস প্রমোশন কাউন্সিল এর ২০তম বার্ষিক সাধারণ সভার নোটিশের সাথে প্রেরিত আলোচ্যসূচি অনুযায়ী কার্যক্রম শুরু করার জন্য প্রধান নির্বাহী কর্মকর্তা, বিজনেস প্রমোশন কাউন্সিলকে আহ্বান করেন।

আলোচ্য বিষয়-০১: এলএসবিপিসির ১৯তম বার্ষিক সাধারণ সভার কার্যবিবরণী নিশ্চিতকরণ

লেদার সেক্টর বিজনেস প্রমোশন কাউন্সিলের ১৯তম বার্ষিক সাধারণ সভার কার্যবিবরণী যথাসময়ে সভার সদস্যদের নিকট প্রেরণ করা হয়েছে। উক্ত বিষয়ে কোন আপত্তি বা পরিবর্তনের প্রস্তাব পাওয়া যায়নি। সভায় উপস্থিত সদস্যগণ উক্ত কার্যবিবরণীটি নিশ্চিতকরণে সম্মতি প্রদান করেন।

সিদ্ধান্ত: এলএসবিপিসির ১৯তম বার্ষিক সাধারণ সভার কার্যবিবরণীটি নিশ্চিত করা হয়।

আলোচ্য বিষয়-০২: এলএসবিপিসির ২০২৩-২৪ অর্থবছরের বার্ষিক প্রতিবেদন উপস্থাপন ও অনুমোদন

২০২৩-২৪ অর্থবছরে লেদার সেক্টর বিজনেস প্রমোশন কাউন্সিলের জন্য সরকারি বরাদ্দ থেকে প্রাপ্ত অর্থের পরিমাণ ছিল ১,৩৩,০০,০০০/- (এক কোটি তেত্রিশ লক্ষ মাএ) টাকা। উক্ত অর্থ হতে কাউন্সিলের প্রশাসনিক ব্যয় বাবদ ১১,৫০,০০০/- (এগারো লক্ষ পঁঞ্চাশ হাজার মাত্র) টাকা রেখে অবশিষ্ট ১,২১,৫০,০০০/ (এক কোটি একুশ লক্ষ পঁঞ্চাশ হাজার মাত্র) টাকা সংশ্লিষ্ট ৩টি এসোসিয়েশনের মধ্যে বিভিন্ন কর্মসূচি সম্পাদনের জন্য বণ্টন করা হয়। এ বরাদ্দ দ্বারা কাউন্সিলের আওতাধীন ৩টি এসোসিয়েশন ৩৪টি কার্যক্রম (গবেষণা/মূল্যায়ন/প্রশিক্ষণ/সেমিনার/প্রকাশনা/সচেতনতামূলক কার্যক্রম) বাস্তবায়ন করে। ২০২৩-২৪ অর্থবছর শেষে কার্যক্রমসমূহ বাস্তবায়নে প্রকৃত ব্যয় হয় ১,৪৩,২৬,০৭২/- (এক কোটি তেতাল্লিশ লক্ষ ছাব্বিশ হাজার বাহাত্তর মাত্র) টাকা। প্রধান নির্বাহী কর্মকর্তা বার্ষিক প্রতিবেদন উপস্থাপন শেষে মতামত প্রদানের বিষয়ে সভাকে আহ্বান করেন। সিনিয়র ভাইস প্রেসিডেন্ট, এলএফএমইএবি ২০২৩-২৪ অর্থবছরের প্রতিবেদনটি গ্রহণের প্রস্তাব করেন এবং ট্রেজারার, বিটিএ তা সমর্থন করেন।

সিদ্ধান্ত: সভায় ২০২৩-২৪ অর্থবছরের এলএসবিপিসির বার্ষিক প্রতিবেদনটি অনুমোদন করা হয়।

আলোচ্য বিষয়-০৩: এলএসবিপিসির ২০২৩-২৪ অর্থবছরের হিসাব নিরীক্ষা প্রতিবেদন উপস্থাপন ও অনুমোদন

২০২৩-২৪ অর্থবছরে লেদার সেক্টর বিজনেস প্রমোশন কাউন্সিল এবং এ কাউন্সিলের আওতাধীন ৩টি এসোসিয়েশন এর মাধ্যমে বাস্তবায়িত সকল কর্মসূচীর বিস্তারিত আয়-ব্যয় বিবরণী উপস্থাপন করা হয়। উপস্থাপিত বিবরণী অনুযায়ী এলএসবিপিসি ২০২৩-২৪ অর্থবছরে সরকারি বরাদ্দ হতে ১,৩৩,০০,০০০/- (এক কোটি তেত্রিশ লক্ষ মাত্র) টাকা গ্রহণ করে। উক্ত অর্থ হতে কাউন্সিলের প্রশাসনিক খাতে ব্যয় হয় ১,২৯,৫৮৬.৩৬/- (এক লক্ষ উনত্রিশ হাজার পাঁচশত ছিয়াশি টাকা ছত্রিশ পয়সা মাত্র) এবং কাউন্সিলের আওতাধীন ৩টি এসোসিয়েশনের বিভিন্ন কর্মসূচি বাবদ ব্যয় হয় ১,৪৩,২৬,০৭২/- (এক কোটি তেতাল্লিশ লক্ষ ছাব্বিশ হাজার বাহাত্তর মাত্র) টাকা। উক্ত অর্থবছরে কাউন্সিলের সর্বমোট ব্যয় হয় ১,৪৪,৫৫৬.৩৬/- টাকা, যেখানে অতিরিক্ত ব্যয় হয়েছে ১১,৫৫,৬৫৮.৩৬/- টাকা, যা বিপিসির বাজেট থেকে সমন্বয় করা হয়েছে। এ. মতীন এন্ড কোং চার্টার্ড একাউন্টেন্টস দ্বারা এলএসবিপিসির ২০২৩-২৪ অর্থবছরের প্রাপ্তি ও ব্যয় এর হিসাব নিরীক্ষা কার্যক্রম সম্পাদিত হয়। প্রধান নির্বাহী কর্মকর্তা হিসাব নিরীক্ষা প্রতিবেদন উপস্থাপন শেষে মতামত প্রদানের বিষয়ে সভাকে আহ্বান করেন। প্রতিনিধি, বিএফএলএলএফইএ ২০২৩-২৪ অর্থবছরের লেদার সেক্টর বিজনেস প্রমোশন কাউন্সিলের প্রাপ্তি ও ব্যয়ের হিসাব নিরীক্ষা প্রতিবেদনটি অনুমোদনের প্রস্তাব উত্থাপন করেন এবং ভাইস চেয়ারম্যান, বিটিএ তা সমর্থন করেন।

সিদ্ধান্ত: ২০২৩-২৪ অর্থবছরের এলএসবিপিসির হিসাব নিরীক্ষা প্রতিবেদনটি অনুমোদন করা হয়।

আলোচ্য বিষয় ০৪: ২০২৪-২৫ অর্থবছরের জন্য হিসাব নিরীক্ষক নিয়োগ ও ফি নির্ধারণ

২০২৪-২৫ অর্থবছরের জন্য হিসাব নিরীক্ষক নিয়োগ ও ফি নির্ধারণের বিষয়টি আলোচনা করা হয়। উপস্থিত সভার সম্মতিক্রমে এ. মতীন এন্ড কোং -কে ২০২৪-২৫ অর্থবছরের জন্য হিসাব নিরীক্ষক হিসেবে নিয়োগ দেয়া হয় এবং হিসাব নিরীক্ষা ফি বাবদ ২০,০০০/- (বিশ হাজার মাত্র) টাকা নির্ধারণ করা হয়।

সিদ্ধান্ত: ২০২৪-২৫ অর্থবছরের প্রাপ্তি ও ব্যয়ের হিসাব নিরীক্ষকের জন্য এ. মতীন এন্ড কোং -কে নিয়োগ দেয়া হয় এবং হিসাব নিরীক্ষা ফি ২০,০০০/- (বিশ হাজার মাত্র) টাকা নির্ধারণ করা হয়।

সভায় আর কোন আলোচ্যবিষয় না থাকায় সভাপতি উপস্থিত সকলের সুস্বাস্থ্য কামনা করে সভার সমাপ্তি ঘোষণা করেন।

স্বাক্ষরিত/-

(মোহাং সেলিম উদ্দিন)

সচিব, বাণিজ্য মন্ত্রণালয়

ও

চেয়ারম্যান, এলএসবিপিসি

Report on 21st Annual General Meeting (AGM) 2024-2025 Of Leather Sector Business Promotion Council

Hon'ble Chairperson, and the respected general members of the Council,

Assalamualikum,

I take this opportunity to welcome you all here today at the 21st AGM of Leather Sector Business Promotion Council (LSBPC). Indeed, it's my pleasure to present here the report on the activities of the Council for 21st Annual General Meeting (AGM) and to share its annual report for the year 2024-2025. Let me begin with an overview of the progress made by, and the salient features of, the Leather Sector as well as the Council before we discuss the Council's yearly activities, income and expenditure etc.

Leather Sector of Bangladesh

02. Leather is the second largest sector of Bangladesh next to RMG which is considered as highest priority sector of the government for its increasing high value addition. The leather sector accounts for about 2.37% of total export earnings of Bangladesh in FY 2024-25. The principal raw materials for this sector are cowhides and goatskins. 112-115 big units have facilities for processing wet blue leather only. The remaining 91-95 small, medium and large units having reasonable facilities produce crust and finished leather. Over 50 manufacturers are producing various leather items such as footwear, travel goods, suitcases, briefcases, fashion accessories, belts, wallets, hand bags, case holders etc. for overseas export. The annual domestic supply of hides and skins is around 220 million square feet, consisting of 63.98% cowhides, 32.74% goat skins, 1.09% sheep skin and 2.219% buffalo hides. While 50% of this is consumed locally and rest 50% is exported in the form of semi-finished leather (75%), finished leather (20%), and footwear, handbags, accessories, and other leather goods (5%). The Black Bengal goat skins from Bangladesh enjoy an excellent reputation for quality worldwide.

03. At present leather and leather products are exported many countries of the world. The major importing countries are: Italy, Brazil, Germany, Singapore, China and the USA. EPB sources report that export earnings from this sector was US\$ **1145.07** million in 2024-25, out of which, about 11.20% are from crust and finished leather, 58.69% are from footwear and 30.11% from leather goods. Endowed with a strong stream of local supply of quality hides and skins and a low-wage work force, Bangladesh has all the potentials to increase both export earnings and employment in the leather sector.

04. Export growth of the leather sector

US \$ in Million

Sub-sectors	2020-21		2021-22		2022-23		2023-24		2024-25	
	Value	% of Total	Value	% of Total	Value	% of Total	Value	% of Total	Value	% of Total
Leather	119.14	12.65	151.37	12.16	123.44	10.09	142.54	13.72	128.21	11.20
Leather Products	252.65	26.83	337.62	27.11	396.37	32.39	352.58	33.93	344.79	30.11
Leather Footwear	569.88	60.52	756.18	60.73	703.81	57.52	544.02	52.35	672.07	58.69
Total	941.67		1245.18		1223.62		1039.14		1145.07	
Annual Growth	+18.06%		+32.23%		-1.72%		-11.60%		+10.19%	

(Source: Export Promotion Bureau)

Creation of Leather Sector Business promotion Council (LSBPC)

05. Export Policy, 2003-06 recognized formation of sector/product-based business promotion councils for export promotion and diversification through addressing problems related to capacities of the industry in particular. In this connection, Leather Sector Business Promotion Council (LSBPC) has been established in February 2004 under Ministry of Commerce to promote the export of Leather and Leather goods of Bangladesh. It is a unique initiative of private - public partnership under the Companies Act 1994. Members of the company represent trade associations and chambers, banks and relevant government ministries. It is working for the promotion of exports of leather, leather goods, and footwear through organizing different capacity building activities, help the industry acquire right technology, and address issues related to productivity, quality, finance, standard and compliance. The activities of LSBPC are run mostly by the GOB fund and subscriptions from the members.

Vision:

06. Promoting the local and international market capacity of Leather Product Sectors, this will lead to expand an export market in Global premises.

Mission:

07. Development of Leather products, improving the quality through addressing the compliance issues, developing skilled and experienced human resources and expanding and diversifying the export market.

Council Objectives:

08. The prime objective of the Council is to promote the sector to achieve competency in the local and global context as to help the industry in building capacity in the fields of human resources, product diversification, quality and standards and acquiring suitable technology.

Authority of the Council:

09. According to clause 3.0 of the AOA, the Council has the power to affiliate, admit membership, take-over, assist and to receive assistance from any other Society, Council, Association, Company, Corporation, Firm, Government, Chamber of Commerce & Industry, International Organizations, Partnership of Persons promoting or intending to promote the objective(s) of the Council.

Membership of the Council:

10. According to clause 4.0 of the AOA, any individual, Firm, Society, and Company registered or incorporated in Bangladesh and conducting business in leather shall be eligible to be a member of the Council.

11. Council has three types of membership: (a) general members, (b) associate members, and (c) honorary members. A list of the general members is presented at **Annexure-I**. There are around 27 General Members of the Council. General members represent relevant ministries, industry associations, EPB, NBR, Bangladesh Bank, FBCCI, Nationalized Commercial Banks (NCBs), Private Commercial Banks (PCBs), etc.

Subscription:

12. General and Corporate members are required to pay annual subscription and admission fee as decided by the Executive Committee (EC) of the Council. Annual subscriptions are payable in advance for a calendar year in full and becomes due on the first of January of each year and is payable before the end of March of that year. Subscriptions fallen due for more than six months may lead to disqualification for taking part in the proceeding of the Council.

Association Members of the Council:

13. To accomplish the objectives mentioned above, it maintains close relationship with the three leading associations:

- Bangladesh Finished Leather, Leathergoods and Footwear Exporters' Association (BFLLEA),
- Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB); and
- Bangladesh Tanners Association (BTA).

Provision to call AGM and EGM:

14. Clauses 15, 16 & 17 of the AOA deal with the procedures to be observed for convening and record keeping of annual general meetings (AGM) or extra ordinary general meetings (EGM). According to Clause 15.2 of the AOA, a General Meeting shall be held once in every calendar year not being more than fifteen months after holding of the last preceding General Meeting.

15. Besides AGM, extra ordinary general meetings (EGM) can be organized on a requisition of one-tenth or more members (clause 15.4) stating the objective of the meeting. Such meetings can be organized if any necessity of amending any provision of either MOA of AOA arises.

Council Administration:

16. The office of Council administration is headed by a Chief Executive Officer (CEO) appointed by Ministry of Commerce. All officers of the Council report to the CEO. The day to day activities of the office of the Council shall be supervised by the CEO.

17. The Secretary, Ministry of Commerce is the ex-officio Chairman of the Council. He presides over all EC meetings and BPC coordination meetings. The Vice-Chairman, Export Promotion Bureau is the ex-officio Co-Chairman of the Council. In the absence of the Chairman, the Co-Chairman shall preside over the Annual General Meeting and act as the Chairman of the Executive Committee of the Council. The ex-officio Presidents/ Chairmen of the three leather associations BFLLEA, BTA and LFMEAB are the Vice-Chairmen of the Council. In the absence of the Chairman and of the Co-Chairman, one of the Vice-Chairmen shall perform the duties of the Chairman on the basis of consensus.

Council Staff Position:

18. Council has a skeleton staff of three members only; one Deputy Director and one Assistant Director. The Deputy Director works as the head of the Council secretariat and implements the decisions taken by the EC. As the head of the secretariat, the Deputy Director carries out routine activities under the guidance of the Chief Executive Officer (CEO).

Powers and Functions of the Executive Committee:

19. Council Executive Committee has 25 members (**Annexure- II**). The committee is headed by the Commerce Secretary, who happens to be the ex-officio Chairman of the Council. Vice-Chairman, EPB is the ex-officio first Co-Chairman of the Council while the Vice-Chairmen of the Council are selected from the sitting Presidents of the three industry Associations such as BFLLEA, BTA and LFMEAB.

20. The EC has general control on management of affairs, property and funds of the Council. It determines the policy of the Council in accordance with the aims and objectives of the Council. The meetings of the EC are convened by the Chief Executive Officer (CEO) as directed by the Chairman. One-third members' presence is required to form a quorum for a meeting of the EC.

Activity Plan 2024-25 and Its Implementation:

21. In 2024-25 the Council undertook a plan to conduct various training programs, seminars, publications, study and awareness & capacity buildup programs. LSBPC's allocation for 3 associations were Tk. 1,36,48,800/- where Tk. 45,49,600/- was allocated for Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB), Tk. 45,49,600/- was allocated for Bangladesh Finished Leather Leathergoods & Footwear Exporters Association (BFLLEA) and Tk. 45,49,600/- was allocated for Bangladesh Tanners Association (BTA). Total 36 programs have been implemented during FY 2024-25, where the total numbers of participants were 1069. Total contracted amount was Tk. 1,89,41,283/- for 36 programs, where LSBPC's actual contribution was Tk. 1,21,57,562/-. Detailed description of activities performed by the Council during the year 2024-25 is shown below:

(A) Activities implemented in FY 2024-25 are shown below:**(I) Gap Analysis & Develop of Guideline as per LWG Protocol to capable the tanneries getting LWG Certificate (Follow-up Activity)**

Objective	: Leather goods exporters are being not able to attract potential buyers sans a certificate from the Leather Working Group (LWG). Certificate of Compliance from forums like Leather Working Group (LWG), a global platform made up of brands, retailers, leather manufacturers, suppliers and technical expert, is much needed to enter the high-end market which Bangladeshi exporters are not getting due to non-compliance issues. To boost leather exports to the US, Japan, UK and EU, the industry must obtain certification from LWG demonstrating compliance with those markets' labour and environmental performance.
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In this context, an assessment is carried out in selected 20 tanneries in FY 2023-24 jointly LSBPC and BFLLEA to build capacity of export-oriented tanneries to acquire LWG certificate. According to the assessment report of individual tanneries, 21 tanneries are selected and follow-up program is taken to get them LWG certificate in FY 2024-25. The follow-up activity to the assessment is conducted at 21 selected tanneries to prepare the tannery as assessed report following latest LWG protocol. It has been worked on with a view to

further progress towards LWG certification. The objective is to attain the certification by selected tanneries from the Leather Working Group (LWG) for ensuring export growth of the sector.

Implementing Association : BFLLFEA

Date : 15 January 2025 – 16 June 2025

Total Cost : Tk. 37,80,236/- (LSBPC's contribution Tk. 24,49,676/-)

Remarks : It is hoped that once the CETP issue is resolved in Savar Tannery Estate, the selected tanneries will be able to get LWG certificate soon.

(II) Workshop on Proper Flaying, Preservation and Transportation of Raw Hides & Skins

Objective : To create awareness & ideas about technique of proper flaying system, preservation and transportation of raw hides & skins. The aim of the training was also to produce high quality and reliable products, meet customer expectation, fulfill ISO condition and compete in the market.

Implementing Association : BFLLFEA

The date, venue & number of participants for implemented 06 workshop are as below:

SI No.	Date	Venue	Number of Participants
01	07.05.25	Cumilla	70
02	08.05.25	Chattagram	70
03	10.05.25	Jashore	70
04	11.05.25	Khulna	70
05	03.06.25	Rajshahi	70
06	04.06.25	Tangail	70

Total Cost : Tk. 17,55,978/- (LSBPC's contribution Tk. 11,26,434/-)

Remarks : the training/ workshops will help to reduce damage of raw hides and increase skill on proper flaying and preservation of raw hides.

(III) Workshop (04 Nos) on Chemical Management & Risk Assessment in Tannery

Objective : The primary objective is to ensure safety and compliance by transitioning the tannery from "handling chemicals" to "managing risks." To prevent workplace accidents and long-term health issues. Aligning the tannery with international standards (like ZDHC or REACH) to ensure leather products are safe for export. Minimizing toxic discharge into water systems through better chemical dosing and waste management. Establishing a systematic Chemical Inventory List (CIL) to track storage, usage and safe disposal.

Implementing Association : BFLLFEA

Date : 15/05/25, 17/05/25, 22/05/25, 24/05/25

Venue : Tannery Industrial Estate, Savar

Total Cost : Tk. 5,09,632/- (LSBPC's contribution Tk. 3,16,374/-)

Remarks : Participants gained practical knowledge on safe chemical handling, hazard identification, and risk assessment in tanneries, leading to improved workplace safety, reduced environmental risks and better regulatory compliance.

(IV) Workshop (04 Nos) on Pre-treatment in Tannery

Objective : To provide practical understanding of pre-treatment processes in tanneries, focusing on efficient operations, chemical optimization, quality improvement, and reduction of environmental impact.

Implementing Association : BFLLFEA

Date : 06/03/25, 11/03/25, 18/03/25, 24/03/25

Venue : Tannery Industrial Estate, Savar

Total Cost : Tk. 5,90,480/- (LSBPC's contribution Tk. 3,19,200/-)

Remarks : Participants developed improved knowledge of pre-treatment operations, enabling better process control, enhanced leather quality, reduced chemical and water usage, and lower environmental impact.

(V) Training/Workshop on Proper Flaying, Preservation and Transportation of Raw Hides & Skins

Objective : To create awareness & ideas about technique of proper flaying system, preservation and transportation of raw hides & skins. The aim of the training was also to produce high quality and reliable products, meet customer expectation, fulfill ISO condition and compete in the market.

Implementing Association : BTA

The date, venue & number of participants for implemented 04 workshop are as below:

SI No.	Date	Venue	Number of Participants
01	29.05.25	Maijdee	70
02	30.05.25	Feni	70
03	17.05.25	Sreemangal	70
04	18.05.25	Sylhet	70

Total Cost : Tk. 11,70,652/- (LSBPC's contribution Tk. 7,45,972/-)

Remarks : the training/ workshops will help to reduce damage of raw hides and increase skill on proper flaying and preservation of raw hides.

(VI) Workshop on Occupational Health & Safety

Objective : To raise awareness and build capacity on occupational health and safety practices, aiming to prevent workplace hazards, reduce accidents and promote a safe and healthy working environment.

Implementing Association : BTA

The date, venue & number of participants for implemented 02 workshop are as below:

SI No.	Date	Venue	Number of Participants
01	18.04.25	SAF Leather, Jashore	20
02	20.04.25	Superex Leather, Khulna	20

Total Cost : Tk. 3,60,998/- (LSBPC's contribution Tk. 2,27,272/-)

Remarks : Participants gained a clear understanding of workplace hazards and safety measures, leading to improved safety practices, reduced risk of accidents and stronger compliance with occupational health and safety standards.

(VII) Workshop (02 Nos) on Occupational Health & Safety for LWG Certification

Objective : To strengthen understanding of occupational health and safety requirements aligned with LWG certification, ensuring safe working conditions, risk control and compliance with LWG standards.

Implementing Association : BTA

Venue : Tannery Industrial Estate, Savar

Date : 18/02/25 & 01/03/25

Total Cost : Tk. 2,79,098/- (LSBPC's contribution Tk. 1,73,938/-)

Remarks : Participants gained practical knowledge of LWG occupational health and safety criteria, enabling improved safety systems, effective risk management and better preparedness for LWG certification audits.

(VIII) Workshop (02 Nos) on Waste Management for LWG Certification

Objective : To enhance understanding of waste management practices in line with LWG certification requirements, focusing on waste reduction, segregation, safe disposal, and environmental compliance in tanneries.

Implementing Association	: BTA
Venue	: Tannery Industrial Estate, Savar
Date	: 02/02/25 & 20/02/25
Total Cost	: Tk. 2,79,098/- (LSBPC's contribution Tk. 1,73,938/-)
Remarks	: Participants developed practical knowledge of LWG-aligned waste management practices, leading to improved waste segregation, reduced environmental impact, better regulatory compliance, and increased readiness for LWG certification audits.

(IX) Workshop (02 Nos) on Chemical Management for LWG Certification

Objective	: To strengthen participants' understanding of chemical management practices required for LWG certification, focusing on safe handling, proper storage, usage tracking, and minimizing environmental and health risks in tanneries.
Implementing Association	: BTA
Venue	: Tannery Industrial Estate, Savar
Date	: 19/02/25 & 20/02/25
Total Cost	: Tk. 2,79,098/- (LSBPC's contribution Tk. 1,73,938/-)
Remarks	: Participants gained practical knowledge of LWG-compliant chemical management, leading to safer handling and storage of chemicals, accurate documentation, reduced health and environmental risks, and improved readiness for LWG certification audits.

(X) Study on Leather Supply Chain in Bangladesh: Ensuring Quality and Price of Raw Skins and Hides

Objective	: To analyze the leather supply chain in Bangladesh to ensure consistent quality and fair pricing of raw hides and skins, identify inefficiencies, and propose strategies for improving supply chain transparency traceability, and sustainability.
Implementing Association	: BTA
Date	: January to June 2025
Total Cost	: Tk. 34,70,230/- (LSBPC's contribution Tk. 22,55,648/-)
Remarks	: The study provided insights into the leather supply chain in Bangladesh, identifying gaps in quality control and pricing mechanisms, and offering recommendations to improve raw hide quality, ensure fair pricing, enhance supply chain efficiency and support sustainable sourcing practices.

(XI) Workshop on Reducing use of water and electricity in tanneries for LWG Certification

Objective	: To reduce pollution loads in industrial wastewater, improving the cleaning and treatment of wastewater to enable more recycling, reducing the amount of water that is used to begin with, and improving energy efficiency and reducing the environmental footprint to keep the business afloat and be more competitive in the market, are all necessary components for future social and economic development within a more sustainable model
Implementing Association	: BTA
Date	: 19.04.25 & 21.04.25
Venue	: SAF Leather, Jashore & Superex Leather, Khulna
Total Cost	: Tk. 3,59,980/- (LSBPC's contribution Tk. 2,26,504/-)
Remarks	: The training will help to increase efficiency on use of water & electricity in tanneries, reduce the primary water usage and energy consumption of a tannery. In particular, the use of water and energy performance of the tannery will assess based on the protocol and the benchmarks established by the Leather Working Group (LWG) on the environmental impact of tanneries.

(XII) Factory Certification (09 Factories) in the Footwear & Leathergoods Industry

Objective	: To support nine factories in the footwear and leathergoods industry in achieving international certifications (ISO, LWG, BSCI, SEDEX, WRAP, HIGG FEM) by strengthening compliance with quality, environmental, social, and sustainability standards, thereby improving operational efficiency, product credibility and market access.
Implementing Association	: LFMEAB
Date	: 10/01/2025 to 19/06/2025
Total Cost	: Tk. 38,61,473/- (LSBPC's contribution Tk. 25,09,956/-)
Remarks	: The nine factories achieved enhanced compliance with international standards, leading to improved product quality, safer working conditions, better environmental and social practices, strengthened sustainability performance, and increased eligibility for global markets and buyers.

(XIII) Training (02 Nos) on Sample Making for the Footwear & Leathergoods

Objective	: To develop participants' skills in sample making for footwear and leathergoods, focusing on accurate pattern development, material selection and craftsmanship, to improve product prototyping, quality and production efficiency.
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Implementing Association : LFMEAB

The date, venue & number of participants for implemented 02 workshop are as below:

SI No.	Date	Venue	Number of Participants
01	April 23-29, 2025	COEL, Gazipur Raowa Club, Dhaka	20
02	May 24-29, 2025	Brac CDM, Savar	20

Total Cost : Tk. 14,70,040/- (LSBPC's contribution Tk. 9,55,524/-)

Remarks : Participants acquired practical skills in creating accurate and high-quality samples, leading to improved product prototypes, reduced production errors, enhanced design execution and faster time-to-market for footwear and leathergoods.

(XIV) Training (02 Nos) on Chemical Management

Objective : To enhance knowledge and skills in chemical management specific to the footwear and leathergoods industry, focusing on safe handling, storage, regulatory compliance and minimizing environmental and health risks in production processes.

Implementing Association : LFMEAB

The date, venue & number of participants for implemented 02 workshop are as below:

SI No.	Date	Venue	Number of Participants
01	January 28-30, 2025	Intertek, Tejgaon, Dhaka	20
02	February 23-25, 2025	Hotel Lake Castle, Dhaka	20

Total Cost : Tk. 7,74,290/- (LSBPC's contribution Tk. 5,03,288/-)

Remarks : Participants gained practical knowledge of safe and compliant chemical management in the footwear and leathergoods industry, leading to improved handling and storage practices, reduced health and environmental risks, and strengthened readiness for regulatory and sustainability compliance.

Receipts & Payments

22. Council's income sources include (a) grant from the government through Ministry of Commerce (MOC), (b) Subscription & seed money from the general members, (c) others (bank interest). Total income received at the Council for FY 2024-25 was Tk. 1,36,74,041/-. In this income, Tk. 1,25,43,701/- was received from the government as grant in 2024-25. After meeting the expenditure of Tk. 1,34,20,000/-, Council had a balance of Tk. 2,54,041/- in the Prime Bank, Motijheel Branch. (**Annexure-III**)

Audit Report by A. Matin & Co.

23. To complete auditing of the books of accounts of Leather Sector Business Promotion Council's for the period July' 24 to June' 25, M/S A Motin & Co. was appointed. The audit firm has done the job and submitted its report (**Annexure-IV**).

24. Last, not the least, to tap the potentials of the sector, I would like to draw your kind attention and desire proactive and participatory role from you all to accomplish the aims and objectives of the Council. I thank you all for your attention.

Sincerely yours,

Sd/-
(Nahid Afroz)
Chief Executive Officer, BPC
&
Joint Secretary, MoC

Annex-I

GENERAL MEMBERS OF LSBPC

General Members of the Leather Sector Business Promotion Council (LSBPC) consist of representatives from the following Associations/ Institutions/ Semi-Government Offices, Ministries/ Financial Institutes/ Banks according to the numbers recorded next opposite to their names below and CIPs of the leather sector:

	Name of the organization	No of Member
1.	Bangladesh Finished Leather, Leathergoods and Footwear Exporters' Association (BFLLEA)	4
2.	Leathergoods and Footwear Manufacturers' & Exporters' Association of Bangladesh (LFMEAB)	4
3.	Bangladesh Tanners' Association (BTA)	3
4.	Export Promotion Bureau (EPB)	3
5.	Ministry of Commerce	2
6.	Ministry of Industries	1
7.	Ministry of Foreign Affairs	1
8.	National Board of Revenue	1
9.	Bangladesh Bank	1
10.	FBCCI	1
11.	Nationalized Commercial Banks (NCBs)	4
12.	Private Commercial Banks (PCBs)	1
13.	Representative of the Bangladesh Association of Banks (Ex-Officio Chairman)	1
14.	CIPs of the leather sector	All

Annex-II

EXECUTIVE COMMITTEE OF LSBPC

The Executive Committee of the Council is consisting of the following members:

- | | |
|---|-------------------------|
| 1. Secretary, Ministry of Commerce | -Ex-officio Chairman |
| 2. Vice-Chairman, Export Promotion Bureau | -Ex-officio Co-Chairman |
| 3. The Presidents from Three Associations (Bangladesh Finished Leather, Leathergoods and Footwear Exporters' Association (BFLLEA), Bangladesh Tanners' Association (BTA), Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB)) | -Vice-Chairmen |
| 4. One Representative from Ministry of Foreign Affairs not below the rank of Director General | -Executive member |
| 5. One Representative from Ministry of Industries not below the rank of Joint Secretary | -Executive member |
| 6. One Representative from National Board of Revenue | -Executive member |
| 7. Joint Secretary (Export), Ministry of Commerce | -Executive member |
| 8. One member from Export Promotion Bureau not below the rank of Director General | -Executive member |
| 9. Representative from FBCCI | -Executive member |
| 10. Representative from DCCI | -Executive member |
| 11. Five Representative from BFLLEA | -Executive member |
| 12. Two Representative from BTA | -Executive member |
| 13. Five Representative from LFMEAB | -Executive member |
| 14. Director, ILET, DU | - Executive member |
| 15. Representative from BSCIC | - Executive member |
| 16. Representative from Leather Research Institute | - Executive member |
| 17. Ten percent of Associated members not exceeding two nominated by the Executive Committee of the Council | -Executive member |
| 18. Two members from CIP's in Leather Sector nominated by the Executive Committee of the Council | -Executive member |

Annexure-III

Leather Sector Business Promotion Council (LSBPC)

Statement of Income & Expenditure: 2024-25



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A. MATIN & CO.
Chartered Accountants

Leather Sector Business Promotion Council (LSBPC)
Statement of Receipt & Payments
For the year ended 30th June 2025

Particulars	Amount In Taka	
	30.06.2025	30.06.2024
Receipts:	13,674,041	15,285,997
Cash at Bank	230,340	214,947
GOB Fund	12,520,000	13,300,000
GOB Fund (Excess Exp.)	-	1,155,658
STD a/c - Bank interest	23,701	15,392
Subscription	900,000	600,000
Payment	79,316	90,077
Total Admin	79,316	90,077
Bank Charge	15,175	7,396
Audit Fee	18,000	15,000
AGM Expenses	-	-
Conveyance & TA/DA	39,931	31,593
Maintenance of Electric Equipment	6,210	6,440
Stationary	-	10,387
Furniture	-	19,262
Total Programme	12,177,833	14,365,581
Awareness/Seminar/Workshop	4,020,382	8,347,278
Training Programme	1,458,812	-
Ceremony/Festival/AGM	20,271	39,509
Innovation	2,818,856	-
Research	3,859,512	4,985,544
Publication	-	993,250
Total GOB Expenses	1,162,851	600,000
GOB Fund Return (2024-25)	262,851	-
BPC Private Fund (Subscription)	900,000	600,000
Total Payments	13,420,000	15,055,658
Closing Fund	254,041	230,340
Cash at Bank	254,041	230,340
Total:	13,674,041	15,285,998



Annexure-IV



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A. MATIN & CO.
Chartered Accountants

Leather Sector Business Promotion Council (LSBPC)
Statement of Cash Flow
For the year ended 30th June 2025

Particulars	Amount In Taka	
	30.06.2025	30.06.2024
A. Cash Flow From Operating Activities:		
Net Income/(Loss)	2,118,061	1,329,262
Depreciation	26,423	28,308
Increase/Derease in Loan During this year	(900,000)	(600,000)
Net Cash Used in Operating Activities:	1,244,483	757,570
B. Net Cash Provied by Investing Activities:		
Addition of fixed Assets	-	(19,262)
FDR Investment	(1,220,782)	(722,917)
Net Cash From in Investing Activities:	(1,220,782)	(742,179)
C. Cash Flow From Financing Activities:		
Loan to BPCPF (Business Promotion Council Provident Fund) Subscription	-	-
Net Cash Flow From Financing Activities:	-	-
D. Net Cash In Flow/Out Flow (A+B+C)	23,701	15,392
E. Cash & Bank Balance at The Beginning of The Year	230,340	214,947
F. Cash & Bank Balance at The End of The Year (E+D)	254,041	230,340





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A. MATIN & CO.
Chartered Accountants

Leather Sector Business Promotion Council Private Fund (LSBPCPF)
Statement of Financial Position
As at 30th June 2025

Particulars	Notes	Amount in Tk	
		30.06.2025	30.06.2024
Assets:			
Non-Current Assets		12,972,276	12,141,526
Investment in FDR	8.00	12,622,276	11,791,526
Loan to BPCPF(Microbus)	9.00	350,000	350,000
Current Assets			
Cash & Cash Equivalents	10.00	1,484,155	615,607
Total Assets		14,456,431	12,757,133
Fund & Liabilities :			
Fund Accounts	11.00	14,456,431	12,757,134
Total Liabilities		14,456,431	12,757,133





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 Chartered Accountants

Leather Sector Business Promotion Council Private Fund (LSBPCPF)
 Statement of Profit or Loss and Other Comprehensive Income
 For the year ended 30th June 2025

Particulars	Notes	Amount in Taka	
		2024-2025	2023-2024
Income	12.00	1,730,749	1,194,040
Less: Expenditure	13.00	31,452	35,000
Excess of Income over Expenditure		1,699,297	1,159,040





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Chartered Accountants

Leather Sector Business Promotion Council Private Fund(LSBPCPF)

Statement of Receipt & Payments

For the year ended 30th June 2025

Particulars	Amount In Taka	
	30.06.2025	30.06.2024
Receipts:		
Opening Cash at Bank	615,607	600,607
Subscription	900,000	600,000
Total	1,515,607	1,200,607
Payment:		
Honorarium to CEO	15,000	15,000
Honorarium to Director	16,452	20,000
FDR Open	-	550,000
Closing Cash at bank	1,484,155	615,607
Total	1,515,607	1,235,607

