MYcÖRvZš¿x evsjv‡`k miKvi
Dc‡Rjv fvwg Awdm
kvnRv`cyi, wmivRMÄ

mnKvix Kwgkbvi (fvwg), kvnRv`cyi, wmivRMÄ

Ges

AwZwi³ †Rjv cÖwkÖwZK (ivR¯^), wmivRMÄ- Giwg‡a¨ ¯^vÿwiZ

ewlK Kgx©úv`b Pvl³

‡mKkb-2

weweafbœ¦Kvh©q‡gi PvšÍdjvdj/cÖe (Outcome/Impact)

PvšÍdjvdj/cÖe (Outcome/Impact)	Kg©¸úv`b mPKmgn (performance Indicators)	GKK (Unit)	ckvZ.		jÿ¨gvÎv 2020-21	cÖwZcY		wbavwCZ jÿ¨gvÎv ARÖbi †ÿ‡Î †hŠ_fv‡e `wqZ¡cÖ gš¿Yvjq/ms¯'vmg‡ni bvg	DcvËmÎ (Source of Data)
			2018-19	2019-20		2021-22	2022-23		
1	2	3	4	5	6	7	8	9	10
nvjbvMv`KZ.fwg ¯Ë¡	nvjbvMv`KZ.LwZqvb	%	95	92	97	100	100	fwg gš¿Yvjq/wefvMxq Kwgkb‡ii Kvh©q/‡Rjv ckvm‡Ki Kvh©q	gwmK cÖZ‡e`b
ivR¯^e„×	Av`vqKZ.fwg Dbœqb Ki	%	100	74	100	100	100	fwg gš¿Yvjq/wefvMxq Kwgkb‡ii Kvh©q/‡Rjv cÖkvm‡Ki Kvh©q	gwmK cÖZ‡e`b

‡mKkb-3

‡KŠkjMZ D‡Ïk¨ AMÖÖKvi, Kvh©µg, Kg©¤úv`b mPK Ges jÿ¨gvÎvmgn¯

(‡gvU gvb-75)

‡KŠkjMZ D‡Ïk¨ (Strategic objectives)	‡KŠkjMZ D‡Ï‡k¨i gvb (Weight of Strategic objectives)	Kvh©µg (Activities)	Kg©¤úv`b mPK (performance Indicators)	MYbv c×wZ	GKK (Unit)	Kg©¤úv`b mP‡Ki gvb (Weight of performance Indicators)	cÖKvZ ARb©		jÿ¨gvÎv/wbYqK 2020-2021 (Target/CriteriaValue for FY 2020-21)					c‡ÿcY (projection)	c‡ÿcY (projection)
							2018-2019	2019-2020	AmvaviY	AwZ DËg	DËg	PjwZ gvb	PjwZ gv‡bi wb‡¤	2021-22	2022-23
									100%	90%	**80%**	70%	60%		
1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	10	11	12	13	14	15	16
msweKø `ß‡ii †KŠkjMZ D‡Ïk¨mgn¯															
[1] fwg e¨e¯'vcbvi `ÿZv ewnx	36	[1.1] LwZqvb nvjKiY	[1.1.1] B-wgD‡Uk‡bi gva¨‡g wb®úwËKZ.bvgRvix I RgvLwi‡Ri Av‡e`b	Mo	%	8.00	20	90	97	94	92	90	85	100	100
			[1.1.2] Dc‡Rjv fwg Awd‡m nvjbvMv` KZ.LwZqvb	Mo	%	2.00	100	85	88	87	86	85	**80**	**89**	**90**
			[1.1.3] BDwbqb fwg Awd‡m nvjbvMvKZ.LwZqvb	Mo	%	2.00	100	88	91	90	89	88	85	92	95
			[1.1.4] B-wgD‡Uk‡bi AMÖÖZ msµvšÍgwmK chÖ¢jvPbv mfv	mgwó	msL¨v	2.00	12	12	12	--	--	12	--	12	12
		[1.2] fwg e¨e¯'vcbvi mv‡_ RwoZ KgkZvÖKg©iv‡`i `ÿZv ewnx×gj‡K cÖKvÿY	[1.2.1] mnKvix Kwgkbvi (fwg) cÖKvÿYcÖ¢	mgwó	msL¨v	2.00	01	01	01	--	--	01	--	01	01
			[1.2.2] BDGjGI cÖKvÿYcÖ¢	mgwó	msL¨v	3.00	09	07	10	09	08	07	06	11	12
			[1.2.3] BDGmGjGI cÖKvÿYcÖ¢	mgwó	msL¨v	2.00	06	06	09	08	07	06	05	10	11
			[1.2.4] mv‡f©i cÖKvÿYcÖ¢	mgwó	msL¨v	1.00	02	01	02	01	--	01	--	02	02
			[1.2.5] ivR¯^cÖKvm‡bi Ab¨vb¨ Kg©iv cÖKvÿYcÖ¢	mgwó	msL¨v	3.00	08	08	11	10	09	08	07	12	13
			[1.2.6] Kvbyb‡Mv cÖKvÿYcÖ¢	mgwó	msL¨v	--	--	--	--	-	--	--	--	01	01
		[1.3] cwi`kb©	[1.3.1] Dc‡Rjv wbe©vx Awdmvi KZ©Dc‡Rjv I BDwbqb fwg Awdm cwi`kb©KZ.	mgwó	msL¨v	2.00	48	48	56	52	50	48	46	58	60
			[1.3.2] mnKvix Kwgkbvi (fwg) KZ©BDwbqb fwg Awdm cwi`kb©KZ.	mgwó	msL¨v	200	48	48	48	48	48	--	--	48	48
			[1.3.3] Kvbyb‡Mv KZ©BDwbqb fwg Awdm cwi`kb©KZ	mgwó	msL¨v	-	-	-	-	-	-	-		-	-
			[1.3.4] cwi`kb©i mgwik ev¯'evqb	Mo	%	2.00	100	60	66	64	62	60	58	75	80

‡KŠkjMZ D‡Ïk¨ (Strategic objectives)	‡KŠkjMZ D‡Ï‡k¨i gvb (Weight of Strategic objectives)	Kvh©vjq (Activities)	Kg©PvÍv`b mPK (performance Indicators)	MYbv c×wZ	GKK (Unit)	Kg©PvÍv`b mP‡Ki gvb (Weight of Performance Indicators)	ckÖZ ARÆ		jÿ¨gvÎv/wbYq©K 2020-2021 (Target/CriteriaValue for FY 2020-21)					c‡ÿcY (Projection)	c‡ÿcY (Projection)
							2018-2019	2019-2020	AmvaviY	AwZ DËg	DËg	PjvZ gvb	PjvZ gv‡bi wb‡¤	2021-22	2022-23
									100%	90%	80%	70%	60%		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
		[1.4] gwmK ivR¯^ m‡¤§jb	[1.4.1] Dc‡Rjv gwmK ivR¯^m‡¤§jb AbyôZ	mgvó	msL¨v	1.00	12	12	12	--	--	12	10	12	12
		[1.5] mvqivZ gnj e¨e¯'vcbv	[1.5.1] Rj gnvj BRviv KZ.	Mo	%	1.00	100	80	95	90	85	80	75	100	100
			[1.5.2] evjygnvj BRviv KZ.	Mo	%	1.00	100	100	100	--	--	100	80	100	100
			[1.5.3] nvUevRvi BRviv KZ.	Mo	%	1.00	100	85	92	90	88	85	80	94	95
		[1.6] AwWU AvcwË wb¯úwËi j‡ÿ¨ eªvwkU Reve †cÖvMÖvg	[1.6.1] AwWU AvcwË eªvwkU Reve †cÖvMÖvg	Mo	%	1.00	100	80	86	84	82	80	76	88	90
[2] ivR¯^ msMÖnY wkÿv	21	[2.1] fwg ivR¯^ Av`vq	[2.1.1] Av`vqKZ fwg Dbœqb Ki (mvaviY)	mgvó	UvKv (‡KvwU)	8.00	1.05	0.98	1.46	1.10	1.01	0.98	--	1.47	1.50
			[2.1.2] Av`vqKZ fwg Dbœqb Ki (ms¯'v)	mgvó	UvKv (‡KvwU)	2.00	0.08	0.12	0.33	0.25	0.20	0.12	--	0.34	0.35
			[2.1.3] Av`vqKZ Ki ewnf©vZ ivR¯^	mgvó	UvKv (‡KvwU)	2.00	.31	0.46	0.52	0.50	0.48	0.46	--	.55	.60
			[2.1.4] AwfcÖZ m¤úwËi jxR bevqb †_‡K Avq	mgvó	UvKv(jÿ)	2.00	5.50	7.97	10.98	9.50	9.00	7.97	--	10.98	10.98
			[2.1.5] fwg Dbœqb K‡ii `we wbavÇ‡Yi Rb¨ cÖZKZ wiUvÇ-3	Mo	%	2.00	100	90	95	93	91	90	88	95	100
			[2.1.6] fwg Dbœqb Ki cÖb‡hvM¨ †nwìs Gi g‡a¨ Av`vqKZ †nwìs	Mo	%	2.00	100	80	85	84	82	80	76	90	100
			[2.1.7] Av`vqKZ fwg Dbœqb Ki msµvšÍgvwmK ch©jvPbv mfv	mgvó	msL¨v	1.00	12	12	12	--	--	12	--	12	12
		[2.2] †i›U mvwUwd‡KU ‡Km wb®úwËK	[2.2.1] mnKvix Kwgkbvi (fwg) KZ©„†i›UmvwUwd‡KU †Km wb®úwËKZ.	Mo	%	2.00	97	80	90	85	82	80	70	90	100

‡KŠkjMZ D‡Ïk¨ (Strategic objectives)	‡KŠkjMZ D‡Ï‡k¨i gvb (Weight of Strategic objectives)	Kvh©wg (Activities)	Kg©PvÍv`b mPK (performance Indicators)	MYbv c×wZ	GKK (Unit)	Kg©PvÍv`b mP‡Ki gvb (Weight of performance Indicators)	cÖKvZ ARb©		jÿ¨gvÎv/wbY©qK2020-2021 (Target/CriteriaValue for FY 2020-21)					c‡ÿcY (Projection)	c‡ÿcY (Projection)
							2018-2019	2019-2020	AmvaviY	AwZ DËg	DËg	PjwZ gvb	PjwZ gv‡bi wb‡¤œ	2021-22	2022-23
									100%	90%	80%	70%	60%		
1	2	3	4		5	6	7	8	9	10	11	12	13	14	15
[3] fwgnxb cwievi‡ii msL¨v nvmvb	9	[3.1] KwL.Lvm Rwg e‡›`ve¯ÍcÖb	[3.1.1] Lvm Rwg e‡›`ve¯ÍKZ	mgwó	GKi	1.00	0.87	--	65	60	55	--	--	70	75
			[3.1.2] mbv³KZ.fwgnxb	mgwó	msL¨v	1.00	48					48	--	48	48
			[3.1.3] wb®úwËKZ e‡›`ve¯Í †gvKÏgv	Mo	%	1.00	100	80	90	88	85	80	76	95	100
			[3.1.4] gvwjKvbv `wjj n¯ÍšÍi	Mo	%	1.00	90	80	86	84	82	80	--	100	100
		[3.2] ¸"QMÖg mÿRb	[3.2.1] ¸"QMÖg mÿRZ	mgwó	msL¨v	2.00	--	--	2	1	--	--	--	2	2
			[3.2.2] ¸"QMÖg fwgnxb cÖwZ©wmZ	mgwó	msL¨v	2.00	--	--	40	20	--	--	--	40	40
[4] fwg we‡iva nvmvb	9	[4.1] fwg we‡iva wb®úwËi	[4.1.1] mnKvix Kwgkbvi (fwg) KZ©wgm‡Km wb®úwËKZ	Mo	%	5.00	90	70	80	74	72	70	65	85	90
			[4.1.2] mnKvix Kwgkbvi (fwg) KZ©†`Iqvbx gvgjvi	Mo	%	4.00	65	90	94	92	91	90	85	92	95

gwV chwqi Kvhg‡qi AveŸK¨K †KŠkjMZ D‡Ïk¨mgn , 2020-2021
(‡gvU gvb-25)

Kjvg-1	Kjvg-2	Kjvg-3	Kjvg-4		Kjvg-5	Kjvg-6				
						jÿ¨gvÎvi gvb 2020-2021				
†KŠkjMZ D‡Ïk¨ (Strategic Objectives)	†KŠkjMZ D‡Ï‡k¨i gvb (Weight of strategc Objectives)	Kvhµg (Activities)	Kg©PvÍv`b mPK (Performance Indicator)	GKK (Unit)	Kg©PvÍv`b mP‡Ki gvb (Weight of Performance Indicator)	AmvaviY (Excellent)	AwZ DËg (very Good)	DËg (Good)	PjwZgvb (Fair)	PjwZgv‡bi wb‡¤œ (Poor)
						100%	90%	80%	70%	60%
[1] `vßwiK KgwK©‡Û ¯^QZv e¨w× I Reveª`wn wbwðZKiY	11	[1.1] ewlK© Kg©PvÍv`b Pvz³ (GwcG) ev¯Íevqb|	[1.1.1] GwcGÛi mKj ^ÎgvwmK cÖZ‡e`b I‡qemvB‡U ckÖwkZ	msL¨v	2	4	-	-	-	-
			[1.1.2] GwcG wU‡gi gvwmK mfv Abyôvb	msL¨v	1	12	11	10	-	-
		[1.2] ï×vPvi/DËg PP© wel‡q AskwRb‡`i m‡½ gZ wewbgq	[1.2.1] gZwewbgq mfv Abyôvb	msL¨v	2	4	3	2	1	-
		[1.3] Awf‡hvM cÖKvi e¨e¯'v wel‡q †mevMÖZv/AskRb‡`i AewnZKiY	[1.3.1] AewnZKiY mfv Av‡qvwRZ	msL¨v	2	4	3	2	1	-
		[1.4] †mev cÖwb cÖkœZ wel‡q †mevMÖZv‡`i AewnZKiY	[1.4.1] AewnZKiY mfv Av‡qvwRZ	msL¨v	2	4	3	2	1	-
		[1.5] Z_¨ evZvqb nvjbvMv` msµvšÍ ^ÎgvwmK cÖZ‡e`b DaÿZb KZ©‡ÿi wbKU †cÖY	[1.5.1] ^ÎgvwmK cÖZ‡e`b †cÖZ	msL¨v	2	4	3	1	-	-
[2] Kg©PvÍv`b MwZkxjZv Avbqb I †mevi gvb e¨w×	8	[2.1] B-bw_ ev¯Íevqb	[2.1.1] B-bw_‡Z †bvU wb®úwËKZ.	%	2	80	70	60	50	-
		[2.2] D™¢ebx /ÿz`ªDbœqb D‡`¨vM ev¯Íevqb	[2.2.1] bvbZg GKwU D™¢ebx /ÿz`ªDbœqb D‡`¨vM Pvjy KZ.	msL¨v	2	15-2-21	15-3-21	15-4-21	15-5-21	-
		[2.3] Kg©ix‡`i cÖwZ‡ÿY cÖwb	[2.3.1] cÖwZ¨K Kg©ix‡i Rb¨ cÖwZ‡ÿY Av‡qvwRZ	RbNÈv	1	46	40	30	20	-
			[2.3.2] 10g †MÖWÖI Z`šÍ cÖwZ¨K Kg©ix‡K GwcG wel‡q cÖwZ‡ÿY cÖwb	RbNÈv	1	5	4	-	-	-
		[2.4] GwcG ev¯Íevqb‡b c‡Yv`bv cÖwb	[2.4.1] bvbZg GKwU AvIZvaxb `ßi/ GKRb Kg©ix‡K GwcG ev¯Íevq‡bi Rb¨ cÖwZ‡bv`bv cÖwb	msL¨v	1	1	-	-	-	-

Kjvg-1	Kjvg-2	Kjvg-3	Kjvg-4		Kjvg-5	Kjvg-6				
†KŠkjMZ D‡Ïk¨ (Strategic Objectives)	†KŠkjMZ D‡Ï‡k¨i gvb (Weight of strategc Objectives)	Kvh©vjq (Activities)	Kg©PvÍv`b mPK (Performance Indicator)	GKK (Unit)	Kg©PvÍv`b mP‡Ki gvb (Weight of Performance Indicator)	jÿ¨gvÎvi gvb 2020-2021 (Target Value 2020-21)				
						AmvaviY (Excellent)	AwZ DËg (very Good)	DËg (Good)	PjwZgvb (Fair)	PjwZgv‡bi wb‡¤œ (Poor)
						100%	90%	80%	70%	60%
[3] Awa_©K I m¤ú` e¨e¯'vcbvi Dbœqb	6	[3.1] ewlK© µq cwiKíbv ev¯Íevqb	[3.1.1] µq cwiKíbv Abyôvqx µq m¤úwÕ`Z	%	1	100	90	80	-	-
		[3.2] ewlK© Dbœqb Kg©PvÍ (GwWwc)/ev‡RU ev¯Íevqb	[3.2.1] ewlK© Dbœqb Kg©PvÍ (GwWwc)/ev‡RU ev¯Íevqb	%	2	100	90	80	-	-
		[3.3] AwWU AvcwË wb®úwË Kvh©µ‡gi Dbœqb	[3.3.1] AwWU AvcwË wb®úwËKZ.	%	2	50	40	30	25	-
		[3.4] nvjbvMv`KZ. ¯'vei I A¯'vei m¤úwËi ZwjKv DaÿZb Awd‡m †cÖY	[3.4.1] nvjbvMv`KZ. ¯'vei I A¯'vei m¤úwËi ZwjKv DaÿZb Awd‡m †cÖY	ZwiL	1	15-12-20	14-01-21	15-02-21	-	-