

19th Annual General Meeting

Year: 2022-2023

November 07, 2023



Ministry of Commerce

Leather Sector Business Promotion Council

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Ministry of Commerce

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Report on
19th Annual General Meeting (AGM) 2022-2023
Of
Leather Sector Business Promotion Council
(November 07, 2023)
BPC Conference Room, Dhaka

Hon'ble Chairperson, and the respected general members of the Council,

Assalamualikum,

I take this opportunity to welcome you all here today at the 19th AGM of Leather Sector Business Promotion Council (LSBPC). Indeed, it's my pleasure to present here the report on the activities of the Council for 19th Annual General Meeting (AGM) and to share its annual report for the year 2022-2023. Let me begin with an overview of the progress made by, and the salient features of, the Leather Sector as well as the Council before we discuss the Council's yearly activities, income and expenditure etc.

Leather Sector of Bangladesh

02. Leather is the second largest sector of Bangladesh next to RMG which is considered as highest priority sector of the government for its increasing high value addition. The leather sector accounts for about 2.20% of total export earnings of Bangladesh in FY 2022-23. The principal raw materials for this sector are cowhides and goatskins. 112-115 big units have facilities for processing wet blue leather only. The remaining 91-95 small, medium and large units having reasonable facilities produce crust and finished leather. Over 50 manufacturers are producing various leather items such as footwear, travel goods, suitcases, briefcases, fashion accessories, belts, wallets, hand bags, case holders etc. for overseas export. The annual domestic supply of hides and skins is around 220 million square feet, consisting of 63.98% cowhides, 32.74% goat skins, 1.09% sheep skin and 2.219% buffalo hides. While 50% of this is consumed locally and rest 50% is exported in the form of semi-finished leather (75%), finished leather (20%), and footwear, handbags, accessories, and other leather goods (5%). The Black Bengal goat skins from Bangladesh enjoy an excellent reputation for quality worldwide.

03. At present leather and leather products are exported many countries of the world. The major importing countries are: Italy, Brazil, Germany, Singapore, China and the USA. EPB sources report that export earnings from this sector was US\$ **1223.62** million in 2022-23, out of which, about 10.09% are from crust and finished leather, 57.52% are from footwear and 32.39% from leather goods. Endowed with a strong stream of local supply of quality hides and skins and a low-wage work force, Bangladesh has all the potentials to increase both export earnings and employment in the leather sector.

04. Export growth of the leather sector

US \$ in Million

Sub-sectors	2018-19		2019-20		2020-21		2021-22		2022-23	
	Value	% of Total	Value	% of Total	Value	% of Total	Value	% of Total	Value	% of Total
Leather	164.62	16.14	98.31	12.33	119.14	12.65	151.37	12.16	123.44	10.09
Leather Products	247.28	24.25	220.55	27.65	252.65	26.83	337.62	27.11	396.37	32.39
Leather Footwear	607.88	59.61	478.75	60.02	569.88	60.52	756.18	60.73	703.81	57.52
Total	1019.78		797.61		941.67		1245.18		1223.62	
Annual Growth	-6.06%		-21.79%		+18.06%		+32.23%		-1.72%	

(Source: Export Promotion Bureau)

Creation of Leather Sector Business promotion Council (LSBPC)

05. Export Policy, 2003-06 recognized formation of sector/product-based business promotion councils for export promotion and diversification through addressing problems related to capacities of the industry in particular. In this connection, Leather Sector Business Promotion Council (LSBPC) has been established in February 2004 under Ministry of Commerce to promote the export of Leather and Leather goods of Bangladesh. It is a unique initiative of private - public partnership under the Companies Act 1994. Members of the company represent trade associations and chambers, banks and relevant government ministries. It is working for the promotion of exports of leather, leather goods, and footwear through organizing different capacity building activities, help the industry acquire right technology, and address issues related to productivity, quality, finance, standard and compliance. The activities of LSBPC are run mostly by the GOB fund and subscriptions from the members.

Vision:

06. Promoting the local and international market capacity of Leather Product Sectors, this will lead to expand an export market in Global premises.

Mission:

07. Development of Leather products, improving the quality through addressing the compliance issues, developing skilled and experienced human resources and expanding and diversifying the export market.

Council Objectives:

08. The prime objective of the Council is to promote the sector to achieve competency in the local and global context as to help the industry in building capacity in the fields of human resources, product diversification, quality and standards and acquiring suitable technology.

Authority of the Council:

09. According to clause 3.0 of the AOA, the Council has the power to affiliate, admit membership, take-over, assist and to receive assistance from any other Society, Council, Association, Company, Corporation, Firm, Government, Chamber of Commerce & Industry, International Organizations, Partnership of Persons promoting or intending to promote the objective(s) of the Council.

Membership of the Council:

10. According to clause 4.0 of the AOA, any individual, Firm, Society, and Company registered or incorporated in Bangladesh and conducting business in leather shall be eligible to be a member of the Council.

11. Council has three types of membership: (a) general members, (b) associate members, and (c) honorary members. A list of the general members is presented at **Annexure-I**. There are around 27 General Members of the Council. General members represent relevant ministries, industry associations, EPB, NBR, Bangladesh Bank, FBCCI, Nationalized Commercial Banks (NCBs), Private Commercial Banks (PCBs), etc.

Subscription:

12. General and Corporate members are required to pay annual subscription and admission fee as decided by the Executive Committee (EC) of the Council. Annual subscriptions are payable in advance for a calendar year in full and becomes due on the first of January of each year and is payable before the end of March of that year. Subscriptions fallen due for more than six months may lead to disqualification for taking part in the proceeding of the Council.

Association Members of the Council:

13. To accomplish the objectives mentioned above, it maintains close relationship with the three leading associations:

- Bangladesh Finished Leather, Leathergoods and Footwear Exporters' Association (BFLLEA),
- Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB); and
- Bangladesh Tanners Association (BTA).

Provision to call AGM and EGM:

14. Clauses 15, 16 & 17 of the AOA deal with the procedures to be observed for convening and record keeping of annual general meetings (AGM) or extra ordinary general meetings (EGM). According to Clause 15.2 of the AOA, a General Meeting shall be held once in every calendar year not being more than fifteen months after holding of the last preceding General Meeting.

15. Besides AGM, extra ordinary general meetings (EGM) can be organized on a requisition of one-tenth or more members (clause 15.4) stating the objective of the meeting. Such meetings can be organized if any necessity of amending any provision of either MOA of AOA arises.

Council Administration:

16. The office of Council administration is headed by a Coordinator appointed by Ministry of Commerce. All officers of the Council report to the Coordinator. The day to day activities of the office of the Council shall be supervised by the Coordinator.

17. The Secretary, Ministry of Commerce is the ex-officio Chairman of the Council. He presides over all EC meetings and BPC coordination meetings. The Vice-Chairman, Export Promotion Bureau is the ex-officio Co-Chairman of the Council. In the absence of the Chairman, the Co-Chairman shall preside over the Annual General Meeting and act as the Chairman of the Executive Committee of the Council. The ex-officio Presidents/ Chairmen of the three leather associations BFLLEA, BTA and LFMEAB are the Vice-Chairmen of the Council. In the absence of the Chairman and of the Co-Chairman, one of the Vice-Chairmen shall perform the duties of the Chairman on the basis of consensus.

Council Staff Position:

18. Council has a skeleton staff of three members only; one Executive Officer (EO), one Assistant Executive Officer (AEO) and one Office cum Programme Executive (OCPE). The EO works as the head of the Council secretariat and implements the decisions taken by the EC. As the head of the secretariat, the EO carries out routine activities under the guidance of the Council Coordinator.

Powers and Functions of the Executive Committee:

19. Council Executive Committee has 25 members (**Annexure- II**). The committee is headed by the Commerce Secretary, who happens to be the ex-officio Chairman of the Council. Vice-Chairman, EPB is the ex-officio first Co-Chairman of the Council while the Vice-Chairmen of the Council are selected from the sitting Presidents of the three industry Associations such as BFLLEA, BTA and LFMEAB.

20. The EC has general control on management of affairs, property and funds of the Council. It determines the policy of the Council in accordance with the aims and objectives of the Council. The meetings of the EC are convened by the EO as directed by the Chairman. One-third members' presence is required to form a quorum for a meeting of the EC.

Activity Plan 2022-23 and Its Implementation:

21. In 2022-23 the Council undertook a plan to conduct various training programs, seminars, publications and awareness programs. LSBPC's allocation for 3 associations were Tk. 95,59,600/- where Tk. 35,25,000/- was allocated for Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB), Tk. 25,09,600/- was allocated for Bangladesh Finished Leather Leathergoods & Footwear Exporters Association (BFLLEA) and Tk. 35,25,000/- was allocated for Bangladesh Tanners Association (BTA). Total 36 programs have been implemented during FY 2022-23, where the total numbers of participants were 1620. Total contracted amount was Tk. 1,48,61,167/- for 36 programs, where LSBPC's actual contribution was Tk. 94,85,893/-. The council also performed monitoring, coordination and supervising on implementation of 44 nos Basic ESQ Trainings of Export Competiveness for Jobs (EC4J) Project. Detailed description of activities performed by the Council during the year 2022-23 is shown below:

(A) Activities implemented in FY 2022-23 are shown below:

(I) Workshop on Capacity Development to Achieve Social Compliance following Published Compliance Handbook

Objective : The aims of publishing the hand book is to create interest in the entrepreneurs, technicians, regulatory bodies and well-wishers and all others related to leather sector on the hand, and to apprise the policy planners, regulatory bodies and well-wishers of the leather sector of the efforts and activities jointly undertaken by LSBPC & BFLLEA to improve and develop the condition of the sector. Need for proper implementation/ compliance of the provisions in the compilation is strongly felt. Workshops on the issue in factory premises will help tannery authority to follow the compilation more effectively.

Implementing Association : BFLLEA

The date & venue for implemented 10 workshop are as below:

SI No.	Date	Venue
01	31.12.22	BFLLEA Training Room, Hemayetpur, Savar
02	07.01.23	BFLLEA Training Room, Hemayetpur, Savar

03	14.01.23	BFLLFEA Training Room, Hemayetpur, Savar
04	28.01.23	BFLLFEA Training Room, Hemayetpur, Savar
05	04.02.23	BFLLFEA Training Room, Hemayetpur, Savar
06	11.02.23	BFLLFEA Training Room, Hemayetpur, Savar
07	18.02.23	BFLLFEA Training Room, Hemayetpur, Savar
08	25.02.23	BFLLFEA Training Room, Hemayetpur, Savar
09	04.03.23	BFLLFEA Training Room, Hemayetpur, Savar
10	23.05.23	BFLLFEA Training Room, Hemayetpur, Savar

Participants : 20 persons for each workshop (Total 200 persons)

Total Cost : Tk. 9,71,475/- (LSBPC's contribution Tk. 6.26,958/-)

Remarks : Appropriate representatives from 14 tanneries participated in this workshop. The 10 workshops held in light of the published manual on how to maintain international standard compliance in tanneries have been presented in detail. If the knowledge gained in the workshop is properly implemented in the tannery it will be possible to achieve LWG certification along with compliance.

(II) Training/Workshop on Proper Flaying, Preservation and Transportation of Raw Hides & Skins

Objective : To create awareness & ideas about technique of proper flaying system, preservation and transportation of raw hides & skins. The aim of the training was also to produce high quality and reliable products, meet customer expectation, fulfill ISO condition and compete in the market.

Implementing Association : BFLLFEA

The date, venue & number of participants for implemented 08 training/workshop are as below:

SI No.	Date	Venue	Number of Participants
01	03.12.22	Matlab, Chandpur	70
02	11.01.23	Coxsbazar	50
03	12.01.23	Chattagram	50
04	23.01.23	Khulna	50
05	16.02.23	Shariatpur	50
06	12.03.23	Borguna	50
07	13.03.23	Potuakhali	50
08	18.03.23	Gaibandha	50
09	19.03.23	Bagura	40
10	20.03.23	Rangpur	40

Total Cost : Tk. 19,50,531/- (LSBPC's contribution Tk. 11,88,729/-)

Remarks : the training/ workshops will help to reduce damage of raw hides and increase skill on proper flaying and preservation of raw hides.

(III) Workshop on Compliance of conditions imposed by DOE to get the environment certificate renewed by the tanneries

Objective : Reducing pollution of environment is the top most pointy of producing eco-friendly leather. Department of Environment (DoE) has set standard that has to be achieved by the tanneries. But the target is not at all easy to be reached. A lot of conditions have been imposed by the department of Environment. Entrepreneurs, technologists, managers, supervisors and all concerned need to be aware of the conditions and know how to fulfill them. In this regard the workshop arranged to make the people engaged in leather processing aware of the conditions to be fulfilled towards achieving DoE standard.

Implementing Association : BFLLFEA

Date : 22/03/23

Venue : Dhanmondi Club, Dhanmondi

Participants : 80 persons (Entrepreneurs, technologists, managers, supervisors and all concerned in tannery sector)

Total Cost : Tk. 3,03,650/- (LSBPC's contribution Tk. 1,97,372/-)

Remarks : The workshop will help achieving DoE standard and also to achieve LWG certification along with compliance.

(IV) Workshop on Quality Control in Leather Footwear & Leathergoods Manufacturers

Objective : Footwear and leather goods sub sector under leather sector has immense potentialities in the world market. The demand for the products is increasing every year. But we can cater a very insignificant portion of the same for many reasons. Quality control is one of the reasons for export. The workshop was designed to make aware the trainees of quality dimensions of footwear and leather products. To demonstrate the operational steps in manufacturing products from designing to finishing. To provide knowledge on how to control quality in the whole process of manufacturing.

Implementing Association : BFLLFEA

Date : 11/03/23 & 10/06/23

Venue : BFLLFEA Training Room, Hemayetpur, Savar

Participants : 20 persons for each training (Management Executive, Technical personnel, Production Supervisors and related peoples at the Factory)

Total Cost : Tk. 1,94,295/- (LSBPC's contribution Tk. 1,26,290/-)

(V) Follow-up Activity to Assessment & Preparation of Tannery for LWG Certification

Objective : Due to the non-compliant issue, Bangladeshi leather and leather goods exporters are being not able to attract potential buyers sans a certificate from the Leather Working Group (LWG). Certificate of Compliance from forums like Leather Working Group (LWG), a global platform made up of brands, retailers, leather manufacturers, suppliers and technical expert, is much needed to enter the high-end market which Bangladeshi exporters are not getting due to non-compliance issues. To boost leather exports to the US, Japan, UK and EU, the industry must obtain certification from LWG demonstrating compliance with those markets' labour and environmental performance.

In this context, an assessment is carried out in selected 25 tanneries in FY 2021-22 jointly LSBPC and BTA to build capacity of export-oriented tanneries to acquire LWG certificate. According to the assessment report of individual tanneries, 12 tanneries out of 25 tanneries are selected and follow-up program is taken to get them LWG certificate. The follow-up activity to the assessment will conduct at 12 selected tanneries to prepare the tannery as assessed report following latest LWG protocol. The objective is to attain the certification by selected tanneries from the Leather Working Group (LWG) for ensuring export growth of the sector.

Implementing Association : BTA

Date : December 2022 - Apr 2023

Total Cost : Tk. 43,95,531/- (LSBPC's contribution Tk. 28,57,094/-)

Remarks : These 12 tanneries have been worked on with a view to further progress towards LWG certification. It is to be noted that among the 12 tanneries selected under this program, Superex Leather Ltd. located in Khulna and SAF Industries located in Jessore have their own ETP and these 02 tanneries are fast moving towards obtaining LWG certificate. It is hoped that Khulna-based Superex Leather Limited and Jessore-based SAF Industries will be able to achieve LWG certification by 2023. The rest of the tanneries have also made all preparations, it is hoped that once the CETP issue is resolved in Savar Tannery Estate, they too will be able to get LWG certificate soon.

(VI) Workshop on Implementation of Honorable Court directions regarding tannery waste pre-treatment

Objective : To convince the targeted tannery owners, their officials and workers to implement the directives of the Hon'ble High Court for their own interest. To make them understand that

implementation of the said directives will make it easy for them to achieve the ultimate target, i.e. obtain LWG certification with maintaining compliances and enhance the production capacity with boost up export for leather.

Implementing Association : BTA

The date, venue & number of participants for implemented 08 training/workshop are as below:

SI No.	Date	Venue	Number of Participants
01	Jan 11-12'23	BSCIC Conference Room, Hemayetpur, Savar	20
02	Jan 14-15'23	BSCIC Conference Room, Hemayetpur, Savar	20
03	Feb 05-06'23	BSCIC Conference Room, Hemayetpur, Savar	20
04	Feb 08-09'23	BSCIC Conference Room, Hemayetpur, Savar	20
05	Feb 11-12'23	BSCIC Conference Room, Hemayetpur, Savar	20

Total Cost : Tk. 7,21,294/- (LSBPC's contribution Tk. 4,65,670/-)

Remarks : The workshop will help achieving Department of Environment (DoE) standard and also to achieve LWG certification along with compliance.

(VII) Training on “Fire Safety & Security” and “Fire Evacuation Drill” in Footwear factory

Objective : To enable participants to understand their stage in firefighting safety. To know about details firefighting and safety and security system. To motivate the industry to organize the firefighting training and demonstration

Implementing Association : BTA

Date : December 13-14, 2023

Venue : Escort Footwears (BD) Ltd. Dhaka

Participants : 50 persons (Management Executive, Production operators/Supervisors/workers, Technicians, Technical personnel and related peoples at the Factory)

Remarks : The workshop/ training can help employees learn the potential hazards and risks associated with fires and teach them how to prevent and respond to fire emergencies, a set of practices & procedures to minimize the destruction caused by fire hazards. It will also help to maintain compliance as international standard for export.

(VIII) Training/Workshop on Proper Flaying, Preservation and Transportation of Raw Hides & Skins

Objective : To create awareness & ideas about technique of proper flaying system, preservation and transportation of raw hides & skins. The aim of the training was also to produce high quality

and reliable products, meet customer expectation, fulfill ISO condition and compete in the market.

Implementing Association : BTA

The date, venue & number of participants for implemented 04 workshop are as below:

SI No.	Date	Venue	Number of Participants
01	13.03.23	Khulna	50
02	14.03.23	Jashore	50
03	07.05.23	Brammonbaria	50
04	11.06.23	Laksham	50

Total Cost : Tk. 7,70,710/- (LSBPC's contribution Tk. 5,00,960/-)

Remarks : the training/ workshops will help to reduce damage of raw hides and increase skill on proper flaying and preservation of raw hides.

(IX) Fire & Electrical Audit/Assessment in Leather Goods and Footwear Industries

Objective : Lack of proper electrical wiring is a serious workplace hazard that can result in serious injuries and even fatalities if workers at factory. Sometimes this issue creates serious fire accidents at factory premises. The key benefit for performing an electrical Assessment for an industry is safety at workplace. An electrical assessment performed, can implement an effective electrical safety program that will keep workers safe from life-threatening injuries and death. The idea is to prepare and provide a clear guideline to factories based on the electrical Assessment through hazard identification and emphasizing on the major findings from the assessment. In this year it has conducted Electrical Safety Assessment in 35 leather good and footwear factories.

Implementing Association : LFMEAB

Date : December 2022 - Apr 2023

Total Cost : Tk. 46,34,890/- (LSBPC's contribution Tk. 30,03,740/-)

Remarks : Through this programme, a plan has been adopted to ensure the implementation of electrical risk assessment of leather products and footwear factories, making guidelines and making recommendations to eliminate them. This action plan has been implemented to ensure that electrical hazards are not observed in these factories and to keep the factories free from electrical and fire accidents. Based on the results obtained in the activity, an integrated report with guidelines has been prepared so that the new entrepreneurs can follow it during the construction of the factory to set up a risk-free electrical system. Through this program, building safe production systems in factories, reducing electrical fire risks, and maintaining compliance has become easier. The program has been implemented in a total of 90 factories so far including 35 factories in FY 2022-23.

(IX) Workshop on Pattern Engineering of Footwear Manufacturing

Objective	: Pattern engineering is a very important and vital issue for an industry to compete with domestic and international market. In this course, part of the Principles of Manufacturing program, participant will learn how to analyze manufacturing systems to optimize performance and control cost. Trainees will develop an understanding of seemingly opaque production lines with a particular emphasis on random disruptive events – their effects and how to deal with them, as well as inventory dynamics and management. Manufacturing systems are complex and require decision-making skills and analytical analysis. Managers and practitioners use a wide variety of methods to optimize the performance of manufacturing systems and control costs. The many processes and functions involved in building and maintaining these systems demand a high-level of knowledge. In this course, learner will learn about these various methods and processes. The topics covered will provide the basis for learners to continue into the manufacturing field in such roles as an operations manager or supply chain manager. The workshop was designed to provide a clear guideline regarding the pattern engineering through training program for the personnel from R&D department from member factories of LFMEAB.
Implementing Association	: LFMEAB
Date	: May 20-24, 2023
Total Cost	: Tk. 8,00,084/- (LSBPC's contribution Tk. 5,04,454/-)
Remarks	: The workshop has been implemented with the aim of creating skilled human resources in the field of footwear design to strengthen the position of Bangladesh in the competitive system in the international market. 25 representatives have been selected from the respective departments of various footwear factories and trained in design, as a result of which international quality designers will be produced in our country. A trainer from the Institute of Footwear Design and Development, India was brought in as the workshop instructor.

(B) Activities implemented under Export Competitiveness for Jobs (EC4J) Project

The EC4J Project under the Ministry of Commerce aims to support the diversification objective of the Government of Bangladesh to create more and better jobs in the selected sectors. The Component 1- Market Access Support Programme- of EC4J project aims to address the critical constraints for the private sector to access international markets and integrate into the global value chains. The Component will straightway identify the constraints related to Environmental, Social and Quality (ESQ) Compliance that limit the performance of the sectors in the international market. It will seek to develop strategies to improve the ESQ situation of those sectors by analyzing the existing gaps. The component, by underlining the shortfalls in capacities on ESQ and relevant issues, also aims to build capacities, both basic and technical, of firms and associations at their top - mid-and operational levels.

Under the Component 1-Market Access Support Programme, the consultancy service for Coordination and Communication Consultant for Leather Sector given to the Leather Sector

Business Promotion Council (LSBPC) is to coordinate, communicate, monitor and supervise industry wide awareness raising and capacity building activities for Leather Sector [Leather and Leather Goods, Footwear (Leather& Non-Leather)] for ESQ (Environmental, Social and Quality) compliance in order to ensure the quality of the activities, the participation of the targeted sector's (Leather) stakeholders and to improve the ESQ compliance awareness. This assignment on coordination, communication, monitoring and supervision is one of the unique approach to look at the quality perspective in meeting compliance issues.

LSBPC has performed monitoring, coordination and supervising on The council also performed monitoring, coordination and supervising on implementation of 44 nos Basic ESQ Trainings of Export Competiveness for Jobs (EC4J) Project. Detailed description of activities under EC4J Project performed by the Council during the year 2022-23 is shown below:

Sl. No	Type of Training	Topics of Training	Duration	Date	No. of Participants	Implementation Status
01	Basic	Social Compliance, OHS and Gender Issues	01 day	Anjuman Trading Corporation Ltd., Hemayetpur, Savar	30	Done
02	Basic	5S & Housekeeping	01 day	Anjuman Trading Corporation Ltd., Hemayetpur, Savar	30	Done
03	Basic	Quality Awareness and Understanding	01 day	Leather Industries Bangladesh, Hazaribagh	30	Done
04	Basic	5S & Housekeeping	01 day	Dekko Legacy Leather Crafts Ltd., Savar	30	Done
05	Basic	Quality Awareness and Understanding	01 day	Leatherex Footwear Ltd., Ashulia	30	Done
06	Basic	Social Compliance, OHS and Gender Issues	01 day	Kid Leather industries Ltd., Hemayetpur, Savar	30	Done
07	Basic	Social Compliance, OHS and Gender Issues	01 day	Nadia Shoes Ltd., Ashulia	30	Done
08	Basic	Hazard Identification, Risk Assessment and Control	01 day	Akij Footwear Ltd., Ashulia	30	Done
09	Basic	Social Compliance, OHS and Gender Issues	01 day	MAF Shoes Ltd., Chattagram	30	Done
10	Basic	5S & Housekeeping	01 day	RK Leather Limited, Hemayetpur, Savar	30	Done
11	Basic	Hazard Identification, Risk Assessment and Control	01 day	Mitali Tannery Ltd., Hemayetpur, Savar	30	Done
12	Basic	Hazard Identification, Risk Assessment and Control	01 day	The Shoe BD, Ashulia	30	Done
13	Basic	Compliance Standards, Audit Preparation and Certification	01 day	Artumika, Ashulia	30	Done
14	Basic	5S & Housekeeping	01 day	Acrobaleno Footwear Ltd., Savar	30	Done
15	Basic	Chrome (VI) Prevention Method and Application for Tanning and Footwear Industry	01 day	Feni Tannery Pvt. Limited, Hemayetpur, Savar	30	Done

16	Basic	5S & Housekeeping	01 day	Salma Tannary, Hemayetpur, Savar	30	Done
17	Basic	Quality Awareness and Understanding	01 day	Exim Footwear, Hazaribagh	30	Done
18	Basic	Tannery waste Management	01 day	RK Leather Limited, Hemayetpur, Savar	30	Done
19	Basic	Social Compliance, OHS and Gender Issues	01 day	RK Leather Limited, Hemayetpur, Savar	30	Done
20	Basic	Hazard Identification, Risk Assessment and Control	01 day	RK Leather Limited, Hemayetpur, Savar	30	Done
21	Basic	Hazard Identification, Risk Assessment and Control	01 day	Arafat Leather Complex, Hemayetpur, Savar	30	Done
22	Basic	Tannery waste Management	01 day	Arafat Leather Complex, Hemayetpur, Savar	30	Done
23	Basic	Chrome (VI) Prevention Method and Application for Tanning and Footwear Industry	01 day	Bengal Pelli Export Co. Ltd, Hemayetpur, Savar	30	Done
24	Basic	Chrome (VI) Prevention Method and Application for Tanning and Footwear Industry	01 day	Salma Tannery Ltd., Hemayetpur, Savar	30	Done
25	Basic	Compliance Standards, Audit Preparation and Certification	01 day	ABS Tannery, Hemayetpur, Savar	30	Done
26	Basic	Chrome (VI) Prevention Method and Application for Tanning and Footwear Industry	01 day	Austan BD Ltd., Dhaka EPZ, Asulia	30	Done
27	Basic	5S & Housekeeping	01 day	Posh Footwear, Gazipur	30	Done
28	Basic	Compliance Standards, Audit Preparation and Certification	01 day	MarsonsTannery, Hemayetpur, Savar	30	Done
29	Basic	Chrome (VI) Prevention Method and Application for Tanning and Footwear Industry	01 day	Apex Footwear Ltd., Gazipur	30	Done
30	Basic	Quality Awareness and Understanding	01 day	Dekko Legacy Leather Crafts Ltd., Savar	30	Done
31	Basic	Quality Awareness and Understanding	01 day	Khokon Tannery Ltd., Hemayetpur, Savar	30	Done
32	Basic	Hazard Identification, Risk Assessment and Control	01 day	FB Footwear Ltd., Ashulia	30	Done
33	Basic	Quality Awareness and Understanding	01 day	CumillaTannery, Hemayetpur, Savar	30	Done
34	Basic	Social Compliance, OHS and Gender Issues	01 day	Khokon Tannery, Hemayetpur, Savar	30	Done
35	Basic	Social Compliance, OHS and Gender Issues	01 day	Pragati Leather Complex, Hemayetpur, Savar	30	Done

36	Basic	Social Compliance, OHS and Gender Issues	01 day	Alliance Footwear Ltd., Ashulia	30	Done
37	Basic	Quality Awareness and Understanding	01 day	Xing Chang Shoes, Cumilla	30	Done
38	Basic	Compliance Standards, Audit Preparation and Certification	01 day	Hamko Leathers Limited, Gazipur	30	Done
39	Basic	Compliance Standards, Audit Preparation and Certification	01 day	Multi Line Industries, Norshingdi	30	Done
40	Basic	5S & Housekeeping	01 day	Marsons Tannery, Hemayetpur, Savar	30	Done
41	Basic	Compliance Standards, Audit Preparation and Certification	01 day	Cumilla Tannery, Hemayetpur, Savar	30	Done
42	Basic	Tannery waste Management	01 day	BFLLEA Building, Hemayetpur, Savar	30	Done
43	Basic	Quality Awareness and Understanding	01 day	Salma Leather Complex, Hemayetpur, Savar	30	Done
44	Basic	Chrome (VI) Prevention Method and Application for Tanning and Footwear Industry	01 day	Salma Leather Complex, Hemayetpur, Savar	30	Done

Receipts & Payments

22. Council's income sources include (a) grant from the government through Ministry of Commerce (MOC), (b) Subscription & seed money from the general members, (c) others (bank interest). Total income received at the Council for FY 2022-23 was Tk. 1,27,152.67/-. In this income, Tk. 1,19,00,000/- was received from the government as grant in 2022-23. After meeting the expenditure of Tk. 1,25,00,320/-, Council had a balance of Tk. 2,14,947/- in the Prime Bank, Motijheel Branch.

Audit Report by A. Matin & Co.

23. To complete auditing of the books of accounts of Leather Sector Business Promotion Council's for the period July' 21 to June' 22, M/S A Motin & Co. was appointed. The audit firm has done the job and submitted its report

24. Last, not the least, to tap the potentials of the sector, I would like to draw your kind attention and desire proactive and participatory role from you all to accomplish the aims and objectives of the Council. I thank you all for your attention.

Sincerely yours,

Sd/-
(Md. Abdur Rahim Khan)
Coordinator, BPC
&
Additional Secretary, MoC

Annex-I

GENERAL MEMBERS OF LSBPC

General Members of the Leather Sector Business Promotion Council (LSBPC) consist of representatives from the following Associations/ Institutions/ Semi-Government Offices, Ministries/ Financial Institutes/ Banks according to the numbers recorded next opposite to their names below and CIPs of the leather sector:

	Name of the organization	No of Member
1.	Bangladesh Finished Leather, Leathergoods and Footwear Exporters' Association (BFLLEA)	4
2.	Leathergoods and Footwear Manufacturers' & Exporters' Association of Bangladesh (LFMEAB)	4
3.	Bangladesh Tanners' Association (BTA)	3
4.	Export Promotion Bureau (EPB)	3
5.	Ministry of Commerce	2
6.	Ministry of Industries	1
7.	Ministry of Foreign Affairs	1
8.	National Board of Revenue	1
9.	Bangladesh Bank	1
10.	FBCCI	1
11.	Nationalized Commercial Banks (NCBs)	4
12.	Private Commercial Banks (PCBs)	1
13.	Representative of the Bangladesh Association of Banks (Ex-Officio Chairman)	1
14.	CIPs of the leather sector	All

Annex-II

EXECUTIVE COMMITTEE OF LSBPC

The Executive Committee of the Council is consisting of the following members:

- | | | |
|-----|---|-------------------------|
| 1. | Secretary, Ministry of Commerce | -Ex-officio Chairman |
| 2. | Vice-Chairman, Export Promotion Bureau | -Ex-officio Co-Chairman |
| 3. | The Presidents from Three Associations (Bangladesh Finished Leather, Leathergoods and Footwear Exporters' Association (BFLLEA), Bangladesh Tanners' Association (BTA), Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) | -Vice-Chairmen |
| 4. | One Representative from Ministry of Foreign Affairs not below the rank of Director General | -Executive member |
| 5. | One Representative from Ministry of Industries not below the rank of Joint Secretary | -Executive member |
| 6. | One Representative from National Board of Revenue | -Executive member |
| 7. | Joint Secretary (Export), Ministry of Commerce | -Executive member |
| 8. | One member from Export Promotion Bureau not below the rank of Director General | -Executive member |
| 9. | Representative from FBCCI | -Executive member |
| 10. | Representative from DCCI | -Executive member |
| 11. | Five Representative from BFLLEA | -Executive member |
| 12. | Two Representative from BTA | -Executive member |
| 13. | Five Representative from LFMEAB | -Executive member |
| 14. | Principal, BCLT | - Executive member |
| 15. | Representative from BSCIC | - Executive member |
| 16. | Representative from Leather Research Institute | - Executive member |
| 17. | Ten percent of Associated members not exceeding two nominated by the Executive Committee of the Council | -Executive member |
| 18. | Two members from CIP's in Leather Sector nominated by the Executive Committee of the Council | -Executive member |