



ANAS AL ISLAM

Deputy Director | Project Division, BARD

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📍 Cumilla, Bangladesh

1. PERSONAL INFORMATION

Full Name:	Anas Al Islam
Date of Birth:	30 December 1991
Nationality:	Bangladeshi
Current Affiliation:	Bangladesh Academy for Rural Development (BARD), Kotbari, Cumilla
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2. PROFESSIONAL SUMMARY

Rural development professional and researcher with over nine years of experience in community development, training curriculum design, sustainable aquaculture, and livelihood improvement. Currently serving as Deputy Director in the Project Division at BARD, formulating development projects with national and international donor agencies in rural development, climate change, and ecological agricultural practices. Educated across Europe (Erasmus Mundus Fellow), Africa, and Asia, with demonstrated expertise in needs-based curriculum development, training facilitation, ODA project design, and multi-stakeholder engagement.

3. KEY AREAS OF EXPERTISE

- Rural Development & Community Capacity Building
- Project Design, Formulation & Evaluation
- Mixed-Methods Analysis & Science Communication
- Climate Change Adaptation & Ecological Agriculture
- Action Research & Multi-Stakeholder Engagement
- Bioeconomy & Agri-Food policy

4. EDUCATION

M.Sc. in Rural Development (Erasmus Mundus)

Summa Cum Laude

Ghent University, Belgium

2023-2025

M.S. in Fisheries Biology & Genetics

GPA 3.938/4.00

Bangladesh Agricultural University, Bangladesh

2014-2015

B.Sc. in Fisheries (Honours)

GPA 3.847/4.00

Bangladesh Agricultural University, Bangladesh

2010-2013

Short Courses & Fellowships

- **Resilient Fisheries Governance (Nuffic OKP Scholarship)** — Wageningen Centre for Development Innovation (WCDI), Netherlands (2019)
- **Fisheries and Aquaculture (AARDO Scholarship)** — Central Marine Fisheries Research Institute (CMFRI), India (2019)
- **Fish Culture Development (AARDO Fellowship)** — Egyptian International Centre for Agriculture (EICA), Egypt (2017)

5. PROFESSIONAL EXPERIENCE

Deputy Director — Project Division

Bangladesh Academy for Rural Development (BARD), Cumilla, Bangladesh

Mar 2026 – Present

- Formulate development projects in collaboration with national and international donor agencies in the fields of rural development, climate change, and ecological agricultural practices.
- Design and develop training curricula and learning modules for capacity building programs targeting rural development practitioners and government officials.
- Conducted multi-stakeholder engagement processes to assess training needs, define learning outcomes, and co-create curriculum frameworks aligned with ODA project objectives.
- Conduct training sessions for government officials and rural development practitioners.
- Conduct research on rural livelihood development, agriculture, environment, and related disciplines to generate evidence-based inputs for project design and curriculum development.

Assistant Director

Bangladesh Academy for Rural Development (BARD), Cumilla, Bangladesh

Dec 2016 – Feb 2026

- Led and managed development projects focusing on rural resilience, agriculture, sustainable aquaculture, and environmental sustainability.
- Designed and facilitated national and international training programs, workshops, and conferences for capacity building and policy dialogue.
- Conducted adaptive and action-oriented research to generate context-specific solutions in rural development and natural resource management.
- Developed training materials, field manuals, and resource guides for community-level project implementation.

6. RELEVANT PROJECTS / ACTION RESEARCH (SELECTED)

Floodplain Aquaculture & Safe Food Production through Community Enterprise

Client / Donor: BARD / Agroecology Fund | Bangladesh | Jul 2019 – Aug 2023

Role: Lead Action Researcher

Contribution: Designed training modules on communal resource management and biodiversity conservation; introduced community-driven social enterprise model for floodplain aquaculture; developed process documentation and curriculum for replication.

Livelihood Improvement through Integrated Agricultural Development — Lalmai-Mainamati Hill Areas

Client / Donor: Government of Bangladesh | Bangladesh | Jan 2018 – Jun 2021

Role: Assistant Project Director & Component Leader (Fisheries)

Contribution: Developed skill development training curricula; implemented the project components; designed beneficiary selection frameworks; organized village development organization capacity building programs; prepared training materials on integrated agricultural systems.

Livelihood Improvement of Charland People through Climate Change Adaptation

Client / Donor: BARD | Bangladesh | Jan 2020 – Jun 2022

Role: Component Leader (Aquaculture) & Training Facilitator

Contribution: Developed training content on climate-adaptive aquaculture techniques including cage culture and Integrated Floating Cage Aquaponics System (IFCAS); facilitated community-level training sessions.

Demonstration of Fish Farm at BARD Campus

Client / Donor: BARD | Bangladesh | Dec 2018 – Aug 2023

Role: Technical Expert

Contribution: Conducted research on modern aquaculture technologies (Aquaponics, Biofloc, Periphyton-based aquaculture, Hydroponics); produced technical guides and training materials for dissemination to beneficiaries.

7. PUBLICATIONS (SELECTED)

1. Munshi, S. K., Karmakar, B. C., Islam, A. A., & Hossain, M. B. (2024). Application of information and communication technologies and their challenges in recent agricultural development of Bangladesh. BARD, Cumilla.
2. Islam, A. A. et al. (2024). Temporal variation in quality characteristics of nutritional constituents and bacterial community during dry salt-fermentation of hilsa (*Tenualosa ilisha*). <https://doi.org/10.1186/s43014-023-00213-5>
3. Sarker, M. S. I., Hasan, M. M., Hossain, M. S., Khan, M., Islam, A. A. et al. (2023). Exploring fish in a new way: A review on non-food industrial applications of fish. *Heliyon* 9. <https://doi.org/10.1016/j.heliyon.2023.e22673>
4. Hussain, A. A., Hasan, K., & Islam, A. A. (2023). From crisis to resilience: Analyzing the impact of COVID-19 on rural livelihoods in Bangladesh. BARD, Cumilla.
5. Islam, A. A. et al. (2023). Nutrition and quality status of dry-salted Hilsa (*Tenualosa ilisha*) in the retail market of Bangladesh. [http://dx.doi.org/10.26656/fr.2017.7\(1\).606](http://dx.doi.org/10.26656/fr.2017.7(1).606)
6. Islam, A. A. et al. (2022). A Review on Blue Economy in Shrimp Sector of Bangladesh. <http://dx.doi.org/10.21608/EJABF.2022.281432>
7. Islam, A. A. et al. (2021). Performance and Economic Viability of Indigenous Fish Species in Lalmai Hill Areas of Cumilla. ISBN: 978-984-559-246-8.
8. Islam, A. A. et al. (2021). Machine learning to understand marine ecosystems and harness the blue economy. <https://doi.org/10.20935/AL2619>
9. Islam, A. A. et al. (2017). Cryopreservation of Spermatozoa of Threatened Asian Stripped Dwarf Catfish *Mystus vittatus* (Bloch 1794) for Ex-Situ Conservation. <https://doi.org/10.33369/ajps.v3i2.2694>

8. TRAINING MATERIALS DEVELOPED

1. Selected Modules of the Handbook for the International Workshop on Financial Inclusion and Rural Transformation — Organized jointly by AARDO and BARD. (2020)
2. Training Curriculum for Entrepreneurs of Floodplain Aquaculture Production through Community Enterprise Model — With emphasis on governance and management. (2021)
3. Training Manual for Project Beneficiaries on Modern Aquaculture Techniques — Covering contemporary fish culture methods for field-level practitioners. (2018)
4. Learning Material for Innovative Agricultural Practices — Including Hydroponics, Aquaponics, Biofloc technology, and Integrated Floating Cage Aquaponics System (IFCAS). (2021, 2022)

9. AVAILABILITY & DECLARATION

I hereby certify that the above information is true and correct to the best of my knowledge.

Anas Al Islam