



আশুগঞ্জ পাওয়ার স্টেশন কোম্পানী লিঃ

ASHUGANJ POWER STATION COMPANY LTD.

(An Enterprise of Bangladesh Power Development Board)

ISO 9001:2015, ISO: 14001:2015 & ISO 45001:2018 Certified Management System.



Memo No: 27.25.1233.000.211.11.0003.18 (Ad-2).1607

Date: 13/11/2025

Career Opportunity

Ashuganj Power Station Company Ltd. (APSC) is an enterprise of Bangladesh Power Development Board. The Company is looking for energetic and promising person for immediate appointment to the post of Executive Director (Planning & Development) and Executive Director (Finance) invites applications from Bangladeshi Nationals who are interested to serve the company and ready to accept the challenging job.

1.Executive Director (Planning & Development), (01 Post)	1. Executive Director (Finance), (01 Post)
<p>2. Job Description: The Executive Director (Planning & Development) is one of the members of the management of the Company who reports through the Managing Director to the Board of Directors. He/She is responsible for technical studies, planning, development of projects, policies and strategies, engineering, construction, supervision of all the running & upcoming projects of the company. He is also responsible for providing proper assistance to the Managing Director for ensuring timely completion of the project, financing and compliance issues of the projects.</p>	<p>2. Job Description: The Executive Director (Finance) is one of the members of the management of the Company who reports through the Managing Director to the Board of Directors. He/She is responsible for financial planning and analysis, financial forecasts for future business growth, debt management, accounting management, MIS preparation, Public Issue Management related activities and ensuring that the company operates within the legal framework of the country. Forge strong relationships with internal and external stakeholders of the company to win support for the Company's growth initiatives.</p>
<p>3. Educational Qualification and Requirement</p> <p>(a) At least graduate in Mechanical/Electrical/Electrical & Electronics Engineering from any recognized university/institute.</p> <p>(b) Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;</p> <p>(c) In case of Public Sector (GoB/SOE's/Autonomous Bodies), the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;</p> <p>(d) In case of State-owned companies (SOCs) of the power sector, the candidate should have at least 18 years of</p>	<p>3. Educational Qualification and Requirement</p> <p>(a) At least MBA/MCom in Finance/Accounting from any recognized university. Professional qualification such as ACA/ACMA will be counted as an added advantage.</p> <p>(b) Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;</p> <p>(c) In case of Public Sector (GoB/SOE's/Autonomous Bodies), the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;</p>

CORPORATE OFFICE

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1.Executive Director (Planning & Development), (01 Post)	1. Executive Director (Finance), (01 Post)
<p>experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;</p> <p>(e) In case of private sector, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;</p> <p>(f) At least 5 years of work experience in planning or project management/relevant field of generation/transmission/distribution utilities.</p> <p>(g) Must demonstrate skill in the preparation of DPP, PPP Projects.</p> <p>(h) Must be able to demonstrate knowledge about relevant Govt. rules & regulations, PPA and PPR, etc.</p> <p>(i) Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Management (TPM), Corporate Governance, Strategic Management, etc.;</p> <p>(j) Must demonstrate strong participatory leadership ability and possess adequate knowledge in Corporate Management;</p> <p>(k) Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely and convincingly for the intended audience;</p> <p>(l) Strong business acumen with a deep understanding of financial management, Procurement, strategic planning, and operational management;</p> <p>(m) Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.</p>	<p>(d) In case of State-owned companies (SOCs) of the power sector, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;</p> <p>(e) In case of private sector, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;</p> <p>(f) Must be able to demonstrate knowledge about relevant Govt. rules & regulations, PPA and PPR, etc.</p> <p>(g) Must be able to demonstrate knowledge in business laws, labor law, Tax/VAT Laws, Total Quality Management (TQM), Total Productive Management (TPM), Corporate Governance, Strategic Management, etc.;</p> <p>(h) Must demonstrate strong participatory leadership ability and possess adequate knowledge in Corporate Management;</p> <p>(i) Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely and convincingly for the intended audience;</p> <p>(j) Strong business acumen with a deep understanding of financial management, Procurement, strategic planning, and operational management;</p> <p>(k) Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.</p>

4. Age: Between 45-60 years of age as on 13-11-2025.



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5. Tenure of Appointment:

The initial contract will be for 3 years subject to the maximum age limit of 65 years. It can be extended for two more terms of 3 years subject to the maximum age limit of 65 years in case of competent candidate.

6. Salary & Allowances: Basic pay Tk. 1,49,000/- (One lac forty-nine thousand) per month plus house rent 50% of basic pay. 2 (two) festival bonuses, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the Company's Rules/Policies/Provisions. He/She will also be entitled to full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

7. Submission of Application:

(a) Candidates should apply in prescribed application form which is available in APSC website: www.apscl.gov.bd and should attach necessary documents as described in the form. Hard copy of the application must be reached on or before 07/12/2025 (within 5:00 PM BST) (need not any attestation). Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from competent authority.

(b) Candidates still serving in GoB/SOEs/Autonomous bodies/SOCs should attach an NOC (No Objection Certificate) from the authority.

(c) Application (hard copy) must be submitted within office hours to the Deputy General Manager (HR & Admin), Ashuganj Power Station Company Ltd. (APSC), Navana Rahim Ardent (Level-10), 185 Shahid Sayed Nazrul Islam Sarani, Bijoy Nagar, Dhaka-1000.

8. Please note that only short-listed candidates will be called for interviews. No fee is required for submitting this application. No TA/DA will be given for participating in the interviews.

9. The authority of APSC reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.


13/11/2025
(Mohammad Anamul Haque)
Deputy General Manager (HR & Admin)
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