

The People's Republic of Bangladesh

Ministry of Finance (MoF)

Bangladesh Chemical Industries Corporation (BCIC)

Bangladesh Agricultural Development Corporation (BADC)

EMERGENCY SUPPORT FOR FOOD SECURITY PROJECT

(P517487)

ENVIRONMENTAL AND SOCIAL

COMMITMENT PLAN (ESCP)

Negotiated Version

June 08, 2026

1. The People’s Republic of Bangladesh (the Recipient) will implement the Emergency Support for Food Security Project (the Project) with the involvement of the Finance Division (FD) under the Ministry of Finance (MoF), Bangladesh Chemical Industries Corporation (BCIC), and Bangladesh Agricultural Development Corporation (BADC), as set out in the Financing Agreement (the Agreement). The International Development Association (the Association) has agreed to provide financing for the Project, as specified in the Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances, or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP through an exchange of letters signed between the Association and the Recipient through the Finance Division under the Ministry of Finance (MoF), as specified in the Financing Agreement. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	<p>ORGANIZATIONAL STRUCTURE</p> <p>The Project will establish the Project Coordination and Management Unit (PCMU) (same one as CERP-RRO), under the Finance Division. The PCMU will oversee implementation of environmental and social requirements, including coordination, monitoring, reporting, and compliance with World Bank ES commitments, supported by experienced Environment and Social staff already deputized.</p>	<p>Establish the PCMU within 1 month of effectiveness and maintain it throughout Project implementation.</p>	<p>PCMU (FD of MoF)</p>
B	<p>CAPACITY BUILDING PLAN/MEASURES</p> <p>The PCMU, BCIC, and BADC shall ensure that relevant Project workers, staff, and responsible officials receive training, as applicable to their roles and responsibilities under the Project, on the following areas:</p> <p>Overview of ESF and ESCP requirements, including relevant ESS standards, OHS and emergency response for fertilizer handling and distribution, and community health and safety measures. It will also cover incident reporting using ESIRT, stakeholder engagement and Grievance Redress Mechanism, Gender-based Violence (GBV)/Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) risk awareness, labor management under ESS2, pollution prevention and spill management, and ESCP monitoring and reporting requirements.</p>	<p>Throughout Project implementation, including prior to commencement of relevant Project activities and whenever new Project workers or responsible personnel are engaged.</p>	<p>PCMU (FD of MoF) BCIC and BADC</p>
MONITORING AND REPORTING			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project, including but not limited to-</p> <ul style="list-style-type: none"> ✓ Status of preparation and implementation of E&S documents required under the ESCP. ✓ Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. ✓ Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. ✓ E&S performance of contractors and subcontractors as reported through contractors' reports. ✓ Number and status of resolution of incidents and accidents reported under action E below. 	<p>Submit quarterly progress reports to the Association throughout Project implementation period, commencing after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.</p>	<p>PCMU (FD of MoF) in coordination with BADC and BCIC</p>
D	<p>CONTRACTORS' REPORTS</p> <p>Contract specific E&S issues will be reported through Quarterly Progress Reports of the Project. Contractors, transport operators, warehouse operators, and other relevant service providers shall provide periodic ESHS performance information to the PCMU for inclusion in the Quarterly Progress Reports.</p>	<p>Throughout Project implementation period</p>	<p>PCMU (FD of MoF) BADC and BCIC</p>
E	<p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; chemical spills; fire incidents; transport accidents; warehouse accidents; worker exposure incidents; forced or child labor; allegations of SEA/SH; or disease outbreaks. Provide available details of the incident or accident to the Association upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.</p>	<p>PCMU (FD of MoF) BADC and BCIC</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.		
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</p> <p>Prepare an Environmental and Social Management Plan (ESMP) based on the E&S risks associated with the Project activities. The ESMP will include mitigation measures of all assessed E&S risk and impacts consistent with the relevant ESSs. ESMP to establish a comprehensive supply chain mapping covering entry points, inland transport routes and modes, fertilizer storage safety, hazardous material handling, emergency preparedness, warehouse safety, spill prevention, fire risks and associated site-specific E&S risks and mitigation measures. ESMP will include measures for: waste management, OHS, traffic and road safety, community health and safety including SEA/SH prevention and mitigation measures.</p>	Prepare the ESMP within one month after effectiveness and before the start of any activity under the Project requiring an ESMP and thereafter implement throughout Project implementation.	PCMU (FD of MoF)
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt, maintain, and implement labor management measures consistent with ESS2 and the requirements of this ESCP, including provisions relating to: (i) fair terms and conditions of employment; (ii) occupational health and safety (OHS), including use of personal protective equipment (PPE), emergency preparedness and response, and safe handling, transportation, storage, and distribution of fertilizer products; (iii) codes of conduct, including measures relating to Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH); (iv) prohibition of child labor and forced labor; (v) grievance arrangements for Project workers, including those for SEA/SH complaints; and (vi) applicable environmental, social, health, and safety requirements for contractors, subcontractors, transport operators, warehouse personnel, and other relevant workers engaged under the Project.</p>	Prepare LMP within 15 days after effectiveness and thereafter implement throughout Project implementation.	PCMU (FD of MoF) BADC and BCIC
2.2	<p>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</p> <p>Incorporate occupational health and safety management measures in the ESMP.</p>	Same timeframe as for the preparation and implementation of the ESMP	PCMU (FD of MoF) in coordination with BADC and BCIC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.3	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Existing GRMs will be used to receive and address grievances from Project workers in a timely, transparent, and confidential manner, consistent with ESS2 requirements. The PCMU shall ensure that all Project workers, including relevant personnel engaged by BCIC, BADC, suppliers, transport operators, and contractors, are informed of and have access to the GRM and related grievance procedures.</p> <p>The GRM shall be strengthened to receive and address complaints related to Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH) through confidential, survivor-centric manner.</p>	Existing grievance mechanisms in separate channel will be used and will be strengthened within two months after effectiveness and thereafter used throughout project implementation. These mechanisms will remain separate from the stakeholder GRM established under ESS10.	PCMU (FD of MoF) BADC and BCIC
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP. Both BADC and BCIC have long-standing institutional experience and established operational systems for the procurement, handling, transportation, and storage of fertilizers. However, the ESMP will also provide brief hazard profiles for each fertilizer type and set out compound-specific requirements for safe storage, transport, handling, spill prevention, waste management, worker protection, and emergency preparedness, including spill response and fire safety measures.</p>	Same timeframe as for the preparation and implementation of the ESMP	PCMU (FD of MoF) BADC and BCIC
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks in the ESMP as required.</p>	Same timeframe as for the preparation and implementation of the ESMP	PCMU (FD of MoF) in coordination with BADC and BCIC
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, waste generation, noise, dust emissions, wastewater discharges, chemical spills, fire hazards, and traffic-related risks, and include mitigation measures in the ESMP.</p>	Same timeframe as for the preparation and implementation of the ESMP	PCMU (FD of MoF) in coordination with BADC and BCIC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	<p>SEA AND SH RISKS</p> <p>a. Prepare and implement a Code of Conduct (CoC) as part of the LMP.</p> <p>c. Prepare and implement SEA/SH Action Plan as part of ESMP.</p>	<p>a. Same timeframe as for the preparation and implementation of the LMP.</p> <p>c. Same timeframe as for the preparation and implementation of the ESMP</p>	<p>PCMU (FD of MoF) in coordination with BADC and BCIC</p> <p>PCMU in coordination with BADC and BCIC</p>
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN</p> <p>Prepare and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>Prior to Appraisal and will thereafter be implemented throughout Project implementation.</p>	<p>PCMU (FD of MoF) in coordination with BADC and BCIC</p>
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Publicize, maintain, and operate accessible existing grievance mechanisms within the PCMU, BADC, and BCIC, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanisms shall be strengthened to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant GBV service providers, all in a safe, confidential, and survivor-centric manner.</p>	<p>Use the existing grievance mechanisms, strengthen within two months after effectiveness and thereafter maintain and operate the mechanism throughout Project implementation.</p>	<p>PCMU (FD of MoF) ; BADC and BCIC</p>
INDICATORS FOR IMPLEMENTATION READINESS			
<p>The following actions are indicators for implementation readiness:</p> <ul style="list-style-type: none"> ✓ Develop ESMP according to timeline above ✓ Develop LMP according to the timeline above ✓ Appointed dedicated E&S focals within PCMU, BADC and BCIC 			